



To: Axiom Electronics' Suppliers
Subject: Conflict Minerals Legislation
Revision Date: January 1, 2020

Overview:

Axiom is aware of the Conflict Minerals legislation and the approved regulations. Conflict Minerals are mined in conditions of armed conflict and human rights abuses, notably in the eastern provinces of the Democratic Republic of the Congo (DRC). The Conflict Minerals are Tin, Tantalum, Tungsten and Gold. In July 2010 President Obama signed the Frank-Dodd "Wall Street Reform and Consumer Protection Act" into law; it includes the Congo Conflict Minerals Act. Fundamentally the law contains two requirements: independent third party supply chain traceability and formal reporting of audit information to the public and the SEC. The regulations were approved in August 2012. Axiom is committed to responsible sourcing of Conflict Minerals and compliance with the regulations.

Compliance Strategy:

Suppliers who provide components, parts or products containing Conflict Minerals are expected to source these materials from ethically and socially responsible sources. Axiom expects all suppliers to help us comply with the regulations by providing origin information (country, mine, smelter, etc.) for all components, parts and products that contain Conflict Minerals. Axiom does not directly source Conflict Minerals and is at least several levels removed from direct sourcing. Axiom recommends using the Conflict Minerals Reporting Template provided by the Responsible Minerals Initiative (link provided below). Suppliers who do not meet these expectations will be evaluated accordingly for future business and sourcing decisions.

www.responsiblemineralsinitiative.org

Regards,
Axiom Electronics, LLC