



Representative Selection Policy

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Drafted by	Brooke Norgrove	Approved by Board on	[insert date]
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1. Introduction

The following policy and procedures regarding BQBJC and State Championships have been developed in consultation with the Ipswich Basketball Association Inc (IBA) Management Committee. IBA encourages participation by all players, officials, coaches, administrators and spectators during the BQJBC and State Championships.

2. Advertisement

Representative team trials will be advertised to current eligible IBA players. Advertisements will identify the team age groups, dates of trials and how to register to trial. Advertisements will also include or provide access to the selection criteria.

The method of advertisement will include the following: -

- 2.1 IBA website
- 2.2 IBA electronic newsletter
- 2.3 IBA affiliated club communication
- 2.4 IBA social media channels e.g facebook, instagram

3. Team Requirements

Teams will consist of

- 3.1 One (1) Head Coach
- 3.2 One (1) Assistant Coach (if possible)
- 3.3 One (1) Apprentice Coach (if desired by the Head Coach)
- 3.4 One (1) Team Manager
- 3.5 Ten (10) players, unless a request has been made and approved by the coach to the General Manager

4. Eligibility

4.1 Players:-

- 4.1.1 Must be registered and a current financial member of Ipswich Basketball Association Inc.
- 4.1.2 Must be registered and a current financial member of an Affiliated Club of IBA.
- 4.1.3 Must be playing in the IBA Junior Basketball Competition "Season 2" with the correct age group as per the calendar year.
- 4.1.4 Must play a minimum of 75% of games in the IBA Junior competition "Season 2" & "Season 1" with their correct age group as per the calendar year.
- 4.1.5 Players who move from a Queensland location outside a radius of 100 kilometers from IBA offices at Booval, including inter-state and international relocation to Ipswich, can apply to the IBA General Manager for exemption to clause 3.1 using this [link](#). In the event the exemption is granted, the player must join an IBA club immediately.
- 4.1.6 Age of players is according to the two-year age determination of each team.
- 4.1.7 Must meet all the transfer policy requirements in order to be cleared to play ahead of the State Championships if transferring to or from another association.

5. Team Selection

IBA recognises that an element of subjectivity is unavoidable in selection, however we seek to reduce this by working to the following selection criteria

- 5.1 Players meet the eligibility criteria as set out in section 5
- 5.2 Participants who are members of a representative team of the BQJBC competition must play in Division 1 of their age group if they are genuinely at Division 1 level of their age group. A minimum of 75% of games to be played in the "Season 2" & "Season 1" seasons. Exceptions are when the player has lodged a formal exemption request, and this has been approved by the General Manager.
 - 5.2.1 Players must register for trials via the online registration form, no manual registrations will be accepted; and no registrations will be accepted at the door on the day.
 - 5.2.2 Players must attend trial events as determined by IBA or have been approved a trial exemption if not able to attend trial events. A minimum of 2 trials out of 3 must be attended to be considered.
 - 5.2.3 Ability to compete successfully at the Basketball Queensland State Championships in the current year or future year.
 - 5.2.4 Demonstrated physical ability - including but not limited to athletic ability, attitude or desire and dedication to become a player at this higher level.
 - 5.2.5 Demonstrated coachability – be highly receptive to coaching and be co-operative within the team coaching environment.
 - 5.2.6 Demonstrated self-drive – outstanding desire and commitment to working hard at improving mental, physical and basketball skills.
 - 5.2.7 Competency & Skill Level – assessed in technical skills and competitive play
 - 5.2.8 Game sense competency – assessed at game standard level being able to adapt and perform at the higher level

6. Process of Selection

When considering team selections, it is important to select players in teams that are best suited to their stages of development as well as recognising individual players commitment to the program.

- 6.1.1 IBA will assess each registered player for the trials against the Eligibility Criteria in Section 4. All ineligible players will be notified BEFORE invitations are sent to successful players.
- 6.1.2 The Selection Panel for each team will consist of the Head Coach and Assistant Coach in consultation with the IBA coaching coordinator.
- 6.1.3 The Head Coach will submit their team member recommendations to the Selection Panel to then be ratified by the IBA General Manager and or IBA Management Committee.

7. Process of Team Announcements

- 7.1 Players will be notified of announcement procedures throughout the try out process.
- 7.2 All team announcements will be made after the ratification by IBA management Committee of the selected team.
- 7.3 Each successful athlete is to confirm by either ACCEPTING or DECLINING the invitation BEFORE the teams are finalised and the official announcement is made via the IBA website – please do not discuss if you have received an invitation with anybody or post anything on social media before the official announcement has been made. IBA will endeavour to do this asap after the final trial.

8. Extenuating Circumstances

- 8.1 In considering the performance of players at trials, training camps or other attendances required under this policy, the selection panel may in their discretion give weights to extenuating factors.
- 8.2 For the purposes of clause 8.1, extenuating circumstances means an inability to compete, attend training camps or perform at an optimum level arising from:
 - 8.2.1.1 Injury or illness
 - 8.2.1.2 Travel delays

- 8.2.1.3 Bereavement of personal misfortune, and / or
- 8.2.1.4 Any other factors reasonable considered by the IBA General Manager to constitute extenuating circumstances.
- 8.3 Players unable to compete at trials, training camps or other attendances required under this policy must advise the IBA General Manager of this fact by completing the APPEAL REQUEST by clicking [HERE](#).
- 8.4 In the case of injury or illness refer to the below section 9
- 8.5 The Selection Panel on an individual basis will make a decision in each case of extenuating circumstances.

9. Player Injury or Illness Prior to, or during the Selection Process

In the event that an athlete is unable to attend the selection trials due to injury or illness before the team selections are announced, the following procedure will be applied.

- 9.1 The athlete must complete the APPEAL REQUEST by clicking [HERE](#).
- 9.2 If an evaluation of a player (assessment against the selection criteria) has already been done, that evaluation will be considered for the final selection.
- 9.3 To be eligible for selection the injured or ill athlete is required to:
 - 9.3.1.1 Demonstrate that they are following a return-to-play protocol designed by a health professional.
 - 9.3.1.2 Provide the IBA General Manager or Coaching Coordinator with a medical certificate from a medical professional confirming that the player will be cleared to play at least two weeks prior to the BQBJC grading tournament.

10. Overriding Factors

- 10.1 The selection panel may in its absolute discretion, add players to the Squad / Team at any stage, subject to those players satisfying the relevant eligibility and selection criteria.
- 10.2 Removal from a Squad / Team may occur when an athlete:
 - 10.2.1.1 Breaches or fails to observe this policy
 - 10.2.1.2 Breaches or fails to observe the player code of behaviours, and other policies set out by IBA – Social Media policy, member protection etc.
 - 10.2.1.3 By reasons of illness or injury is unable to perform to the required standard in the opinion of the Selection Panel.
 - 10.2.1.4 Breaches or fails to fulfil a requirement of the Anti-Doping Policy of Basketball Australia.
 - 10.2.1.5 Breaches or fails to observe the IBA player agreement.
 - 10.2.1.6 Fails to adhere fully to the specified training program.

11. Expectations Post Selection

- 11.1 Attend ALL trainings and games as directed by the Head Coach and or IBA. If you cannot attend prior notice must be given to the team manager along with a valid excuse to why the player cannot attend. If the player is continually absent from training and or games IBA has the power to remove the player from the team. Please note all fees would remain payable.
- 11.2 Commit to being able to compete on a Saturday and in some circumstances on a Sunday.
- 11.3 Uphold the IBA & Basketball Queensland Code of Behaviours.
- 11.4 Abide by all IBA rules, policies, regulations, procedures and respective code of conduct / ethics.
- 11.5 Stay committed and maintain a positive attitude to the best of their ability.
- 11.6 All teams travelling more than 100 kilometres for State Championship they will be required to follow the Team Travel & Accommodation policy (BO-07).
- 11.7 Teams who qualify and play within the Premier League & Southern Cup divisions should not expect equal court time. Teams who qualify and play within the Challenge & Development Cup divisions should expect that court time is equal and fair as directed by the Head Coach.
- 11.8 Force Teams: First teams will grade for Premier League – Division 1, Energy Teams: Second Teams will grade for Southern Cup – Division 2 or a division as agreed by the Head Coach and IBA coaching coordinator.
- 11.9 Respect the coaches, managers, referees, officials at all times by reading, agreeing and signing the Codes of Behaviour. – PLAYERS.

11.10 Respect hosts and staff of the respected tournament locations.

11.11 Not make any complaints, air grievances, or make negative comments on social media. Any breach of the social media policy will be actioned accordingly.

12. Complaints

Any complaints against the actions of a coach, assistant coach, manager, spectator or any other person must be lodged by clicking on this [LINK](#).