

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

TEACHERS ANNUAL BASIC SALARY SCHEDULE - 182 DAY
2024-25
NO INCREASE
Effective July 1, 2024

BASED ON 7 HRS. 15 MIN. PER DAY INCLUDING LUNCH PERIOD

STEP	1	DAILY RATE	2	DAILY RATE	3	DAILY RATE	4	DAILY RATE	5	DAILY RATE	6	DAILY RATE
	BACHELOR'S DEGREE CALIFORNIA CREDENTIAL		BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS		BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS		BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE		BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS		BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS	
1	59,232	325.45	61,116	335.80	63,089	346.64	65,057	357.46	67,026	368.27	69,002	379.13
2	61,116	335.80	63,089	346.64	65,057	357.46	67,026	368.27	69,002	379.13	70,978	389.99
3	63,089	346.64	65,057	357.46	67,026	368.27	69,002	379.13	70,978	389.99	72,944	400.79
4	65,057	357.46	67,026	368.27	69,002	379.13	70,978	389.99	72,944	400.79	74,917	411.63
5	67,026	368.27	69,002	379.13	70,978	389.99	72,944	400.79	74,917	411.63	76,888	422.46
6	68,672	377.32	70,978	389.99	72,944	400.79	74,917	411.63	76,888	422.46	78,859	433.29
7	70,978	389.99	72,944	400.79	74,917	411.63	76,888	422.46	78,859	433.29	80,944	444.75
8	72,944	400.79	74,917	411.63	76,888	422.46	78,859	433.29	80,830	444.12	83,737	460.09
9	74,917	411.63	76,888	422.46	78,859	433.29	80,830	444.12	83,078	456.47	86,508	475.32
10			78,859	433.29	80,830	444.12	82,804	454.97	85,462	469.57	89,295	490.63
11					82,804	454.97	84,776	465.80	87,650	481.59	92,078	505.92
12							86,745	476.62	89,889	493.90	94,856	521.19
13									91,888	504.88	97,654	536.56
14									93,885	515.85	100,410	551.70
15											104,105	572.01
17											107,561	590.99
18											111,839	614.50
19											115,133	632.60
20											118,012	648.42

BONUS - ADD TO BASIC SALARY SCHEDULE

MASTER'S DOCTORATE	2,000
BILINGUAL SPEC. ED.	2,000
ACADEMY PROGRAM SHIFT DIFFERENTIAL:	3,600

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

CERTIFICATED SALARY SCHEDULE - 182 DAY
2024-25
NO INCREASE
Effective July 1, 2024

OFFICE TEACHER
PROGRAM SPECIALIST, DHH

BASED ON 8 HRS. PER DAY INCLUDING LUNCH PERIOD

STEP	1 BACHELOR'S DEGREE CALIFORNIA CREDENTIAL		2 BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS		3 BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS		4 BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE		5 BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS		6 BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS	
	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE
1	65,416	359.43	67,300	369.78	69,273	380.62	71,241	391.43	73,210	402.25	75,186	413.11
2	67,300	369.78	69,273	380.62	71,241	391.43	73,210	402.25	75,186	413.11	77,162	423.97
3	69,273	380.62	71,241	391.43	73,210	402.25	75,186	413.11	77,162	423.97	79,128	434.77
4	71,241	391.43	73,210	402.25	75,186	413.11	77,162	423.97	79,128	434.77	81,101	445.61
5	73,210	402.25	75,186	413.11	77,162	423.97	79,128	434.77	81,101	445.61	83,073	456.45
6	74,856	411.30	77,162	423.97	79,128	434.77	81,101	445.61	83,073	456.45	85,043	467.27
7	77,162	423.97	79,128	434.77	81,101	445.61	83,073	456.45	85,043	467.27	87,128	478.73
8	79,128	434.77	81,101	445.61	83,073	456.45	85,043	467.27	87,014	478.10	89,922	494.08
9	81,101	445.61	83,073	456.45	85,043	467.27	87,014	478.10	89,262	490.45	92,692	509.30
10			85,043	467.27	87,014	478.10	88,988	488.95	91,646	503.55	95,479	524.61
11					88,988	488.95	90,960	499.78	93,834	515.57	98,262	539.90
12							92,929	510.60	96,073	527.87	101,040	555.16
13									98,072	538.86	103,838	570.54
14									100,069	549.83	106,595	585.69
15											110,289	605.98
17											113,745	624.97
18											118,023	648.48
19											121,317	666.58
20											124,197	682.40

**BONUS - ADD TO BASIC
SALARY SCHEDULE**

Salary amounts are inclusive of a \$5,460 position stipend.

Effective July 1, 2022, the Teachers Basic Annual Salary Schedule and position stipend of \$5,460 have been combined to form the new Certificated Annual Salary Schedule - 182 Day.

MASTER'S	2,000
DOCTORATE	2,000
BILINGUAL	2,000
SPEC. ED.	2,000

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

CERTIFICATED SALARY SCHEDULE - 182 DAY
2024-25
NO INCREASE
Effective July 1, 2024

RESOURCE SPECIALIST

BASED ON 7 HRS. 45 MIN. PER DAY INCLUDING LUNCH PERIOD

STEP	1 BACHELOR'S DEGREE CALIFORNIA CREDENTIAL		2 BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS		3 BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS		4 BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE		5 BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS		6 BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS	
	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE
1	63,355	348.10	65,239	358.46	67,212	369.30	69,180	380.11	71,148	390.92	73,125	401.79
2	65,239	358.46	67,212	369.30	69,180	380.11	71,148	390.92	73,125	401.79	75,100	412.64
3	67,212	369.30	69,180	380.11	71,148	390.92	73,125	401.79	75,100	412.64	77,067	423.45
4	69,180	380.11	71,148	390.92	73,125	401.79	75,100	412.64	77,067	423.45	79,040	434.29
5	71,148	390.92	73,125	401.79	75,100	412.64	77,067	423.45	79,040	434.29	81,012	445.12
6	72,794	399.97	75,100	412.64	77,067	423.45	79,040	434.29	81,012	445.12	82,983	455.95
7	75,100	412.64	77,067	423.45	79,040	434.29	81,012	445.12	82,983	455.95	85,066	467.40
8	77,067	423.45	79,040	434.29	81,012	445.12	82,983	455.95	84,953	466.77	87,861	482.75
9	79,040	434.29	81,012	445.12	82,983	455.95	84,953	466.77	87,200	479.12	90,631	497.97
10			82,983	455.95	84,953	466.77	86,928	477.63	89,584	492.22	93,419	513.29
11					86,928	477.63	88,900	488.46	91,772	504.24	96,202	528.58
12							90,867	499.27	94,012	516.55	98,978	543.84
13									96,011	527.53	101,776	559.21
14									98,008	538.51	104,533	574.36
15											108,227	594.65
17											111,685	613.65
18											115,963	637.16
19											119,256	655.25
20											122,135	671.07

**BONUS - ADD TO BASIC
SALARY SCHEDULE**

Salary amounts are inclusive of a \$3,640 position stipend.

Effective July 1, 2022, the Teachers Basic Annual Salary Schedule and position stipend of \$3,640 have been combined to form the new Certificated Annual Salary Schedule - 182 Day.

MASTER'S	2,000
DOCTORATE	2,000
BILINGUAL	2,000
SPEC. ED.	2,000

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

CERTIFICATED SALARY SCHEDULE - 185 DAY
2024-25
NO INCREASE
Effective July 1, 2024

TEACHER, SEAL SPECIALIST

BASED ON 7 HRS. 45 MIN. PER DAY INCLUDING LUNCH PERIOD

STEP	1 BACHELOR'S DEGREE CALIFORNIA CREDENTIAL		2 BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS		3 BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS		4 BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE		5 BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS		6 BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS	
	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE
1	64,399	348.10	66,314	358.45	68,319	369.29	70,320	380.11	72,321	390.92	74,331	401.79
2	66,314	358.45	68,319	369.29	70,320	380.11	72,321	390.92	74,331	401.79	76,338	412.64
3	68,319	369.29	70,320	380.11	72,321	390.92	74,331	401.79	76,338	412.64	78,337	423.44
4	70,320	380.11	72,321	390.92	74,331	401.79	76,338	412.64	78,337	423.44	80,343	434.29
5	72,321	390.92	74,331	401.79	76,338	412.64	78,337	423.44	80,343	434.29	82,346	445.11
6	73,994	399.97	76,338	412.64	78,337	423.44	80,343	434.29	82,346	445.11	84,349	455.94
7	76,338	412.64	78,337	423.44	80,343	434.29	82,346	445.11	84,349	455.94	86,467	467.39
8	78,337	423.44	80,343	434.29	82,346	445.11	84,349	455.94	86,355	466.78	89,309	482.75
9	80,343	434.29	82,346	445.11	84,349	455.94	86,355	466.78	88,639	479.13	92,125	497.97
10			84,349	455.94	86,355	466.78	88,360	477.62	91,060	492.22	94,958	513.29
11					88,360	477.62	90,365	488.46	93,286	504.25	97,786	528.57
12							92,366	499.28	95,562	516.55	100,609	543.83
13									97,594	527.54	103,455	559.22
14									99,625	538.51	106,256	574.36
15											110,011	594.65
17											113,525	613.65
18											117,873	637.15
19											121,221	655.25
20											124,149	671.08

**BONUS - ADD TO BASIC
SALARY SCHEDULE**

Salary amounts are inclusive of a \$3,700 position stipend.

Effective July 1, 2022, the Teachers Basic Annual Salary Schedule and position stipend of \$3,700 have been combined to form the new Certificated Annual Salary Schedule - 185 Day.

MASTER'S	2,000
DOCTORATE	2,000
BILINGUAL	2,000
SPEC. ED.	2,000

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

CERTIFICATED SALARY SCHEDULE - 190 DAY
2024-25
NO INCREASE
Effective July 1, 2024

ACADEMIC COACH	FARM TO TABLE SPECIALIST
ACADEMIC COACH, MTSS	PROGRAM SPECIALIST, SCHOOL-BASED
ACADEMIC PROGRAM LEADER	TEACHER, INTERVENTION SPECIALIST
ACADEMY PROGRAM SPECIALIST	TEACHER, RESTORATIVE CLASSROOM SPECIALIST
COMPUTER SPECIALIST	TEACHER, SCIENCE ACADEMY PROGRAM
ENVIRONMENTAL EDUC. SPECIALIST	SPECIALIST (VARIOUS)

BASED ON 8 HRS. PER DAY INCLUDING LUNCH PERIOD

STEP	1 BACHELOR'S DEGREE CALIFORNIA CREDENTIAL		2 BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS		3 BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS		4 BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE		5 BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS		6 BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS	
	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE
1	68,292	359.43	70,259	369.78	72,318	380.62	74,373	391.44	76,428	402.25	78,492	413.12
2	70,259	369.78	72,318	380.62	74,373	391.44	76,428	402.25	78,492	413.12	80,554	423.97
3	72,318	380.62	74,373	391.44	76,428	402.25	78,492	413.12	80,554	423.97	82,607	434.77
4	74,373	391.44	76,428	402.25	78,492	413.12	80,554	423.97	82,607	434.77	84,667	445.62
5	76,428	402.25	78,492	413.12	80,554	423.97	82,607	434.77	84,667	445.62	86,723	456.44
6	78,145	411.29	80,554	423.97	82,607	434.77	84,667	445.62	86,723	456.44	88,781	467.27
7	80,554	423.97	82,607	434.77	84,667	445.62	86,723	456.44	88,781	467.27	90,956	478.72
8	82,607	434.77	84,667	445.62	86,723	456.44	88,781	467.27	90,840	478.11	93,875	494.08
9	84,667	445.62	86,723	456.44	88,781	467.27	90,840	478.11	93,186	490.45	96,766	509.29
10			88,781	467.27	90,840	478.11	92,900	488.95	95,673	503.54	99,677	524.62
11					92,900	488.95	94,959	499.78	97,959	515.57	102,582	539.91
12							97,014	510.60	100,296	527.87	105,480	555.16
13									102,384	538.86	108,403	570.54
14									104,469	549.84	111,280	585.68
15											115,136	605.98
17											118,746	624.98
18											123,210	648.47
19											126,649	666.57
20											129,656	682.40

**BONUS - ADD TO BASIC
SALARY SCHEDULE**

Salary amounts are inclusive of a \$5,700 position stipend.

Effective July 1, 2022, the Teachers Basic Annual Salary Schedule and position stipend of \$5,700 have been combined to form the new Certificated Annual Salary Schedule - 190 Day.

MASTER'S	2,000
DOCTORATE	2,000
BILINGUAL	2,000
SPEC. ED.	2,000
ACADEMY PROGRAM SHIFT	
DIFFERENTIAL:	3,600

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

CERTIFICATED SALARY SCHEDULE - 192 DAY
2024-25
NO INCREASE
Effective July 1, 2024

PROGRAM SPECIALIST, SPECIAL EDUCATION

BASED ON 182 DAYS AT 7 HRS. 45 MIN. PER DAY + 10 DAYS AT 8 HRS. PER DAY INCLUDING LUNCH PERIOD

STEP	1	DAILY RATE	2	DAILY RATE	3	DAILY RATE	4	DAILY RATE	5	DAILY RATE	6	DAILY RATE
	BACHELOR'S DEGREE CALIFORNIA CREDENTIAL		BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS		BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS		BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE		BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS		BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS	
1	66,949	348.69	68,937	359.05	71,018	369.89	73,095	380.70	75,171	391.52	77,257	402.38
2	68,937	359.05	71,018	369.89	73,095	380.70	75,171	391.52	77,257	402.38	79,341	413.23
3	71,018	369.89	73,095	380.70	75,171	391.52	77,257	402.38	79,341	413.23	81,415	424.04
4	73,095	380.70	75,171	391.52	77,257	402.38	79,341	413.23	81,415	424.04	83,496	434.88
5	75,171	391.52	77,257	402.38	79,341	413.23	81,415	424.04	83,496	434.88	85,575	445.70
6	76,907	400.56	79,341	413.23	81,415	424.04	83,496	434.88	85,575	445.70	87,654	456.53
7	79,341	413.23	81,415	424.04	83,496	434.88	85,575	445.70	87,654	456.53	89,853	467.98
8	81,415	424.04	83,496	434.88	85,575	445.70	87,654	456.53	89,735	467.37	92,802	483.34
9	83,496	434.88	85,575	445.70	87,654	456.53	89,735	467.37	92,105	479.71	95,724	498.56
10			87,654	456.53	89,735	467.37	91,816	478.21	94,619	492.81	98,664	513.88
11					91,816	478.21	93,898	489.05	96,929	504.84	101,600	529.17
12							95,974	499.86	99,291	517.14	104,529	544.42
13									101,400	528.13	107,482	559.80
14									103,507	539.10	110,390	574.95
15											114,287	595.24
17											117,934	614.24
18											122,446	637.74
19											125,921	655.84
20											128,959	671.66

**BONUS - ADD TO BASIC
SALARY SCHEDULE**

Salary amounts are inclusive of a \$3,940 position stipend.

Effective July 1, 2022, the Teachers Basic Annual Salary Schedule and position stipend of \$3,940 have been combined to form the new Certificated Annual Salary Schedule - 192 Day.

MASTER'S	2,000
DOCTORATE	2,000
BILINGUAL	2,000
SPEC. ED.	2,000

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

CERTIFICATED SALARY SCHEDULE - 199 DAY
2024-25
NO INCREASE
Effective July 1, 2024

ED TECH, LIBRARY MEDIA INSTRUC. SPECIALIST
INSTRUCTIONAL SPECIALIST
PROGRAM SPECIALIST

BASED ON 8 HRS. PER DAY INCLUDING LUNCH PERIOD

STEP	1 BACHELOR'S DEGREE CALIFORNIA CREDENTIAL		2 BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS		3 BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS		4 BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE		5 BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS		6 BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS	
	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE
1	71,526	359.43	73,587	369.78	75,743	380.62	77,896	391.44	80,048	402.25	82,210	413.12
2	73,587	369.78	75,743	380.62	77,896	391.44	80,048	402.25	82,210	413.12	84,369	423.96
3	75,743	380.62	77,896	391.44	80,048	402.25	82,210	413.12	84,369	423.96	86,519	434.77
4	77,896	391.44	80,048	402.25	82,210	413.12	84,369	423.96	86,519	434.77	88,676	445.61
5	80,048	402.25	82,210	413.12	84,369	423.96	86,519	434.77	88,676	445.61	90,832	456.44
6	81,847	411.29	84,369	423.96	86,519	434.77	88,676	445.61	90,832	456.44	92,986	467.27
7	84,369	423.96	86,519	434.77	88,676	445.61	90,832	456.44	92,986	467.27	95,265	478.72
8	86,519	434.77	88,676	445.61	90,832	456.44	92,986	467.27	95,143	478.11	98,321	494.08
9	88,676	445.61	90,832	456.44	92,986	467.27	95,143	478.11	97,600	490.45	101,350	509.30
10			92,986	467.27	95,143	478.11	97,300	488.94	100,205	503.54	104,398	524.61
11					97,300	488.94	99,458	499.79	102,600	515.58	107,440	539.90
12							101,610	510.60	105,047	527.87	110,477	555.16
13									107,234	538.86	113,538	570.54
14									109,417	549.83	116,551	585.68
15											120,590	605.98
17											124,370	624.97
18											129,047	648.48
19											132,648	666.57
20											135,798	682.40

**BONUS - ADD TO BASIC
SALARY SCHEDULE**

Salary amounts are inclusive of a \$5,970 position stipend.

Effective July 1, 2022, the Teachers Basic Annual Salary Schedule and position stipend of \$5,970 have been combined to form the new Certificated Annual Salary Schedule - 199 Day.

MASTER'S DOCTORATE	2,000
BILINGUAL SPEC. ED.	2,000

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

CERTIFICATED SALARY SCHEDULE - 199 DAY
2024-25
NO INCREASE
Effective July 1, 2024

PROGRAM SPECIALIST, SCHOOL HEALTH AND WELLNESS

BASED ON 8 HRS. PER DAY INCLUDING LUNCH PERIOD

STEP	1 BACHELOR'S DEGREE CALIFORNIA CREDENTIAL		2 BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS		3 BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS		4 BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE		5 BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS		6 BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS	
	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE
1	76,250	383.17	78,309	393.51	80,467	404.36	82,619	415.17	84,772	425.99	86,933	436.85
2	78,309	393.51	80,467	404.36	82,619	415.17	84,772	425.99	86,933	436.85	89,093	447.70
3	80,467	404.36	82,619	415.17	84,772	425.99	86,933	436.85	89,093	447.70	91,243	458.51
4	82,619	415.17	84,772	425.99	86,933	436.85	89,093	447.70	91,243	458.51	93,400	469.35
5	84,772	425.99	86,933	436.85	89,093	447.70	91,243	458.51	93,400	469.35	95,554	480.17
6	86,571	435.03	89,093	447.70	91,243	458.51	93,400	469.35	95,554	480.17	97,709	491.00
7	89,093	447.70	91,243	458.51	93,400	469.35	95,554	480.17	97,709	491.00	99,988	502.45
8	91,243	458.51	93,400	469.35	95,554	480.17	97,709	491.00	99,866	501.84	103,044	517.81
9	93,400	469.35	95,554	480.17	97,709	491.00	99,866	501.84	102,323	514.19	106,074	533.04
10			97,709	491.00	99,866	501.84	102,023	512.68	104,929	527.28	109,121	548.35
11					102,023	512.68	104,180	523.52	107,322	539.31	112,164	563.64
12							106,333	534.34	109,770	551.61	115,200	578.89
13									111,956	562.59	118,260	594.27
14									114,140	573.57	121,274	609.42
15											125,313	629.71
17											129,093	648.71
18											133,770	672.21
19											137,372	690.31
20											140,520	706.13

**BONUS - ADD TO BASIC
SALARY SCHEDULE**

Salary amounts are inclusive of a \$5,970 position stipend.

Effective July 1, 2022, the Teachers Basic Annual Salary Schedule, position stipend of \$5,970 and school nurse stipend of \$4,170 have been combined to form the new Certificated Annual Salary Schedule - 199 Day.

MASTER'S	2,000
DOCTORATE	2,000
BILINGUAL	2,000
SPEC. ED.	2,000

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

CERTIFICATED SALARY SCHEDULE - 214 DAY
2024-25
NO INCREASE
Effective July 1, 2024

PROGRAM SPECIALIST
DISTRICT ACADEMY PROGRAM SPECIALIST
INSTRUCTIONAL SPECIALIST

BASED ON 8 HRS. PER DAY INCLUDING LUNCH PERIOD

STEP	1 BACHELOR'S DEGREE CALIFORNIA CREDENTIAL		2 BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS		3 BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS		4 BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE		5 BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS		6 BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS	
	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE	DAILY RATE
1	76,918	359.43	79,133	369.78	81,452	380.62	83,768	391.44	86,082	402.25	88,407	413.12
2	79,133	369.78	81,452	380.62	83,768	391.44	86,082	402.25	88,407	413.12	90,728	423.96
3	81,452	380.62	83,768	391.44	86,082	402.25	88,407	413.12	90,728	423.96	93,041	434.77
4	83,768	391.44	86,082	402.25	88,407	413.12	90,728	423.96	93,041	434.77	95,361	445.61
5	86,082	402.25	88,407	413.12	90,728	423.96	93,041	434.77	95,361	445.61	97,678	456.44
6	88,016	411.29	90,728	423.96	93,041	434.77	95,361	445.61	97,678	456.44	99,995	467.27
7	90,728	423.96	93,041	434.77	95,361	445.61	97,678	456.44	99,995	467.27	102,445	478.71
8	93,041	434.77	95,361	445.61	97,678	456.44	99,995	467.27	102,315	478.11	105,732	494.07
9	95,361	445.61	97,678	456.44	99,995	467.27	102,315	478.11	104,957	490.45	108,990	509.30
10			99,995	467.27	102,315	478.11	104,634	488.94	107,759	503.55	112,267	524.61
11					104,634	488.94	106,954	499.79	110,333	515.57	115,539	539.90
12							109,269	510.60	112,965	527.87	118,804	555.16
13									115,317	538.86	122,096	570.54
14									117,665	549.84	125,336	585.68
15											129,680	605.98
17											133,744	624.97
18											138,774	648.48
19											142,647	666.57
20											146,033	682.40

**BONUS - ADD TO BASIC
SALARY SCHEDULE**

Salary amounts are inclusive of a \$6,420 position stipend.

Effective July 1, 2022, the Teachers Basic Annual Salary Schedule and position stipend of \$6,420 have been combined to form the new Certificated Annual Salary Schedule - 214 Day.

MASTER'S DOCTORATE	2,000
BILINGUAL SPEC. ED.	2,000
ACADEMY PROGRAM SHIFT DIFFERENTIAL:	3,600