

**RESOLUTION REGARDING THE PROCESS AND PRODUCT OF
THE 2021 FAIRFAX COUNTY POLICE CHIEF SEARCH**

WHEREAS, in 2013, the Fairfax County Board of Supervisors (“Board”) used a community screening panel in the hiring of a new police chief; and

WHEREAS, in 2021, the Board did not use such a panel instead entering into Non-Disclosure Agreement with one or more candidates; and

WHEREAS, a cursory internet search reveals the following about the appointee, Kevin Davis:

- In 1993, Davis attacked Mark Spann, an African American White House intern, in the driveway of his home, slamming his face to the ground while using racist slants, slurs and epithets. Spann, who was bleeding from the head after the encounter, won a judgment against Davis for \$12,500.
- In 1999, Davis was one of six narcotics officers who kidnapped Brian Romjue, the boyfriend of the niece of the deputy chief and held Romjue, without warrant, for more than 5 hours. Davis slammed Romjue’s head against a window repeatedly. Romjue sued and won a judgment for \$69,000 plus punitive damages of \$5,250. An award of punitive damages happens in only 6% in all civil cases and is extraordinary in lawsuits against police officers.
- In August 2016, it was discovered that Davis has authorized a private company to conduct secret drone surveillance of the people of the City of Baltimore. The program was only halted when it was discovered by citizens.
- In November 2017, after the death of an African American Baltimore detective who was killed by a bullet from his own service weapon on the day before he was to testify to a Federal grand jury regarding corruption in the Baltimore police force, Davis imposed a lock-down on a 6 block area of the Harlem Park neighborhood of West Baltimore. Residents of the lockdown were required to show identification proving they lived in the area to enter the 6 block cordon; area residents were subject to pat downs without probable cause; area residents homes were subject to non-consensual searches without search warrants; non-residents were barred from entering the area. This lockdown went on for **SIX (6) DAYS!**
- In June 2018, he discussed his outdated views of the juvenile justice system and advocated for stricter sentencing of juveniles.
- In July 2020, mere weeks after the murder of George Floyd and during the Trump Administration, Davis published an op-ed in the Baltimore Sun calling for a national secretary of police; the elimination of union due process protections for officers under investigation for wrongful acts; and the elimination of U.S. Department of Justice (“DOJ”) consent decrees that are only entered into when DOJ finds a pattern and practice of abuses within a police agency.

- In a July 2020 radio interview on Baltimore public radio, Davis used the white supremacist “dog whistle” phrases “silent majority” and “cancel culture” and denigrated the proposals of civilian police reform advocates.

WHEREAS, when given the opportunity to address these concerns on May 6, 2021, Davis did not provide specific explanations for his prior words and actions nor explained whether Fairfax citizens, especially people of color, can expect to experience these kinds of police practices in the future; and

WHEREAS, the foregoing demonstrates that Kevin Davis is not an appropriate leader to build community trust among Fairfax’s citizens, especially its communities of color or implement the reforms necessary to change the Fairfax County Police Department to meet the expectations of all Fairfax citizens in 2021 and beyond.

NOW THEREFORE, BE IT RESOLVED that the Fairfax County Democratic Committee calls upon the Board of Supervisors to terminate Kevin Davis, reopen the search for a new police chief and implement a screening committee comparable to the one used in 2013 that utilizes a racial equity based decision making framework.