

# Ongoing HR Retainer

## *Ad Hoc / Fractional*

### **Best for:**

Designed for businesses seeking consistent, trusted HR support and proactive guidance without hiring internally.

### **Includes:**

- Ongoing advisory support for people and performance matters
- Annual HR audit and refresh of policies, procedures and contracts
- Bespoke training sessions aligned to business needs
- Manager coaching and support
- Guidance on early intervention and proactive people management

### **How it works:**

- Support is provided via a monthly retainer, tailored to your business needs
- Retainers are based on an agreed number of hours per month
- Enables consistent access to HR expertise, planning and support

### **Optional add-ons:**

- Additional project-based HR support
- Learning and development program design or rollout
- HR system review, selection and implementation
- Change initiatives, restructures or specific people projects

### **Investment:**

- Monthly retainer based on **\$200 per hour**
- Scoped to suit the size, complexity and needs of your business
- Contact us to discuss your requirements