



Urban Programs—West
The YMCA of Metropolitan Chicago
3210 West Arthington Street
Chicago, Illinois 60624
(312) 826-0227

Ernest R. Jenkins
Executive Director

Ms. Gwendolyn McConnaughy
Illinois Arts Council
111 North Wabash Avenue
Chicago, Illinois 60602

Dear Ms. McConnaughy:

It is a pleasure to write a letter of reference on behalf of Mr. Shelley Fisher. I have known Mr. Fisher for several years and can say with assurance that he is a gentleman of fine character and personality.

I have observed his ability to develop and maintain effective working relationships with youth, adults, volunteer leaders, co-workers, supervisors and peers. He has the ability to relate to people of all walks of life, i. e. various racial, social and ethnic backgrounds. He has excellent social, academic and leisure time skills.

He has the ability to assume responsibility and is very clear about job functions, responsibilities and authority. He has the ability to conceptualize and interpret the project's goals and objectives--both written and verbal, and has invaluable experience in program planning and implementation.

Mr. Fisher has shared with me copies of the proposals "Message From The Ghetto," and the "Ben E. Factor Corporation." I found both to be interesting and impressive.

In summary, I have found Mr. Fisher to be a person of high integrity, one who works tirelessly and most efficiently. His tact is unquestionable and abilities topnotch. He can truly be an asset to the Illinois Arts Council.

Sincerely,

Ernie Jenkins
Ernest R. Jenkins
Executive Director

ERJ/gjj