

Selection Policy – HEAD / ASSISTANT COACH - JUNIORS

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Drafted by	Brooke Norgrove	Approved by Board on	June, 2020
Area of responsibility	Basketball Operations	Scheduled review date	March, 2023

1. Introduction

As a Head / Assistant Coach this position requires the selection, preparation, development and implementation of an Ipswich Basketball (IBA) Representative Team.

The Head / Assistant Coach will be required to work within the Association and Basketball Queensland guidelines, and have a strong working relationship with the coaches of the development teams.

The Head / Assistant Coach will provide a professional and positive learning environment for athletes and coaching staff and accepts the responsibility of being a positive role model for Ipswich Basketball and befitting the office of Head / Assistant Coach.

The Head / Assistant Coach will be appointed for the period of the representative season.

2. Selection Criteria

- All Head Coaches / Assistant Coaches must apply for their desired position by using this [link](#).
- Works collaboratively with IBA coaching coordinator, general manager, IBA and Basketball Queensland.
- Current “Club Coach Level 1” Accreditation or currently enrolled in an Association Club Accreditation course.
- The relevant Head Coach will recommend the appointment of a Team Manager. The Team manager is formally appointed by the IBA General Manager or an appointed staff member.
- Where possible every team must have at least one female Head Coach, Assistant Coach or Team Manager.
- Currently a registered coach with IBA
- Evidence of a positive notice or willing to obtain a work with young people from the Commission for Children and Young People (Bluecard)
- Previous coaching experience at a minimum of club level within IBA or any other affiliated club, association of basketball in Australia.

3. Considerations

- Performance of coach in the SQJBC Season
- Performance of coach in previous appointment within age group (general)
- Performance of coach in previous SQJBC appointments
- Performance of coach in previous IBA Club appointments

4. Conditions of Appointment

As a Head Coach or Assistant, you are required to meet the following obligations. IBA team staff are subject to standard disciplinary processes in the event of a failure to comply with stated conditions in this policy. Serious breaches may lead to the immediate termination of the Head Coach / Assistant Coach appointment.

Head Coach & Assistant Coach must adhere to the following conditions in the role:-

- As a Head Coach / Assistant Coach for the Ipswich Basketball Junior Representative Program, you are a representative of IBA. As such, you must ensure that you dress in appropriate attire while acting in the

role, use your best endeavours to promote the interests of Basketball in Ipswich and Queensland and must refrain from making any comments that made damage the reputation of Ipswich Basketball, its Board, management and staff.

- Upon appointment and prior to entering into any communication with prospective athletes or parents, the Head Coach / Assistant Coach is required to meet (by phone or in person) with either the IBA Coaching Coordinator or IBA General Manager.
- Managers are required to comply with the requirements of the Commissioner for Children and Young People Act Queensland, 2000. They will be required to sign a declaration of compliance with the Basketball Queensland Child Protection Policy.
- Coaches must agree and sign the Member Protection Declaration FM-21 or by clicking on this [link](#).
- Coaches must agree and sign the Coaches Code of Conduct Declaration FM-22 or by clicking on this [link](#).

5. Duties / Responsibilities

- Selection of the athletes in accordance with the Ipswich Basketball Association Inc (IBA) Representative Selection Policy (BO-06).
- The ability to oversee the implementation of a pre-season program that ensure players obtain the required levels of strength, speed, skills and endurance to perform in the SQJBC season.
- Effective use of teaching / coaching strategies (both on and off the court) to enhance the individual development and team performance in line with creating a great learning environment and strong role model for representative players.
- Emphasis encouragement of players to display outstanding skills in basketball, athletic ability, sportsmanship and show respect to teammates, opposition teams, coaches, referees, administrators, spectators and facilities used.
- Participate in creating synergy between club coaching pathways and contributing time and experience to the development of clubs' coaches.
- Ability to structure team trainings purposefully with well-defined learning goals to improve ALL player performance levels.
- From time to time it may be necessary to complete task that are not necessarily part of the duties of this position.
- Demonstrate leadership with Assistant or Apprentice coaches.
- Ability to liaise with key stakeholders (including parents/guardians; association representatives' coaches and IBA representatives).
- Coaches are required to, at all times, work cooperatively with and provide support for their Team Manager in carrying out the managers duties.
- Head Coach / Assistant Coaches are required to attend IBA events and presentations.
- Coaches must engage with the parents of layers who are minors (players under the age of 18) to keep parents / guardians informed of their child's progress and to discuss any issues or concerns that they may have or vice versa.
- Coaches are required to submit for approval the members of their team and advise the IBA coaching coordinator and IBA General Manager. All players selected or cut from the team must be approved by the selection panel and then ratified by the IBA coaching coordinator and IBA General Manager **prior** to notification of the athletes.

6. Commitment

As a prospective Representative Head Coach / Assistant Coach, there is a certain level of commitment within the IBA Representative Program and Basketball Queensland that you must be aware of

- The Head Coach of both Force & Energy teams are required to hold a minimum of three (3) open trials at IBA Stadium
- As a Head Coach / Assistant Coach you must compete in the SQJBC regular season and the BQ State Championships. Subject to placement at the Basketball Australia U14 Australian Club Championships (National).
- BQ State Championships could be held in any location within Queensland so this would mean you will have to travel to the State Championships and along with your Team Manager you will be in charge of the players while away. Taking a team to State Championships means you will be required to be free of work commitments for a period of about one (1) week.
- Under 14 Boys and Girls, if successful in the SQJBC, may also be invited to attend the Australian Club Championship (Nationals). These are held in different cities in Australia and also require time off from work commitments generally in September.