

# Advisory Support

## *Ad Hoc / Fractional*

### **Best for:**

Small businesses with internal HR support who need specialist advice outside of their internal skill set.

### **Includes:**

- Performance review frameworks
- Manager coaching sessions
- Advisory sessions for “how do I handle this?” situations
- HR documentation guidance
- Change, restructure or redundancy support
- Acting as an independent HR voice where neutrality matters

### **How it works:**

Advisory Support begins with an initial intake session to understand the issue, context and desired outcome

From there, support may include:

- Follow-up advisory sessions
- Meetings with managers
- Meetings with employees
- Review or development of documentation
- A short-term block of support over several weeks, if required

### **Investment:**

- \$200/hr

*Sessions are available hourly or packaged across multiple sessions, depending on the level of support required*