



EMPLOYMENT APPLICATION

FOR FULL CONSIDERATION RETURN APPLICATION TO

INFO@TATUMGLOBALESERVICES.COM

PERSONAL INFORMATION (INFORMACIÓN PERSONAL):

First Name	Last Name	MI	Application Date:
Address		Apt #	Social Security Number:
City:	State:	Zip Code:	E-mail Address:
If offered employment, can you provide verification of your legal right to work in the United States? Yes _____ No _____		Phone Number: Home () _____ Cell () _____	

GENERAL INFORMATION (INFORMACIÓN GENERAL):

Applying For:	Salary Desired:	Date Available to Work:
Are you at least 18 years old? Yes _____ No _____	How were you referred to us?	Seeking: Full Time: _____ Part-Time: _____ Seasonal: _____ Temporary: _____
Have you ever been previously employed by Fatburger or its affiliates? Yes _____ No _____ If yes, what year, location and state:	Were you ever employed under a different name or social security number? Yes _____ No _____ If yes, what name and #:	
Do you have any relatives employed by Fatburger or its affiliates? Yes _____ No _____ If yes, what store location and state:	Do you have reliable transportation? Yes _____ No _____ (Type: _____)	
Have you ever been convicted of a criminal offense – felony or serious misdemeanor (excluding convictions for marijuana-related offenses that are more than 2 years old)? (Please note: A conviction will not necessarily disqualify you for employment) Yes _____ No _____		
Are you able to perform the essential duties of the position for which you are applying for with or without reasonable accommodations? Yes _____ No _____		
If no, please indicate what type(s) of reasonable accommodations are needed: _____		

AVAILABILITY (DISPONABILIDAD):

Can you work weekends? Yes _____ No _____	Can you work overtime, if needed? Yes _____ No _____	What shift(s) are you available to work? Day _____ Eve _____ Swing _____ Graveyard _____																													
Hours available per week:: _____	<table border="1"> <thead> <tr> <th></th> <th>MON</th> <th>TUES</th> <th>WED</th> <th>THURS</th> <th>FRI</th> <th>SAT</th> <th>SUN</th> </tr> </thead> <tbody> <tr> <td>FROM</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>TO</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>								MON	TUES	WED	THURS	FRI	SAT	SUN	FROM								TO							
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EDUCATION (EDUCACIÓN):

	Name and State of School	Did you graduate? (Yes or No)	Certificate / Major / Degree
High School			
College / University			
Tech / Trade / Military			
Other			
Other related course or training related to position:			

SKILLS AND ABILITIES (HABILIDADES):

Do you have any computer skills? Yes _____ No _____	Level: Advanced _____ Intermediate _____ Basic _____ Beginner _____
What software (if any) are you familiar with?	
Other Skills, Abilities, Languages:	

EMPLOYMENT HISTORY (HISTORIAL DE EMPLEO)

1	From	To	Total Months/Years:	Are you still employed Yes _____ No _____ <small>If yes, may we contact your supervisor: Yes <input type="checkbox"/> No <input type="checkbox"/></small>
Company Name				
Address			Name of your Supervisor	
City, State, Zip Code			Phone Number ()	
Reason for Leaving				
Starting Position			Starting Salary/Wage \$	
Last Position			Ending Salary/Wage \$	
Description of Duties				
2	From	To	Total Months/Years:	Are you still employed Yes _____ No _____ <small>If yes, may we contact your supervisor: Yes <input type="checkbox"/> No <input type="checkbox"/></small>
Company Name				
Address			Name of your Supervisor	
City, State, Zip Code			Phone Number ()	
Reason for Leaving				
Starting Position			Starting Salary/Wage \$	
Last Position			Ending Salary/Wage \$	
Description of Duties				
3	From	To	Total Months/Years:	Are you still employed Yes _____ No _____ <small>If yes, may we contact your supervisor: Yes <input type="checkbox"/> No <input type="checkbox"/></small>
Company Name				
Address			Name of your Supervisor	
City, State, Zip Code			Phone Number ()	
Reason for Leaving				
Starting Position			Starting Salary/Wage \$	
Last Position			Ending Salary/Wage \$	
Description of Duties				
4	From	To	Total Months/Years:	Are you still employed Yes _____ No _____ <small>If yes, may we contact your supervisor: Yes <input type="checkbox"/> No <input type="checkbox"/></small>
Company Name				
Address			Name of your Supervisor	
City, State, Zip Code			Phone Number ()	
Reason for Leaving				
Starting Position			Starting Salary/Wage \$	
Last Position			Ending Salary/Wage \$	
Description of Duties				

REFERENCES (REFERENCIAS)

<i>Please name 3 business references or job related references (in addition to supervisors named above)</i>		
Name	Phone Number	Occupation

ACKNOWLEDGEMENTS (RECONOCIMIENTOS)

Please read each acknowledgment carefully and initial on indicated line.

Initial _____	I understand that Fatburger is committed to maintaining a drug and alcohol free work place. Accordingly, I may be subject to a pre-employment blood test, urinalysis or other drug/alcohol screening. I further understand that if employed, I may be subject to such drug and alcohol screening if Fatburger has reasonable suspicion to believe that I am under the influence of a drug or alcohol. I agree to sign a release of test results authorization form, and to submit to a drug and alcohol screen should Fatburger condition my offer of employment upon successful completion of such an examination or screening. My consent to submit to such a test is required as a condition of employment and my refusal to consent shall result in a refusal to hire or, if already employed, termination.
Initial _____	Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within this application and pre-employment process. I authorize Fatburger and/or any of its agents to verify the accuracy and completeness of any and all of the information that I have provided. I understand that should Fatburger find that any statement I have made is not truthful, any job offer extended to me will be withdrawn, and, if employed, I may be subject to immediate termination
Initial _____	I authorize Fatburger to obtain consumer reports from consumer reporting agencies for use in deciding whether or not to offer me employment. I understand that such reports may include information concerning my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. I understand that if I am denied employment or a promotion based upon information contained in my credit report, I will be provided with the name, address, and telephone number of the consumer reporting agency, a copy of the report, and an explanation of my rights concerning it.
Initial _____	I authorize my former employers and educational institutions to provide Fatburger with any information that they have about me and I absolve them from any damages in providing such information.
Initial _____	I understand that this employment application and any offer of employment are not to be construed as a guarantee of employment for a specific time. I further understand that my employment with Fatburger does not constitute any form of contract, express or implied, for continued employment and that my employment is terminable at will for any reason and at any time either by myself or Fatburger. This at-will aspect of my employment cannot be changed, waived, or modified except by an express provision in an individual written employment contract signed by me and an officer of Fatburger.
Initial _____	Except as required in the performance of my duties, I understand and agree that I will not at any time during or after my employment use, disclose, or disseminate any confidential information or any other information of a secret, proprietary, or generally undisclosed nature relating to Fatburger, or its products, customers, employees, plans, or procedures. I agree to deliver to Fatburger any and all copies of confidential information or other company property upon termination of the employment relationship or at any time upon Fatburger's request.
Initial _____	I acknowledge that I have read all of the above statements and that I understand them. I certify that I have completed this application. I declare under penalty of perjury that the facts contained herein (or any resume or other documents submitted) are true and complete.
Initial _____	I understand that any offer of employment is subject to verification of employment eligibility as required by the Immigration Reform & Control Act of 1986.

Print Name (*Nombre de Solicitante*) _____

Applicants Signature (*Firma de Solicitante*)

Date (*Fecha*)

Fatburger is an Equal Opportunity Employer

DISCLOSURE AND AUTHORIZATION FORM

***Applicant keeps this page**

Fatburger will procure a **consumer report** and an investigative (including drug testing) report on you in connection with your employment application. **Verified Person** will obtain the report for Fatburger. **Verified Person is located at 22 North Front Street, Suite 300, Memphis, TN 38103. (866)450-1400**

The report will contain information bearing on your character, general reputation, personal characteristics, mode of living and credit standing. The types of information that may be obtained include but are not limited to: credit reports, social security number verification, criminal records checks, public record checks, driving record, educational records checks, verification of employment, positions held, personal and professional references checks, licensing and certification checks, etc. The information contained in the report will be obtained from private and/or public record sources, including sources identified by you or through interviews or correspondence with your past or present coworkers, neighbors, friends, associates, current or former employers, educational institutions or other acquaintances.

I understand that any offer for employment will be conditional upon my taking and passing a post-offer/pre-employment drug and/or alcohol test. I further understand that if I pass such a test and become employed by Fatburger that I may be subject to subsequent drug testing anytime during my employment with Fatburger.

The nature and scope of any investigative consumer reports that may be requested is explained above. You are nonetheless entitled to request more information about the nature and scope of such reports by submitting a written request to **Verified Person**. Fatburger is furnishing you with a summary of your rights under the Fair Credit Reporting Act in a form prescribed by the Federal Trade Commission.

ADDITIONAL STATE LAW NOTICES

CALIFORNIA: Pursuant to section 1786.22 of the California Civil Code, you may view the file maintained on you by Verified Person during normal business hours. You may also obtain a copy of this file, upon submitting proper identification and paying the costs of duplication services, by appearing at Verified Person's offices in person, during normal business hours and on reasonable notice, or by mail. You may also receive a summary of the file by telephone, upon submitting proper identification. Verified Person has trained personnel available to explain your file to you, including any coded information. If you appear in person, you may be accompanied by one other person, provided that person furnishes proper identification.

A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT

*Para informacion en español, visite www.ftc.gov/credit o escribe a la **FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave., N.W., Washington, DC 20580.*** The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.ftc.gov/credit or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, DC 20580.**

You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information. **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if: a person has taken adverse action against you because of information in your credit report; you are the victim of identity theft and place a fraud alert in your file; your file contains inaccurate information as a result of fraud; you are on public assistance; you are unemployed but expect to apply for employment within 60 days. In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.ftc.gov/credit for additional information. **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender. **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.ftc.gov/credit for an explanation of dispute procedures. **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer agency may continue to report information it has verified as accurate. **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old. **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access. **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit. **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a tollfree phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688. **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court. **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.ftc.gov/credit. **States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General.**

AUTHORIZATION TO RUN BACKGROUND AND DRUG CHECK

Return to HR

I have carefully read and understand this Disclosure and Authorization form. By my signature below, I consent to the release of consumer reports and investigative consumer reports prepared by a consumer reporting agency, such as **Verified Person**. I understand that if Fatburger hires me, my consent will apply throughout my employment unless I revoke or cancel it by sending a signed letter to: Verified Person 22 North Front Street, Suite 300, Memphis, TN 38103.

I understand that any offer for employment will be conditional upon my taking and passing a post-offer/pre-employment drug and/or alcohol test. I further understand that if I pass such a test and become employed by Fatburger that I may be subject to subsequent drug testing anytime during my employment with Fatburger.

I understand that, to the extent allowed by law, information contained in my job application or otherwise disclosed by me before, during or after my employment, if any, may be utilized for the purpose of obtaining consumer reports or investigative consumer reports. By my signature below, I also authorize the disclosure of information concerning my employment history, earnings history, education, credit history, credit capacity and credit standing, motor vehicle history and standing, criminal history, and all other information deemed pertinent by Verified Person from the following: past or present employers, learning institutions including colleges and universities, law enforcement agencies, federal, state and local courts, the military, credit bureaus, and motor vehicle records agencies.

I authorize Fatburger to obtain consumer, investigative and drug testing reports regarding me. I further acknowledge that a faxed copy of this authorization will be as valid as the original.

Signature: _____ Date: _____

Store : FB# _____

The following information is for identification purposes only.

NAME: Last	First:	Middle:
Social Security Number _____		Phone number: _____
Current Address:		
_____, State: _____ Zip: _____		
City: _____	Date of Birth _____	We will email drug test location and time
Email: _____		
Former address if at current address less than 2 years:		

City:	State:	, Zip:

STATE DRIVING RECORD

License Number:	
State Issued:	Exp:
Name on Driver's License: (If different from above)	



**Equal Employment Opportunity
Voluntary Race/Ethnicity/Gender Identification Form**

FATBURGER is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, **FATBURGER** invites applicants to voluntarily self-identify their gender, race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment in the hiring process. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Definitions:

Ethnicity

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Race

White: A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Black or African-American: A person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Two or More Races: All persons who identify with more than one of the above five races.

PLEASE PRINT

Name (Optional): _____ Position applied for: _____

Location: _____ Date: _____

SEX (Check One):

Male Female I choose not to respond

RACE / ETHNICITY (Check One):

Hispanic or Latino

White

Black or African American

Asian

Native Hawaiian or Pacific Islander

American Indian or Alaskan Native

Two or More Races *****If you have selected this option please also list the one race above with which you most strongly identify :** _____

I choose not to respond

VETERAN STATUS

VIETNAM ERA VETERAN – A person who has served more than 180 days of active duty from August 5, 1964 to May 7, 1975.

DISABLED VETERAN – A person entitled to disability compensation by the Veteran's Administration for disability at 30% or more, whose discharge was for a disability incurred in the line of duty.

ADVERTISING TRACKING INFORMATION

We are interested in how you heard about this job opportunity. Please indicate below the resources you used.

Newspaper- Name _____ Internet- site _____ Walk-in

Job Fair- location _____ Friend- Name _____ Other _____