

Document Title: AL-Sur statement of conformance  
Document number: AS/ HRPL02/23  
Date of issue: 02.04.2023



**Statement of conformance:**

Al-Sur security company established, implemented, and maintain the statement of conformance in order to respect human rights in all aspects of the security operation.

This statement applies to all areas of the AL-Sur company operations. This statement shall communicate to Al-Sur employees and it is available for the interested parties.

Al-Sur company strives to achieve the highest level of human rights in the operation by following international standards and as per ICOCA, Montreux document, guide and principals and business and human rights, and voluntary principals on security and human rights.

This statement ensures Al-Sur company compliance with international, and national standards, legal requirements, and regulations. It assures the highest level of respect for human rights in the conflict operating environment.

**This statement includes the below commitment of Al-Sur company:**

Al-Sur Company Provides a safe and healthy environment for the employees, clients, and visitors.

We respect equality, integrity, and dignity in our operation and society.

We conduct our business with ethics and integrity. Our business complies with an anti-bribery and corruption policy.

Provision of our services with the highest quality and continual improvement.

We assure the quality of our services by provision of training for our employees, well-maintained equipment, and standard procedures.

In our operation, we comply with international standards such as ISO 9001, ISO 18788, and ANSI/ASIS PSC1.2012 and align our system with the complete filling of the other standards.

We follow the customer's feedback to improve our services.

We have a grievance procedure that is letting our internal and external stakeholders raise their complaints confidentially.

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Alsur company highly strives to comply with the international code of conduct for a private security company and the UN guiding principle. It includes all the areas of our operations such as a selection of our potential clients, suppliers, and our employees.

Monitoring and auditing all areas of our business to ensure compliance with laws, regulations, and standards.

Our process has a systematic approach to minimizing incidents, harms, and risks. We learn from incidents and continually improve our business.

Our leadership prioritizes human rights and respect in all the day to day of operations. It includes the protection of our employees, contractors, clients, and the public.

We respect the public by minimizing adverse impacts of our operation on the environment, and society.

If you are interested to know more about this statement you can contact us and if have any complaints regarding the Al-Sur operations contact the below email address:

[ops.manager@alsursecurity.net](mailto:ops.manager@alsursecurity.net)

CEO / Al-Sur

