

NEW LIFE CHRISTIAN ACADEMY HYBRID PARENT AND STUDENT HANDBOOK

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Parent & Academy Expectations

A Working Relationship

What Parents Expect from the Academy

Jesus taught in the classroom

Safety

Academic Excellence

Parental Support – Death of loved one / Loss of job / etc.

What the Academy Expects from the Parents

Cultivate a Christian environment for your child

Be an active member at your church – attend regularly

Monitor your children's homework/progress

Provide online computer access for your child

Support your school: Activities/Staff (take the "team" attitude)

Provide emotional safety (Encourage them when they fall short; don't put them down)

Section I. General

Mission Statement

New Life Christian Academy Hybrid is committed to excellence in Christian education and the preparation of all students to achieve success through innovative instruction and academic rigor that promotes the development of the whole child, spiritually, mentally, and physically.

New Life Christian Academy Hybrid's Philosophy

Christian education is based on these three premises:

The earth and its fullness thereof are of God and are His property;

Man is given the responsibility to have and maintain dominion over God's earth;

Man must be prepared before God to perform this responsibility.

Therefore man must be trained to view the world and life from God's point-of-view. (Christian education starts in the home, with parents following biblical principles and mandates for the education of their children. New Life Christian Academy Hybrid serves as an extension of the home and is an essential element in the partnership – home, school, and church – necessary to fulfill a complete and total Christian education for children.) Biblical principles and Godly character training is core to our educational programs; we are being obedient to God's mandates by providing a Christ-centered learning environment for each child in our school.

Statement of Faith

We believe the Bible is the inspired Word of God and Divine revelation of Jesus Christ, God's son. We believe in the Trinity of the God-Head: the Father, the Son, and the Holy Spirit. We believe that Jesus Christ was born of a virgin; walked upon and ministered on the earth; died the death of the cross; arose from the dead; and is now seated at the right hand of God. We believe that man's only salvation is through the recognition of the Lordship of Jesus and the acceptance of Him as Lord and Savior. We believe that Jesus Christ has sent the Comforter, in the person of the Holy Spirit and that we may be filled by Him and speak in other tongues as He gives us the utterance as recorded in God's Word. We believe in the gifts of the Spirit as expressed in I Corinthians chapters 12 – 14, being manifested in the local church. We believe in water baptism by immersion after accepting Jesus as Lord and Savior. We believe in the celebration of the Lord's Supper in remembrance of our Lord, Jesus Christ. We believe in the total substitutionary sacrifice of Jesus – He was made poor that we might be rich. We believe that God is our answer, not our problem, and

that He does not use sickness, disease, test, trials, and tragedy to teach His children, but instead use His Word to instruct us in the ways of righteousness. We believe in the second coming of Jesus Christ and that we, as members of His Body, shall reign together with Him. We believe in conducting our business and personal lives in a manner that will not bring dishonor or reproach to the Name of Jesus. We believe in the building up of the Body of Christ through the assembling of ourselves together for fellowship and the teaching of God's Word.

Non-Discriminatory Policy

In the spirit of Christian unity and the love that Christ shows for all mankind, New Life Christian Academy Hybrid (NLCAH) does not discriminate on the basis of race, sex, national origin, or physical disability. However, NLCAH does reserve the right to use appropriate selection criteria in fulfillment of its goals and objectives for employment and student enrollment.

Academy Administrator

Director Sona M Jeffries

Section II. Administration

Part A. Administrative Operation

Hours of Operation

1. The Academy's general office hours of operation are Monday - Friday from 8:30 a.m. - 3:30 p.m.
2. Please call for an appointment to discuss school related business or concerns.
3. Parents are not allowed to approach teachers or the school staff concerning school related business during church services (non-school hours).

Admission & Registration

Enrollment of New Students

1. The Registration Checklist must be completed in the following order:
 - A. Complete the Application Packet; which includes a copy of the latest report card.
 - B. Provide an up-to-date copy of the immunization records, social security card, and birth certificate
 - C. Obtain the recommendation forms and a copy of school records prior to taking the entrance exam.
 - D. Pass the Entrance Exam with a 70 minimum in each area (math, language, etc.)

- E. Interview with an administrator.
 - F. Pay the applicable registration fee per student.
 - G. Attend the Orientation, if enrollment is at the beginning of the year. If enrollment is during the year, view Orientation video.
2. New students may not be more than 1 year behind his/her age appropriate grade.

Enrollment of Continuing Students

1. Complete re-enrollment form prior to paying registration.
2. Provide an up-to-date copy of immunization records, as needed.
3. Pay the applicable registration fee per student.
4. Attend the **Open House** at the beginning of the year.

Re-enrollment

Re-enrollment is dependent upon space availability and whether the student left NLCAH, and the last attended school, in good standing.

If a student is pulled out of school during the year, a \$150.00 fee will be charged for re-enrollment for the student to return during that same school year. *A student may be allowed to re-enroll only once during his/her NLCAH schooling.*

Exceptions for multiple re-enrollments are extenuating circumstances such as military assignments or extensive illnesses. All re-enrollments must be approved by administration.

Withdrawals

1. A parent may choose to withdraw a child at any time during the school year, before or after the school day.
2. Parents must come to the office to initiate the withdrawal process by completing the Official Withdrawal Form.
3. All financial records and balances must be cleared before the withdrawal process can be completed. (Grades/Records will not be released if an outstanding balance exists.)
4. The official withdrawal form may be picked up no earlier than 24 hrs from initiation.
5. There are no refunds and the academy is not obligated to re-enroll children.
6. **Transcript Request must follow the guidelines for Student Records Review unless the withdrawal process has been initiated.**

Change in Student Information

It's imperative that the school office be notified immediately of a change of address, home or work phone number, or emergency information during the school year. If a change form must be filled out. This information may not be provided over the phone.

Student Arrival & Departure Times

1. Students may be brought to school between 7:30 a.m. and 8:25 a.m. **Students must be in their assigned area and prepared for morning devotion by 8:30 a.m.**
2. Any student dropped-off before 7:30 a.m. will be assessed a fee. We are NOT responsible for any student left on the premises before 7:30 a.m.
3. Any student arriving after **8:30 a.m. must be signed in by a parent**; arrivals after 8:30 a.m. will be counted as tardy for that day. Please do not simply drop off the student. **Parents will be contacted to return to the school to sign the child in.**
5. **No** admittance is allowed after 9:30 a.m.
6. Any student leaving for an appointment must return to school no later than 12:00 p.m., except for Pre-K3-K5 they must return to school no later than 10:00 a.m.
7. Parents must make arrangements to pick up students by 3:30 p.m. The school staff will not make arrangements for your child to be picked up. Staff members cannot take your child home or keep your child with them.
8. School is dismissed at 3:30 p.m. Early release is for emergencies only. Please do not schedule appointments around this time. The removal of a child before the lesson is complete has shown to be detrimental to the child's performance.
9. All students are released from the same location. **Please do not park in a place that would provoke a child to leave other than directed, this will result in a fine.**

Annual Tuition and Fees

**No Grace Period Is Provided For Tuition Payment Or Any Other Fees.
Prices are subject to change without warning.**

Tuition is due on the 1st of each month (If the 1st falls on a weekend, tuition must be paid the first day of school following that weekend).

The Academy only accepts payments by Cashier's checks, Money Orders, Cash, or Military Allotments. Bill pay through your bank or lending institution is accepted. **No Personal Checks.**

A \$30.00 late fee per child will be assessed if monthly tuition is not paid on time.

If payments are not paid by the due date, students will not be admitted to school until it is paid.

Additional Fees

All Fees and Costs are subject to change without notice.

Non-Optional Fees (payment is due at the time of enrollment)

One-Time Administrative Fee: Textbooks & Supplies*

*Some courses/classes may require additional fees for materials, books, online coursework, and/or workbooks.

Optional Fees

Lunch Fee: varies by product

Breakfast Fee: varies by product

Nana's Sweet Shop: varies by product

EAGLE ENHANCEMENT: The after-school program, costs \$45.00 per week, or \$140.00 per month.

This fee is due the preceding Friday before your child is expected to attend. The student must continue to follow the policies set forth in this handbook while attending the after-school program.

In Addition

- All registration, tuition, and contributions to fundraisers are non-refundable, non-negotiable, and non-transferable.
- Parents are financially responsible if their child willfully damages school or church property (i.e. books, furniture, equipment, building, etc.)
- Students who have any unpaid balances, late fees, borrowed New Life equipment, etc., will not have grades issued.

School Enhancement Fees

A set bi-annual fee has been established to aid in the overall expenses and needs of the Academy. Parents will be informed of the school's objectives for enhancement, and whether or not the goal has been met. Donations above and beyond this amount are always welcomed. In lieu of a fee, the Academy will provide parents a fundraising opportunity to provide the funds needed to enhance our Academy.

Student Drivers

All students who drive cars to school must register their cars with the transportation manager. If the student drives more than one family car, each car must be registered. Registration will be on an annual basis. Drivers are not to exceed 10 mph on school premises and should drive with extreme caution to prevent accident or injury. Students are to park in the designated area(s). Violation of regulations may result in withdrawal of permission to drive on school property. Cars are to be used for transportation to and from school only. Students are not to be in or near the cars during school hours.

Parent-Teacher Fellowships

Parent-Teacher Fellowships are functions that allow the adults to meet on behalf of the child in a more informal gathering. These functions may be as a stand-alone event, or as part of a student-oriented event. Since continual communication between the parent and the teacher is vital to ensure the child's successful academic development. Therefore, attendance at the fellowship provides the 'human' contact between the parents and teacher, and gives the parent first-hand information on what is expected from the child in order to succeed.

Teacher/Administrator Conferences

We welcome your requests for conferences. If a parent needs to speak to an individual teacher, he/she may make an appointment by contacting the office or writing a note to the teacher or administrator. Please do not ask to speak to the teacher during school hours without an appointment.

Conferences are held within the regular office hours; primarily during the teacher's conference period. To assist you in conducting a productive conference, the following guide is available for your use:

Before the Conference

Decide what you want to ask the teacher. Discuss the forthcoming conference with your child to see if there is anything he/she would like you to talk about with the teacher. Attempt to get the facts about a school situation before reacting to it. Discuss concerns with your spouse. Ideally,

both parents/guardians should attend the conference. To make certain all concerns are addressed, parents/guardians are encouraged to bring personal notes relating to the conference.

Determine what you can tell the teacher about your child. The teacher sees only one side of your child and there may be things you know that could help the teacher better understand certain behaviors or problems.

After the Conference

Discuss the conference with your child. Be positive. Point out the good aspects before discussing areas that may have been identified for improvement.

Conferences with an Administrator can be scheduled only after the Parent-Teacher conference has been determined, by either party, to be unsuccessful in helping the child.

As stated under Administrative Operation, parents are not allowed to approach teachers or the school staff concerning school-related business **during church services, nor non-school hours.**

Booster Club

The primary mission of the Booster Club is to support the NLCAH students and administration by encouraging and nurturing an enthusiastic interest within our community in all events in which the students participate. Parents are in partnership with the staff of NLCAH in working for the children's best interests and educational development. Scheduled meetings are held to provide more parental involvement and opportunities to sharing in their children's learning experiences. Participation is encouraged by all.

Visitors/Volunteers/Chaperones

All visitors, students or adults, and volunteers must sign in at the front office. Visits should be timed to avoid interrupting instructional or testing activities; therefore, it is requested that visits with a teacher be pre-arranged. Student visitors may **not** come to the campus for social reasons during the school day. All Volunteers must complete an application form and background check, and must be approved before being allowed to volunteer. Volunteers are not allowed to approach teachers & classrooms for anything other than what they have come to assist with.

All Chapel visits must be pre-approved.

Chaperones: Field trips will be on 1st come, 1st serve basis, pending application approval. **An equal opportunity will be made available for all parents willing to assist.** Field trips/activities involving multiple grades will have an equal number of chaperones across the grade levels.

Part B. Educational Records

Grade Reporting

Progress reports will be provided twice during each grading period. This is one of the main contacts that a teacher has to inform the parent of the student's progress. If you have not received a progress report within 1 or 2 days of the **distribution** date, please contact the teacher.

Report cards will be distributed within 1 week after each grading period to the primary mailing address on file. Any changes to the distribution dates will be announced.

Student Records

The Family Education Rights and Privacy Act (FERPA) afford parents and students over 18 years of age certain rights with respect to student educational records.

The parent/student may review the student's education records within 45 days of the day the school receives a written request for access indicating the records he/she wishes access to. The principal will make the necessary arrangements and notify the parent/student of the time and place where the records may be reviewed.

The parent may request amendments to the education records if he/she believes there are inaccuracies within 14 days. He/she must submit, in writing, the part of the record he/she wants changed and provide proper documentation to prove the inaccuracy. All documentation will be reviewed, and amendments approved, by a school administrator.

FERPA requires that, with certain exceptions, your written consent be obtained prior to the disclosure of personally identifiable information from the student's records. If you do not want NLCAH to disclose information from your student's records without your prior written consent, you must notify the office in writing within 3 weeks of the student's enrollment of each school year.

Record Retention

All student records are retained according to the Texas State Library and Archives Commission regulations. Elementary and middle school records will be destroyed after a 7-year retention period, and high school records [with a complete year] will be permanently retained. The records for withdrawn students are kept for 2 years.

Disciplinary records are not ordinarily retained as a part of the student's cumulative record.

Material in each student's cumulative file is confidential and shall be accessible only by permission of the school administrator or principal.

Information on the student's permanent record will be given out to the following:

1. The parents and students upon request of the parents.
2. Prospective employers upon receipt of parent/student authorization.
3. Colleges, universities and military services upon the parent/student's request.
4. Police by parental permission or by warrant or court order (Parents will be notified).

Transcript Request

A parent may request a copy of the student's transcript. The first copy is free. To request a copy (No verbal or telephone request will be honored):

1. Complete a Transcript Request Form
 - If the request is for an imminent withdrawal, The Withdrawal Process must be initiated
 - If the request is for records review, The Student Records Process must be followed
2. Provide the processing fee of \$5.00

Faxed requests will be accepted if payment arrangements have been made.

Requests not accompanied by payment will not be sent until payment is made.

Official transcripts are issued directly to institutions and employers. Official copies are signed, have an imprint seal, and are sealed inside an envelope. Personal [unofficial] copies may be issued to parents.

A period of 5 to 7 business days is required for processing.

Note: all requests are processed in the order they are received.

Section III. Academia

Accreditation

New Life Christian Academy Hybrid is fully accredited by the International Christian Association (ICAA) and the Texas Education Agency (TEA).

Education and Training Provided

The New Life Christian Academy Hybrid provides both academic and Christian training to all students. We believe in putting God first in all that we do, so every morning, we set aside time for devotion and training from the Word of God. Although the remainder of the day is devoted to academic training, the environment is always one of Christian love. We believe that we are called to raise and prepare the next generation for the purpose which God has made them. Our goal is to see that each student reaches his or her maximum potential. Our school provides a wide variety of curricula for students.

Subject Matter

Bible Training and Chapel	Physical and Life Science
Mathematics	History and Social Sciences
Literature, Grammar/Composition & Vocabulary	Physical Education
Health and Art	Foreign Language

1. Teachers need the full support of parents to maintain discipline and order in the classroom. Each student is responsible for his conduct and must respect the rights of others.
2. Completion of homework and all assignments reflects character. Students are responsible to bring homework in; failure to do so will result in a "0" for that assignment.
3. When your child is absent from school and needs his/her homework assignment, please call the office in the morning. The teachers will be notified and a homework folder will be created for all of your child's classes. Homework assignments can be picked up at the end of the school day or sent home with another child, if requested.

Homework Policy

Home study and work is a necessary part of each student's educational program. Conflict between homework and other activities does not lessen the student's responsibility for completing assignments on time. One to two hours is an ESTIMATE of the amount of time required per night for the average student to complete his/her assignments.

Wednesday Homework Policy

Homework is not to be administered on Wednesday with the expectation that it is due on the next day. If homework is given on a Wednesday, the soonest it is expected to be turned in is on the Friday immediately following.

Incomplete Grades

All term/semester incomplete grades must be made up and submitted to the office within the first two (2) weeks **[10 school days]** of the following marking period. Students not finishing the make-up work on time receive zeros for the incomplete portion and the grade is then computed.

Incomplete Work

Whenever a student does not complete several assignments, the teacher will contact the parents. Various options will be considered by the teacher and parents as a means of improving the student's performance. Any late assignments that are allowed to be made up will be given a reduced grade.

Academic Planning

Chapel & Assemblies

Regular required chapel is scheduled for all students. Chapel services provide an opportunity to hear special speakers, musical groups, and view films. Students must bring their Bibles. Quiet and courtesy are expected. **[Grades and assignments can result from attendance/participation; therefore, this is not the time for your child to miss due to appointments.]**

Testing

Classroom Tests

Oral and written tests are given to assist teachers in the evaluation and learning processes. There is to be no communication between students during any test or examination. *Cheating, in any form (i.e. copying homework, test information, inappropriate cell phone use, etc), will result in a zero grade for that assignment and possible detention or suspension as deemed by administration.*

Standardized Tests

In addition to routine classroom examinations, students are evaluated through standardized testing. At least one battery of achievement tests is administered annually to students in grades K-11. The tests serve as one type of measurement of a child's academic progress and potential in relationship to others in the school, state and country.

Scholastic Probation

Scholastic Probation is the process of closely reviewing and monitoring a student who has barely met minimum academic requirements and/or who is failing a course.

For New Students

1. Grades and academic performance will be reviewed by the teachers and administration on each reporting period [progress reports & report cards] for the designated probationary period.
2. An '80' or above must be maintained in each & every subject for a minimum of nine consecutive weeks.
3. Based on the Entrance Exam, attend tutoring in the required subject.
4. Home Schooled students will be assessed by the administrator.

For Current Students

1. Grades and academic performance will be reviewed by the teachers and administration on each reporting period [progress reports & report cards] for the designated period.
2. A '75' or above must be maintained in each & every subject for a minimum of nine consecutive weeks.
3. Tutoring is mandatory for a minimum of the 1st 9 weeks of the probationary period.
4. Prompt attendance and preparation is a must for all classes.

Consequences for the student's inability to meet the above objectives include. But not limited to the following:

- Grade Retention - Repeat of the entire academic year [no credits awarded]
- Subject to dismissal from NLCAH by the administrator.

(An academic dismissal does not allow the student to re-enroll at a later date.)

Section IV. Policies & Procedures

Dress & Grooming Code

Daily Attire

Appearance of All

1. The uniform will be strictly enforced. Students habitually out of uniform will be suspended. Students must be in full uniform each assigned uniform day. The uniform must be clean and pressed; blouses and shirts must be white (not dingy or dirty.) Uniforms must not be faded or torn. **Parents are responsible for ensuring students are in the proper uniform.** Students not in correct uniform will receive 3 written warnings. Consequences after 3 warnings are as follows: detention, ISS (In school suspension), school suspension until uniform correction is made.
2. Students must ARRIVE on campus in full uniform and must REMAIN in full uniform. Students leaving campus must REMAIN in uniform. On PE days, students may leave campus in their PE uniform.
3. If the uniform is worn off of NLCAH's campus, the dress code is still enforced, and therefore it must remain on appropriately and in its entirety.
4. On Chapel Days, students must wear mandatory chapel uniform. Boys are required to wear the NLCAH embroidered blazer (no vest), tie, and dress shoes. Girls are required to wear NLCAH tie tab and peter pan collared shirt, the girls embroidered blazer is optional. Students are not allowed to wear any unapproved items over their uniform.
5. Students are expected to utilize proper personal and dental hygiene on a daily basis.
6. No faddish haircuts or hair styles will be allowed.
7. Body piercings or tattoos are absolutely prohibited. No tongue piercings, no brow piercings, no temporary tattoos.
8. All students represent New Life Christian Academy Hybrid, both on and off campus, therefore, boys are NOT allowed to wear earrings or any questionable style or fad during any school function on or off campus. Girls must wear modest apparel during any school function on or off campus.
9. Cold Weather Wear for indoors: SOLID NAVY OR BLACK School Uniform jackets or sweaters (French Toast issued.) Hoodies worn inside must be Hybrid Hoodies purchased through the school.
10. Friday dress down days:
 - Loose fitting pants, jeans, or joggers allowed. Must be solid colored: blue, black, grey or brown. Pants must NOT be form fitting or clinging to the body when standing. Jeggings or leggings are NOT allowed. Pants must not be casual material (i.e. sweatpants, jersey, or cotton), pants must not have rips in them (ALL decisions are at the discretion of the administration).
 - Rubber soled shoes (no taller than 1 inch high)
 - NLCAH embroidered top
 - NO HATS, HEADWRAPS, OR VISORS.
 - Headbands should not be more than 1.5 inches wide.

Appearance of Males:

Jewelry: Must be extremely moderate: 1 watch & 2 rings maximum. (No earrings, no chains, or necklaces) In short, nothing that would depict the world's standards.

Hair: Boys' hair must be clean, well groomed, and neat, and must not contain excessive amounts of grooming aids. Hair will not touch eyebrows when properly groomed. Boys' hair must have a tapered appearance on both sides and the back of the head. A tapered appearance is one that when viewed from any angle outlines the individual's hair so that it conforms to the shape of the head, curving inward to the natural termination point of the skull. It will not be worn in an extreme faddish (braided or twisted dreadlock), or spiked style or in such a way that exceeds length or bulk standards or violates safety requirements. **Hair will not cover the ears**, and only closely cut or shaved hair on the back of the neck may touch the collar. It will not exceed 2 inches in bulk, regardless of the length and not exceed 1 ½ inches at the natural termination point. Boys' hair will not contain or have any visible foreign items attached to it.

Sideburns: Sideburns will be neatly trimmed and tapered in the same manner as a haircut. They will be straight and of even width (not flared or shaped to a point) and end in a clean-shaven horizontal line. They will not extend below the lowest part of the exterior

ear opening.

Mustaches and Beards: Mustaches and beards will not be worn under any circumstances.

A doctor's note must be presented if a student is unable to shave on a daily basis

Pants: The trousers are navy blue full cut, straight hanging, and without cuffs.

No Dickees allowed. The pants should be trim-fitted with no bunching at the waist or bagging at the seat. The pants should be worn to fit around the waist and not sagging to display undergarments. A black or brown belt without design must be worn with the pants. Belt buckles should be without design or extreme faddish in style.

Pants that are worn, torn, damaged, discolored must be replaced immediately. The final decision as to whether trousers will be replaced rests solely at the discretion of the

director. Jeans may be worn on approved dress down days and fit the description above in regard to fit.

Sagging is not allowed. Jeans must be solid blue and not have any designs, tears, rips, or holes. Acid washed or discolored jeans are not allowed. Colored jeans are not allowed. Extremely tight-fitting jeans are not allowed.

The director may make any final decisions about the appropriateness of any garment worn by student.

Shoes: All black shoes (including rubber sole) will be worn with the school uniform. Shoes should not be torn or discolored. Athletic shoes are not allowed with uniform. Dress shoes are required with chapel attire. Boys – solid white or black crew socks.

Cold Weather Wear for indoors: SOLID NAVY OR BLACK School Uniform jackets or sweaters (French Toast issued.) Hoodies worn inside must be Hybrid Hoodies purchased through the school.

BOYS' UNIFORM MANDATORY DRESS REQUIREMENTS:

PK – 5TH GRADE

- White long sleeved buttoned up shirt (Oxford)
- White polo short sleeved shirt
- Navy Cardigan (HYBRID LOGO REQUIRED)
- Navy V-Neck Sweater Vest (HYBRID LOGO REQUIRED)
- Navy Blue Uniform Pants
- Plaid Tie
- Black Belt
- Black Shoes with Rubber soles (No laces if your child can not tie his/her own laces)
- Black or Navy Socks

6TH – 12TH GRADE

- White long sleeved buttoned up shirt (Oxford)
- White polo short sleeved shirt
- Navy Blazer (HYBRID LOGO REQUIRED)
- Navy V-Neck Sweater Vest (HYBRID LOGO REQUIRED)
- Navy Blue Uniform Pants
- Plaid Tie
- Black Belt
- Black Shoes with Rubber soles
- Black or Navy Socks
- OPTIONAL: Navy Cardigan (HYBRID LOGO REQUIRED)

Appearance of Females :

Make-up & Hair: No body glitter, no make-up, and no lip-gloss. Fingernails must be of modest length & nail polish color must be modest, as well. Headbands should not be more than 1.5 inches wide.

Jewelry: Jewelry must be extremely moderate. No more than 1 necklace. No large dangle-type earrings. Quarter size or smaller is the standard. **Maximum of two per ear lobe. No earrings**

are allowed to be worn in the upper ear.

Shoes: All black shoes (including rubber sole) will be allowed with the school uniform. Maximum height of the shoe's heel is 1" with a ½" sole; high heels, wedges, or platforms are prohibited.

Socks: solid white school uniform knee high socks

Skirts: Skirts and dresses must be no shorter than knee length. Girls must wear shorts underneath skirts/dresses.

Pants: On approved days, jeans may be worn and fit the description above in regards to fit. Sagging is not allowed. *Jeans must be solid blue and not have any designs, tears, rips, or holes.* Acid washed or discolored jeans are not allowed. Colored jeans are not allowed. Extremely tight fitting jeans are not allowed. The director reserves the right to make any decisions regarding the appropriateness of any garment worn by student.

Cold Weather Wear for indoors: SOLID NAVY OR BLACK School Uniform jackets or sweaters (French Toast issued.) Hoodies worn inside must be Hybrid Hoodies purchased through the school.

GIRLS' UNIFORM MANDATORY DRESS REQUIREMENTS:

PK-5th GRADE

- White polo short sleeved shirt
- V-Neck Pleated Plaid Jumper
- Navy Cardigan (HYBRID LOGO REQUIRED)
- Peter Pan Collared Blouse
- Plaid Tie Tab
- Black Shoes with Rubber soles (No laces if your child cannot tie his/her own laces)
- White Knee-High Socks
- Shorts (required under dress)

6th-12th GRADE

- White polo short sleeved shirt
- Plaid Knee Length Pleated Skirt
- Peter Pan Collared Blouse
- Navy V-Neck Sweater Vest (HYBRID LOGO REQUIRED)
- Navy Cardigan (HYBRID LOGO REQUIRED)
- Plaid Tie Tab
- Black Shoes with Rubber soles (No laces if your child cannot tie his/her own laces)
- White Knee-High Socks
- Shorts (required under skirt)

P.E. Attire

All students are required to wear mid-thigh to knee length navy blue athletic shorts and PE Athletic NLCAH T-shirt. Athletic shoes with socks are required.

Dress Down Days

Dress down days are a privilege and can be denied to a student at anytime. The normal dress code remains in effect for hair, makeup, and jewelry.

Clothing is as follows: No shorts; no flip-flops; no tight fitting apparel of any sort.

Boys: No cut off sleeves or stretchy T-shirts

No excessive baggy pants

Shirts must be tucked in; belts must be worn

Girls: No low cut or spaghetti string T-shirts

No Capris

Dresses and skirts must come to or below the knee. Shorts are required underneath.

No extreme tight-fitting jeans

Spirit Day/Week

Acceptable Styles:

- NLCAH apparel (including long and short-sleeved T-shirts)
- NLCAH school colors
- Jeans

Students who disregard the dress code and/or the grooming code may be denied class attendance until the corrections are made. Also, students who are not properly dressed while in attendance at a school-sponsored activity may be asked to leave the activity and school grounds.

Any questionable style, fashion, dress, or form will be at the discretion of the administrator.

Uniform Suppliers

School uniforms are supplied through French Toast and must be purchased online at frenchtoast.com, the school code MUST be used for all our approved and embroidered items. School code is QS5ENJN

Discipline

At NLCAH high standards of conduct at all times are one of our primary goals. The setting of these standards must be based on the Word of God (Proverbs 16:32), with any subsequent variation from these standards treated as prescribed in that same word (Proverbs 3:12; 19:18; 22:15; 23:13; 29:15).

Positive signs of increasing self-control and obedience to authority are demonstrated by a student who is diligent, neat, quiet, practices good posture, courteous to others and stays within the limits imposed by those in authority. Within the classroom, three basic rules apply: (1) Only talk with permission; (2) Remain in assigned seat or workplace; (3) Stay on task at all times. Being on time, honest, practicing good manners in the lunchroom, cooperating with fellow students and teachers, and showing respect for others as well as himself, toward property and authority also fall within the realm of presenting oneself "holy and acceptable unto God" (Romans 12:1).

Corrective Discipline will be administered the first time misbehavior occurs, either by oral correction or removal from the classroom. Sarcasm or public embarrassment will not be used as a form of discipline.

Suspension and/or expulsion may be used by the school administration to deal with chronic or serious behavior problems. Any suspension exceeding three school days and all expulsions will be subject to review by the school board. Suspended students are not allowed on campus for games or any other school related activities, during or after school hours.

Paramount in all the above policies regarding discipline shall be the concern for serving the best interest of the student and the school and glorifying God in all our activities and decisions.

Questioning Students

A student may be questioned by any New Life Christian Academy Hybrid Administrator or Staff member regarding the student's own conduct or the conduct of other students. In the context of school discipline, students have no claim to the right not to incriminate themselves.

Disciplinary Measures

1. The school administrators are responsible for maintaining discipline in the school for the progress, conduct, and welfare of each student. It is their duty to maintain good order and conduct in the school. To enable the staff to discharge their duties effectively they must be permitted to discipline a student, as it becomes necessary, for his misconduct.
2. In the event of extreme misconduct on the part of a student the parent will be notified either by telephone, in person, or in writing of the student's extreme misconduct.
3. **FIGHTING: Fighting will not be tolerated.** Any student who fights in school will be IMMEDIATELY suspended for a minimum of three days. **A repeat offense of fighting will constitute in permanent dismissal.** NO EXCEPTIONS!!!!
4. **CHEATING:** Each student is expected to do his/her own work on all tests, projects or assignments. Cheating is a serious offense. If a student is caught cheating, he will receive a "0" on the assignment or test, and may be suspended for a minimum of one day. These guidelines will apply to the person copying as well as the person who supplies the material to be copied. A repeat offense of cheating may result in a permanent dismissal.
5. All lockers, bookbags, backpacks, and purses are subject to inspection at any time without notice.
6. A. Students are not allowed to bring any electronic games to school. Such items will be confiscated. The Academy is not responsible for students' valuables.
B. **Cell phones cannot be in use during school hours; this includes phone use as a camera.** If cell phones are used during school hours, they will be confiscated.
C. Confiscated items may only be returned under the following conditions:
 - 1st Infraction: \$15 fine
 - 2nd Infraction: \$25 fine and conference with parent
 - 3rd Infraction: Item will not be returned

Note: Online Academy may require student's use of their personal electronic device. In these instances,

the student is to keep the device with the teacher making the requirement.

7. The following infractions could result in immediate suspension or complete removal from school:
 - a. Possession or use of alcohol, tobacco, or illegal drugs
 - b. Immoral sexual conduct (engaging in offensive conduct of a sexual nature, whether verbal or physical; this includes hugging among students)
 - c. Illegal possession or use of fireworks, explosives or weapons
 - d. Conduct tending to reflect serious discredit to the school
 - e. Vandalism or willful destruction of property, or stealing
 - f. Defiance and disrespect for authority
 - g. Gang membership or the endorsement of gang practice is not permitted
 - h. The penalty for gang membership is expulsion without appeal
 - i. Use of profanity, vulgar language, obscene gestures, or racial slurs
 - j. Body piercing and tattoos
 - k. Misbehavior and bad conduct (such as truancy from class)
 - l. Horse playing that causes bodily injury to another student.**
 - m. Any and all other violations that are not conducive to the purpose or mission of the Academy

Inappropriate relationships:

There will be no boyfriend/girlfriend type relationships at New Life Christian Academy Hybrid. Dating is a marriage-oriented behavior that will not be condoned nor tolerated. Individuals showing this type of behavior will be separated, and their parents notified. Disciplinary action resulting from such infractions will range from detention, suspension, to expulsion (depending upon the severity of the situation). The final decision will be at the discretion of the Director, Superintendent or Chancellor.

SUPERINTENDENT'S NOTE: Any irate parent using abusive language will be escorted from the property by the proper authorities and the parent and child will be dismissed from the Academy. This also applies if the teacher is approached in like manner during non-school hours.

Disciplinary Probation

1. Disciplinary Probation is the process of monitoring and reviewing a student's misconduct in and outside the classroom who has been referred to the administrator more than twice.
2. If the student chooses to conduct himself in proper order and is not referred to the administrator within nine consecutive weeks, he will be taken off of probation.
3. If the misconduct continues, the student may be dismissed from the academy by the administrator.

Student Health & Safety

Health and Medication

1. Parents and students are required to inform administration of any special health or medical conditions.
2. Due to state regulation, before commencement of attendance, the parent must present an up-to-date inoculation of immunization records for each student that the parent will enroll.
3. Students with any type of contagious disease will not be permitted in the school. In addition, students who contract communicable and contagious diseases or illnesses, to include, but not limited to, pink-eye, fungi, ring-worm, or lice, etc. while in attendance at the school will not be permitted to continue in attendance until a physician certifies that the critical stages of the disease or illness have passed.
4. No medication, or food supplements, will be administered to any student without the expressed written consent of the parent. Such consent shall be given by the parent's completion of a Permission to Administer Medication form. In addition, parents must also complete an Emergency Medical Consent form.
5. Any student dispensing any form of medication, herbs, or food supplements, to another student may be subject to expulsion.
6. Required annual screenings are done on all students as listed below unless a parent provides a note stating otherwise to be filed in the nurse's office:
 1. Vision - K, 1, 3, 8
 2. Hearing - 1, 4, 7, 10

School Nurse

NLCAH has a qualified nurse on staff. First aid is provided only, no diagnosis of an illness. For whatever the reason, it may be necessary for the nurse to refer to the parent to seek medical attention for the student. If upon review such a referral is not made, and the parent chooses to have a 2nd opinion, the medical expenses incurred are the sole responsibility of the parent.

Classroom Removal

Any student deemed to have a serious illness of a contagious nature will not be allowed to remain around the other students while waiting on parent pick up. A student recovering from a communicable disease must report to the nurse or provide a 'release to school' note from a doctor prior to being readmitted to class.

Traffic Safety

During morning drop-offs and afternoon pick-up the speed limit is 10 mph. Designated lanes are made to ease the flow as well as to monitor the children as they proceed to/from the vehicles. Driving/parking in undesignated areas is prohibited.

Note: NLCAH is a closed campus. Students are not permitted to come and go as they please; and all visitors and guests are required to sign-in at the front office.

Attendance

The student must attend at least 90 percent of the days school is in session. Any student who attends less than 90 percent will not be promoted, regardless of grades. A written notice will be sent to the parent if the student has accumulated 10 absences and is at risk of falling below the 90 percentile. Attendance requirements are subject to change dependent on state/local authorities.

Tardiness to School

Any student not in his/her assigned seat at 8:30 a.m. will be counted tardy. After 9:30 a.m., he/she is counted as absent.

No admittance is allowed after 9:30 a.m.

1. Tardiness will take the following process:

- 1st Verbal warning
- 2nd Written warning to parent
- 3rd Phone call to the parent
- 4th *Unexcused Absence
- 5th Parental fine of \$15
- 6th Parent Conference

*Every 4th Tardy is counted as an unexcused absence

Excused and Unexcused Absences

If a student is absent, on the 1st school day he returns, he must bring a note stating the reason for the absence. All doctor's notes and only 2 parental notes per semester will be considered as excused absences; all others are unexcused.

Excused Absences

General

1. Personal Illness - The administration reserves the right to make a final determination in questionable cases.
2. Death Within the Family - A death within a student's immediate or extended family will be considered an excused absence. The length of such absence may vary from case to case. Therefore, the administration reserves the right to make individual judgments.
3. Family Emergencies - This category refers to cases of family illness, hardships, and unexpected circumstances. Because of the nature of these cases, the administration reserves the right to make individual judgments concerning validity of requests and actual number of days.

Pre-Notification

4. Family Vacations - Students may be excused, at the request of the parents and the discretion/approval of the administration, for up to five (5) consecutive days and no more than a total of ten (10) days per school year.
5. Professional Appointments- Professional appointments (i.e. appointments with doctors, dentists, etc.) provide reasons for legitimate student absenteeism. The administration reserves the right to request notes from any professional if confirmation of the absence is needed. **Whenever possible, professional appointments should be made after school hours.**
6. Approved School Activities - Students missing classes for field trips, athletic events, etc. will be considered excused if such activity is sanctioned by the administration. These absences will not be recorded on the student's attendance record.
7. Homebound Instruction - Certain situations may occur (e.g., surgery) that require a student to miss school for an extended length of time. The administration requires appropriate written verification of such absence.
8. Miscellaneous - It is possible that occasions may arise, other than those listed in this section, necessitating a student absence. The administration shall make the sole determination of whether such an absence is excused or unexcused.

Make-up Work (Excused Absence)

When prior notice is not required the student will have two (2) calendar days for every school day missed to a maximum

of ten (10) days to complete make-up work. Some assignments such as **term papers**/special projects are to be turned in by the due date required. The **student is responsible** for securing from the teacher or a fellow student a listing of assignments missed and for completing those assignments on time when he is absent for any reason. Teachers are not expected to pursue students to see that work is made-up.

Unexcused Absences

All student absences not declared as excused absences will be recorded as unexcused absences. Examples of unexcused absences include, but are not limited to, the following:

1. Not following proper absence declaration procedures.
2. Missing class without proper notification.
3. Not providing proper notice of absence when prior notice is required.
4. Absence (whole day or partial) not deemed acceptable by the principal.
5. Suspension.

Make-up work (Unexcused Absence)

Class work, participation grades, and regular assignments due on the day or days of unexcused absences will receive no credit for each day of class missed. Missed tests and quizzes must be taken on the day the student returns to school [i.e. the 1st class session upon the student's return]. Special assignments (e.g. term paper) due during the unexcused absence/truancy must be turned in the day the student returns to school. Please remember that declaring a student unexcused is an administrative decision, not a student/parent prerogative. Therefore, a student is not necessarily excused because a parent calls.

NOTE: All excused and unexcused absences are applied to the total absence count. ***The only difference*** is that the student may make up the work if the absence is excused.

Truancy

Truancy is defined as being absent from school without the parent's permission and the school's permission. The student will receive a zero (0) for all work required for that day, including any missed tests or quizzes, and assigned a minimum of a detention.

It is the parent's responsibility to ensure that the student is in school every instructional day. If the parent/guardian has been informed in writing of the student's in-attendance as required by law, a court complaint may be filed against the parent/guardians.

Student Release from School

After School Pick Up

1. Early pick up of students will only be allowed in cases of true emergency and Doctor's appointment. *(Not for convenience)* Removal of a student before the end of the lesson may result in the student receiving no credit for the present assignment.
2. No student will be permitted to leave the school with someone other than the parents, unless the parent notifies the administration of the same with a written note. (ID is required)
3. School dismissal is 3:30 p.m. A \$30.00 fee will be assessed if students are not picked up by 3:35 p.m.
4. Students in the Eagle Enhancement Program must be picked up by 5:00 p.m. Late pick up will be charged \$35.00.

Non-Parental Pick Up

1. If the student must be picked up by someone other than the persons specified on the student's application, a written notice must be received by the school no later than the morning of the pick up. This notice may be faxed, however, phone notices are not honored. Picture ID is required at the time of pick up.
2. The school staff will not be held responsible for pick-up arrangements between parents.

Early Release

Throughout the school year there are set days in which the students will be dismissed before the end of a full day, although these days will count for a full day. These 11:30 a.m. dismissals include, but are not limited to the beginning of holiday, end of grading period, and semester exam days **[secondary students]**. Eagle Enhancement is not available on Early Release Days.

Section V. Miscellaneous

Eagle Enhancement

Eagle Enhancement (E.E.) is the Academy's after-school program. It begins at 3:30 p.m. and ends at 5:00 p.m. A weekly fee for this service is to be paid in advance. (Refer to Tuition & Fees.)

During this time, students are to work on any assigned homework they may have.

Snacks are not provided by the Academy. Each child may bring his/her own snack to eat during after-school care.

Breakfast/Lunch Program

Students may bring breakfast to school before 8:00 am. Small breakfast items are available for sale before 8:00 am.

Students are required to bring their own lunch. Items may be microwaveable but must not require oven or stove preparation. Emergency lunch items are available at a minimal cost. Students may receive an IOU for an emergency lunch which must be paid within two days.

Extracurricular Activities

In regards to any activities bearing the school's name (i.e. trips, games, banquets, etc.), the policies, dress, and code of conduct must be abided by.

Fundraisers

All students will participate in mandatory fundraisers throughout the year.

Lockers

4th – 12th grade students are assigned a hall locker that remains the property of the school. Personal locks may **not** be used on school owned lockers. Students are not allowed to share lockers. Sharing of lockers may result in the re-assignment or complete exclusion of the use of lockers by both parties involved.

Each student is to maintain his/her locker in a neat, clean, and orderly fashion. Pictures, decorations, and notes can be displayed using **magnets** to preserve the paint on the lockers. [At the end of the school year, the student must remove these without damage to the locker.] Locker inspections will be conducted as necessary to assist students in this responsibility.

Acceptable Use of Technology

Definitions

Computer users = Employees and students of New Life Christian Academy Hybrid

Technology Administrator = The Technology Administrator is the individual granted authority and responsibility to manage the computer network of NLCAH. The Technology Administrator may delegate responsibilities to other NLCAH staff members.

Harmful to minors = Any picture, image or other visual representation that appeals to an interest in nudity, sex, or any action thereof.

Inappropriate material = That which is deemed appropriate and inappropriate shall be determined by administration.

Acceptable Use

New Life Christian Academy Hybrid shall develop and incorporate administrative guidelines and user agreements in accordance with the Academy's mission and policies. All users shall be required to acknowledge receipt and understanding of these policies governing the use of NLCAH computers and electronic equipment. The use of NLCAH electronic systems and computer resources is a privilege, not a right. Failure to comply with the guidelines and policies may result in temporary to permanent revocation of such privileges by NLCAH. Any criminal violation may result in prosecution by NLCAH.

Internet Safety Policy

New Life Christian Academy Hybrid shall adopt and implement an Internet safety policy to:

- Control access to inappropriate websites and materials to minors

- Monitor and limit use of electronic mail, chat rooms, and other types of electronic communications

 - Prevent unauthorized use and distribution of personal identifying information of minors

 - Prevent unauthorized unlawful activities

Password Policies

Display and Printing of Passwords: Passwords may not be stored in a readable format or written down.

Initial Password Transmission: New students will receive their initial password from the teacher. Students must change their password at first logon.

Intentional Password Lockout: Intentionally locking another user's account by guessing at their password is prohibited.

Password Sharing Prohibition: Passwords are not to be shared with anyone.

Resetting Passwords on User Accounts: The teacher or administrator will reset forgotten passwords. The new password will be communicated verbally.

Logon Policies

Logging-Off: Users may not leave their computer unattended without first logging-out. Password-protected screen savers are prohibited.

Using Others Logon: Users may not logon to any NLCAH computer using someone else's user-ID and Password.

Use of NLCAH Computers

Computer Alteration / Expansion: Computer equipment provided by NLCAH must not be altered, vandalized, or added to in any way. The installation of personal software on NLCAH computers is prohibited.

Student PC s on School Property: Students are prohibited from bringing their own computers, computer peripherals, or computer software into NLCAH facilities without prior authorization from the administration.

Games / Music / Video: Games, Music and/or Video clips may not be stored, played, or used on any NLCAH computer unless specifically required by class assignments or when authorized by the Computer teacher or the Technology Administrator.

Headphones: Headphones are prohibited on any NLCAH computer except when specifically authorized by the Computer teacher.

Personal Use of Computers and the Network: NLCAH computers and networks are provided for, and must be used only for, business or educational purposes only.

System Security: Students are not permitted to use other Operating Systems, keystroke loggers, or any programs that can be used to circumvent password and/or system security. Any attempt to gain access to the network using wireless devices such as PSP, cell phones, or laptops is prohibited. (Violation will lead to disciplinary action up to and including dismissal from school.)

Administrative Policies

Deletion of Student Files: Unless instructions to the contrary have been received, four weeks after the last scheduled school day, all student files held in that user's directories will be purged.

Internal Reporting of Information Security Violations & Problems: NLCAH students have a duty to report all information security violations and problems to the teacher or administration on a timely basis so that prompt remedial action may be taken.

Data Security and Ownership

Legal Ownership of Files and Messages: NLCAH has legal ownership of the contents of all files stored on its computer and network systems as well as all messages transmitted via these systems. NLCAH reserves the right to access this information without prior notice whenever there is a genuine need.

Internet Acceptable Use Policies

Internet Access is a Privilege: NLCAH reserves the right to limit Internet access for grade appropriateness or for those who abuse the privilege.

Web Site Blocks: NLCAH routinely prevent users from connecting with certain web sites. Students who discover that they have connected with a web site that contains sexually explicit, racist or potentially offensive material or music must immediately disconnect from that site and notify the teacher. The ability to connect with a specific web site does not in itself imply that users are permitted to visit that site. If the monitoring of a student's internet activity reveals a clear intent to visit inappropriate websites then disciplinary action will be taken up to and including dismissal from school.

Facebook & Chat Rooms: NLCAH Internet systems intentionally block personalized blog sites and chat rooms. The ability to connect with a specific web site does not in itself imply that users are permitted to visit that site. Access to a specific chat room and newsgroups are permissible under supervision for educational purposes only. If the monitoring of a student's internet activity reveals a clear intent to visit unauthorized websites then disciplinary action will be taken up to and including dismissal from school.

Firewall: Internet access using computers at NLCAH is permissible only when users go through a firewall. If it is determined that a student is intentionally attempting to bypass the firewall or internet filter then disciplinary action will be taken up to and including dismissal from school.

Monitoring and Logging: Internet access using NLCAH computers will be monitored and logged and subject to review by NLCAH management.

Administrative Supervision Responsibilities

NLCAH will be responsible to:

- *Distribute & enforce the technology acceptable policies and guidelines
- *Ensure that all computer users sign an acknowledgement form stating agreement to abide by the policies and guidelines
- *Monitor and control all systems' use as deemed appropriate for the safety and proper use of the minors.

Computer User Responsibilities

The computer user is fully and completely responsible for any and all activities which occur on the terminal and network under their assigned user-ID and password combination.

The computer user will be responsible to not:

- *send, forward, or post chain emails, or messages that are offensive, abusive, obscene, threatening, pornographic, or illegal
- *to meet people from on-line communications, and to immediately report it to a teacher or

administration

*participate in any action that will introduce a virus to the system

*distribute anyone's personal identification information

Academy Website

New Life Christian Academy Hybrid will maintain a website for the purpose of informing employees, students, parents and members of the community of Academy programs and practices.

Monitoring

Emails and all other electronic communication by students and employees shall be considered private. NLCAH reserves the right to monitor the use of such activities as part of routine maintenance, and other functions not limited to the preparation of files for in-house or external law enforcement agencies.

Liability Disclaimer

NLCAH shall not be liable for inappropriate use of computers, systems, and electronic communications or violations of copyright restrictions or other laws, mistakes or negligence by computer users.

Donations

Donations may be received by the Academy for the purpose of purchasing, refurbishing or repairing computer equipment

A violation of any of the policies listed above, unless otherwise stated, will result in a minimum of detention being assigned.

All school-owned equipment – such as lockers, desks, and computers – are subject to random or individualized search at any time. If a student is suspected of specific wrongdoing, the student may be required to empty his or her pockets, handbag, wallet, or book bag for school personnel. If the suspicion involves a substance or object that may injure the student or other students, the search may include a car search and body search of the student in the presence of an appropriate adult and the student's parent/guardian.

Summer School

Whenever a need arises for a child to attend summer school, the parent will be notified with the last report card. Prior approval from the principal or guidance office must be obtained before registering for classes outside of the academy. NLCAH only offers summer courses when there is a minimum need of 3 students per subject.

Class Parties

Birthdays may be celebrated during lunchtime. Store bought desserts and refreshments are allowed if accompanied by receipt. Served by the staff, this celebration can only take place during lunchtime.

School Trips

Students are required to participate in all school trips. A parent permission slip must be signed and returned prior to the school trip. **On occasion, any student not allowed to participate in the school trip is not allowed to come to school that day and is responsible for assigned work.** Students must dress appropriately and adhere to the school code of conduct. Field trips will not be scheduled during the months of December and May. Field trip chaperones are selected on a rotational basis whenever possible. Children of any parent/guardian in attendance other than as a designated chaperone are no longer the responsibility of the Academy and are considered withdrawn for the remainder of the day. The Academy is not responsible for student's personal items while on field trips, to include electronic devices (phones, etc).

Valuable/Personal Items

Students are responsible for their own personal items while on school grounds or school related events. The Academy is NOT responsible for these items. Items confiscated will be returned to the parent of the student.

School Supply List

The school supply lists can be obtained from the school, the school's website or via email. Some general supplies will be made available for purchase in the office throughout the school year. Individual teachers may require school supplies for their course and/or classroom throughout the year.

School Closings

The decision not to begin a school day because of adverse weather conditions, or other emergency situations, will be made by the administration. The school will notify parents through the 3 local television channels, and/or email, or Remind text system.

Emergency Preparedness

Drills are conducted at regular intervals as an important safety precaution. Different types are held periodically to ensure each child knows his responsibility in the event of danger from fire, severe storms, etc.

Fire Drills

When the fire alarm sounds, all students are to immediately leave the building as directed by the teacher and proceed to the designated exit in a quiet and orderly manner. They must continue in same manner until the safety area has been reached, at which time they are to turn and face the building while remaining quietly in line.

Disaster Drills

When the alarm signals, all students are to immediately proceed to the designated area, away from windows and doors, as directed by the teacher in a quiet and orderly manner. All students outside are to report to the designated areas [avoiding the gym].

Students are to take the proper position upon reaching the area: kneel on the floor, lean forward and touch the forehead to the floor, then clasp the hands together behind the back of the head.

Lock-Down Drills

In cases of imminent danger within the building, the lock-down procedure will be followed pertaining to the type of situation. These procedures are communicated to the appropriate personnel.

Any action, event, or appearance that reflects negatively on NLCAH or any person in attendance with NLCAH and that is not expressly written in this handbook shall be ruled at the discretion of the administration

Note: NLCAH is a closed campus. Students are not allowed to come and go as they please. Students leaving campus without signing out will be suspended.

NEW LIFE CHRISTIAN ACADEMY HYBRID
6622 Hwy 90 West San Antonio, Texas 78227
(210) 679-6001 Fax (210) 679-6080
www.newlifehybrid.com

PROFILE

Board Members

Kurt Jeffries
Sona M Jeffries
Kenneth Rodriguez
Nicole A Rodriguez
Adam Zuniga
Elisha V Zuniga

Accreditation & School Description

New Life Christian Academy Hybrid is fully accredited by the International Christian Association (ICAA) and the Texas Education Agency (TEA).

The primary objective of the school is to provide a quality education on a strong Christian foundation. The school instructs students from Pre-K3 through 12th grade.

Mission Statement

New Life Christian Academy Hybrid is committed to excellence in Christian education and the preparation of all students to achieve success through innovative instruction and academic rigor that promotes the development of the whole child, spiritually, mentally, and physically.

Community

NLCAH is located on the southwest side of San Antonio, Texas, on the New Life Christian Center complex. It rests beside Lackland Air Force Base, just behind Wilford Hall Medical Center.

Curriculum

New Life Christian Academy Hybrid uses the ABEKA Christian curriculum in grades PK3-3rd grade classrooms and Alpha Omega Online Christian Curriculum for grades 4-12.

Academic Grading Scale

A: 100 – 90 B: 89 – 80 C: 79 – 75 D: 74 – 70 F: 69 – 0

ALMA MATER

Victorious! Victorious we stand
Standing with another's hand
Directed by God's plan

We Stand! We're secure in the Word of God
United with another's heart
From God's ways we vow, we'll never part

We are the Eagles
Released to soar towards destiny
Holding firm the keys we need to be all God
requires

We won't forget the principles set forth in us
It's on God's Word we've learned to trust and find
All we need for a successful – New Life

Section VI. Release of Information Form

New Life Christian Academy Hybrid

Parent Authorization to Release Information

Family Educational Rights and Privacy Act [FERPA] & the Texas Public Information Act Signature Page

According to the and the Family Educational Rights and Privacy Act [FERPA] and the Texas Public Information Act certain information about students is considered directory information and will be released to anyone following procedures requesting such information, unless the parent/guardian objects to the release.

If you do not want the information released, you must inform the school's office in writing within the first 3 weeks of the child's enrollment of this school year. Failure to return this form will result in the disclosure of Directory Information upon request.

Designated Directory Information includes, but not limited to:

- *Student's name, address, phone number, and DOB
- *Grade, dates of attendance, enrollment status
- *Activities of participation, honors & awards received

- Directory Information concerning my child may be released without prior written consent
- Directory Information concerning my child may not be released without prior written consent

Student's Name

Grade

Parent/Guardian Signature

Date

Please return this page to the office immediately,
the information requested will be kept on file.

Section VII. Acknowledgement Form

Acknowledgment and Acceptance of Guidelines

Note: Disagreement with these policies, and failure to sign, is a disqualification for enrollment.

I have read and I do understand everything that is included in the parent-student handbook. I agree with the mission statement, school's philosophy, policies, procedures, and statement of faith. I understand that any clarification or interpretation of any statement set forth in this handbook will be resolved by administration. I further understand that unless signed and returned within one week of receipt of the handbook, attendance at the Academy will not be allowed until this form is signed by student and parent/guardian.

Printed Student's Name	Student's Signature	Grade	Year
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Home Address	City, State and Zip Code
--------------	--------------------------

Parent/Guardian Name	Signature
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Please return this page to the office immediately,
the information requested will be kept on file.

Release of Pictures

New Life Christian Academy Hybrid reserves the right to use any and pictures taken at the Academy, or at an Academy function, for yearbook, honor roll, advertisement purposes, etc.

_____ I grant NLCAH permission to use my child's photos in yearbook, school flyers, or Academy print function, school website, and/or NLCAH Hybrid Facebook.

_____ I do not grant NLCAH permission to use my child's photos in yearbook, school flyers, or Academy print function, school website, and/or NLCAH Hybrid Facebook.

Please return this page to the office immediately,
the information requested will be kept on file.