### NATION'S LARGEST ALL DIGITAL POLICE MAGAZINE





BLESSED ARE THE PEACEMAKERS

## CONSTABLE **XIARK**

Constable Mark Herman leads the largest constable's office in the United States with an annual budget of more than \$60 million dollars and a staff of over 500 sworn deputies and dozens of civilian employees. Mark Herman is a staunch supporter of community-based policing and force multipliers, all in an effort to strategically reduce crime. His entire adult life has been dedicated to public service and improving the quality of life for all residents of Harris County and Precinct 4.

The mission of Constable Mark Herman's Office is to improve the quality of life for our citizens by working collaboratively with area law enforcement, commissioner's court, our community, and our contract holders to prevent crime, enforce the law, reduce fear, increase mobility and target violent offenders for prosecution.

Constable Herman is a graduate of the Leadership Command College, Class 72, of the Law Enforcement Management Institute of Texas. He is also a graduate of the FBI Law Enforcement Executive Development Association (LEEDA) Program as well as the Constable Leadership College. Constable Herman and his wife Melissa have one son and daughter, Dylan and Maci, both are graduates of Texas A&M University.

To learn more about Constable Mark Herman and his team, visit us at Constablepct4.com

**Harris County Constable Mark Herman** 

CONSTABL M. HERMAN

#### PROUDLY **ENDORSED BY**





#### **Battle Rifle Company** has a complete selection of firearms, ammunition, optics and accessories

IN STOCK!

Call or come visit us to see what we have to offer in performance, quality and value.

In this difficult time, the most important thing is to keep your family safe and protect the things that are most important to you. Battle Rifle Company is an essential business and stands ready to serve your needs.

> Mon-Sat 10am - 5pm

We are located at

17313 El Camino Real, between Bay Area Blvd. and NASA Road 1.

Call 281-777-0316

visit us online at BattleRifleCompany.com

or like us on Facebook at @BattleRifleCompany.



300 Blackout, 9mm, 40 S&W, 45 ACP and 5.56/.223 Ammo In Stock!





We have a number of Custom and AR-15 rifles in stock!



TEAM

ш

Т

⊢

RS

BUTOI

R

ONTF

U

MICHAEL BARRON

REX EVANS

MISTY ROBERTS

**RUSTY BARRON** 

TINA JAECKLE

DARYL LOTT

**REBECCA CESARI** 

PHIL PIERCE

T. EDISON

JOE GAMALDI

CHRISTOPHER HOOKS

MAURICE CHAPMMAH

CARY ASPINWALL

CHERYL RAILSBACK

The BLUES Police Magazine is published monthly by Kress-Barr, LLC, PO Box 2733, League City Texas 77574. The opinions expressed in some articles, op-eds, and editorials are those of the author and do not reflect the opinion of The submission of news articles and editorials may be submitted to: The BLUES Police Magazine @ thebluespdmag@gmail.com. The entire contents of The BLUES™ are copyrighted© and may not be reprinted without the express permission of the publisher. The BLUES logo is a Trademark of Kress-Barr, LLC.

### CELEBRATING 35 YEARS OF SERVICE TO TEXAS LAW ENFORCEMENT







#### On the Cover / **Feature Story**

The BLUES proclaims October as BACK the BLUE month in Texas. This month we look at all sides of the BACK the BLUE movement as well as the THIN BLUE LINE.

## In This Issue

#### **FEATURES**

- BACK THE BLUE Pledge by the Governor 42
- Texas Monthly Left Biased Opinion of the Pledge 44
- Blues Launches Statewide Campaign 48
- History of the "THIN BLUE LINE" 50
- National Companies that Support BACK THE BLUE 56
- 58 **BLUES Supporters BACK THE BLUE**

#### DEPARTMENTS

- Publisher's Thoughts 06
- 80 **Editor's Thoughts**
- Your Thoughts 10
- 18 News Around the State
- 24 News Around the Country
- NEW- Daryl's Deliberations 40
- Remembering My Hero Deputy Shane Detwiler 60
- 62 Running 4 Heroes
- HPOU Editorial by President, Joe Gamaldi 70
- Gone But Not Forgotten Deputy Sandeep Singh Dhalewal 72
- 74 Honoring Fallen Heroes
- 82 Parting Shots
- Last Minute Breaking News 84
- Now Hiring L.E. Positions Open in Texas 88

#### OCTOBER 2020 • VOL. 36 NO. 10







light bulb award 🦾

NOT SO BRIGHT



**68** 



BLUE MENTAL HEALTH by TINA JAECKLE





OUTDOORS WITH RUSTY BARRON

#### MICHAEL BARRON, PUBLISHER

## my thoughts !!

## What BACK the BLUE means to us.

I see all this rhetoric about Blue Line Flags standing for white supremacy and that flying a flag with a blue line means I'm a raciest. Or that I'm violating the US Flag Code. That's all a bunch of left wing nutjob BS. The way I see it, you're either a supporter of the police or you're not. Given that I was a cop and own a police magazine, I think it's safe to say, I support police and the Back the Blue (BTB) movement.

And maybe BTB has different means to different people. Let's take our Governor for instance. I support his efforts to prevent cities from defunding the police and if part of that plan was to jump on the BTB bandwagon so be it. Was it a political move to keep our state more RED than BLUE? Maybe and I'm OK with that too. Regardless of any political motives Governor Abbott might have, I'd rather have a Governor that supports law enforcement than live in a state that wants to get rid of all their cops.

So, when the Governor asked for support for his Back the Blue pledge, The BLUES jumped in with both feet. We created our own BTB logo and asked our Facebook followers to change their profile pictures to it through the end of October. Within hours of posting the new logo, our re-

guest was shared hundreds of times on just about every pro-law enforcement site on Facebook. Requests poured in for us to create BTB logos for states all across the country, which we did. proud to say hundreds if not thousands have agreed to participate. And over 100,000 Texans

have signed Abbott's pledge. So, what does BTB actually mean to me? And The BLUES? It stands for Right vs Wrong. Good vs Evil. It says, I believe in justice for EVERYONE regardless of your skin color. It means I support law enforcement and the thousands of men and women who get up every day and put on a badge and uniform and protect the rest of us. And it means I have your back if you do. Simple as that.

So, if you agree with what my definition of Back the Blue means and want to show the men and women of Law Enforcement that you have their backs. Put a sticker on your car. Wear a BTB t-shirt or hat. Post something positive on your local PD's Facebook or Twitter. When you see a cop at the store, on patrol, at an extra job, anywhere, tell them you appreciate what they do and you have their back. Because ladies and gentlemen, they aren't feeling very welcome right now, and they need our support.



annon

There are dozens of websites that sell Blue Line stickers and apparel. The BLUES just opened its own BACK THE BLUE MERCH STORE @ bluespdmag.com. Buy something and proudly display your support. Trust me you will be on the right side of justice by doing so.

\*\*

In a somewhat related topic. I was recently speaking with a TV station in the Dallas/Fort Worth area about our participation in the Governor's Back The BLUE campaign and the history of The BLUES. The reporter made the statement "Well. now that you're the largest 'digital' police magazine in the country, how do you...? Wait what? How do you know that? That we are the largest? Because Mr. Barron your publication has an average page count of 85+ pages and your competitors in this space max out at an average of 68 pages. Well OK if you say so. I really had no idea, nor did I take the



## We are a full service advertising agency

WITH A FOCUS ON ADVERTISING & BRANDING

our specialties include:

- RADIO
- TELEVISION • DIRECT MAIL
- CABLE
- OUTDOOR
- **BRANDING**

Visit us online at mediagurustx.com or call (832) 248-6619

brooke@mediagurustx.com

specializing in connecting clients to consumers on a multitude of platforms at any given moment in the purchasing funnel.

• DIGITAL/ SOCIAL MEDIA

• WEB DEVELOPMENT/ REDESIGN

FIRST RESPONDER Wife Brooke Cormier wants to help YOU grow your business!

MEDIAGurus

#### **REX EVANS, EDITOR n CHIEF**

## his thoughts !

## Humble Police Chief Delbert Dawes retires after 33 years

Retirement. A word which encompasses the culmination of years of ups, downs, laughter and tears, coupled with all of our hopes and dreams. Especially in this career of ours.

After decades of service to the citizens of Humble, Texas a good man, a great friend has reached

that bittersweet moment whereby he and his family get to realize and enjoy all those beautiful moments which the word Retirement represents.

This fella and I first met at a Chief's Continuing Training Course down in Galveston. We just instantly hit it off, as the old saying goes.

Our leadership style and ideology were nearly one in the same. Sincerely, take good care of your people and they'll not only take

good care of you, they'll consistently go above and beyond for everyone in the community.

Now to be fair, I was a bit late to his retirement ceremony. Even when I arrived, I lingered out in

the lobby a few moments. There was a real sense of loss and apprehension I felt within my heart. For I knew, one of the finest Chiefs of Police in the State of Texas was retiring. Selfishly, I also knew my friend would no longer be just down the road from me.

Humble Police Chief Delbert Dawes

Once I finally walked in, we

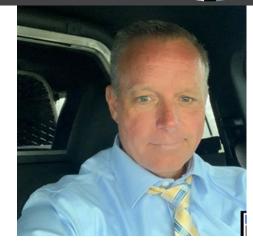
saw each from across this large

room and I'll be, if my allergies

didn't immediately start acting

happy for him, too. Lord above

up. But I was so proud of and



knows, after decades of service. he has surely earned this day!!! In our careers, there are super-

visors and department heads whom we loath. They were incorrigible people with seemingly, no since of loyalty. sincerity or compassion.

Then there are those we meet whom we'd be better people if we fulfilled our aspirations to be more like them. To be caring, compassionate, sincere and loyal unto those whom serve with them. not "under" them.

Chief Delbert Daws was and shall always be the latter to me and to many oth-

ers throughout the State of Texas. Why, there's many a Chief out there this morning who'd sure wish they could be as good of a

. PAGE 16







7720 Katy Frwy Next to IKEA **Helfmanimports.com** 713-533-6100



### HELFMAN FAMILY OF DEALERSHIPS

Fiat - Alfa Romeo - Maserati



11819 Southwest Frwy 281-530-3673 Helfmanmaseratiofsugarland.com **Open Mon - Sat** 

## PROUD SUPPORTER OF TEXAS LAW ENFORCEMENT

#### LETTERS TO THE EDITOR

## your thoughts !!!

#### **OFFICERS FOLLOWED THEIR** TRAINING

FFor those who don't know. I spent many years at HPD working behind the badge. Today's fir-ing of four HPD officers is very disturbing. Consider the following.

We ask men and women to step into the gap and protect us all from those with true evil in their hearts and a desire to do us great harm. We ask these brave few to run toward danger, to place themselves between us and violence. We make this request, so we don't have to confront these issues ourselves. Instead we sleep soundly at night secure in our prosperity, safety and security. We ask these things from our police officers and have assured them if they take these risks for us, we will stand behind and support them - provided they follow the rules we, as a community, establish.

We pass laws governing the use of police force. Each department establishes policy, which each police action is measured against, and we provide training to make sure our police under-stand.

We promise, in effect, if they follow the law, follow policy, and use their training, we will support them. Today's action breaks that social contract between law enforcement and the community they serve.

To be clear, anytime there is a life lost, as the result of an encounter with police, it is a tragedy. To be equally clear, I have

never met a police officer who wanted to harm anyone. To be crystal clear, police officers absolutely do not want to work around any police officer who breaks the law, violates department policy, or fails to use their training. Those who do are considered rogues and officers are glad to be rid of them.

This video released by HPD clearly shows a group of officers trying their best to not injure the suspect in this case.

These officers followed the law. They followed HPD policy, and they followed their training. And they were fired.

As tragic as this situation was, the real issue is never addressed. Use this incident to press for change in the law, change in department policy or change in training. To hold these officers accountable for doing exactly what we, as a community, asked them to do is unconscionable and smacks of an attempt to politically placate a vocal anti-police movement – at the expense of these four officers.

This unfortunate decision by the Chief of Police breaks the social contract between the com-munity and law enforcement.

Police officers in Houston are now on notice; following the law, adhering to department poli-cy, and relying on the training they have been given is ... insufficient.

Mike Knox Campaign, FB **AN OPPOSING VIEWPOINT** "Defund the police" means re-

allocating or redirecting funding away from the police department to other government agencies funded by the local municipality. That's it. It's that simple. Defund does not mean abolish policing. And, even some who say abolish, do not necessarily mean to do away with law enforcement altogether. Rather, they want to see the rotten trees of policing chopped down and fresh roots replanted anew. Camden, New Jersey, is a good example. Nearly a decade ago, Camden disbanded (abolished) its police force and dissolved the local police union. This approach seems to be what Minneapolis will do in some form, though the nuances are important. Different from abolishing and starting anew, defunding police highlights fiscal responsibility, advocates for a market-driven approach to taxpayer money and has some potential benefits that will reduce police violence and crime. Below, I outline some of the main arguments for defunding the police. CALLS FOR SERVICE

Data show that 9 out of 10 calls for service are for nonviolent encounters. Now, this does not mean that an incident will not turn violent, but police at times contribute to the escalation of violent force. Police officers' skillset and training are often out of sync with the social interactions that they have. Police officers are mostly trained in use-of-force tactics and worstcase scenarios to reduce poten-

## HONOR <del>\*</del> RESPECT



## **SAVE 20% OFF ENTIRE ORDER. ENTER CODE "BLUE" AT CHECKOUT** click on choice of shoe to order

#### LETTERS TO THE EDITOR

### your thoughts !!!

tial threats. However, most of

start with a conversation.

their interactions with civilians

Advocates for the defund move-

ment like Phillip McHarris and

Thenjiwe McHarris argue that

shifting funding to social ser-

vices that can improve things

such as mental health, addic-

better use of taxpayer money.

the push to decriminalize and

This approach further enhances

destigmatize people with mental

criminalization of people addict-

ed to crack cocaine in the 1990s.

some scholars, practitioners, and

policymakers have said that this

Additionally, the research I have

conducted with hundreds of

police officers show that they

respond to everything from pot-

holes in the street to cats stuck

increasingly asked to complete

paperwork and online forms.

up a tree. Police officers are also

Obviously, documentation is im-

portant and desperately need-

ed. The overwhelmingly blank

report in the killing of Breonna

Taylor in Louisville that listed her

injuries as "none" highlights the

importance of documentation.

that reducing officer workload

would increase the likelihood

of solving violent crimes. Po-

lice officers are overworked and

overstressed. Focusing on menial

tasks throughout the day is inef-

money. Other government actors

ficient and a waste of taxpayer

It could be argued, however,

shift is long overdue.

health conditions and addiction

problems. Ever since the over-

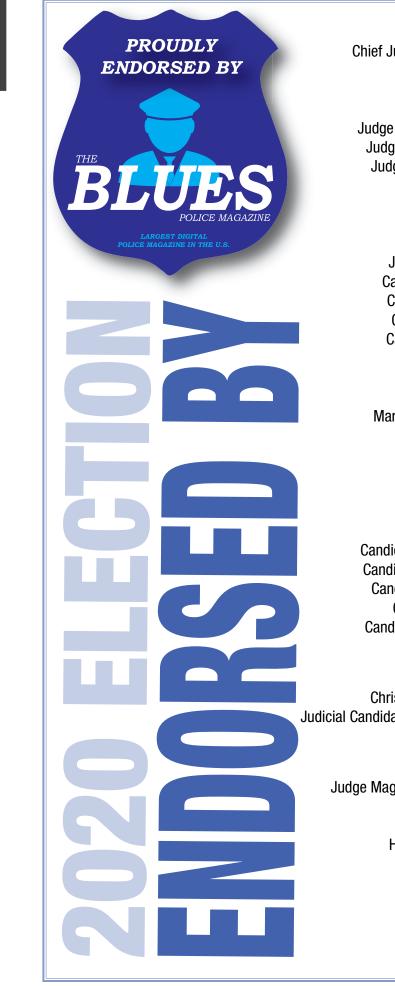
tion, and homelessness is a

should be responsible for these and receive adequate funding for doing them.

HOMICIDE CLEARANCE RATE Police officers are not as successful as people think at solving violent crime. My Brookings colleagues Andre Perry, David Harshbarger, Carl Romer, and Kristian Thymianos argue that "the failure to prosecute murderous police typifies a bad overall track record with solving violent crimes: Approximately 38% of murders, 66% of rapes, 70% of robberies, and 47% of aggravated assaults go uncleared every year." Maybe in baseball or basketball these rates make a player an all-star, but the public expects police officers to be more successful at solving violent crime.

More importantly, police stops relative to charges and convictions are relatively low. To show how egregious this is, a study of the NYPD stop-and-frisk program found that well over 90% of people stopped by the police were not committing any crime and did not have any contraband or weapons on them. Overwhelmingly, the people stopped were Black and Latino, and physical force was used half the time. Interestingly, police were more successful at identifying criminality for whites versus Blacks. This is because officers use suspicious behavior when interacting with whites and use skin tone as the metric of suspicion when interacting with Black people. More police on the streets may be used to control the movement of Black bodies rather than solving crime. This is why the New York State Supreme Court ruled stop-and-frisk as unconstitutional. No-knock warrants and chokeholds should follow this pattern. EDUCATION AND WORK INFRA-STRUCTURE

One consistent finding in the social science literature is that if we really want to reduce crime, education equity and the establishment of a work infrastructure is the best approach. A study using 60 years of data found that an increase in funding for police did not significantly relate to a decrease in crime. Throwing more police on the street to solve a structural problem is one of the reasons why people are protesting in the streets. Defunding police-reallocating funding away from police departments to other sectors of government-may be more beneficial for reducing crime and police violence. WHAT DEFUNDING LOOKS LIKE In recent weeks, some large municipalities with a history of police brutality have reallocated funds in line with the defund police movement. Los Angeles will have at least \$100 million reallocated away from LAPD to programs for minority communities. San Francisco Mayor London Breed said that she will work with community groups to reprioritize funding. Baltimore City Council voted to reallocate \$22 million away from the po-



#### COURTS

Chief Justice Nathan Hecht (R), Texas Supreme Court Justice Brett Busby (R), Texas Supreme Court Justice Jane Bland (R), Texas Supreme Court Justice Jeff Boyd (R), Texas Supreme Court Judge Bert Richardson (R), Texas Court of Criminal Appeals Judge David Newell (R), Texas Court of Criminal Appeals Judge Kevin Yeary (R), Texas Court of Criminal Appeals Justice Russell Lloyd (R), 1st Court of Appeals Justice Terry Adams (R), 1st Court of Appeals Judge Ken Wise (R), 14th Court of Appeals Judge Daryl Moore (D), 333rd District Court Judge Michael Landrum (R), 164th District Court Candidate Bruce Bain (R), 165th Civil District Court Candidate Fred Shuchart (R), 215th District Court Candidate Arlene Hecht (R), 351st District Court Candidate Alyssa Lemkuil (R), 507th Family Court

#### HARRIS COUNTY

Ed Gonzalez (D), Harris County Sheriff Mary Nan Huffman (R), Harris County District Attorney Alan Rosen (D), Pct. 1 Constable Mark Herman (R), Pct. 4 Constable Ted Heap (R), Pct. 5 Constable Sylvia Trevino (D), Pct. 6 Constable May Walker (D), Pct. 7 Constable Phil Sandlin (R), Pct. 8 Constable Candidate Linda Garcia (R), Harris County Court at Law 12 Candidate Bill Harmon (R), Harris County Court at Law 16 Candidate Chris Daniel (R), Harris County Tax Assessor Candidate Stan Stanart (R), Harris County Clerk Candidate Tom Ramsey (R), Harris County JP

#### **MONTGOMERY COUNTY**

Chris Jones (R), Pct. 5 Constable (Montgomery County) Judicial Candidate Vince Santini (R), 457th District Court (Montgomery County)

#### FORT BEND COUNTY

Eric Fagan (D), Fort Bend County Sheriff Judge Maggie Jaramillo (R), 400th District Court (Fort Bend County)

#### **GALVESTON COUNTY**

Henry A. Trochesset (R) Galveston County Sheriff

#### **STATE RACES**

Senator Brandon Creighton (R), District 4 Senator Carol Alvarado (D), District 6 Senator Larry Taylor (R), District 11 Senator Pete Flores (R), District 19

#### LETTERS TO THE EDITOR

### your thoughts !!!

lice department's fiscal budget for 2021, which is typically over \$500 million. The city council plans to redirect the funding to recreational centers, trauma centers, and forgivable loans for Black-owned businesses. Prince George's County, Maryland, aims to reallocate \$20 million away from a new training facility for its police department (though the money will not come out of the police department's budget) and to remove student resource officers from schools. Other areas, such as Minneapolis, have advocated for removing police officers from schools as well. Altogether, it is clear that municipalities across the U.S. are making changes in line with the defund police movement. So, while the word "reallocate" may be a more palatable, digestible word on the House floor or at a city council meeting, "defund" surely gets more attention on a protest sign. And more importantly, it seems to be having an impact.

#### Rashawn Ray, @SociologistRay GONE BUT NOT FORGOTTEN

Some say, "Time heals all wounds...". There are some wounds and some times however, I question the validity of that statement.

Though the years continue to travel by, for the calendar stops for no one. I can still recall the disheartening moment when we learned of your passing.

You, like so many of us do, were simply doing your job. A job which, you absolutely loved. In fact, I'd say you looked at 14 The BLUES POLICE MAGAZINE every day you rode into "work", it wasn't really "work". It was a dream, come true.

No one can every truly "encapsulate" what wearing a badge means exactly. For each person who wears a badge over their heart knows, deep within their heart, beats a sincere and fervent desire to serve and protect their community in various ways.

Some of us choose patrol, investigations, CSI, IAD, aircraft operations or marine operations. Some choose Civil Process or Courts, Juvenile Crimes and even Child Protection Division.

Then there are those who like you, don't seem to conform to the "standard" patrol, investigations or administrative roles. Y'all are something very special who, provide a very special service for our communities.

"Motors", as its commonly known in these parts, is a unique role. It's so much more than "just traffic enforcement". Y'all are oftentimes called upon to work and solve the most heinous of fatal motor vehicle accidents. Management of dangerous traffic flow assignments and racing motorcades of stars and dignitaries.

Rain, baking sun and even freezing cold, there y'all are, they you were, doing what you do, with the craziest damn grin I ever did see on a human being. It breaks so many hearts to

think back and remember a time



Jason Nordling

when, you were still right here with us. Riding that darn bike here and there, racing from one call for help, to another. And you did so, with stellar character and professionalism.

The kind of cop, most should strive to be, really. Including me. We should all strive to be better, do better and ultimately be the best at whatever assignment we choose.

Not to win the race, as it were. But, to simply keep raising that everlasting bar of who we are as people, not just Law Enforcement Officers. For I believe, to consistently strive in being a better person is perhaps the best way to ever honor the memory of some of the best people we've ever known and sadly, lost along our way.

Such good people, just like Jason. For he was and shall always be, remembered as just darn good people...

"Though you may be gone, you'll never be forgotten."

## TRUSTED RELIABILITY On & Off Duty

When you depend on a sidearm to help protect your community, GLOCK pistols provide the proven reliability, durability and accuracy you need.

For more information about the **G45 MOS**, **G43X**, **G48** and other pistols perfect for law enforcement, visit **us.glock.com** 

### GLOCK

Proudly serving law enforcement agencies across the country.







### **Combat Grade Rifles For** Law Enforcement







\*Ammunition \***Optics** \*Electronics **Carriers/Plates** 



17313 El Camino Real Houston TX 77058 281-777-0316 www.battleriflecompany.com



### FROM PAGE 6

time to research it because it really didn't matter how many pages we had or if it made us the largest. We just add as many pages as necessary to include everything we feel is important to our readers. BUT. Now that someone has brought it to our

attention, you can damn well bet we're proud to hold that distinction and will proclaim it loudly. But hear me when I say, we're never going to add pages just for the sake of some title. If its newsworthy, important or entertaining, there will be a page for it. If not, there won't, 🗟

chael Bartron

**REX EVANS, EDITOR n CHIEF** 



FROM PAGE 8

his thoughts !

Chief as he's been. It just seemed to come natural to Delbert.

He'll humbly tell you though, I always did what I thought was right and if I didn't know what to do, I did something anyways. I just tried to make sure whatever I did was in the best interest of everyone involved and all of my decisions were based upon Grace and Compassion. I wish this great man, great

cop, great chief, and great friend nothing but the best of times and much happiness in his hard earned retirement. May these years be kind to you, graceful, and full of much happiness!! I sincerely thank you for all the

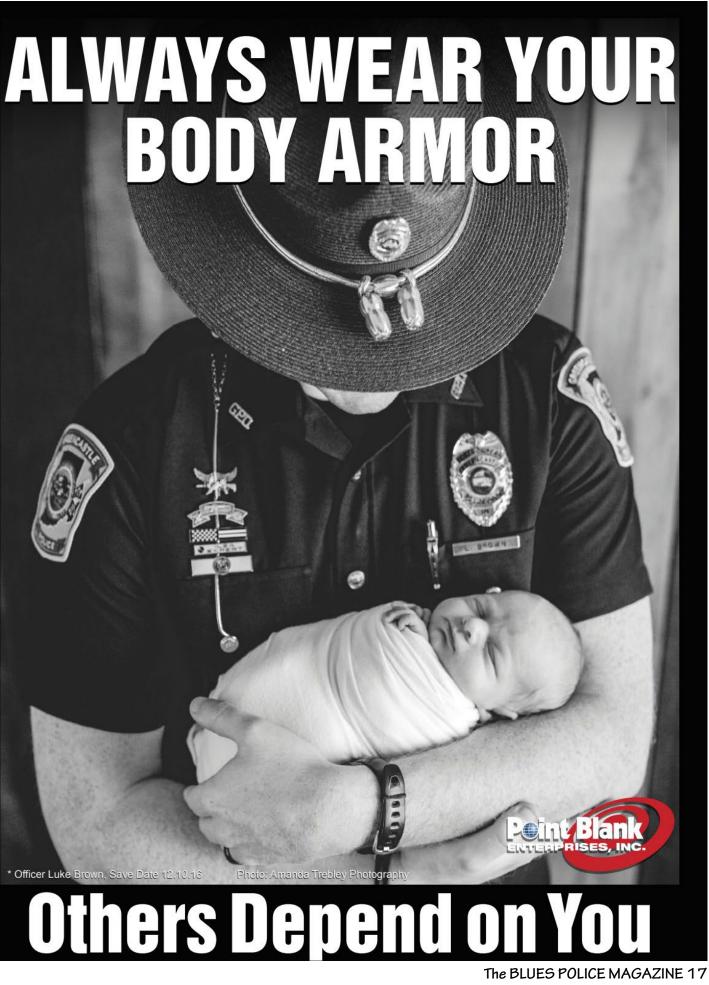
time you took to try teach me a higher path, not just as a law enforcement officer and chief, but as a friend and as a Christian.

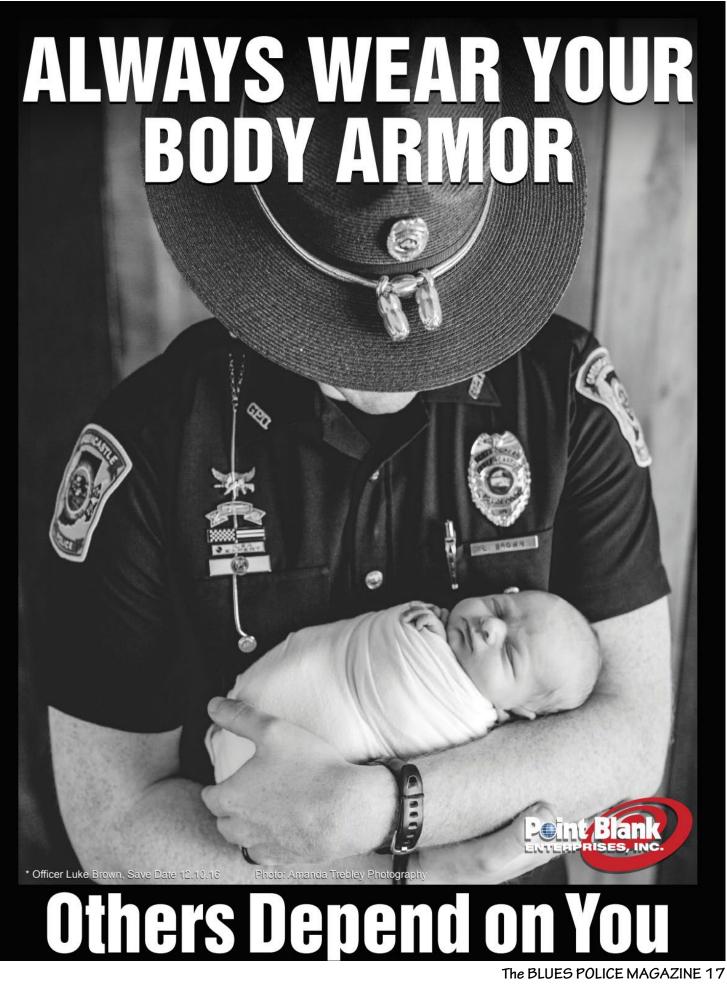
I'll close with this: Retirement for any First Responder is a precious gift. If you'll think back all the way to your Academy Graduation. You'll probably remember more than a handful of names who tragically did not make this time honored moment in their career.

When reviewed in such context, we truly begin to realize how fortunate are we after all?! Happy Retirement, my friend. God bless and thank you... 🔱

To get your **FREE SUBSCRIPTION** to The BLUES, scan the **OR code or click here.** 









## **NEWS FROM AROUND THE STATE**

## Williamson County Sheriff Robert Chody indicted in Javier Ambler case

#### **REPRINTED FROM AUSTIN** AMERICAN STATESMAN

ROUND ROCK — A Williamson County grand jury has indicted Sheriff Robert Chody on an evidence tampering charge in the destruction of reality TV show footage that showed deputies chasing and using force on a Black man who died last year.

Williamson County District Attorney Shawn Dick and Travis County District Attorney Margaret Moore opened a joint investigation in June, a week after the American-Statesman and KVUE-TV revealed details of Javier Ambler II's death and reported that "Live PD" had destroyed its footage.

Additional criminal charges against Chody could be in the offing, as Moore said she is also pursuing felony evidence tampering charges against the sheriff related to events that happened in Travis County on the night Ambler died.

Former Williamson County general counsel Jason Nassour. who was at the scene of the deadly March 2019 incident, also was indicted on an evidence tampering charge. The charge, a third-degree felony, is punishable by two to 10 years in prison and a fine of up to \$10,000.

During a press conference Monday, Chody accused Moore and Dick of colluding in a politically fueled conspiracy to falsely prosecute him. Chody is facing a Democratic challenger in the Nov. 3 election.

"I did not tamper with evidence," Chody said. "We are now at one month from the election and the DA is just now acting in a case that is nearly two years old."

Nassour's lawyer, Joe Turner, said his client "is the most ethical attorney around."

"Everyone who knows him is shocked by this," Turner said.

Dick, at a separate press conference on Monday, said a grand jury indicted Chody and Nassour on Friday after hearing testimony from 19 witnesses.

"I have thought long and hard about the timing, and let's make it very clear: We didn't choose this timing," Dick said. "The incident happened a long time ago, but the Williamson County district attorney's office was just notified in May 2020 of the death of Javier Ambler."

Moore said a Travis County grand jury would start to hear evidence in early November.

The indictments follow weeks of grand jury investigation that included testimony from depu-



© Williamson County Record

ties and others who were at the scene the night of Ambler's death. Chody turned himself in Monday at the Williamson County Jail, which he oversees. His bail was set at \$10,000.

Prosecutors said they could not disclose what they learned about Chody's role in the video destruction because of the ongoing case.

Indicted officials are allowed to continue to serve under Texas law but can be removed from office if they are convicted.

Ambler, a 40-year-old former postal employee, died after Deputies J.J. Johnson and Zach Camden chased him for 22 minutes in a pursuit that started because Ambler did not dim his headlights.



### Williamson County Sheriff Robert Chody is seen leaving a press conference with his attorney Gerry Morris (LEFT). Photo by Bronte Wittpenn/American-Statesman.

During the chase, Ambler crashed his car multiple times before it was disabled in a North Austin neighborhood. Deputies used Tasers on Ambler four times as he gasped that he had a heart condition and could not breathe. He died minutes later.

What is known about Ambler's final moments came mostly from the body camera video of an Austin police officer. "Live PD" crews accompanied both Williamson County deputies and filmed the incident. Prosecutors have said that footage likely offered the clearest perspective of the encounter.

Investigators told the Statesman this spring that they had been

working for months to obtain the video and believed Williamson County sheriff's officials and "Live PD" had stonewalled the investigation by refusing to release it. Investigators have declined to say how they tried to obtain the footage.

Chody accused Moore and Dick of unnecessarily prolonging the investigation, saying that if they believed the video was key to the case, they should have aggressively pursued it sooner. The contract between Williamson County and "Live PD" producers in place at the time of Ambler's death allowed the show to destroy unaired footage within 30

days unless a court order or other state or federal law required it to be retained.

"Live PD" host Dan Abrams said in television interviews and in a post on his website that sheriff's officials initially asked producers to preserve the video. Two months after Ambler's death, Chody told them the investigation was completed. At that point, Abrams said, producers destroyed the video.

In public statements, Chody has never described his knowledge about the video.

For months, his office fought





## NEWS FROM AROUND THE STATE

#### **FROM PAGE 19**

the release of documents and body camera footage in Ambler's death. He refused to release information to the Statesman in February and only made public investigative reports after the Texas attorney general's office said it could not withhold the records.

The documents showed that an internal Williamson County investigation cleared deputies Johnson and Camden of any wrongdoing in the incident. Austin police and Travis County prosecutors are still investigating the deputies' use of force. Moore, who leaves office at the end of the year, has said that she will wait for the county's new district attorney to handle that matter.

The charge against Chody comes a little more than a month before Election Day. The firstterm sheriff is being challenged by Democrat Mike Gleason, who is retired after serving 24 years in the Williamson County sheriff's office.

The indictment also comes amid growing scrutiny of Chody's leadership. Texas Rangers and the Williamson County district attorney are investigating at least five cases in which Chody's deputies used force. In addition, the Statesman has reported that the sheriff hired multiple deputies with troubled histories, that leaders in his department allegedly rewarded deputies who used force with gift cards and that deputies engaged in more highspeed pursuits when "Live PD" cameras began rolling on patrols. 

### WILLIAMSON COUNTY, **TIMELINE OF EVENTS**

January 2018: Williamson County commissioners approve Sheriff Robert Chody's request to negotiate a contract allowing "Live PD" to film his deputies at work.

**November 2018:** First episode featuring Williamson County airs on A&E Network.

March 2019: Javier Ambler II, 40, dies while Williamson County deputies use a Taser to take him into custody after a car chase filmed by "Live PD." Ambler's family is not told details of his death, and the case does not draw public scrutiny. April 2019: Chody reprimands Cmdr. Steve Deaton for chal-

lenging deputies in a meeting to have sex with a female "Live PD" producer.

May 2019: Williamson commissioners vote 3-2 to continue the county's agreement with "Live PD." Opponents say the show casts the county in a poor light.

June 2019: The filmed arrest of Ramsey Mitchell, 36, prompts accusations from Mitchell's friends that deputies used excessive force.

August 2019: Williamson commissioners vote to cancel the "Live PD" contract amid guestions from the American-Statesman over the contract's provisions letting the show destroy video that could be used as evidence in investigations.

September 2019: More than 3,500 people sign a petition urging commissioners to renew the "Live PD" contract.

April 2020: Chody permits "Live PD" to resume filming, contrary to commissioners' wishes.

May 2020: Commissioners vote to sue Chody for renewing the agreement with "Live PD."

June 2020: The Statesman and KVUE-TV publish video and details of Ambler's March 2019 arrest and death. Travis County investigators say that Williamson authorities and "Live PD" stonewalled their investigation, a charge that both deny. "Live PD" says it destroyed video from the arrest. A&E cancels the show.

**SEPTEMBER 28. 2020**, indicted Friday on a tampering with evidence charge, turns himself in at the Williamson County Jail, which he oversees. His bail is set at \$10,000. 🐉

#### 20 The BLUES POLICE MAGAZINE

projectgruntwerx@gmail.com



**SKYDIVING CENTER** 

니 화 [신





monsterpauments.net

"let us design a custom logo for your company, product or endeavor"



## NEWS FROM AROUND THE STATE

## Houston Mayor Sylvester Turner shares police reform task force recommendations

HOUSTON, Texas (KTRK) --After months of anticipation, Mayor Sylvester Turner and his task force on police reform announced a long list of recommendations.

The review board recommended more than 100 changes to the Houston Police Department. You read the full report here.

In June, HPD faced calls for reform following the killing of George Floyd due to police brutality.

Floyd, a Houston native, died after a Minneapolis police officer pressed his knee into Floyd's neck for several minutes.

A critical charge by the mayor was for board members to solicit and include input from Houston community members.

More than 7,000 Houstonians submitted surveys to the task force about their impressions of HPD.

According to the results, 24% of surveyors view HPD "very positively" and 25% said they view the department as simply "positively." Meanwhile, 21% marked "neutral" as a response, 19% said they view the department "negatively" and 11% said they see the department "very negatively."

After months of work, the major points of proposed reforms are as follows:

Improve and increase commu-



WATCH: Mayor Turner's news conference announcing police reform recommendations. (CLICK HERE)

nity engagement: This includes reaching out to underserved communities by every level of the police department. The committee is recommending that case training, as well as officer promotion, take community involvement into account.

Overhaul the current Independent Police Oversight Board (IPOB): The task force recommends a hybrid model that will have a full-time, paid administrative and investigative staff, as well as a civilian board.

Timely release of bodycam videos: A consistent and clear policy by HPD on release of body-worn camera footage of officers involved shootings, including timeline. This also includes committing to transparency by releasing data and community survey results on a regular basis.

Mayor Sylvester Turner briefing on police reform recommendations which were released Wednesday.

Expand community partnerships: HPD already has relationships with mental health professionals and social services organizations, but they want to optimize that opportunity. Task force members want to see those roles expanded to lighten the load on officers when responding to vulnerable populations.

Equip and prepare officers through more training and resources: This includes initiatives like reviewing and updating officer training, expanding mental health and wellness programs for officers, and instituting a mentorship program are all recommended.

Set clear expectations for officers then support them: Task force recommends up to three weeks of engagement training for all new officers. Also, requiring officers to make at least two contacts with people or businesses during each shift.

In its report, the task force recognized that some suggestions will take months to implement and would require changes in state law that can only be done at the legislative level. However, task force members also pointed out other changes can be made relatively quickly.

For example, Turner outlawed choke holds in an executive order signed shortly after Floyd's death.

Just this week, the Houston Police Department participated in the cite and release program, where people are given tickets to appear in court for minor offenses.

WØ/ soured you a spot

## CITY OF HOUSTON MAYOR'S TASK FORCE ON POLICING REFORM

SEPTEMBER 2020

#### **CLICK HERE TO READ THE ENTIRE REPORT**

It is unknown at this time, how many of the recommendations will be implemented.



## Two LA County Deputies continue to recover at home, suspect arrested and charged with attempted murder

LOS ANGELES (AP) — Prosecutors charged a 36-year-old man Wednesday with a brazen ambush of two Los Angeles County sheriff's deputies earlier this month, an apparently unprovoked shooting as they sat in a squad car outside a rail station.

The deputies suffered head wounds in the Sept. 12 attack and have since been released from the hospital. Sheriff Alex Villanueva said their recoveries will be a long process and include further reconstructive surgeries.

The suspect, Deonte Lee Murray, pleaded not guilty to attempted murder and other charges Wednesday during his arraignment. He faces life in state prison if he is convicted.

Murray's attorney, Jack Keenan, declined to comment and said he has not yet seen prosecutors' evidence. Murray is being held in jail on \$6.15 million bail and is due back in court in November.

The sheriff's department arrested Murray two weeks ago in connection with a separate carjacking. But officials at the time said it was not related to the ambush case.

Murray has a criminal history including convictions for sales and possession of narcotics, firearm possession, receiving stolen property, burglary and terrorist threats, authorities said.

The criminal complaint includes allegations that he asso-



ciates with gangs.

Investigators on Wednesday did not provide a specific motive for the attack, "other than the fact that he obviously hates policemen and he wants them dead," said Capt. Kent Wegener, the head of the sheriff's homicide bureau.

In the shooting — which the sheriff said depicted "the worst of humanity" — surveillance video shows a person walking toward the patrol car, which was parked at a Metro rail station in the city of Compton, and firing a handgun through the passenger-side window.

The deputies — a 31-year-old woman and 24-year-old man who had graduated together from the sheriff's academy 14 months ago — radioed for help despite their wounds.

The suspect fled in a black Mercedes Benz sedan. Investigators discovered that type of vehicle had been stolen Sept. 1 in a carjacking where the driver was shot. Photographs of the carjacking suspect seemed to match images from the ambush, Wegener said, strengthening a connection between the two cases.

On Sept. 15, an investigator spotted the suspect driving another vehicle and tried to stop him. The suspect threw a gun out of the car during a pursuit before abandoning the vehicle in the city of Lynwood. The suspect ran off and was ultimately captured after a nearly nine-hour standoff with police. The black Mercedes was found nearby.

That day, Villanueva and other sheriff's officials told reporters the carjacking suspect was not related to the ambush case. On Wednesday he defended his actions that misled the public, saying police didn't at the time have the hard evidence needed before telling citizens the suspect was linked to such a significant crime.

"We're not going to tell you everything we suspect," the sheriff said, adding that the investigation of the ambush could have been harmed had the name been made public sooner.

Ballistics testing of the gun — a so-called ghost gun that is homemade and unregistered that was discarded during the pursuit showed it was the one used in the attack on the deputies, Wegener said.

Compton is among communities near South Los Angeles, an area with a large Black population that has long been a flashpoint for racial tension and mistrust of police.

In recent weeks, demonstrators have marched to protest fatal shootings in the area, where deputies killed a Black man on Aug. 31 and a Black teenager in 2018.

After the ambush, a handful of protesters gathered outside the hospital where the deputies were treated and tried to block the emergency room entrance. Videos from the scene recorded protesters shouting expletives at police and at least one yelling "I hope they ... die."

## LAPD Officer Assaulted with his own weapon inside LAPD Harbor Station

A 29-year-old suspect was in custody Sunday Sept. 27th, after he allegedly took an officer's weapon, pistol-whipped him and fired shots inside the Los Angeles Police Department Harbor Division station in San Pedro, police said.

LAPD Chief Michel Moore said the officer had bumps and bruises and would recover from the injuries after the attack, which unfolded shortly before 10:30 p.m. Saturday. Sept. 26th. The attack occurred after the veteran officer came to the front desk to assist a man who had walked into the station's closed front lobby, Moore said. A struggle ensued between

A struggle ensued between the officer and the man, who allegedly took the officer's gun from him, hit him in the head with the weapon and then began firing, Moore said. Sources who were not authorized to speak publicly about the matter said



the man fired at least three shots.

An LAPD watch commander heard the commotion, saw the attack and opened fire, but his shots did not hit the man, who ran from the lobby, Assistant Chief Horace Frank said.

The man fled in a white pickup truck and was pursued by several officers. The suspect was apprehended at 18th Street and Pacific Avenue, where another altercation broke out before officers were able to take him into custody, police said. Authorities said another officer was injured in that arrest.

Moore said the suspect was treated for injuries at a hospital and would be booked in the attack. His identity was not immediately released.

Robbery Homicide Division detectives are investigating the attack and the motive has yet to be determined.

## IN CANADA Enough fentanyl to 'kill five million people' seized by Halton, Ontario police force in \$4 MILLION bust

Halton Police seized the \$4 million worth of drugs, which include cocaine and a record amount of fentanyl.

This comes after investigators of the Halton Regional Police Service dedicated themselves to pursuing two people who were suspected of trafficking drugs in Oakville.

The investigation was dubbed "Project Mover" and ended up finding evidence in many jurisdictions across the GTA. Since June, Police have arrested nine people in connection to this.

Halton Police say they seized 10 kilograms of fentanyl, one kilogram of cocaine, MDMA, and six kilograms of an unknown drug they have yet to identify.

Two firearms and two vehicles were also seized by police. The weapons were a semi-automatic shotgun and 40 caliber handgun with an extended magazine. The vehicles were a 2019 Dodge Durango



and a 2016 Acura RDX.

Deputy HRPS Chief Jeff Hill said that the 10 kilograms of fentanyl seized was enough to kill five million people. Adding "As little as 2mg of fentanyl can kill a person,"

Charges of possession for the purpose of trafficking, possession of property obtained by crime, and firearms offences have been laid against the individuals.

All the individuals except one were released with the promise to appear in court.

EDITOR: And we thought Harris County bond were too low or non-existent. These guys could have killed 5-million people and they gave them a PR Bond. What?



## Meanwhile in Thetford Vermont



When the weather is favorable, and the traffic conditions permit, I like to enforce speed with a hand held radar. It allows you to connect with drivers who are driving safely with a quick "thumbs up" or "A-okay" hand gesture, as well as a "slow down a bit" or sometimes a quick conversation for someone who is on the brink of getting stopped but not quite there. If there's a comfortable chair, and a rug on hand, it's even better. I Just needed a side table for my coffee. And NO, I did not fall asleep there, but I easily could have. MSE

## U.S. officials in Oregon: we will not cancel PPB officer federal deputation

PORTLAND, Ore — The U.S. Attorney for Oregon, Billy J. Williams says he and the U.S. Marshal for the District of Oregon will not cancel the federal deputation of Portland Police officers.

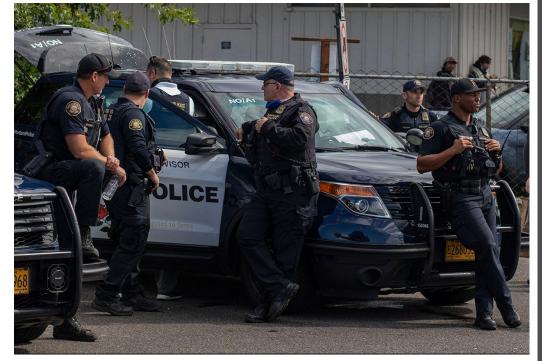
On Wednesday, the U.S. Attorney backed up the move, saying it is helping local law enforcement to police the ongoing Portland protests.

"Importantly, the federal deputation supports front line law enforcement officers and their families in a way that they have not seen from City Hall," U.S. Attorney Williams said.

On Tuesday, the mayor of Portland asked U.S. officials to end the federal deputation of dozens of police officers in Oregon's largest city as part of the response to ongoing protests in the city.

Mayor Ted Wheeler said late Tuesday that he had "asked the U.S. attorney's office to withdraw the designation" that deputized the officers.

Deputizing the Portland officers County Sheriff and Portland gives federal prosecutors the option to charge anyone arrested by those officers with federal crimes, which often come with more severe penalties than the state crimes for which local police usually make arrests. It also could allow law enforcement a way around Multnomah County



District Attorney Mike Schmidt's decision not to file state charges against hundreds of protesters who were arrested for lower-level and non-violent offenses, a policy that has angered some in the law enforcement community.

"Federal cross-deputation of Oregon State Police, Multnomah Police Bureau personnel underscores the importance of providing accountability and deterrence for these criminal acts," U.S. Attorney Williams said in his Wednesday statement.

Portland has seen protests almost every night for more than four months since George Floyd

was killed by police in Minneapolis. Many of them end in vandalism of police and government buildings and violence against police officers.

56 Portland officers were deputized before a rally in the city last weekend by the far-right Proud Boys group. During Tuesday's presidential debate, President Donald Trump refused to condemn armed militias. When prompted about the Proud Boys, he said: "Proud Boys, stand back and stand by."

Portland city officials apparently did not know that their officers' federal deputation status would last until the end of this vear. 🚴

## ...and in Brevard County Florida.





## THIS SHERIFF HAS SOME STRONG WORDS FOR ONE OF HIS RESIDENTS!

## **Two Fulton County Sheriff's deputies** killed in crash near Augusta

AUGUSTA, Ga. – Two Fulton County Sheriff's Office deputies were killed in a crash Tuesday, September 29, off Interstate 20 just outside of Augusta, according to the Georgia State Patrol.

They said the crash happened around 11:13 a.m. at mile marker 190 near the Lewiston Road exit.

According to a GSP spokesman, a FCSO Dodge Charger, being driven by two deputies, hit the rear of a tractor trailer that was stopped for traffic in the left eastbound lane.

A spokeswoman for the sheriff's office said the two deputies, Anthony White and Kenny Ingram, were on duty at the time of the crash and were on their way to pick up an inmate to transfer to the Fulton County Jail.

No other information on the crash was available at this time. and the GSP said that the investigation is ongoing.

According to the sheriff's office, White was a seven year law enforcement veteran who joined the agency in December 2012. Ingram would have marked 15 years of service in October. Both were assigned to the Law Enforcement Division of the Sheriff's Office.

In a statement, Fulton County Sheriff Ted Jackson mourned the loss of the "two outstanding deputies."



Fulton County deputies Kenny Ingram (Left) and Anthony White



"These men had a profound sense of duty throughout their distinguished careers with this agency and for us and this county," he said. "The loss of these deputies is devastating."

Gov. Brian Kemp also shared condolences. In a Tweet, he called the accident "tragic" and added that "the thoughts and

prayers of all Georgians are with" the "families, loved ones, and colleagues of these two officers."

"Please keep the Fulton County Sheriff's Office family and the family members of all involved in your thoughts and prayers," the GSP said in a prepared statement. 💦

## WE WANT TO SAY THANK YOU TO OUR FIRST RESPONDERS AND HEALTH CARE WORKERS WITH THIS SPECIAL OFFER:



## **TEXAS CITY**



\*\*\* SPECIAL OFFER \*\*\*



WORDS BY: D.F Jones, Unit 5Frank 36

## Just another 'nightshift' on the street

According to the careers section in my sons "high school career manual" a career as a police officer can be: "satisfying, rewarding, saddening, lonely, and fulfilling—all during the same shift. The job pays pretty well, and the benefits are typically very good, but each day can present—and probably will present—a new challenge."

UH HUH. These days, I'm just satisfied if I can make it through a shift in one piece and make it back home again.

I'm still working nights, which is good and bad. The good thing is, it seems I have a lot more "day hours" to get things done. The bad thing I got a lot done in the daylight and my 3 hour nap from 6–9 isn't helping much. I'm still tired as shit. But truth is I love working nights. It's cooler for one. And there's a lot less report writing.

And getting my car ready for shift isn't done in the blistering heat. And when I say get ready, I mean cleaning up after my car share partner. I'm lucky that he

drops the car at my house and for the most part, he keeps it pretty clean. But when he's late, I have to move all his crap to the trunk and get mine out. But hey I'm not complaining. I can get in service from my driveway and only have roll call a couple of times a week.

But today is his day off and I washed and cleaned the unit and emails, BOLOs and see what's she's ready to go. I'm showered and shaved and about ready to walk out the door. No wife or kids to kiss goodbye. With over 15 years on the job, the wife left and the kids are all in college. But I think about all the other cops on my shift that do have families. What it must be like these days for them to walk out the door and worrying what will happen if they don't come back.

In that high school manual, I also read that when you get dressed "you become quiet, stern, and thoughtful as you prepare yourself mentally for the Friday night. day ahead. You stop being "you" and become "officer you" as you strap on your vest, zip up your

uniform shirt and strap on your gun." Yeah, I don't know about all that. I just hope and pray tonight won't be another protest night.

"5Frank 36, I'm service checking traffic."

"5Frank 36, show you in service and you're clear at this time."

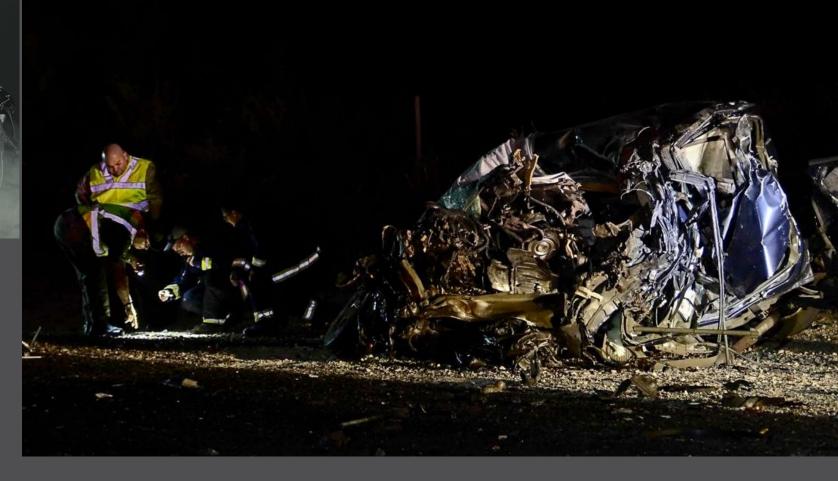
I log in on the laptop, check for what.

I pull out of the driveway, turn on to the highway outside my subdivision and first thing spot a car with a headlight that's out. Please dear God let's don't start the night with an asshole. I was nice, he was nice, gave him a warning and sent him on his way. Why can't they all be this simple.

"5Frank 36, major accident, 14300 FM3466, two pinned in, possible fatality. Life Flight has been dispatched."

"5Frank 36 is enroute" Yep it's a

They should teach what to do if you see flashing lights and hear sirens on your rear end in



high and college. Because people obviously don't know shit about what to do. Assholes all over the place.

5Frank 36 arrived, FD is on the scene.

Holy shit. It's hard to tell these were even two cars. Head-on collision. Both had to be traveling at 60–70+. It's pure chaos. You can smell burnt oil and coolant. It's always the coolant that hangs in the air.

The Fire Dept and EMT's have both just arrived. I hear the Fire Chief yelling commands to his guys on how they were going to cut open the two cars. An EMT walks up and tells me the driver of the SUV is DOA. "Hey, are you guys still needing Life Flight? He says yes and they are inbound. "Let's put them down in the

school across the street. I'll get an LZ set up."

"5Frank 36 I need units to set up an LZ at the High School for Life Flight. I have one confirmed fatality. Can you notify DPS and get them in route to work that." I walk over to my unit and grab a blanket out of my trunk to cover up the front of the SUV. On my way back to the crumpled remains of what was a new He agreed to start the report if Tahoe, I see the roof come off the compact car. The woman inside is covered in blood. My first instinct? Look in the back seat and pray to God there is not a car seat. NOPE. No car seat. Thank you, Father.

A fireman and I had just finished placing the blanket over the Tahoe when I heard Life Flight overhead. I thought to myself they are going to be waiting awhile. They are still cutting that car into a dozen pieces. The crowd of onlookers has grown to a few dozen, everyone with their phones out. I just don't understand the need to film people when they are having the worst day of their life.

Trooper Evans walked up and I filled him in on what I had so far. I handled traffic and Life Flight. This was going to be a long long night for him. Fatalities take forever to work.

Finally, they got the lady out of the car and onto a stretcher and headed to Life Flight. Once you hear those blades and motor rev up, you know to look away because dirt and sand are headed your way. I gathered all the witness's names and turned them over to the Trooper. He was already taking statements and working the scene.

Now came the worst part of my night. "Hey Evans, I'll do the notification for you."

"Are you sure?" he asked, but really didn't want me to say no.

"Yeah, it was my call and you have a shitload of work ahead of "Ma'am, I'm very sorry to tell you, so I'll do it"

I shot a pic of the man's driver's license and googled the address. I was thankful it wasn't right around the corner. I needed make phone calls for her and time to prepare myself. I hated making notifications. As I pulled up outside a beautiful two-story home on a cul-de-sac, I couldn't help but think how I was about to destroy someone's life. I mean I know it wasn't me that took his life, but I was the one that would home again, or telling a parent deliver that horrible news, and his family would always remember that cop that told them their loved one was never coming home.

As I walked up the driveway, I saw what I assumed was the wife's minivan. On the back win- home. dow was one of those stupid decals I hate with the stick figures. A man, wife and two kids. So, you already know in your head what's about to happen.

I rang the doorbell and a small

boy about 10 opens the door. "Hi son, is your mom home?"

The mom walks up as I said 'home', and you could tell by the look on her face, she knew. She knew her world was never going to be the same no matter what I was there for. She knows why you're there, and you know she knows.

There is just no easy way. you that your husband has been killed in a car crash."

Naturally, she cries, while you do your best not to. You offer to to stay with her until a family member, minister, or someone that cares about her can get there. And the kids. Why is mommy crying? I don't know what's worse, telling a spouse the one they love isn't coming they lost a child.

I stayed there comforting her for almost two hours, until her sister arrived. Then I needed someone for the sister. It was almost 4am. I had two hours to go. Truth is I just wanted to go

"5Frank 36, I'm back in, notification was made at 01.56 hrs ma'am"

I check the open calls and take an open burglary just around the corner. As I pull

up the family is standing in the driveway. What the hell!

"Hello. What's going on? Why are you guys outside? Is someone in your house?

The husband tells me they just returned home from a family trip and found the front door kicked in. I called for backup and we checked the house. It was clear, but someone obviously had ransacked the place. The homeowners check for missing property and I stated the report. The total value wasn't much, and I knew CS Techs weren't coming out for this. So, I finished the report and gave the wife the case number.

With an hour to go, I decided a Whataburger drive-thru for a Breakfast on a Bun was just the ticket. A block away, the pickup in front of me was weaving all over the road. WTH.

"5Frank 36, traffic, possible DWI, Main Street in front of the Whataburger. Can you send me another unit?"

Sure enough, he was drunk. Three more hours of paperwork. No Breakfast on a Bun, and damn if it isn't daylight. I hate getting home after sunrise.

So, there it is, my war story. Really not much of a war story at all. Just another night on patrol. Good Night all. 🗸



JUSTICE IS IN FREEFALL IN THE HARRIS **COUNTY COURTHOUSES. JUDGES WHO ARE** QUALIFIED, WHO ARE EXPERIENCED, WHO **EXHIBIT THE HIGHEST INTEGRITY AND WHO** DISPENSE JUSTICE ACCORDING TO OUR LAWS AS WRITTEN ARE NEEDED. THIS FALL, IT'S TIME FOR THE COURTHOUSE "A TEAM". STAY IN THE GAME WITH THE A\*TEAM CANDIDATES! FACEBOOK.COM/COURTHOUSEATEAM COURTHOUSEATEAM.COM

IN COMPLIANCE WITH THE VOLUNTARY LIMITS OF THE JUDICIAL CAMPAIGN FAIRNESS ACT POL. AD. PAID FOR BY BRUCE BAIN CAMPAIGN, BY LINDA GARCIA CAMPAIGN, BY MICHAEL LANDRUM CAMPAIGN, BY FRED SHUCHART CAMPAIGN. JOINT CAMPAIGN Activity. The Appearance of Candidate's Visual Information does not Imply or Constitute the Candidate's Endorsement. Distributed in Compliance with tex. Elec. Code Sec. 253.1612

### ★ VOTE THE ★ **A\*TEAM CANDIDATES!**

**ERIN ELIZABETH** LUNCEFORD FOR JUDGE, 61ST DIST. COURT

MICHAEL LANDRUM JUDGE, 164TH DIST. COURT

BRUCE BAIN FOR JUDGE. 165TH DIST. COURT

**FRED SHUCHART** FOR JUDGE, 215TH DIST, COURT

 $\checkmark$ LINDA GARCIA FOR JUDGE, Harris Co. Criminal Court #12

### TELLMEMORE@COURTHOUSEATEAM.COM

WORDS BY JAKE @ STATE FARM First 12 hours of 'defunded' police

On September 4, 2020, our city council voted to defund the police department I just retired from. Effective October 1, 2020, the start of the city's fiscal year, out of his car. One of the men, The police department and its officers were replaced by what the city called 'a non-violent social alternative to law enforcement.' What you're about to read is what happened in just ONE PATROL DISTRICT in the first 12 hours without a police force.

12:01 am – Just after midnight, I stepped outside to see if anything was happening and it seemed like a guiet night. I expected the worst but didn't hear any sirens. No screams for help. So, I walked back inside and went to sleep. All was well.

02:20 am – I woke up to the sound of my neighbor's car alarm phone, saying they took his car going off next to our bedroom window. I looked outside and saw several people standing by his new black BMW. I grabbed my new conceal-carry Glock and ran outside and started yelling at the men to get out of the car. My neighbor was already on the

front lawn with a golf club (he despises guns and says he is a non-violent person) and he too was yelling at the men to get teenagers actually, pointed a gun out of the driver's side and fired a shot at my neighbor. Luckily he missed, but my neighbor ran inside to get his phone. The three boys smoked the tires and left the cul-de-sac in a cloud of smoke. By this time my wife was outside with me.

"I called 911" she said.

What did they say? WE don't have police, who are they sending?

"No one, they advised me to try and reason with the young men" "Do what? Reason with them?" My neighbor re-emerged from his house screaming into the and tried to kill him. The 911 operator said a Crime Prevention Specialist would come out after 8am to speak with him if he liked. He threw the phone across the driveway.

I did my best to calm my neighbor and went back inside and turned on the citywide scanner. For the next 10 hours I was glued to the computer and could not believe what was happening in my city.

02:50 am – Two blocks away, three men in a Black BMW walked into the Corner Convenience store, pointed a gun at the clerk and demanded all the money. On the way out the door with \$45 in cash, an armful of beer and cigarettes, they fired two shots at the clerk. One hit him in the upper arm. A customer saw what happened and called 911. 911 dispatched an ambulance but they waited two blocks away for the scene to be cleared by police. But there were no local police, so they had to wait 30 minutes for a State Trooper to arrive. The clerk lost so much blood they didn't know if he would survive.

03:55am – A Major accident on the Interstate with people trapped in a car that was on fire was dispatched on the intercity radio band. That's what the 911 operators were told to do given the local agency was now de-



funct. The trooper handling the robbery was the closest unit to the accident, so he left the crime scene and headed to the accident. Since there were no detectives or crime scene units to be called, he turned the scene over to a manager the alarm company had called.

04:11am – The trooper arrived on the scene of the accident and immediately called for backup for traffic control. The dispatcher said all the units were tied up on other city calls. No one was coming. The trooper asked one of the witnesses what happened, and she said the white car that was on fire, was run off the road by a black car that looked like a BMW (wait is that my neighbor's car?) The white car struck the bridge support and burst into flames, while the black car with the 3-males inside took off at a high rate of speed.

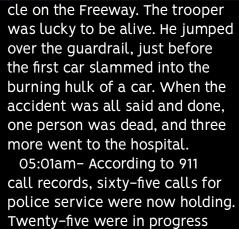
04:20am – Two more cars slammed into the burning vehimore went to the hospital.

calls.

05:16am – A citizen called 911 to say that he saw a wrecker driving at a high rate of speed down Main Street. And he was dragging what appeared to be an ATM machine with sparks flying everywhere. Make that 26 in-progress calls. 05:25am – A report of a minor

accident, Main and 33rd Avenue. A UPS truck reports his van was struck by an object being towed behind a wrecker - an ATM I assume.

05:26am – A man walking his



dog in the 2500 block of 33rd. reports a wrecker has struck a fire hydrant and water is flooding the street. While 911 is talking to the gentlemen, the operator hears tires squealing and the man says a car spun out of control on the flooded street and has struck his dog. Please, please send help. The 911 operator calls animal control and the wastewater department. Both departments are closed and don't open until 8am.

05:55am – Reports come into 911 that a man is sitting on the overpass on the Interstate threatening to jump. Troopers are still tied up and the 911 operator calls the emergency number for the county health dept for a social worker. Sorry they don't get in until 8am. The Health Dept transfers the call to a Suicide Help Line. "Can you pass the phone to the gentlemen in distress please." What?

06:10am - Another major accident was reported on the feeder of the Interstate and Barker Rd. The reportee savs a black BMW ran the red light and slammed into a green Honda Civic. Two, possible three men crawled out of the BMW and car jacked a red Toyota that was stopped at the light. The lady of the Toyota needs an ambulance, she is bleeding from the head. The Toyota was last seen southbound on Barker from the freeway. (I called my neighbor. "Hey Fred, I think your car is Barker Rd. and the Interstate. It's been in an accident.")

06:17am – Reports of shots fired at a 24-hr check cashing store at the 24,000 Block of Interstate 55. Subjects left West bound on the feeder headed towards Barker driving a black 4-door car.

06:35am – A silent alarm at the North Side Bank & Trust on 45th Avenue.

06:45am – Citizen reports hearing glass breaking in the 2600 Block of 45th Avenue.

06:50am – Reports of a wrecker driving at a high rate of speed on 45th pulling a square piece of metal making lots of sparks. And same reportee says there is glass Bureau is now open for busiall over the road and someone should get it cleaned up before cars get flats.

07:01am – Alarm company calls back says there is glass breakage and movement inside the bank. A bank representative has been notified.

07:10am – Several motorists have called 911 to report flat tires on the Interstate just north of caused by what appears to be broken glass and metal on 45th Street.

07:35am – 911 receives a call

from the manager of the North Side Bank & Trust asking for a police unit. The front of the bank has been smashed in and the front door is missing. 911 advised that a Crime Prevention Specialist will be dispatched to his location, but they don't come in until 8:00am. The bank manager wasn't happy.

07:44am – The manager of the Corner Convenience Store call 911 to ask when a police unit was coming to his store to take a report. Yes sir, we have dispatched a Crime Prevention Specialist to your location, they should arrive sometime after 8am. "But I don't need a Crime PREVENTION specialist, the crime has already been committed. We know sir, but all crime reports are now handled by the Civilian Crime Bureau." The manager, now beside himself says, "What the hell is the Civilian Crime Bureau? They are the ones dispatched to your location, sir."

8:01am – County Health Dept., Mental Health Division & Suicide Help Line, opens for business. "You have 33 new calls for service – Press 1 to hear the first call"

08:05am - Civilian Crime ness. "You have 115 new calls for service – Press 1 to hear the first call"

08:35am – MHD-SU is dispatched to a call of a man on a bridge threatening suicide. When MHD-SU arrives, they advise there is no one on the bridge. They do report a large backup the bridge where the jumper was supposed to be. They hear reports of debris on the roadway below. (By the way, MHD-SU

stands for Mental Health Department – Suicide Unit)

09:00am – CPS (Crime Prevention Specialist) Unit 33 is dispatched to a report of a car burglary in progress at 2409 Walker Street. The vehicle is a 2019 Black BMW. The reportee will meet you in the driveway. Hey that's next door. Fred CPS are on the way...LOL)

09:05am – CPS Unit 143 can you check for a man reported to be bleeding from an unknown type of injury at the Corner Convenience store at Walker and Elm.

09:15am – Any CPS unit clear to take a call. We have 85 calls holding.

09:35am – CPS Unit 143 arrives at the Corner Convenience and is met by the manger. "Yes sir, we received a report about a man bleeding from an unknown injury"

"My employee was shot by a robber. Are you here to investigate?"

"Aw no sir, that's handled by a CPSS unit"

"What the hell is that?" asks the manager

"That's a Crime Prevention Specialist Supervisory unit, sir"

09:44am – 911 Dispatch to CPS Unit 143. Can you check by with CPS33 about two blocks from you? He's requesting backup on a reported car break-in and an angry man threatening him with a golf club.

09:46am – CPS Unit 143 advises the store manager a CPSS unit will be dispatched to his location within the next 24-48 hours. Please don't touch anything sir until they arrive. I have to leave sir, there is a situation a couple of blocks from here.

09:50am – CPS Unit 143 to dispatch. I've arrived with CPS Unit 33 and ma'am there's a man beating CPS Unit 33's Prius with a golf club. Is there a CPSS unit in the area? Or can you dispatch a POLICE unit from a neighboring city to assist us?

09:55am – Dispatch to CPS Unit 143, CPSS Unit 02 advises that he is unavailable to assist but has requested a Mental Health Advisory Unit to head your way, ETA is 45 minutes.

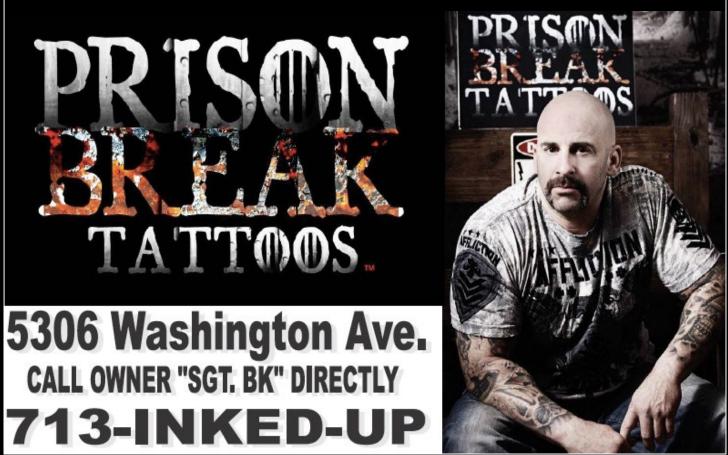
10:44am – MHA Unit 22 show me arrived with CPS Unit 143 and CPS Unit 33. Can you dispatch a wrecker to our scene for a disabled CPS Prius Unit please? 11:05am – MHA Unit 22 to dis-

patch, we have a CODE 12 at our location, can you please dispatch a MHA Supervisor to my location?

11:08am – MHA Unit 22, be 12:01pm – MHA Unit 11 is on the

advised MHA Supervisor Unit 11 is enroute to your location with an ETA of 55 minutes. Also, can you advise CPS Units 143 and 33 I need them back in service? We are now holding over 200 calls for service in the district. scene with MHA Unit 22, CPS 143 and CPS 33. Dispatch, it would appear that there has been some type of accident at this location. I have two damaged CPS Prius units and one damaged MHA minivan. Can you please dispatch 🛛 city. 🎇

### NOW OPEN BY APPT. ONLY



a city wrecker and a Municipal Damage Assessment Supervisor to this location.

12:30pm. - Well I've heard enough, and I need a nap. This night shift is kicking my butt. I'd better get some rest before tonight's shift starts. I don't want to miss anything. And they said retirement was going to be boring

If you don't think this stupidity can happen in your city? Just defund your PD and sit back and watch.

\* \*

By the way, MHA, CPS, MDAA and MHD are all hiring in our



#### DARYL LOTT

## ...daryl's deliberations.

I remember a Houston Police staff meeting I attended years ago around 1984, that was hosted by our chief, Dr. Lee P. Brown. He had been selected from outside the department to presumably implement "police reform" and to show the minority community that an African American chief was a significant step in police community relations. He was an academic and had actually written some of the source material of my latest promotional exam, so I was familiar with him through his writing.

I thought Chief Brown to be introverted as far as his personality was concerned. He wasn't always in front of rolling cameras throwing out emotion filled catch phrases, he rather took a quieter approach. In that staff meeting he revealed what his intentions were with our department. The heart of his reform included how potential police cadets are recruited and hired. Additionally, he wanted to implement changes with how police officers were promoted within the department. He operation. Later, as mayor, he did not allow uninformed council members and activists to destroy his ongoing reform. He never used or permitted a knee jerk reaction to govern his response. He relied or tactical (short term) and strategic (long term) planning to implement a deliberate and well-defined program of reform. The emotion filled rhetoric of BLN that has been echoing across our country is nothing more than a kne jerk reaction to issues that are far more complex than can put on a

Obviously, our department had been trying to recruit minority officers for years, so that part of his plan was not really anything earth shaking. Promotions were based on civil service testing that he wanted to tweak. He also had plans to use appointed civilians as commanders of divisions. It wasn't so much his plans that impacted me, it was his willingness to win small victories with incremental steps. He said that he was looking at a generational process - not overnight sensationalism. He was a patient person and a methodical mode of institutional change was his manner of achieving meaningful reform.

I open this essay with a blast from the past because it illustrates a successful methodology for police reform. Dr. Brown's approach recognized the complexities inherent in police work and in the civil service laws that he would have to revise in order to implement items from his wish list. Rather than seeing himself as a despotic autocrat, he worked with all parties to fashion his vision into a model that worked for him, the officers, and the citizens. He did not turn his department over to people who were clueless about the operation. Later, as mayor, he did not allow uninformed council members and activists to destroy his ongoing reform. He never used or permitted a knee jerk reaction to govern his response. He relied on tactical (short term) and strategic (long term) planning to implement gram of reform.

The emotion filled rhetoric of BLM that has been echoing across our country is nothing more than a knee jerk reaction to issues that are far more complex than can put on a poster or in a sound bite. The first thing that BLM fails to do is define terms. For example, they do not want "social injustice." They rely on people to conjure up an image of social injustice in their own minds. "Social injustice" sounds bad, so it must be stopped. Similarly, BLM wants "equality" but fails to define that term as well. They fail to show where people are discriminated against on account of skin color. BLM has a laundry list of terms that are never defined and rely on the imagination of the public to fill in their blank slates. Two of these terms are "reform" and "defund." Knee jerk reactionaries can't be



ary

bothered with strategic planning. They don't even know what that is. Without strategic planning, tactical plans are rendered useless because there is no logically defined long term goal to achieve. The uninformed masses and the equally uninformed news media work in concert to show videos of police scenes and emotional people screaming for reform and to defund police departments. But to what end?

In Houston, Mayor Sylvester Turner was confronted by the defund crowd and he shut them down as the uninformed blow hards that they are. I worked at the North Shepherd substation which was responsible

for the "Four-Four." "Four-Four" is the Metro Transit route number for the bus that runs through Acres Homes. Acres Homes is the neighborhood in which Mayor Turner was raised. The Acres Homes community is probably a typical African American "super neighborhood" loaded with crime problems and good people who live in a challenging environment. I spent many hours in community meetings there having old fashioned face to face conversations with people who were the actual "stakeholders" in the neighborhood. I never, ever, heard any one of these good men or women ask for less police. That very notion flies in the face of any logical examination of the facts on the ground.

The defund crowd lifted its ignorant head in Houston and Mayor Turner put that notion in the ground where it belongs, but why? For once, we have an easy answer. Mayor Turner is not an ignorant man. He was raised in Acres Homes, so he knows what the problems are in a first-hand way. He is an educated man who went to Harvard and came back to serve, correctly believing that a person of his background and education would be uniquely gualified for public service. He served in the Texas legislature where he was a consistent friend of law enforcement in general and Houston police officers specifically. Like his friend, Lee P. Brown, he knows that the reality on the ground in Acres Homes requires a heavy police presence to keep innocent people safe.

This is not a political ad for Mayor Turner, rather it shows a man who has devoted his life to the betterment of his community. He provides an example of someone engaging in a careful considerate approach when it comes to reform. He knows defunding the police is another mindless catch phrase with no data to support its dubious claim that more non defined programs will alleviate the problems in the community. He also knows that real police reform follows a laid out plan that reveals an ongoing pursuit of long range goals that are achieved by tackling short term objectives. These goals and objectives are mutually agreed upon by stakeholders and knowledgeable experts in their fields.

Reform is an idea that is seen in the image of a black person who has been injured or killed at the hands of the police. Rather than discuss the individual cases, I will note that there is no proof or any evidence that supports the notion that these people died because they were black. This ignores the fact that more whites die at the hands of police in similar situations than blacks. The protesters retort that blacks are killed disproportionately, citing that their make up of deaths at the hands of police far exceeds their make up of the entire population.

That is a straw man fallacy that does not take into account how police officers are distributed throughout the city. The protesters' analysis would be correct if the police were distributed evenly across the city based on geography alone. However, that is most certainly not the way police officers are distributed. They are distributed based on need. Any city may very well have 80% of the police department serving areas where 20% of its population resides. That, alone, totally negates the protesters argument. When total police-citizen contacts are considered, there is no disproportionate use of force. Simple explanations like this are what the news media and informed officials should be responding to in the public square.

Knee jerk reactions to complex problems have been problematic in our nation's history. Quite possibly the best example of a knee jerk reaction that ended up making our president and congress look un-American were the Alien and Sedition Acts of 1798. Unintended consequences and bad optics were at the heart of a not very well thought out piece of legislation. Another example is the Japanese Internment Camps Executive Order initiated by President Roosevelt in World War Two. These acts ignored the very basis of our founding as a nation and created collateral damage that hurt real

Americans.

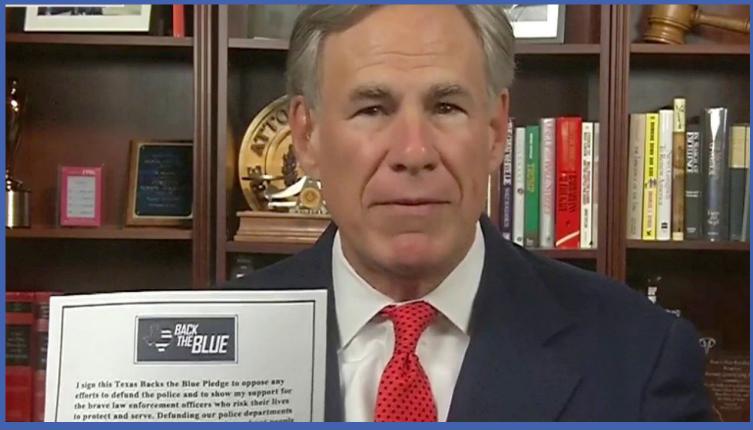
Handing over police administration to the uninformed masses is no different than any other organization turning its operations over to the public. Can you imagine Amazon or Walmart turning their businesses over to some guy on the street with a brick in his hand? That's what is being demanded of cities by BLM protesters. They are being aided by political opportunists who know better, but are sacrificing truth in an election year. The news media are willing cohorts in spreading disinformation and sensationalizing tragic outcomes rather than offering explanations of how events spiral out of control when lawful orders of police officers are ignored.

It's time to put mob rule back on its sanctimonious shelf. We as a nation cannot afford to sacrifice the safety of our most vulnerable populations to charlatan windbags simply because they are yelling the loudest and have bricks in their hands. Officials like Mayor Turner recognize that police reform has been an ongoing process for the last fifty years. Indeed, when you see African American patrol officers, supervisors, and chiefs of police, you are gazing directly into the literal faces of police reform that Dr. Brown and his generation enacted in a patient and permanent manner. Let us not derail an established and ongoing reformation based on fairness and community safety by casting stones on its practitioners – our police officers. 💐



"Some cities want to defund and dismantle police departments in Texas — but we cannot allow this to happen in the Lone Star State," said Governor Abbott. "This reckless action invites crime into our communities and threatens the safety of all Texans, including our law enforcement officers and their families. That is why I am calling on every Texan and every candidate for public office to join me in signing a pledge against defunding our police departments. We need all leaders and Texans to join us in backing the blue."

To sign the pledge, CLICK HERE !







GOVERNOR ASKS PUBLIC TO SIGN THE PLEDGE TO BACK THE BLUE VIDEO



## **Texas Monthly's Left Biased Take** on the Governor's Back the Blue Campaign Greg Abbott's "Back the Blue" Posse Can't Shoot

**REPRINTED FROM TEXAS MONTHLY** BY CHRISTOPHER HOOKS. POLITICAL WRITER for TEXAS MONTHLY

If you took a nap today, and you woke up in charge of the 2020 campaign of the Republican party of Texas. Congratulations! Here's your badge and your gun. Also, condolences: There's not much time left. There's little more than a month In one such district northwest to go before early voting starts, of Houston in 2018, Republican and the fundamentals of the thing are set. This is an election votes. It and other districts are defined by a deeply unpopular incumbent president (BETTER CHECK THE CROWDS CHRIS, HE'S MORE POPULAR THAN YOU LET ON), a terrible economy, (DUE TO COVID NOT TRUMP) and and your plumbing—and getting nearly 200,000 Americans dead from a global pandemic that could have been mitigated. You gotta think carefully about how to make a dent. Donald Trump and John Cornyn are probably going to win the state, even if it's by a disappointing margin. What you need to be most wor-

ried about is the state House. If Democrats win control. it'll be because the GOP firewall failed in a small number of traditionally center-right, suburban districts that have drifted left during the Trump presidency. Dwayne Bohac won by just 47 set to flip. Shifting the margin just a few tenths of a point, by reminding disgruntled Republicans about the threat liberals pose to public order, civilization, their minds off our beloved president—could be enough to save the day for Team Red. And—I simply can't stress this enough you must get their minds off our beloved president. As Republicans are happy to admit behind closed doors, he's poison in swing districts.

That dynamic, more than any kind of practical policy consideration, is behind the rush of Republican elected officials in Texas now "backing the blue." In a press conference Thursday, Governor Greg Abbott, joined by Attorney General Ken Paxton and House Speaker Dennis Bonnen, gathered at the headquarters of the Austin Police Association to sign a "Back the Blue" pledge, an agreement from signees to "oppose any efforts to defund the police and to show my support for the brave law enforcement officers who risk their lives to protect and serve."

Accompanying the brief pledge, which Abbott urged Democratic officials to sign—no notable ones seem to have taken the bait—are a series of policy proposals from the governor's office intended to punish the city council of Austin for voting

to decrease the city's police department budget by \$150 million last month. (The City of Austin shifted about a third of its \$434 million police budget to social services, including

violence prevention programs and housing.) Abbott's pledge is clearly symbolic, but look closely at the proposals. which seem superficially extraordinary and far-reaching, and you will soon discover that there is actually nothing of substance in them either. It can only be understood as political theater. Good political theater, but political theater, nonetheless.

The goal in redirecting APD funding was to take that money and invest in a new public safety model, intended to take over some of the demands on



the Austin Police Department's time and resources. In America, police are often called on to be social workers, to the detriment of both cops, who don't have the requisite training, and the public. Maybe the city council's decision to hire more actual social workers will prove to be a bad idea. or maybe it will be a good one. Austinites will then hold their elected officials accountable or reward them, respectively. That's how this whole thing is supposed to work. Cops work for the city. and the city is run by those who live in it.



Governor Greg Abbott also lives in it. however. And his hammer came down almost immediately. "Defunding police puts residents in danger, and it invites lawlessness into our communities," he said at a press conference in Fort Worth convened after the council's vote. He proposed that the Legislature should dictate that any Texas city that reduced the funding of its police departments would have its ability to increase property taxes frozen.





After the Protests: Four Per-Justice System

At the presser, Abbott said that Austin had seen the greatest percentage rise in homicides in any city in the country. That was scaremongering. Most big cities have seen an increase in violent crime in this endlessly terrible year—no one can say exactly why, but the imploding economy and guarantine are two (The Legislature has already likely suspects. The reason the percentage rise is high in Austin is because the number of homicides that take place is very low to start with. (There were nine more homicides in the first half of this year than there were last year, representing a 64 percent rise.) Abbott then shared a tweet sive against the city, regarding urging Texans traveling to Austin the problem of homelessness, to "enter at your own risk." In fact. Austin was and remains one sionate defense of my birthplace of the safest big cities in the nation, going by the homicide rate.

A week later, Abbott doubled down, warning that the state could take over the entire Austin Police Department, which would Take the one that would effecbe an extraordinary imposition of state power. On Wednesday, he released his "Back the Blue" in Texas pledge on his personal website, asking members of the public to sign en masse. (This also doubled as a way to col-

lect emails and peg them to a spectives on the State's Criminal zip code, useful information for a campaign.) He signed it at the ceremony on Thursday, while announcing a new proposal: cities that were found to have "defunded" their police departments would lose the ability to annex incorporating outlying areas into the city proper—and areas that had been annexed before should be allowed to secede, he said. greatly limited annexation.) This, along with the rest of his blitz, Abbott said, "should leave Austin with no choice but to restore the cuts."

> When Abbott last threatened to sic state troopers on Austin as part of his previous offen-I wrote a somewhat, uh, pasagainst state tyranny. But it's hard to feel much of anything about this. It's too transparent.

> The proposals don't seem like they're intended to become law. tively prohibit cities from ever lowering police budgets, lest their tax revenue be frozen. That might have a perverse effect, one police departments could come to regret: cities would be reluctant to raise police budgets

if they knew they could never decrease them. In point of fact, there was a debate about police funding last session, and Abbott didn't "back the blue." Abbott endorsed Senate Bill 2, which aimed to restrict cities' ability to raise revenue from property taxes. Police organizations understood that this would squeeze their budgets, which represent a huge portion of municipal spending. So, the state's biggest police association, CLEAT, opposed it vehemently, siding with cities against the governor and characterizing the bill as an "attack on local control."

It's also difficult to imagine how these proposals would even be translated into the text of a law the Legislature might debate. These are unusual conditional restrictions on local spending that subvert the power of local officials and will likely lead to legal challenges. As reporter Scott Braddock of Quorum Report has noted, the fact that a proposal is nonsense doesn't mean that the Legislature won't pass it. But if Democrats have even a strong minority in the House it would be difficult to get through. There are still enough Republicans who don't like Abbott's city-bashing and worry about the precedent it sets.



What the state GOP is really doing with the pledge is trying to generate an issue to "define" this election that's not Donald Trump. "Defunding the police," when polled, is a very unpopular idea. Naturally, that's the terrain Republicans want to fight on. Running against "defunding the police" fires up Republicans with Thin Blue Line flags, worries wealthy crossover voters who

are animated by property values, fact that Donald Trump, former and drives a wedge in the Democratic coalition, as politicians rush to disassociate themselves from phrasing that has become a touchstone for activists. As an added bonus, some of those swing House districts are in the Austin suburbs.

Will it work? I am dubious that anything can make this election about something other than the



host of The Apprentice, is the president of the United States of America. But it may shade some districts redder, and that could be enough to throw the Republican House Caucus a lifeline. It's potentially a shrewd play. Just don't expect it to come to much after the evening of November 3. Ż

## BLUES Police Magazine launches statewide effort to promote Governor Greg Abbott's "BACK the BLUE" campaign.

LEAGUE CITY, TX – The BLUES Police Magazine, the largest digital police publication in the U.S., announced today it was launching a massive campaign to get Texans to show their support of law enforcement and the BACK THE BLUE CAM-PAIGN.

The BLUES posted images of the "BACK THE BLUE" logo created by the publishing company to support Governor Abbott's pledge to oppose efforts by Texas cities to defund police. The Governor's campaign includes a pledge for citizens and law makers to sign that says the signer opposes any efforts to defund the police and to support law enforcement. Nearly 100,000 Texans have already signed the pledge. The petition reads:

"I sign this Texas Backs the Blue Pledge to oppose any efforts to defund the police and to show my support for the

brave law enforcement officers who risk their lives to protect and serve. De-funding our police departments would invite crime into our communities and put people in danger. That is why I pledge to support any measure that discourages or stops efforts to defund police departments in Texas.

Our law enforcement officers have our backs every single day, and we need to show them that Texans have their backs".

**#TexasBacksTheBlue** 

The BLUES magazine, through its social media pages, has asked followers to change their profile picture to the "BACK THE BLUE" logo. According to recent posts on Facebook and Twitter, not only have thousands of Texans complied with the request. but thousands more have asked for "BACK THE BLUE" logos for nearly every state in the U.S.

"The response has been overwhelming," said Michael Barron a retired law enforcement officer and the current publisher of the BLUES Police Magazine. "People from all over the country have begun asking for logos to be created for their own state and are proud to say they support the police and our "BACK THE BLUE" efforts" said Barron.

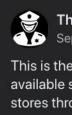
"It's our belief and that of our publication, that there are far more people in Texas and across this country that back their law enforcement departments then there are against them.

Barron says social media is a powerful tool and with thousands upon thousands showing their support for first responders and law enforcement. The **BLUES intends to enlighten law** makers, mayors and city councils across Texas that the majority of the public do not agree with this notion that somehow the Police will go away.

"Of course, those who willfully break the law, destroy property and wreck lives, want the police defunded and disbanded so that can go about destroying America with little to no resistance" replied Barron.

The BLUES Police Magazine supports Governor Abbott's efforts to stop this nonsense and will do everything we can to support the Governor's "BACK THE BLUE" campaign. For more information and to sign the Governor's pledge, go to: https://www.gregabbott. com/backtheblue/ and visit the BLUES Police Magazine on Facebook @BluesPDMag.

EDITOR: This press release was sent to all the major news outlets in the State of Texas. Our Publisher Michael Barron, spent most of the last week in September taking calls from writers all over the State. 🕹





#### The Blues Police Magazine September 16 at 11:54 AM · 🚱

This is the final design of the BACK the BLUE stickers. They will be available soon both on our website and local police & uniform supply stores throughout Texas.

•••





## The Short, Fraught History of the 'Thin Blue Line' American Flag

#### By MAURICE CHAMMAH and CARY ASPINWALL, THE MARSHALL PROJECT

As protests over policing continue to convulse cities throughout the U.S., one symbol keeps showing up: a black-and-white American flag with one blue stripe.

Recently, the flag was flown from the back of a car alongside protests in South Dakota and burned outside the Utah State Capitol. When deputies hoisted the flag outside government buildings in Cincinnati, Ohio, and Orange, California, the sheriffs in both communities were sharply criticized. Officers have worn versions of the flag on face masks while clashing with protesters in Baltimore and in Washington, D.C.

Those who fly the flag have said it stands for solidarity and professional pride within a dangerous, difficult profession and a solemn tribute to fallen police officers. But it has also been flown by white supremacists, appearing next to Confederate flags at the 2017 'Unite the Right' rally in Charlottesville, Virginia. County officials in Oregon recently paid \$100,000 to a black employee of a law enforcement agency there, after she said she was harassed by coworkers for complaining about her colleagues displaying the flag at work.

Now, as police again become the focal point of a fight for racial equality in the U.S., the flag has returned to both mirror and amplify divisions. But how did this flag come to be so pervasive? And what does it really stand for?

### THIN BLUE LINE

What does it mean? The black space above the blue line represents society, order and peace, while the black below, crime, anarchy, and chaos. The Thin Blue Line running between them, "law enforcement," separates the two, keeping crime separated from society.





In 2014, a white college student named Andrew Jacob was watching protests of police killings of Eric Garner, Michael Brown and Tamir Rice. He had seen the image of the flag on patches and stickers, he told The Marshall Project, but not an actual flag. While in high school in West Bloomfield, Michigan, he had attended a memorial service for a police officer who had been killed on the job.

Now, Jacob is the president of Thin Blue Line USA, one of the largest online retailers devoted exclusively to sales of pro-police flags, T-shirts, neckwear and jewelry. "The flag has no association with racism, hatred, bigotry," he said. "It's a flag to show support for law enforcement—no politics involved." The company officially disavowed its use in Charlottesville.

Jacob said the flag was not a direct reaction to the first Black Lives Matter protests—an idea suggested by a previous origin story in Harper's—but he allows he may have first seen the thin blue line image after those pro-

tests spurred the circulation of pro-police imagery online. "That's maybe why it came to my eyes," he said.

As Jacob built the company, a "Blue Lives Matter" movement was growing in the wake of news stories of multiple officers shot to death in Baton Rouge, Louisiana; Brooklyn, New York; and Dallas. Meanwhile, Donald Trump, as a presidential candidate, called police "the force between civilization and total chaos." Some states began passing laws to categorize physical attacks on law enforcement officers as hate crimes.

Police were not actually in greater danger than they had been before the Black Lives Matter movement. Ambush killings of police have actually declined more than 90 percent since 1970, even with the recent spikes, according to a study by Michael White, a professor of criminology at Arizona State University. White understands how the thin blue line flag has become a part of police culture, and that officers may view it as

a sign of solidarity, but also worries about the message it sends to the public.

"It fosters this 'us versus them' mentality," he said. "The police and community should work together, in order to produce safety. Each should respect the role of the other. If you're looking at the community as a potential enemy, or a threat, that's certainly going to hinder any positive relationship."

Before the flag came the phrase. The idea of a "thin blue line" can be traced all the way back to a 1854 British battle formation, a "thin red line" used during the Crimean War and then popularized in art, poetry and song. According to lawyers James Clapp and Elizabeth Thornburg, who have dug up the history behind popular phrases, the idea migrated to other professions, with other colors, from a "thin white line of bishops" to a "thin blue line of public schoolboys in blazers."

It was occasionally used for police, they write. But that usage caught on in 1922, after New York police commissioner Richard Enright, facing criticism of his leadership, mentioned it in a public relations effort. The phrase started showing up in speeches by politicians and related press coverage from Chicago to Los Angeles.

In the 1950s, "The Thin Blue Line" was the title of a briefly running television show about the Los Angeles Police Department, masterminded by the chief, William H. Parker, who took advantage of Hollywood's proximity to make public relations a key part of his tenure. He also opened up the department's files to the writers of "Dragnet."

Parker was known for unambiguous racism. He said some immigrants were "not far removed from the wild tribes of Mexico" and compared black residents participating in the Watts Riots—which stemmed in part from anger over his own de-

partment's mistreatment-to "monkeys in a zoo." Parker used the phrase 'thin blue line' constantly in his speeches. The phrase was fur- officers and citizens and further popularized by the novels of Joseph Wambaugh, and it typified Parker's philosophy: having served in the military, he wanted to end corruption and professionalize the police force.

After Parker's sudden death Parker's tenure augured a

in 1966, the city named the police headquarters after him. archy." The title was ironic, if The Parker Center went on to be a primary site of protests in 1992 after police were filmed beating Rodney King. bigger shift towards militarism in police departments, which came to buy military gear directly from the Department of Defense. Criminologists Don L. Kurtz and Alayna Colburn have analyzed the language police officers use in formal interviews, and argue that the "thin blue line" idea is



an example of popular culture informing internal police culture, highlighting "the assumed differences between ther progresses an 'us versus them' mentality among officers."

The phrase gained another boost with Errol Morris's 1988 film "The Thin Blue Line," in which a Dallas judge quotes a prosecutor describing what separates "the public from annot sly, since the film depicted how law enforcement sent an innocent man to death row.

Over the years, officers around the country occasionally placed stickers of a blue line surrounded by black on their cars. After the ambush of Dallas officers in 2016, the flag became a common sight in yards and on bumper stickers around the city, along with "Back the Blue" and "Thank a Cop" signs. Mourners wore



blue neckties and hair ribbons at the funeral service, but the fallen officers' caskets were draped with American flags.

Dallas Police Sqt. Stephen Bishopp has a doctorate and has studied police stress, use of force and officer misconduct. The "thin blue line" symbol existed before several of his colleagues were gunned down by a sniper in July 2016, he said. To him, it symbolizes respect and understanding for the families of officers killed in the line of duty—including suicides.

"When I see that flag as a sticker on a car or flying in someone's yard, I know that there is someone there that knows what I'm going through. They know because they are a part of the family," Bishopp said. "I don't really care if it bothers people or hurts their feelings to see that flag. I absolutely could care less. I am proud of what I do. the people I work with, and the ones who have died defending the rights of strangers. I will continue to fly that

flag until my very last day."

less remixing, and the offerings now appear infinite. You can buy a sticker that mixes the imagery with the Disney World logo. You can buy a dog debates. In Cold Spring, New tag necklace, with a Matthew York, local leaders debated 5:9 engraved on the back: "Blessed are the peacemakers, decal of the flag on a police for they will be called children car would make some people of God." Law enforcement officers can buy a special edi- In Montclair, New Jersey, a potion Sig Sauer pistol covered with the flag and blue line.

tiplied, so have the meanings. ism." The American flag and blue line have often been blended with the image of a skull associated with The Punisher, a co-founder of the Los Anan ex-Marine turned vigilante geles chapter of Black Lives who first appeared in Marvel comics in 1974, combatting crime through extrajudicial murder and torture. "Police should not be embracing a way told Syfy Wire last year. "In a way, it's as offensive as putting a Confederate flag on a government building."

Although the flag's manu-Social media allows for end- facturers have tried to keep politics away from the flag, the current protests over the death of George Floyd have thrust the image into larger last week whether placing a afraid to ask officers for help. lice leader begged residents on a Zoom call not to view But as the images have mul- the flag as a "symbol of rac-

"We've seen trucks riding around with big old versions," said Melina Abdullah, Matter, about the protests in recent days. "It feels akin to a Confederate flag." She has also noticed the flag's image on police and other governcriminal as their symbol," the ment-owned vehicles, and she character's creator Gerry Con- sees this as evidence that even self-described liberal officials are not doing enough to combat white supremacy. "The supposed 'liberal' answer to

Donald Trump has not been as critical of police violence as it should be," she said.

Police officers themselves are also not speaking uniformly about the flag. Last month, San Francisco's chief of police Bill Scott banned his officers from wearing face masks emblazoned with the thin blue line flag, worrying they would be seen as "divisive and disrespectful." The masks had been distributed by the local police union, which accused the department of failing to provide masks. "We did it as a morale booster for each other," union president Tony Montoya said, "not as a

political statement." Local skirmishes and letters to the editor in various states have questioned whether the thin blue line flag is a violation of the U.S. Flag Code, which specifically states: "The Project. flag should never have placed upon it, nor any part of it, nor attached to it any mark, insignia, letter, word, figure, design, picture, or drawing of any nature."

Despite that language, the American flag is depicted in many other ways for a number of purposes, many commercial. Still, the American Legion, which played a key role in drafting the Flag Code



and is the go-to authority on proper U.S. flag etiquette, has not taken an official position yet on the black-and-white version with a blue line, a spokesman told The Marshall

EDITOR: Some may not agree with some of this writer's views or descriptions of events regarding the "Thin Blue Line." But as law enforcement officers, we are trained to listen and observe. It's important that we understand what the public's perception is towards the Thin Blue Line and do our best to make that a positive rather than negative opinion. 🔱



## Defying defund the police movement, these companies are backing the blue

Here are a few companies who have stepped up to defend law enforcement.

The killing of George Floyd in May while in the custody of Minneapolis police officers has set off a wave of protests and a movement to defunding the police.

However, amid the push by many corporations vowing to stand with the Black Lives Matter movement, some CEOs and business figures have stepped up to defend the police, even as public support for police has at times led to social backlash and buying boycotts.

Here are a few NATIONAL companies who have stood up and are backing the blue:

**Ford:** Last week, some employees of Ford wrote an open letter to CEO Jim Hackett to stop production of the law enforcement vehicles, including the Ford Police Interceptor. But Hackett refused to stop operations of law enforcement vehicles it's been producing for nearly 70 years. In a statement to the employees, he a statement that the company is said he did not view the production and distribution of police vehicles as an addition to the defund the police conversation, saying it is not "controversial

that the Ford Police Interceptor helps officers do their job."

**Axon:** The technology company that supplies police with nonlethal weapons, such as tasers, defends its continued production of weapons. Hadi Partovi, a director on Axon's board, said in helping the public with the types a statement that the individual of weapons it produces. "The transparency and accountability provided by bodycams aren't magical solutions to prevent

deaths, but they do give a clearer picture of what happened." Axon is also calling for more innovation and technology to stop police brutality.

Égard Watches: In June, a Los Angeles-based luxury watch company released a pro-law enforcement ad that showed police and a dog rescue. Company CEO lan Srulovicz said he did the ad because he felt like "our politicians, the media, companies around the country, they turned their back on police."

Chick-Fil-A: In June, the fastfood restaurant was under fire after some chains distributed shirts supporting the pro-law enforcement organization Blue Lives Matter. The company issued statements did not reflect the entirety of the company, however it said it did endorse the efforts. Local establishments on



multiple occasions over the years have created shirts expressing support, including shirts saying "Back the Blue."

**Five Guys:** After three police officers were denied service at a Five Guys restaurant in Daphne, Ala., the company said that it had fired some of the employees and others would receive additional training. "Five Guys and the Daphne, AL franchise want to thank the Daphne Police Department for their support in working together toward a resolution," the Five Guys statement said. "As we uphold our commitment to fair, respectful, and equal treatment for all

customers, please know that the actions and sentiments of a few employees in Daphne, AL do not represent Five Guys or the local franchisee."

Google: An employee petition requesting that Google leadership ban police from using Google products received over 1,100 signatures. The CEO issued a statement condemning racial injustice, but said products such as Gmail, Google Suit, and Google Cloud Platform would remain available to all.

NASCAR: After banning confederate memorabilia from the races. NASCAR has allowed one







## FIVE GUYS

of its drivers to express her support for law enforcement. For a race at the Kentucky Speedway, Angela Ruch's truck will feature a pro-police wrap. The car will feature the American flag with the blue line designed for police officers and the Back TheBlue hashtag, among other supportive displays. Ruch is partnering with The Wounded Blue, an organization supporting police officers wounded in the line of duty. "Everywhere you turn today, good, hard-working police officers are under attack," Ruch said. "We want to show law enforcement officers that we've got their backs." 🗸



## SARX THE SECTION OF STRUCTURE STRUCT

## The BLUES supporters Backing the Blue

Please support these businesses. They have our back, we need to have theirs.























**Allstate Insurance Agent** Sean Mertz, Pasadena, TX 🚖 🚖 🚖 🌟 246 reviews











## remembering my hero ...

## ... Deputy Shane Detwiler.

Concerns of Police Survivors is an Organization whose mission is to help rebuild the shattered lives of those family members and co-workers of law enforcement officers that are killed in the line of duty. Cheryl Railsback is President of the Greater Houston Chapter and Western Region Trustee. On July 13, 2009 her son Deputy Sheriff Shane Detwiler was killed in the line of duty This is her story of that horrible day.

#### BY CHERYL RAILSBACK

July 13, 2009, was the day that my world changed forever. My son, Deputy Shane Detwiler, was shot and killed in the line of duty.

It was a Monday morning, and I was running some errands with a friend. We had decided to have lunch and see a movie when I received a phone call from my husband. Mike called to ask if he could meet me for lunch. I told him I was with my BFF and we were planning to have lunch. After hanging up from him, I felt a little guilty and decided to call him back and meet him for lunch. We agreed on a meeting place and he arrived before me. As I got out of my car he said go ahead and get in the passenger seat, and I will drive us somewhere. When I got in the car and buckled up, he looked at me and said "Cheryl, Shane has been shot and killed!"

The next thing I know, I was hearing this horrific screaming and crying noise as we sped to my son's house. I suddenly realized these noises were coming from me, but I could not stop! I could not imagine that my baby boy, the one I born and raised for 31 years, was forever gone! There was a female firing at the water company as they were trying to disconnect their water for an unpaid water bill. This was not the first time they had not paid their bill and they would often steal water from their neighbors. The water company called 911 and reported shots fired. Shane and three other officers answered the call. The female had gone back into the trailer and placed a note on the door that said, "Go away, it wasn't a real gun anyway". The officers knocked on the door and told her to come outside. They gradually got her in handcuffs and placed in their car. They asked her if there was anyone else in the trailer. She said "No" but then started yelling "They are coming in".

The four officers entered the trailer, two officers went to the kitchen area, Shane and the other officer went back to the bedroom area. Shane kicked open the bedroom door and was immediately shot three times in the head, face and neck. Shane died immediately and was drug out of the trailer by the State Trooper that was behind him,







#### C.O.P.S. CONCERNS OF POLICE SURVIVORS

## remembering my hero.



all the while he was continuing to fire through the wall. After several hours, they realized that the male had shot himself and was also dead. They found over 100 homemade bombs and explosives in and around the trailer. Shane saved many lives that day as no one really knows what they were planning. The female is serving 18 years in State prison before going to Federal prison for 15 vears.

I just wanted to see my son! I could not wrap my head around him being dead! They would not let me see my son! I told my husband that if they didn't take me to see him, I was going to go myself. My husband finally told them that I was insistent upon seeing my son. They did finally let me go to the funeral home to see him, but he was completely covered except for his hand. I was not permitted to uncover him at all. We spent the entire week at my son's house with his wife and three children. On the 2nd day after Shane's death, I

was asked if I wanted to speak with some other parents of law enforcement officers that were couple of other moms and dads from Concerns of Police Survivors. They sat with me, listened to me and cried with me. That was the first time I heard of Concerns of Police Survivors (C.O.P.S.).

Concerns of Police Survivors is an Organization whose mission is to help rebuild the shattered lives of those family members and co-workers of law enforcement officers that are killed in the line of duty. C.O.P.S. is a National 501c3 Organization with ico and Colorado. I have learned



over 50 Chapters Nationwide. There are four Chapters in the State of Texas. Presently there killed in the line of duty? I met a are 54,000 survivors Nationwide. Survivors include spouses, children, parents, siblings, fiancé/ significant other, in laws, extended family and co-workers. C.O.P.S. also provides training for law enforcement agencies such as Traumas in Law Enforcement

and the National Conference on Wellness and Trauma.

As President of the Greater Houston Chapter as well as Western Region Trustee on the National C.O.P.S. Board, I assist the Chapters in Texas, New Mex-

through my 11 years as a survivor that the only way I can continue moving forward is to help other survivors. Every time another officer dies, my heart aches for those left behind, and my mind goes back to that tragic day in 2009.

Shane had served 4 years active duty in the Army, then joined the Army Reserve and spent a year in Iraq earning a bronze star. He graduated Summa Cum Laude from Sam Houston State University in 2  $\frac{1}{2}$  ears with a Degree in Criminal Justice. Shane got accepted to attend the Texas Game Warden Academy and went

on to serve 6 years as a Texas Game Warden. The need came for Shane to have a more structured work schedule, so he made the change to Chambers County Sheriff's Office in May of 2009. Shane was shot and killed July 13, 2009. He was taken from his wife and three young children that day. Shane is and always will be my HERO!! 🚨

# ALMANSKEADY TO ANSWER THE CALL

You train and prepare to serve and protect. We pledge to make the best gear that allows you to perform at your best.

### **TOGETHER, WE ANSWER THE CALL.**



Visit a 5.11 retail store near you.

## running 4 heroes

## Zechariah **Cartledge:** a True American Hero

Zechariah's 2020 Run Tracker Total Miles Run in 2020: (as of 10/1/20): 286 Total Miles Run in 2019: 376 **Overall Miles Run: 662** 2020 Run Stats:

Total Miles Run for 2020 fallen LEO's: 211 Total Miles Run for 2020 fallen Firefighters: 67 Total Miles Run for 2019 Fallen LEO's: 4 **Total Miles Run for 2019 Fallen Firefighters: 0** Total Miles Run for 2019/2020 Fallen K9's: 0 **Total Miles Run for Other Heroes: 0** Total Tribute Runs by State for 2020: 4 States Run:

Florida, Georgia, South Carolina, Pennsylvania, Illinois, Texas (3), Kentucky, Arkansas, Nevada

How to Donate to the Running 4 Heroes Inc. 501(c)(3): https://secure.anedot.com/running-4-heroes/donate

**Running 4 Heroes Website:** www.running4heroes.org

Sponsors:

. . . . . . . . . . .

**Shoes - Honor And Respect LLC** Stickers - Wrap It Ads **Lights - Guardian Angel Device** Food - MISSION BBQ; Marco's Pizza; Rock & Brews Oviedo30



NOT SO BRIGHT

## light bulb award



## Two Hundred Sixty Nine LB Award Recipients

As we celebrate those who support BACK the BLUE, we can't help but also recognize those that don't support Law Enforcement, First Responders or the BACK the BLUE movement. Perfect candidates for our monthly Light Bulb Award don't you think? And can you believe there are 269 companies on that list?

Each one of these companies, at one time or another, have supported ANTIFA and Black Lives Matter. We think it's important that people know exactly which companies are supporting these criminals that are not protesting, but engaged in insurrection and crimes against the people in the US. So before you throw out have the stuff you own, stop eating, going out or pretty move to a cave, we suggest you look into exactly what these companies have done to "support" one of these groups.

1.	23andme
2.	72andSunny
3.	AbbVie
4.	Abbey Road Studios
5.	The Academy (the Oscars
6.	Activision Blizzard
7.	Adidas
8.	Airbnb
9.	Alaska Airlines
10.	Amazon
11.	AMD
12.	American Airlines
13.	American Express
14.	American Apparel
15.	Apple Music
16.	Ancestry
17.	Armani
18.	Astro Gaming
19.	AT&T
20.	Atlantic Records
21.	AWS
22.	AXE
23.	Barclays Bank
24.	Barnes & Noble

100	UH	li ial iist:
25.		Bandcamp
26.		Bank of America
27.		Bayer
28.		Bergdorf Goodman
29.		Bethesda
30.		Ben & Jerry's
31.		Billboard
32.		BMW
33.		BP
34.		Booking.com
35.		Boost Mobile
36.		Bratz
37.		Burger King
38.		Bungie
39.		Burberry
40.		Burt's Bees
41.		Cadillac
42.		Call of Duty
43.		Capcom
44.		Capitol Records
45.		Canada Goose
46.		Cartoon Network
47.		Chick-fil-A
48.		Chipotle
49.		Cisco
50.		Citigroup
51.		Coca Cola
52.		Colourpop Cosmetics:
53.		Conde Nast:
54.		Converse
55.		CORSAIR
56.		Creative Commons
57.		Criterion Collection
58.		Crunchyroll
59.		CW
60.		CVS
61.		DHL Express
62.		Dell
63.		Degree
64.		Devolver Digital
65.		DIRECTV
66.		Discord
67.		Disney
57.		2.0.109

68.	Doritos
69.	DoorDash
70.	Doulingo
71.	Dribbble
72.	Dropbox
73.	E! News
74.	EA
75.	Eaton
76.	eBay
77.	Eight Sleep
78.	ESPN
79.	Etsy
80.	FedEx
81.	Fender
82.	Figma
83.	FILA
84.	Fitbit
85.	Foot Locker
86.	Formula
87.	FOX
88.	Frosted Mini Wheats
89.	Funimation
90.	GameSpot
91.	Gartner
92.	Gatorade
93.	Genentech
94.	General Motors
95.	Gibson
96.	Glossier
97.	GoDaddy Galdwar Galda
98.	Goldman Sachs
99. 100	GoFundMe
100.	Google
101. 102.	GoPro Gorilla Glue
102.	
103. 104.	Grammarly Grindr
104. 105.	Guerilla Collective
105.	Gumroad
108.	Gushers
107.	Habitat for Humanity
108.	Harry's
107.	HBO
110.	HBO Max
	1.50 1 14.

110	Line due	170	OrbuSana	272	
112.	Headup	172.	OnlyFans	232.	Tik Tok
113.	Help Scout	173.	Paramount Pictures	233.	Timberland
114.	Hershey's	174.	Paramount Network	234.	Tinder
115.	H&M	175.	Patreon	235.	TMobile
116.	Home Depot	176.	Peloton	236.	Tumblr
117.	Honda	177.	Pepsi Co	237.	Twitch
118.	HP	178.	Pfizer Inc	238.	Twitter
119.	Hulu	179.	Playstation	239.	Uber
120.	Humana	180.	Plex	240.	Uber Eats
121.	Humble Bundle	181.	Pokemon	241.	Ubisoft
122.	HyperX	182.	Popeye's Chicken	242.	Ugg
123.	IBM	183.	Pop-Tarts	243.	Ulta Beauty
124.	IKEA	184.	Pornhub	244.	Under Armor
125.	IMAX	185.	Porsche	245.	UnitedHealth Group
126.	Indiegogo	186.	Pringles	246.	Vanguard
127.	itch.io	187.	Procter & Gamble	247.	Vans
128.	Intel	188.	Puget Systems	248.	VeggieTales
129.	Invision	189.	PUMA	249.	Verizon
130.	ITV	190.	Pusheen	250.	VERSACE
131.	Kickstarter	191.	Qualcomm	250.	Vevo
131.	Lacoste	191.	Quicken Loans	251.	Via
132.		192.	Reddit	252.	ViacomCBS
	Lego		RedHat	255. 254.	
134.	Levi's	194.			Virgin Records
135.	Lenovo	195.	Red Lobster	255.	Virta
136.	Lexus	196.	Red Wing	256.	VIZ
137.	LinkedIn	197.	Reebok	257.	Vivaldi
138.	L'Oreal Paris	198.	Reese's	258.	Warner Bros
139.	Logitech	199.	Rice Krispies	259.	Warner Records
140.	Lowe's	200.	Riot Games	260.	Well's Fargo
141.	Lucky Brand	201.	Rockstar Games	261.	Wendy's
142.	Lululemo	202.	Salesforce	262.	WeWork
143.	Louis Vuitton	203.	Sanofi	263.	XBox
144.	Lyft	204.	Scholastic	264.	Yamaha Music USA
145.	Madden NFL 20	205.	Sega	265.	Yelp
146.	Marvel Entertainment	206.	Sesame Street	266.	YouTube
147.	Mastercard	207.	Society Generale US	267.	Zara
148.	MATTEL	208.	Showtime	268.	Zildijian
149.	McAfee	209.	Sketch	269.	Zoom
150.	McDonald's	210.	Slack		
151.	Merck	211.	Sephora		
152.	Mercedes Benz	212.	Shopify		
153.	Met Life	213.	Skillshare		
154.	Metropolitan Opera	214.	Snap		
155.	Microsoft	215.	Snapchat		
156.	Mozilla	216.	Sony		
157.	Napster	217.	Soundcloud		
157.	NASCAR	217.	Spotify		
150.	Ncsoft	210.	Square Enix		
160.	Netflix	217.	STARZ		
	New Balance				
161.		221.	Starbucks		
162.	New York Life	222.	Star Wars		
163.	NFL	223.	Subway		
164.	NHL	224.	Supreme New York		
165.	Niantic	225.	Sysco Corporation		
166.	Nickelodeon	226.	Taco Bell		
167.	Nike	227.	Target		
168.	Nintendo	228.	TBS		
169.	Nordstrom	229.	Tesco		
170.	North Face	230.	Thatgamecompany		
171.	Old Spice	231.	Ticketmaster		
				<b>T</b> I I	

#### TINA JAECKLE

## blue mental health

## Law Enforcement Suicide Prevention: Amarillo Police Department

September 26, 2020 was National Law Enforcement Suicide Awareness Day and numerous agencies throughout the country provided powerful opportunities to educate, honor, and remember those first responders we have tragically lost. Although these activities were held throughout Texas, I wanted to highlight one agency this month, the Amarillo Police Department, who are taking effective and proactive steps in preventing officer suicide and the management of cumulative and critical incident stress.

Raising public awareness is key in suicide prevention in any police agency as well as partnering with excellent mental health resources for officers. The discussion must be had openly, honestly, and directly to recognize the seriousness of the mental health challenges police officers often face daily. As a clinical practitioner in this field for over twenty years I am grateful to have observed a sizable shift in the willingness to discuss officer suicide without the shame or cultural stigma.

On September 25, 2020 law enforcement officials with the Amarillo Police Department and representatives from the Northwest Texas Healthcare System held a ceremony to recognize the day. Sgt. Casey Ogden, the sergeant at the Amarillo Police Academy, explained that it is important to get the word out there that support is available for those in law enforcement who are struggling.

According to an article written by David Gay, Amarillo Globe-News (2020), while it may be difficult for people to admit they need help. Ogden stressed that there is nothing wrong with asking for help. "First responders respond on everyone else's worst day," he said. "We call first responders because we need help. Every day, first responders go to work and do exactly that and help. Our first responders deal with pain and suffering, loss and tragedy of people across our community. It is human nature that we take a little bit of each tragedy with us. Some of those make indelible marks that we will carry with us forever. All this accumulates and without a positive way to express and offload that burden, the helpers become the ones who need help. Without a positive way of dealing with those issues, some first responders turn to suicide." Ogden said when a critical incident occurs, officials with the police department come together for a debrief session, giving the officers who were involved the oppor-



Ting Jaeckle

**DR. TINA JAECKLE** 

tunity to express their emotions about what occurred. A peer support team is also established so officers can rely on others in their shoes when they are struggling. This is crucial so all those small events don't add up to a big event. That big event, being a personal one. Those debrief sessions and that offloading of that stress daily is really important, so it doesn't accumulate."

I also spoke with Sgt. Ogden to inquire about additional supportive and prevention programs offered to the Amarillo police officers. Sgt. Ogden explained that APD has an agency mentorship program that begins when a recruit is paired with an experienced officer with the hope of the creation of a long-lasting partnership. These mentors serve as role models, educators, confidantes, and peers. They provide a foundation of support for new officers and the challenges they may face especially during that

first two years. Sgt. Ogden also described the importance of the inclusion of a block of academy training on stress management as well as information provided to recruits on the impact of police work on marriage and relationships.

I commend the Amarillo Police Department, and all involved in these highly valuable initiatives to care for their officers and invest in the resiliency and future of their recruits. I encourage other agencies to contact Sgt. Casey Ogden for more information on the implementation of these approaches in their own academies. You may save a life, a career, or at a minimum, provide much needed support to an officer who is struggling.





Alan Helfman Proud Supporter of THE BLUES for 35 year Helfman's River Oaks Chrysler Jeep • Dodge • Ford • Chrysler • Fiat

#### HOUSTON POLICE OFFICERS UNION

## an editorial by Joe Gamaldi



## Get out there and VOTE !

Get the word one more time: Get out there, support our worthy candidates but, by all means, VOTE!

I feel like I write this article every year, and every year it becomes more and more important that you get out to yote.

In case you have been living under a rock, we are living in very tumultuous times, especially if you are a police officer. Now more than ever it is your DUTY as a police officer to not only vote, but make sure that you educate your friends, family, co-workers, fellow church goers and anyone else you know on the issues important to us and who to vote for.

Then you need to follow up with folks to make sure they vote. You may need to give them a ride, you may need to take them with you. Be sure to go the extra mile because every vote counts in this election. One seat lost, flipped, one race won or lost can make all the difference in protection of our rights as police officers and whether or not we have a DA's office that continues to maliciously prosecute police officers.

By now I am certain you are wondering where you can find a comprehensive list of local candidates we have endorsed. You can visit hpou.org and on our homepage is the list of candidates that the HPOU PAC has endorsed. You can print out that list and share it with your friends and family. If you are 70 The BLUES POLICE MAGAZINE

feeling particularly helpful, you can agree to volunteer on campaigns, working phone banks and polling locations.

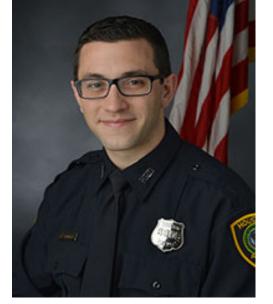
I think it is of no surprise to anyone that the most important race impacting us here locally is the race for district attorney.

Ogg has been an absolute trainwreck for police officers and our community. The murder rate in Houston is up over 35 percent and violent crime is up double digits, driven by the sweetheart deals Ogg continues to cut for violent repeat offenders.

If that weren't bad enough, she has engaged in malicious prosecution of police officers and will continue to do so if reelected. We at the HPOU have backed a wonderful, gualified candidate for months, one who will return the rule of law to Harris County: Mary Nan Huffman.

I am encouraging you all to please assist her campaign in whatever capacity you can. This can be a donation, volunteering to work polls, working phone banks, etc. There is no shortage of ways you can assist. The way we win this campaign is by simply out-working her ungualified opponent and making sure enough people in our community know just how bad Ogg has been. Not just toward police officers but our community as whole. This is not partisan, this is not politics, it is public safety. Thomas Jefferson once said.

"The government you elect is



#### **JOE GAMALDI, PRESIDENT HPOU**

the government you deserve." Well, that doesn't just apply to our community, it applies to us. If we don't put in the work, if we don't talk to our friends and family about voting and who to vote for, well then, we get the DA and the government we deserve.

There are plenty of you who will do absolutely nothing, may not even vote, but will certainly complain - probably on Facebook – when the results aren't what you want. I am asking you now to commit yourselves to making a difference and helping us win this election. It is within our power to effect a change if you want to, but if we sit on the sidelines and don't participate, we know exactly what the future holds for us.

Please get out there and help. Or, when it's all said and done keep the complaints to yourself...

As always, be safe out there. 🕅

Shell Jackets with Zipper Sides Dark Blue & Black **Regular Price: \$140** SALE: \$29.99 each

> **Bomber Jackets** \$20-\$30 each

## OVER 50,000 UNIFORMS

**Reg.** Price \$44.99 **Green Jeans Dark Blue Jeans** \$44.99 \$79.99 **Green BDUs Dark Blue BDUs** \$44.99-79.99 Jackets (MNB or Black) \$140 Coveralls (all colors/styles) \$39.99-89.99 **MNB BDU Shorts** \$39.99-49.99 **Security Shirts** \$20-60 **Polo Knits** \$19.99-34.99 **Work Shirts** \$19.99-34.99 **BULK PRICING AVAILABLE** 

## **NO EXCHANGES OR RETURNS ON SALE ITEMS**

Discount Uniforms International • 5302 Gulfton, Houston Texas 77081 713-661-4554 • www.discountuniforminternationaltx.com/

## **GIANT SALE ON OVER** 3,000 JACKETS

Jackets with Removable Liners, Waterproof, Windproof, Zipper Sides, Dark blue, Black, Brown, Green Regular Price: \$250-\$400 SALE: \$50 each

> Reversible: Elbeco, Horace Small, Spiewalk, Fecheimer, Blauer, Gerber, Tactsquad Regular Price: \$200-\$300 NOW \$10-\$50 each

> > **Sale Price \$9.99 \$9.99** \$19.99 \$14.99-19.99 \$29.99 \$19.99 \$19.99 \$9.99-19.99 \$6.99-9.99 \$6.99-9.99

## GONE BUT NOT FORGOTTEN

# remembering a truly great man



# Harris County Sheriff's Deputy Sandeep Singh Dhaliwal

Our Harris County Sheriff's Office family and community pays tribute to our fallen brother Deputy Sandeep Singh Dhaliwal on the first anniversary of his death.

This Sunday marks one year since our entire community – and the world – began mourning his loss and honoring his memory. Harris County residents from all walks of life spoke of his special connection with the people in his district, as well as his deep commit– ment to a life of service and his faith. This was a sign of how beloved Deputy Dhaliwal was by his fellow deputies and the community.

Deputy Dhaliwal joined our agency as a detention officer in 2009 after feeling called to build a bridge between law enforcement and the Sikh community. He later became a patrol deputy. He paved the way for other Sikhs to join the agency as the first member of their community to serve at the Sheriff's Office. In 2015, he became our first deputy to wear the traditional Sikh articles of faith as part of his uniform.

Deputy Dhaliwal answered the call of duty determined to make a difference. He did. Nearly everyone in northwest Harris County - where he was ambushed during a routine traffic stop - knew who he was. His turban and beard, markers of his Sikh faith, and extraordinary spirit made him unforgettable. We received photos, videos, and countless tributes from residents that underscored Deputy Dhaliwal's lasting impact on our region - from him coordinating hurricane relief efforts following Hurricane Harvey and traveling to Puerto Rico following Hurricane Maria to his playful spirit that was captured when he let a curious child handcuff him and then set him free.

On Sunday at 10:30 a.m., the Sheriff's Office will conduct a vehicular processional in his honor near the Copperbrook community, the very district he patrolled and protected, prior to the family's private prayer service. Due to



COVID-19 restrictions, the moment will be captured and shared on our social media platforms.

The pain is just as present today as it was the day of his passing. Not a day goes by that we do not mourn him. We remember his service, sacrifice, and the example he set for us all. Let's continue to pray for his wife, three children, and family.

Deputy Dhaliwal took great pride in being a Harris County Sheriff's Office deputy, knowing that he was representing the Sikh community in a very visible way and making Harris County a better place through his positive interactions with residents.

Of all the things Deputy Dhaliwal gave, his unwavering commitment to community and a heart of service mattered most. The men and women of the Harris County Sheriff's Office who proudly served at his side continue to follow and live out Deputy Dhaliwal's legacy of giving.

God bless you, and may God bless the Harris County Sheriff's Office. Sheriff Ed Gonzalez, HCSO.









1844 Snake River Rd. Ste. A, Katy, TX 77449 www.platinumkeyrg.com

## Diane Trykowski

# PLATINUM KEY & Realty Group - &

## A Realtor First Responder's Can Trust

Platinum Key Realty, is a Texas real estate firm, located at 1844 Snake River Rd. Ste. A, Katy, TX 77449. Platinum Key Realty provides a wide-range of real estate services. Consumers continue to find value in having a real estate professional help them through the home buying and selling process. The wide variety of services real estate professionals provide are proving ever more valuable in real estate transactions(financing twists and sales contract intricacies). Please view Platinum Key Realty current listings or sold listings @

Recently serving clients in areas Katy - North, Katy - Old Towne.

Buyers and sellers give high marks to Platinum Key Realty for the expertise and professionalism they bring to the real estate transaction.



### **END OF WATCH**





Captain Stanley Curtis Elrod Georgia Dept. of Natural Resources, Georgia

End of Watch Thursday, September 3,2020 Age 49 Tour 27 Years Badge #N/A

Captain Stan Elrod was struck and killed by a drunk driver while jogging while on duty as part of his department's wellness program.

He was jogging along Hunt Road, between Booger Hill Road to Moons Grove Road in Madison County, when a vehicle crossed over the center line and struck him. The driver of the vehicle was arrested and charged with first-degree vehicular homicide, drunk driving, failing to maintain a lane, reckless driving, possession of a controlled substance, and having a firearm during a criminal offense.

Captain Elrod had served with the Georgia Department of Natural Resources for 27 years. He had been recognized as the Game Warden of the Year in 1999. He is survived by his wife and two sons.



End of Watch Thursday, September 10, 2020 Age 35 Tour 8 years Badge #N/A Military Veteran

Deputy Sheriff Ryan Hendrix was shot and killed when he responded to a vehicle tampering and shooting call in the area of Bethea Drive and Piney Ridge Drive in Mountain Home.

Deputy Hendrix was transported to a local hospital where it was determined he could not survive. He was declared medically deceased so that his organs could be donated.

Deputy Hendrix was a U.S. Marine Corps veteran and had served with the Henderson County Sheriff's Office for eight years. He is survived by his two children and fiancée.





144

Senior Airman Jason Phan was killed in a single-vehicle crash while patrolling the perimeter of the Ali Al Salem Air Base in Kuwait.

Two other Air Force Security Forces personnel were injured in the crash.

Senior Airman Phan was assigned to the 66th Security Forces Squadron. He is survived by his parents.



**Police** Officer

Sean C. Peek

# honoring our fallen heroes

## **END OF WATCH**



## Bridgeton Police Dept., New Jersey

## End of Watch Sunday, September 6, 2020 Age 49 Tour 15 Years Badge #1027

Police Officer Sean Peek died several hours after attempting to rescue a suspect who jumped into the Cohansey River near the Washington Street Bridge at about 1:30 am. He and other officers had responded to the Bridgeton Fire Department EMT satellite station at 15 Mayor Aitken Drive after a woman was observed damaging an ambulance. Officer Peek observed the suspect the run into the woods near the bridge and then either fall or jump into the river. Officer Peek entered the river in an attempt to rescue the woman, but came distressed due to his equipment. The woman was able to swim to the opposite side of the river while other officers assisted Officer Peek out of the water.

Officer Peek was treated at a local hospital and released to go home where he passed away a short time later.

U.S. Air Force Security Forces, U.S. Government

End of Watch Monday, September 12, 2020 Age 26 Tour 2 yeas Badge # N/A

### **END OF WATCH**



# honoring our fallen heroes



Sergeant Ethan Kaskin Anderson Police Dept., South Carolina

End of Watch Friday, September 25, 2020

Age 60 Tour 12 years Badge # N/A

Sergeant Ethan Kaskin was killed when his department vehicle was struck head-on on the Highway 24 bridge, near Wham Road in Anderson County, at 6:30 am.

An oncoming vehicle crossed the center line and struck his vehicle headon, causing him to suffer fatal injuries.

Sergeant Kaskin had served with the Anderson Police Department for 12 years and was assigned to the Investigations Unit. He is survived by his wife, children, and grandchildren.



**Deputy Sheriff** Kenny Ingram Fulton County Sheriff's Office, Georgia

End of Watch September 29, 2020

Age N/A Tour 15 years Badge # N/A

Deputy Sheriff Kenny Ingram and Deputy Sheriff Anthony White were killed in a vehicle crash on I-20 at exit 190 in Columbia County.

They were en route to Augusta, Georgia, to pick up an inmate to be returned to Fulton County. Their department vehicle struck the back of a tractor-trailer that had stopped in traffic.

years.



Deputy Sheriff Anthony White Fulton County Sheriff's Office, Georgia

End of Watch September 29, 2020 Age N/A Tour 8 years Badge N/A

Deputy Sheriff Anthony White and Deputy Sheriff Kenny Ingram were killed in a vehicle crash on I-20 at exit 190 in Columbia County.

They were en route to Augusta, Georgia, to pick up an inmate to be returned to Fulton County. Their department vehicle struck the back of a tractor-trailer that had stopped in traffic.

Deputy White had served with the Fulton County Sheriff's Office for eight years.



Police Officer Jacob Hancher Myrtle Beach Police Dept., South Carolina

End of Watch Saturday, October 3, 2020 Age N/A Tour 5 years Badge # N/A

Police Officer Jacob Hancher was shot and killed as he and other officers responded to a domestic incident near the intersection of 14th Avenue South and Yaupon Drive at about 10:00 pm.

A man opened fire on the officers, killing Officer Hancher and wounding a second officer. The subject was found deceased a short time later.

five years.

## **END OF WATCH**



Deputy Ingram had served with the Fulton County Sheriff's Office for 15

Officer Hancher had served with the Myrtle Beach Police Department for

### **END OF WATCH**



# honoring our fallen heroes

# Fallen K9 Officers



K9 ATLAS Scotts Vallet Police Dept., California End of Watch: Friday, August 21, 2020

Breed German Shepherd Gender Male Age 6 Tour N/A

K9 Atlas died from complications of smoke inhalation during the CZU Lightning Complex Fire.

Atlas and his handler had to be evacuated from the area on two occasions and were exposed to smoke and poor air quality. Atlas was rushed to an emergency vet after showing signs of distress, however, he was not able to recover.

K9 Atlas had served with the Scotts Valley Police Department for six years.



K9 BLUE

Gwinnett County Police Dept., Georgia End of Watch: Thursday, September 10, 2020

Breed Belgian Malinois Gender Male Age 5 Tour 1 year

K9 Blue was shot and killed behind 1990 Willow Trail Parkway, in Norcross, while tracking a suspect who had fled from a stolen vehicle at about 2:30 pm.

Gang Unit detectives were at the location when they discovered two suspects sitting inside of a stolen vehicle. When officers attempted to contact the subjects, both fled on foot in different directions. Officers assigned to the SWAT Unit arrived on the scene and K9 Blue began to track one of the suspects into the woods behind the location. K9 Blue located the suspect, and as officers issued commands, the man opened fire.

K9 Blue was fatally wounded. Officers returned fire and killed the subject.

K9 Blue had served with the Gwinnett Police Department for over one year and was the agency's first canine that was assigned full-time to the SWAT Unit.







# Chased by a Moose!

Last Month I was very excited about my upcoming father/son elk bow-hunt, and I wrote about the importance of preparing for your hunt before you get into the woods to make the most of the limited time off many of us have. Well, the big news of our hunt is something that never crossed my mind that I needed to prepare for and I now wished I would have done a quick google search on: "What to do when chased by an aggressive moose".

First, it is important to know that moose are not considered native to Colorado. However, in the late 1970s Colorado's Division of Wildlife successfully introduced moose to northern Colorado with a small initial breeding herd of 24 moose into North Park, which is northeast

of Steamboat Springs. That herd has grown steadily every year since, to the point that we now see moose regularly on our place near Hahns Peak. which is about 70 miles to the northeast of North Park. Most of my moose sightings have been over the summer months and usually only provide for a quick photo before they disappear back into the safety of the forest. However, that was not the case at all last month on our archery hunt.

It was our day one of our hunt. We landed at Hayden's small airport shortly after noon, grabbed our rental car, made a quick stop

for supplies, and headed up to our cabin in the high country. Once we arrived, we guickly unloaded our gear and headed into the woods to execute the plan that I had been thinking about for the last several hours on the plane. We were anxious to get in position for the afternoon hunt, so admittingly we were moving through the first stretch of woods close the cabin a little faster than normal before our planned slow-down as we got into our hunting areas. It was within the first 15 minutes that we jump a cow moose with her two calves and pushed them from the dense, dark timber into a small clearing. The moment was brief as "momma" lead her babies to safety, and we tried unsuccessfully to grab a





a trial on the other side of the clearing. Well, we also planned to cross the clearing and go down that same trail. Only 30 yards from that meadow. down that same trail.



I heard a very loud, deep "urrnt, urrnt, urrnt" grunting sound. My son and I both stopped, looked back to see a beautiful big Colorado bull

moose standing in that same meadow we had just come through. I quickly told my son to get a picture, which he did as the bull stood broadside 40 yards away. It was a special moment and I was taking it all in when the moose started rocking his head back and forth and then started moving our way. At first, I was stunned and said, "Look he isn't even scared". Then I realized he was picking up speed and moving

to the same trail we were on. Not knowing exactly what I should do and thinking, surely he just doesn't realize we are here, after all we are in full camo, I raised my arms



and yelled at the moose. He didn't waiver at all. My son drew his handgun and I told him that shooting a warning shot was a last resort as we didn't want to mess up our afternoon of hunting with the loud noise of a gunshot. Thinking that maybe the moose just wanted to follow the cow and the two calves, we quickly decided to get off the trail we were on and climbed up through some evergreen trees about 30 ft higher and entered a wideopen aspen grove. I said, "Let's just keep an eye on him" ...and about that time, here comes this big bull moose up the same embankment of thick trees we had just climbed. I couldn't believe it...and yes, my son again pulled his handgun. This time we decided to get completely out of his way and we quickly travelled

about 50 yards further into the aspen grove. At first, the moose seem to be traveling away from us, but then he circled through the aspen in our direction again. Finally, after we got more distance between us and him, the big boy decided he had enough of this and moved off, not to be seen again.

While I never felt like we were in extreme danger, it was clear that bull wasn't scared of us at all and appeared irritated we were in his woods during mating season close to his cow. Later, I did google what is the recommended action in this case and found the best thing is to run and get as much distance as possible between you and the bull. They are not afraid of humans and running does not trigger a chase response like it would with a bear.

Actually, not running and getting away from them could cause a charge with a goal of knocking you to the ground and stomping on you. If you find yourself too close with no option to get away, then put a large tree between you and the moose to protect yourself.

I was prepared for the hunt, but not for all wildlife encounters. I knew what to do if I encountered a black bear or mountain lion, the two animals I thought were the only real threat in the Colorado mountain. Now, I know what to do if I encounter an angry bull moose during mating season. Next time I will be prepared, or maybe next time Colorado may have opened the season on moose in my area and I would certainly welcome a rematch of that 40-yard encounter. 📓

### THERE ARE NO WORDS

# ...parting shots.

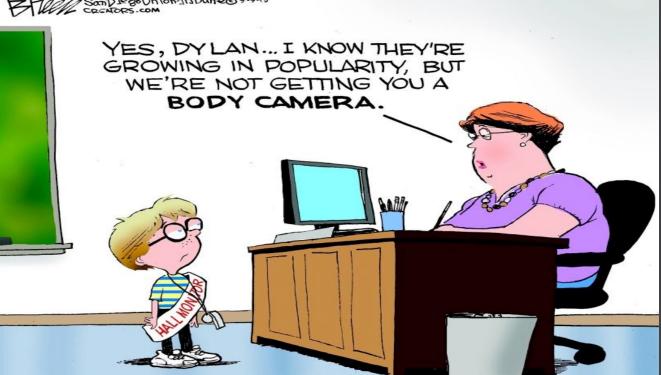


# ...parting shots.

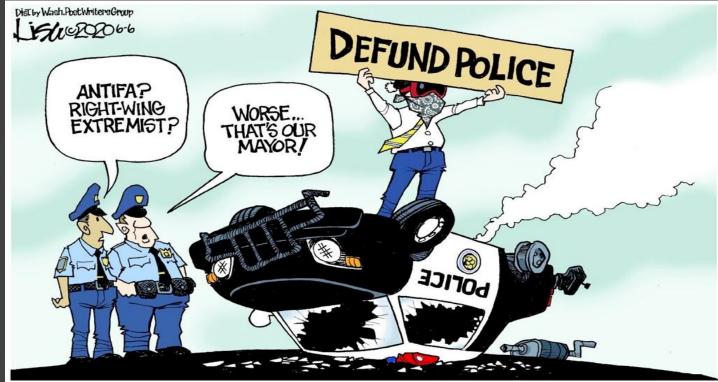
SHENEMAN THE STAR-LEDGER



ETHER San Diego Union Thibune 9-9-15







82 The BLUES POLICE MAGAZINE

## THERE ARE NO WORDS



# ...last minute additions.



# Veteran Bay City police detective dies in off-duty motorcycle crash

BAY CITY, Texas (KTRK) -- A longtime member of the Bay City Police Dept. died Friday in an off-duty motorcycle crash, the police chief announced.

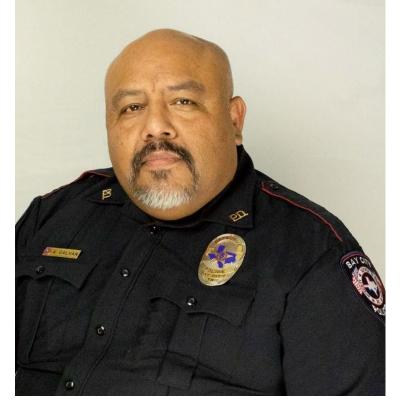
Corporal Armando "Mondo" Galvan was riding in Gonzales County, chief Robert Lister said in a statement.

The crash happened near US 183 and FM 2067 around 15 miles northwest of Yoakum and involved a motorcycle and a car, according to a report from The Gonzales Inquirer. The Texas Dept. of Public Safety was still investigating.

"Please join me in sending our deepest sympathy and prayers to his family as well as the many friends, relatives, and co-workers that shared that special connection with Corporal Galvan," Lister said. "We are truly fortunate that we got the opportunity to work with and alongside our friend "Mondo", he will truly be missed."

Galvan, 47, worked full-time for Bay City since 2001 and was a detective.

He is survived by his wife and six adult children. 🗟



It is with great sadness that I inform you that Detective Corporal Armando "Mondo" Galvan was killed in a motorcycle crash on Friday, October 02, 2020 north of Yoakum, Texas in Gonzales County. Corporal Galvan was 47 years old and leaves behind a wife and six adult children. Texas Department of Public Safety is still actively investigating the circumstances surrounding the motorcycle crash. Please join me in sending our deepest sympathy and prayers to his family as well as the many friends, relatives, and co-workers that shared that special connection with Corporal Galvan. We are truly fortunate that we got the opportunity to work with and alongside our friend "Mondo", he will truly be missed. Corporal Armando Galvan has worked full time for the Bay City Police Department since 2001.

**Robert Lister** Chief of Police

# **HPD Officer Jerry Flores Passes Away** Flores was injured in a golf kart accident in 2018

at the Thin Blue Line Golf Tournament

HOUSTON, Texas (KTRK) -- A Houston police officer who fought to recover from a 2018 golf cart accident has died, the Houston Police Officers' Union announced.

Jerry Flores, a 25 year HPD veteran, died Thursday morning, October 1, 2020.

"RIP brother you are a legend and will be missed by all," HPOU president Joe Gamaldi tweeted Thursday morning.

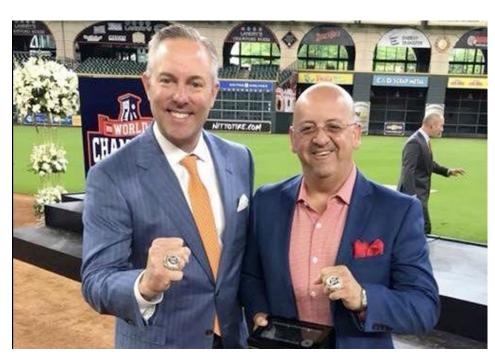
Flores was hurt in April 2018 while attending a golf tournament benefitting the Thin Blue Line Law Enforcement Motorcycle Club.

As he was riding with another officer, he lost his balance and fell, according to a 2018 report. Sources said he hit his head and suffered a skull fracture.

After the accident. Flores made progress in his recovery and could open his eyes and respond to his name.

A Houston police officer for more than two decades, Flores also worked as an off-duty officer for the Houston Astros and even received a World Series ring for his work with the team. The Astros held a benefit later that year to help offset some of the medical costs.

Gamildi said it best "RIP Brother, you are a legend and will be missed by all." 🗟





Joe Gamaldi @JoeGamaldi With his incredible family's permission, I am sad to report our dear friend and retired HPD Officer Jerry Flores passed away this morning. Please keep his family in your thoughts and prayers. ther you are a legend and will be missed by all. Oct 1, 2020 (1) ♀ 77 people are Tweeting about this

RIP	brot
6:11	AM ·
$\heartsuit$	340

**BREAKING NEWS** 



HPD Officer Jerry Flores, who worked off-duty for the Houston Astros, is seen here with Reid Ryan receiving his World Series Ring.

**BREAKING NEWS** 

# ...last minute additions.



# Myrtle Beach Officer Shot & Killed

PFC Jacob Hancher was responding to a domestic call and was shot by the suspect who was then shot and killed by officers

MYRTLE BEACH, SC (WMBF) -The suspect involved in a deadly officer-involved shooting in Myrtle Beach is deceased, according to authorities.

Tommy Crosby, spokesperson for the South Carolina State Law Enforcement Division. confirmed that Myrtle Beach officers were responding to a domestic call Saturday night when shots were fired. Myrtle Beach Police PFC Jacob Hancher was killed in the shooting.

A second officer was also injured, according to SLED. That officer was taken to the hospital with non-life-threatening injuries, authorities said.

"Following the exchange of gunfire, the suspect was discovered deceased. No other injuries were reported," a SLED press release stated.

Hancher's passing was announced early Sunday morning by department officials.

"Today we are mourning the loss of one of our officers," Chief Amy Prock stated early Sunday morning. "PFC Jacob Hancher was killed in the line of duty while responding to a call for service."

According to the MBPD, Hancher had four years as a community officer and just under one year as a police officer.

MBPD said the shooting occurred at 10 p.m. Saturday in the 400 block of 14th Avenue South. Officials added that officers are investigating, and there was a large law enforcement presence in the area.

SLED agents were called in to investigate, according to Crosby.

Myrtle Beach Mayor Brenda Bethune took to Facebook early Sunday morning, asking the community to "join me in lifting up our MBPD family."

"May God bless everyone affected by this senseless tragedy." Bethune wrote.

According to a Facebook post from the Catholic Church of St. James in Conway, Hancher was a parishioner there who served as a missionary on a 2017 mission to Honduras.

"For those who were able to serve alongside him, they learned of his kindness and selfless service," the post stated.

EDITOR: Please keep the Hancher family, as well as our Myrtle Beach brothers and sisters in Blue, in your prayers. And to Chief Amy Prock, we are all praying for you and the entire Myrtle Beach Police Department.

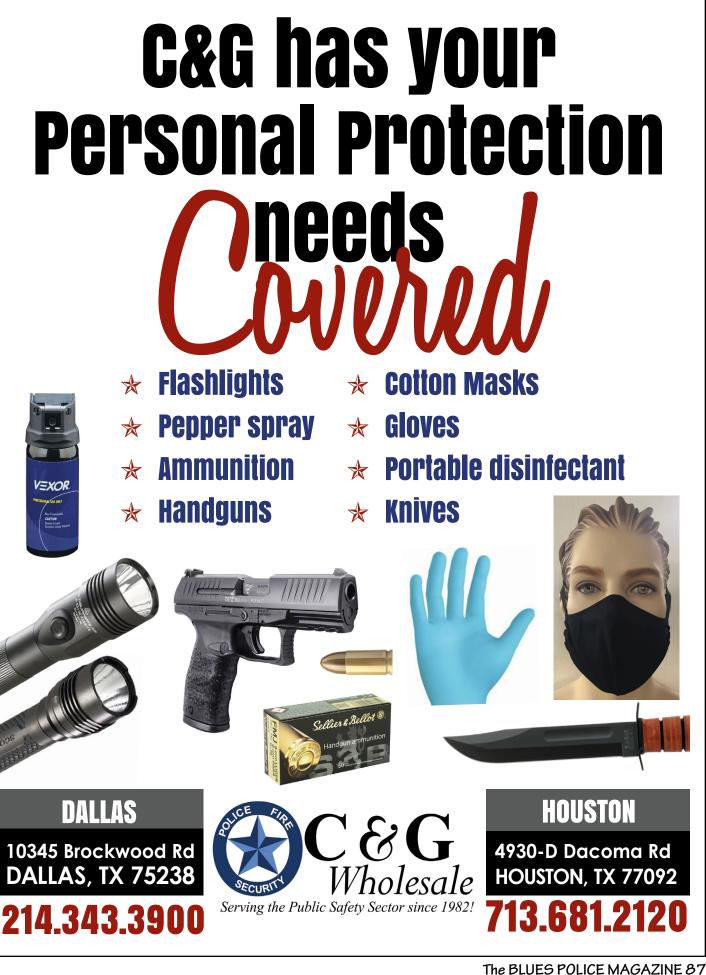


Myrtle Beach Officer Jacob Hancher



Myrtle Beach Police Chief Amy Prock

CLICK HERE FOR VIDEO

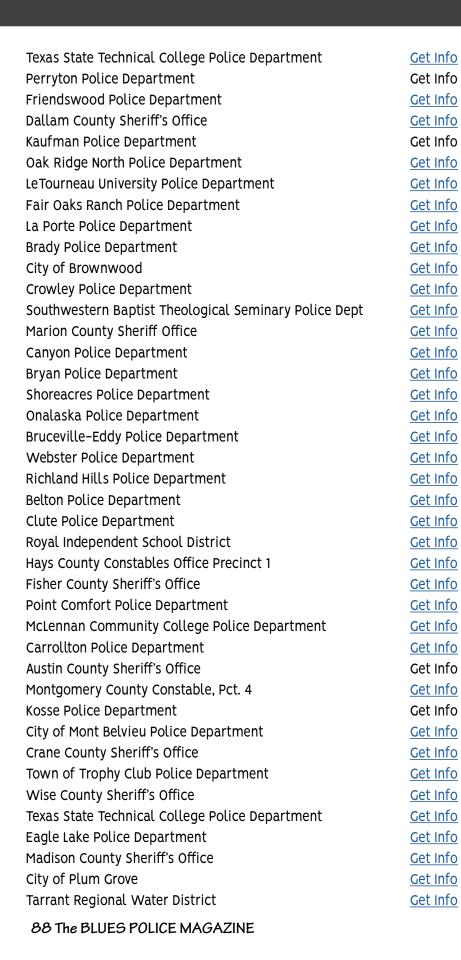




VEXOR



# LE job positions



10/16/2020 – 5pm
10/03/2020 – 5pm
10/03/2020 - 5pm
11/03/2020 – 5pm
10/06/2020 – 5pm
10/06/2020 – 5pm
10/10/2020 - 5pm
10/10/2020 - 5pm
10/25/2020 – 5pm
10/25/2020 – 5pm
10/25/2020 – 5pm
11/01/2020 – 5pm
11/30/2020 – 5pm
10/15/2020 - 5pm
10/30/2020 – 5pm
10/16/2020 – 5pm
10/04/2020 – 5pm
10/31/2020 – 5pm
11/01/2020 – 5pm
11/01/2020 – 5pm
10/04/2020 – 5pm
10/05/2020 – 5pm
10/10/2020 – 5pm
10/31/2020 – 5pm
10/10/2020 – 5pm
11/30/2020 – 5pm
11/01/2020 – 5pm
11/14/2020 – 5pm
10/17/2020 – 5pm
10/14/2020 – 5pm
11/01/2020 – 5pm
11/06/2020 – 5pm
10/15/2020 – 5pm
10/15/2020 – 5pm
10/16/2020 – 5pm
10/25/2020 – 5pm
10/16/2020 – 5pm
11/21/2020 – 5pm
•
11/23/2020 - 8am



Knox City Police Department City of Manvel University Park Police Department Swisher County Sheriff's Department Shelby County Sheriff's Department Young County Sheriff's Office Washington County Sheriff's Office **Richland Hills Police Department** Jersey Village Police Department Young County Sheriff's Office City of Lockhart Bedford Police Department City of Center Lampasas County Sheriff's Office Mills County Sheriff's Office Ballinger Police Department West Lake Hills Police Department Goose Creek CISD Police Department San Jacinto College Hays County Criminal District Attorney's Office Hondo Police Department

Hondo Police Department Bexar County Sheriff's Office

Travis County Sheriff's Office Austin County Sheriff's Office Young County Sheriff's Office Dallas County Sheriff's Office

## PLACE YOUR DEPARTMENTS' JOB OPPORTUNITIES IN THE BLUES FOR ONLY \$250

email us today: bluespdmag@gmail.com

## NOW HIRING



<u>Get Info</u>	Police Officer	11/23/2020 - 8am
<u>Get Info</u>	Police Sergean	t 10/15/2020 – 5pm
<u>Get Info</u>	Police Officer	10/11/2020 – 5pm
<u>Get Info</u>	Peace Officer	10/24/2020 – 5pm
<u>Get Info</u>	Peace Officer	10/24/2020 – 5pm
<u>Get Info</u>	Peace Officer	10/24/2020 – 5pm
<u>Get Info</u>	Deputy Sheriff	11/25/2020 - 11am
<u>Get Info</u>	Police Captain	10/09/2020 – 5pm
<u>Get Info</u>	Peace Officer	11/25/2020 – 5pm
<u>Get Info</u>	Peace Officer	11/22/2020 – 5pm
<u>Get Info</u>	Peace Officer	10/19/2020 – 5pm
<u>Get Info</u>	Peace Officer	10/23/2020 – 5pm
<u>Get Info</u>	Peace Officer	11/01/2020 – 5pm
<u>Get Info</u>	Peace Officer	11/30/2020 – 5pm
Get Info	Peace Officer	11/02/2020 – 5pm
<u>Get Info</u>	Peace Officer	11/02/2020 – 5pm
<u>Get Info</u>	Sergeant	10/16/2020 – 5pm
<u>Get Info</u>	Peace Officer	10/30/2020 – 5pm
<u>Get Info</u>	Sergeant	11/02/2020 – 5pm
<u>Get Info</u>	Investigator	11/30/2020 – 5pm
<u>Get Info</u>	School Resource Officer	
		11/02/2020 – 5pm
<u>Get Info</u>	Peace Officer	11/02/2020 – 5pm
<u>Get Info</u>	Deputy – Detention	
		10/21/2020 – 5pm
<u>Get Info</u>	Jailer	10/15/2020 – 5pm
Get Info	Jailer	10/14/2020 – 5pm
<u>Get Info</u>	Jailer	11/22/2020 – 5pm
<u>Get Info</u>	Jailer	10/28/2020 – 12pm



# WASHINGTON COUNTY SHERIFF'S OFFICE

Is accepting applications for

# Deputies, Jailers, EMT & Medical Assistants

The Washington County Sheriff's Office is a progressive agency located in Brenham and is currently seeking career minded men and women for these positions.

Projected Gross Earnings: Deputy \$48,219, Jailers \$34,259 EMT/Medical Assistant \$34,732

Benefits include: Employee Health Insurance, Retirement Plan, Vacation Days, Sick Pay, Holiday Pay, Longevity Pay, Certification Pay, Hazard/Recruitment Pay

Application and TCOLE Personal History Statement (both required) are available online at <u>washingtoncosheriff.org</u> (click Employment Opportunities) Open until positions are filled.

Mail or deliver applications to:



Washington County Sheriff's Office Office Attn: Recruiting Division 1206 Old Independence Road Brenham, Texas 77833 979.277.6251 OR 105 W Main St, Suite 101 Brenham, Texas 77833 979.277.6236 fax (979.277.6210) <u>hr@wacounty.com</u> www.co.washington.tx.us

EOE



**Bedford Police Department** 

2121 L. Don Dodson Dr. Bedford, TX 76021 Recruiting: 817-952-2489 | 817-952-2474 pd.recruiting@bedfordtx.gov

"Policing Through Progressive Professionalism"

# individ and are comm

The City of Bedford is 10 square miles, has a population of 49,049 residents, and is located in Tarrant County. In 2019, we responded to 42,094 calls for service.

## Police Salary FY 20/21

Police Recruit (No certification) - \$52,947 Police Recruit (TCOLE-certified) - \$55,595 Police Officer - \$58,501- \$72,961

- Lateral Entry Program
- Monthly incentives for Language, Education, and/or Certifications

## **Employment Benefits**

- Medical, Dental, Vision, Life and Disability Insurance Coverage
- Texas Municipal Retirement System (TMRS)
- Paid Time Off
- Health and Wellness Clinic
- Employee Assistance Program
- Longevity Pay
- Education Reimbursement





## The Bedford Police Department is seeking...

individuals that have a high level of integrity, are community-focused, and are willing to face a variety of challenges and responsibilities. We are committed to building trusting relationships while being responsive to our community needs.

## **Hiring Process**

- Complete and submit a City application: governmentjobs.com/careers/bedfordtx/jobs/ 2192082-0/police-officer
- Complete and submit a Personal History Statement
- Written Exam
- Physical Fitness Test (Concept 2 Row Machine, Texas DPS Standard 50%)
- Pre-Employment Interview
- Background Investigation
- Oral Review Board
- Polygraph Examination
- Psychological Evaluation
- Medical Examination (drug screen/stress test/ physical)

Visit our website at bedfordpolice.com for more details





# City of Belton

# **Police Officers**



Interested in a New Career?

## Join the Belton Police Department

Join a team dedicated to community service, quality of life, and committed to the importance of family time. You can make a real difference while being part of the solution. The City of Belton is currently accepting applications for Police Officer positions. You do not have to be licensed/certified by TCOLE (Texas Commission on Law Enforcement) to apply. Non certified applicants will be required to attend a regional police academy at the City's expense and be paid while attending.

## \$5,000 Hiring incentive for certified, experienced officers

Applicants must pass a written Civil Service exam to be administered on Friday, October 9, 2020, at 1:00 pm Harris Community Center 401 N. Alexander Street, Belton

Application Deadline: 8:00 a.m., Monday, October 5, 2020

Interested persons may submit application via e-mail, by fax, or in person to Human Resources or the Belton Police Dept. Applications available at Human Resources or online. Visit our website at www.beltontexas.gov/policecareers for more detailed information regarding our hiring process.

> City of Belton-HR P O Box 120 100 S. Davis Belton, Texas 76513 Phone: (254) 933-5805 Fax: (254) 933-5859 hr@beltontexas.gov

> > EOE

# **CITY OF CARROLLTON**



**REGISTRATION ENDS ON:** October 17, 2020 at 9:00 a.m.

Examination Date: Saturday, October 17, 2020 at 9:00a.m. - Written Exam

To register go to: Registration Form Complete the online registration to be submitted electronically to:

Website: www.cityofcarrollton.com/police Email: policedevelopment@cityofcarrollton.com

City of Carrollton is an Equal Opportunity Employer

# **Firefighters' and Police Officers'**

## **Civil Service Commission**

Announces

**POLICE DEPARTMENT Entrance Examination Test Date: October 17, 2020** 

> **Carrollton Police Department** 2025 East Jackson Road Carrollton, Texas 75006 Phone: 972 466 3028

### NEW LOOK, NEW EQUIPMENT, NEW ATTITUDE



Join the winning faces of a young Department that is progressive in an ever-changing environment. Clute Police Department is seeking a new generation of applicants for Patrol Officer.

Entry level patrol officer is \$22.29 / hour or \$46,969 / year with a 3 % increase in 6 months after completion of the Field Training Program to \$23.15 / hour or \$48,152 / year.

Experienced officer (Patrol II) starts at \$23.78 / hour or \$50,981 / year with 3 % increase 6 months after completion of the Field Training Program to \$25.24 / hour or \$52,499 / year.

Certification pay is based on the level of certification and starts at \$500.00 / year to \$1,800 / year.

All new uniforms, duty weapons, and leather gear is provided to all officers.

We also offer paid holidays, sick leave, vacation, free health, and dental insurance for the employee and a TMRS retirement plan at a 2 to 1 match at 7%.

Clute Police Department offers many training opportunities. It is a promise from Chief Fitch that all officers at Clute Police Department continue their education as he ensures they obtain an Intermediate TCOLE license. Chief Fitch is committed to providing only the best for the officers and citizens as we strive to become a "Premier Department".

Applicants must be 21 years of age and be TCOLE certified or currently enrolled in a law enforcement academy. Applicants must possess a valid driver's license with a clean driving record.

Must be able to work shift work, weekends, and holidays. A high school diploma or GED is required. Must pass extensive background investigation, written test, physical agility test, and oral review boards. Hiring process will include psychological testing, physical exam, and drug screen.

To apply, go to www.clutepd.com. Click on the "Career Opportunities" tab and then click on the "Application" to begin download. Once completed you may deliver it to Sgt. Christopher DuBois by any of the following means. U.S Mail: Clute Police Department, 104 E. Main St., Clute Texas 77531 Email: cdubois@clutepd.com Fax: 979-265-0299 Applications will be accepted thru October 2, 2020 at which time the testing will be scheduled.



# YOUR CAREER STARTS HERE

### COMPETITIVE BENEFITS

<u>Insurance</u>

Medical, Dental, Vision, Life Insurance, AD&D and Long Term Disability

#### Leave Benefits

Vacation, Sick Leave, 10 paid Holidays and Longevity

#### Retirement

Participation in the Texas Municipal Retirement System; 2:1 match, fully vested in 5 yrs

### <u>Training</u>

TCOLE-required and Specialized Training offered

#### Equipment

Uniforms and equipment, excluding weapon and boots



Apply today by visiting www.ci.crowley.tx.us, HR Department, Public Safety Employment Application

Questions? Contact our Recruiting Officer at (817) 297-2276, Ext 6504 617 Business FM 1187 W. 
Crowley, Texas 76036

We are actively recruiting!

Join our team

Become a member of a modern and professional law enforcement agency

> **Seeking qualified** applicants for Patrol Officer

Located 20 minutes south of Fort Worth

Starting Pay \$54k Annually plus **Competitive pay scale** 

Crowley is an Equal Employment Opportunity Employer



### NOW RECRUITING

Must be a Certified Peace Officer through Texas Commission on Law Enforcement (TCOLE)

Over 21 years of age, Pass entry-level exam and physical agility

Successfully complete:

- Background Investigation
- Psychological Evaluation
- Polygraph
- Drug Screen
- Basic Physical

# CROWLEY POLICE DEPARTMENT





TCOLE Certified Police Officer

The City of Richland Hills is an Equal Opportunity Employer



# **COME JOIN US!**

**GREAT RETIREMENT & GREAT INSURANCE** 

Constable Kenneth "Rowdy" Hayden Pct. 4 Constable, Montgomery County, TX 21130 Hwy 59 Ste. C New Caney, TX 77357 www.mcco4.org - 281.577.8985 -@mcconstablepct4

### 96 The BLUES POLICE MAGAZINE

Uniforms/Equipment Provided

• Tuition Reimbursement

Sick Leave/Vacation Leave

**Retirement Plan/Life Insurance** 

Paid Holidays (11)/Military Leave

- Texas Class C Driver's License



## ADVANCEMENT OPPORTUNITIES: CRIMINAL

**INVESTIGATIONS - SPECIAL RESPONSE TEAM - HONOR GUARD - SPECIAL RESPONSE GROUP - SWIFT WATER Rescue Team - K9 - Mounted Patrol - Drone team** 

### **OVERTIME OPPORTUNITIES: STEP - DWI**

**ENFORCEMENT - SPECIAL TEAMS - EVIDENCE - JP** SECURITY

**STIPEND PAY: K9 - SPECIALIST - FTO DEPUTY PAID TIME OFF: HOLIDAY - VACATION - COMP TIME -PERSONAL - PAID TRAINING** 

SALARY - STEP PAY SLOTTED BASED ON TCOLE FULL-TIME YEARS OF

UNDER 2 YRS - \$48,755.20 2 Yrs - \$51,188.80 4 YRS - \$53,726.40 6 YRS - \$56,368.00

9 YRS - \$59,508.80 12 YRS - \$61,150.40 15 Yrs - \$65,270.40 16+ YRS - \$68,536.0

ERTIFICATION (UP TO \$3599) AND LONGEVITY PAY **CIVIL SERVICE PROTECTED** 

- 1. Pickup and complete applicant questionnaire in person.
- 2. Firearms qualification, fitness assessment, written exam and personality assessment scheduled.
- 3. Successfully passing candidates will receive personal history book.
- 4. Oral board.



POLICE OFFICER Bryan, Texas

The Bryan Police Department, a Civil Service Department, is currently accepting applications for Police Officer (Entry-level or Certified). We are seeking individuals with integrity who are committed to public service, dedicated and professional, with a willingness and compassion to work together with the citizens of Bryan to maintain a healthy and safe community.

#### **Starting Salary:**

\$55,500 up to \$79,872 at Police Officer Rank (Depending on Certification)

#### **Application Deadline:**

Friday, October 16, 2020

#### Written Exam Date:

Friday, October 23, 2020 at 9a.m. (For those who successfully pass the written exam, the physical fitness exam will be immediately following.)

#### **Minimum Qualifications:**

- U.S. Citizen;
- High School Diploma or have a high school equivalency certificate/GED;
- At least 21 years of age and not more than 44 years of age at the time of hire;
- Valid Texas driver's license with good driving record at the time of hire; ٠
- Good moral character, stable employment record and no history of any conduct which may affect suitability • for law enforcement work:
- If applicable, military service discharge must be under honorable conditions as stipulated on DD-214 form;
- No felony or Class A misdemeanor convictions; no Class B misdemeanor convictions within the past (10) years. •

#### **Application Instructions:**

To apply and/or to view more information regarding the application and testing process click here and follow the instructions provided. You will receive an on-line confirmation number upon successfully submitting your application. You will also receive a confirmation email.

#### Important:

Please be sure once you apply that you also download the applicant study guide and the information packet which includes information about the hiring possess, minimum qualifications, and a map to the testing site. The City of Bryan is an Equal Opportunity Employer.

#### **Questions:**

If you have questions about the position or application process, you may contact Human Resources at (979) 209-5064. Questions specifically about the Bryan Police Department may be directed to (979) 209-5307.

The City of Bryan is an Equal Opportunity Employer



# **WISE COUNTY SHERIFF'S OFFICE**

is looking for qualified applicants for the following position:

Must possess Basic Peace Officer License (TCOLE)

## Wise County Sheriff's Office offers the following:

- \$49,000 to \$51,000 yearly
- 100% paid Medical insurance for employee
- Dental, Vision and other supplemental insurance available
- Retirement (fully vested after 8years, match 225%)
- holidays
- 12 hour schedule with every other weekend off
- Shift rotates every 4 months
- Take home car program
- All uniforms and equipment provided

Must be able to pass a high school reading comprehension test, background check including drug screen, physical, polygraph, and psychological exam.

If you would like to inquire about the position or have any questions,

Contact: Sergeant Alisa Scheps

Email: alisa.scheps@sheriff.co.wise.tx.us

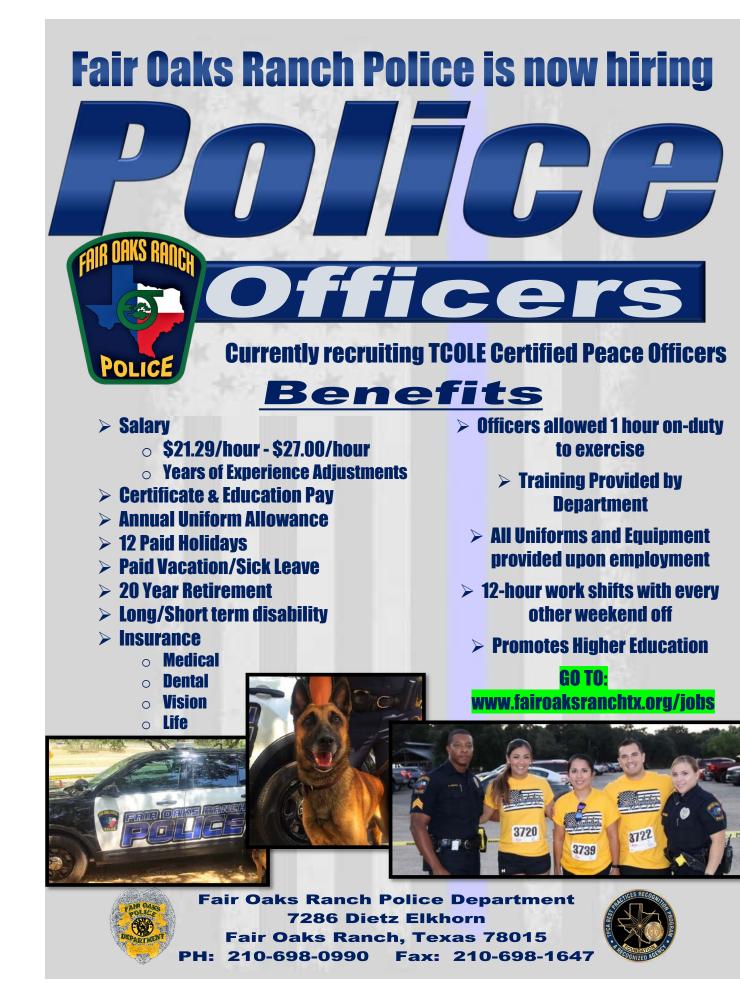
Phone: 940-627-5971 X 235

Wise County Sheriff's Office 200 Rook Ramsey Decatur, Texas 76234

# **Patrol Deputy**

• Paid time off with an additional 84 hours paid yearly for county

Applications may be obtained at the:



Sheriff's Department INTEGRITY ... Out Loud. PROFESSIONALISM ... Out Front. ACCOUNTABILITY...In All. **BASIC REQUIREMENTS: SALARY RANGES: Deputy Sheriff** (FT) \$28.24 • High School Diploma / GED Current and valid Texas Driver's License **Deputy Sheriff** (PT Bailiff) \$28.24

- Must be a U.S. Citizen and 18 years of age or older
- or ID (depending on position applying for)
- Evesight must be correctable to 20/20
- Hearing must be in normal range Complete all interviews and required

testing

- Weight MUST be in proportion to height (as determined by County Medical Staff)
- No convictions for any Felony, Class A Misdemeanor or Family Violence Offense
- No Class B Misdemeanor convictions within the last 10 years
- Must be willing to work nights, weekends and holidays and any post or shift
- · Pre and Post-employment drug screens
- Extensive background investigation • Must pass polygraph, physical and psychological examinations
  - You must meet at least one of the following requirements to apply for any Deputy Sheriff position:
- 30 College Hours / 2.0 GPA
- Current Valid TCOLE Peace Officer License
- 2 Years satisfactory as a Detention Service Officer (DSO) with the Dallas County Sheriff Department
- · 2 Years Active Military with an Honorable Discharge

**P:** 214.741.1094 www.dallascounty.org/sheriff



100 The BLUES POLICE MAGAZINE



**Detention Service Officer** \$21.65

**Communication Tech** (Dispatcher) \$21.65

The salary listed above is the starting salary pay range; amount offered depends upon qualifications.

> Clerk III \$15.81 - \$19.43

**Clerk II Communication** \$14.93 - \$18.35

> Clerk I \$13.86 - \$17.00

**Courtesy Patrol Tech** \$15.81 - \$19.43

The salary listed above is the starting salary pay range; amount offered depends upon qualifications.

> To view current DCSD career opportunities, please scan the QR code.

### **BENEFITS:**

- Texas County District & Retirement System
- Health & Wellness Program
- Tuition Incentive Pav
- · Vacation and Sick Time Accruals
- Deferred Compensation Plan
- Employee Assistance Program
- Medical / Dental / Vision
- Life Insurance
- Paid Uniforms
- Paid Training
- Long Term Disability
- Medical Opt-Out
- 10-11 Paid Holidays per Year

### SHERIFF DEPARTMENT CONTACTS:

**Recruiter:** Deputy B. Richmond #1158 **Direct:** 214.413.4240 **Email:** Bernard.Richmond@dallascounty.org

Recruiter: DSO K. Gabriel #7545 Direct: 214.413.4221 Email: Katrina.Gabriel@dallascounty.org

Recruiter: DSO J. Harris #9240 Direct: 214 413 4216 Email: Janet.Harris@dallascounty.org

### **DSORecruiting** @Dallas.Sheriff.Dept

# **TRAVIS COUNTY** SHERIFF'S OFFICE



COMPETITIVE SALARIES
 CADILLAC BENEFITS
 CAREER ADVANCEMENT

#### CORRECTIONS

- Beginning Cadet \$40,000 yr. / \$3,333.33 mo. (1 year probation from date of hire)
- Corrections Officer \$45,255.64 yr. / \$3,771.30 mo. (End of 1<sup>st</sup> year; successful completion of Academy)
- Sr. Corrections Officer \$49,190.79 yr. / \$4,099.23 mo. (End of 2<sup>nd</sup> year; successful completion of promotional exam)

### OPPORTUNITIES IN SPECIALIZED UNITS

(Pending successful completion of 1st year and vacancies)

- Courthouse Security
- Corrections Tactical Unit
  Hospital Visitation Unit
- Marketable Skills
- Iviar Relable Skills
   Transportation Liv

### Transportation Unit

### ADDITIONAL PAY OPPORTUNITIES

- Shift Differential Available
- Bilingual Pay \$125/mo.: Spanish, Vietnamese or American Sign Language
- TCOLE Certification: Intermediate \$50/mo.; Advanced \$100/mo.; Masters \$150/mo.
- Field Training Officer

### BENEFITS INCLUDE:

NOW HRING

Paid Uniforms, Paid Holidays/Sick/Vacation, Paid Training, Wellness Program, Medical/Dental/Vision, Life/Disability Insurance, Tuition Reimbursement, Flexible Schedules, Retirement Plan & Much More!

**Questions?** TCSO.Recruiting@traviscountytx.gov

# APPLY TODAY www.TCSOcareers.com



## \$5,000 HIRING INCENTIVE FOR QUALIFIED APPLICANTS





## ARE YOU UP FOR THE CHALLENGE? APPLY AT WEBSTERPD.COM

- 12-HOUR SHIFTS
- TCOLE CERTIFICATION PAY UP TO \$3,600/YR
- EXCELLENT BENEFITS EMPLOYER PAYS 90% OF PREMIUMS
- \$8.50/MO LONGEVITY PAY
- TMRS RETIREMENT PLAN
- 11 PAID HOLIDAYS/YR



FOR MORE INFORMATION CONTACT SERGEANT JAMIE SHERRILL PHONE: 281.316.4164 EMAIL: JSHERRILL@WEBSTERPD.COM

Lift Kits Wheels Bed Covers Step Boards Bumpers Lights Winches

OFF FOR ALL

12722 Hwy. 3 Webster, Texas • 281-486-9739 • boggycreekoffroad.com

FRATRESPONDERS