

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

CERTIFICATED SALARY SCHEDULE - 185 DAY
2024-25
NO INCREASE
Effective July 1, 2024

SPEECH & LANGUAGE SPECIALIST/THERAPIST
LANGUAGE SPECIALIST, DEAF, HARD OF HEARING AND AUDITORY VERBAL

BASED ON 8 HRS. PER DAY INCLUDING LUNCH PERIOD																
STEP	1 BACHELOR'S DEGREE CALIFORNIA CREDENTIAL		2 BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS		3 BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS		4 BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE		5 BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS		6 BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS		7 BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS PLUS PRELIMINARY SLPS CREDENTIAL OR * CLEAR SpEd DHH CREDENTIAL + CERT. AUDITORY LEARNING IN YOUNG CHILDREN		8 BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS PLUS CLEAR SLPS CREDENTIAL OR * CLEAR SpEd DHH CREDENTIAL + CERT. AUDITORY LEARNING IN YOUNG CHILDREN	
	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE
1	71,150	384.59	73,064	394.94	75,069	405.78	77,072	416.61	79,071	427.41	81,082	438.28	88,532	478.55	96,728	522.85
2	73,064	394.94	75,069	405.78	77,072	416.61	79,071	427.41	81,082	438.28	83,089	449.13	90,740	490.49	99,155	535.97
3	75,069	405.78	77,072	416.61	79,071	427.41	81,082	438.28	83,089	449.13	85,086	459.92	92,938	502.37	101,575	549.05
4	77,072	416.61	79,071	427.41	81,082	438.28	83,089	449.13	85,086	459.92	87,092	470.77	95,143	514.29	104,000	562.16
5	79,071	427.41	81,082	438.28	83,089	449.13	85,086	459.92	87,092	470.77	89,097	481.61	97,349	526.21	106,426	575.28
6	81,084	438.29	83,089	449.13	85,086	459.92	87,092	470.77	89,097	481.61	91,101	492.44	99,553	538.12	108,851	588.38
7	83,089	449.13	85,086	459.92	87,092	470.77	89,097	481.61	91,101	492.44	93,218	503.88	101,883	550.72	111,411	602.22
8	85,086	459.92	87,092	470.77	89,097	481.61	91,101	492.44	93,104	503.26	96,060	519.24	105,009	567.62	114,851	620.82
9	87,092	470.77	89,097	481.61	91,101	492.44	93,104	503.26	95,388	515.61	98,875	534.46	108,106	584.36	118,258	639.23
10			91,101	492.44	93,104	503.26	95,111	514.11	97,813	528.72	101,707	549.77	111,220	601.19	121,685	657.76
11					95,111	514.11	97,114	524.94	100,035	540.73	104,537	565.06	114,332	618.01	125,108	676.26
12							99,115	535.76	102,313	553.04	107,361	580.33	117,439	634.81	128,525	694.73
13									104,344	564.02	110,202	595.69	120,565	651.70	131,964	713.32
14									106,374	574.99	113,006	610.84	123,649	668.37	135,356	731.65
15											116,762	631.15	127,780	690.70	139,900	756.22
17											120,276	650.14	131,647	711.61	144,152	779.20
18											127,973	691.75	140,112	757.36	153,465	829.54
19											130,898	707.56	143,330	774.76	157,005	848.68
20											133,844	723.48	146,555	792.19	160,537	867.77

**BONUS - ADD TO BASIC
SALARY SCHEDULE**

Salary amounts are inclusive of a \$3,548 position stipend.

Effective July 1, 2018, the Teachers Basic Annual Salary Schedule and Speech and Language Specialist/Therapist position stipend of \$3,548 have been combined to form the new Speech Therapist 185 Annual Salary Schedule.

Effective July 1, 2021, the Speech and Language Specialist/Therapist Continuing Service stipend of \$5,500 has been included in the Speech Therapist 185 Annual Salary Schedule

*Language Specialist, Deaf, Hard of Hearing and Auditory Verbal Only

MASTER'S	2,000
DOCTORATE	2,000
CERTIFICATE OF CLINICAL COMPETENCE	1,500
BILINGUAL	2,000