



Gungarde Community Centre Aboriginal Corporation

ANNUAL REPORT 2018/2019

Gungarde Community Centre Aboriginal Corporation

Tel : (07) 40 695412

92 Charlotte Street

Cooktown, Qld

ICN: 148

ABN: 45 180 964 190

admin@gungarde.com

Gungarde Community Centre Aboriginal Corporation



Gungarde Community Centre Aboriginal Corporation

Gungarde Board of Directors

- **Chairperson** – *Warren Kulka*
- **Deputy chairperson** – *Michael Ross*
- **Director** – *Esther Henderson*
- **Director** – *Helen Hanush*

Gungarde staff

- **Chief executive officer** - *Gregory Whittaker*
- **Senior administration officer** – *Jaylene Elliott*
- **Accounts** - *Denicka Danaher*
- **Housing officers** - *Karen Thomas and Gordon Gertz, Greta Watson*
- **Family Wellbeing Service** - *Erica Thompson, Kimberley Gibson, Nathan Tumaru, Leigh-Anne Dunkerton, Tessa Cobus.*
- **Human services** - *Anna George, Kasey Gertz*
- **Children & Families lifelong program** - *Oriel Murray, Doretta Ford*
- **HIPPY Coordinator** – *Melissa Griffiths*
- **HIPPY** - *Monica Ross, Karla Kulka, Mickala Walker,*
- **Family Participation Program-** *Sonnette Ozies*
- **Kindy bus driver** - *Gordon Gertz*
- **Emergency relief** - *Gordon Gertz, Greta Watson*

Chief Executive Officer Report

Over the past 12 months, Gungarde and our Enterprise Arm have been operating successfully.

All of our Enterprises consisting of RACQ Services, Mechanical Workshop, Carwash, Nursery, and our Kerbside Waste Contract, have been operating successfully.

All staff have worked hard in all these services.

However, during the past 12 months, some of our housing tenants still continue to fall behind in their rental and water charges obligations, but the majority are meeting their obligations, and thanks to those tenants for their efforts.

As Gungarde operates under the one Social Housing framework, we must follow and implement the policies and procedures as set out in these policies, and to be seen managing our portfolio.

Over the past year over \$105,410 has been spent on maintenance and repairs, Cook Shire Council rates are \$128,346 property insurance is \$54,217 and general insurance of \$33,138.

Gungarde was successful as the lead organization with the new CDP Tender for the next 3 years with our joint venture partnership with My Pathways, Hopevale Foundation and Wujal Wujal Shire Council. Our JV members elected to have My Pathways continue to deliver the services to their clients within the new CDP tender requirements. Gungarde's Healing House construction has commenced and should be completed by February 2019. This partnership has seen excellent outcomes and projects within all the Cook Region CDP. Gungarde sincerely thanks our Member Partners, Staff, Communities, and their clients in this CDP program, for turning up and contributing all the good work, and loyal support for the past year.

On behalf of our Board members, Chairman Warren Kulka, Michael Ross, Dep Chair, Helen Hanush, Director, Esther Henderson, Director, Marilyn Wallace, Director, myself and the staff we want to say a big thank you to the State and Federal Government Agencies, and stakeholders for their continued support. I want to thank The Gungarde Board Chairman and Directors, my staff, for your continued support, which enables us to continue to grow and maintain a strong and stable Corporation.

We have come a long way since 2008, and continue to grow ensuring Gungarde remains strong and viable for its members.

Continued Over page...

Without this continued support and funding, Gungarde would not be able to provide assistance and programs to our Community members.

Kind Regards,

Greg Whittaker,
CEO Gungarde & Chairman of GCAC Enterprises



Gungarde Housing

This past year has proved exceptionally busy as the Housing staff continue to improve the rental income and chase those tenants who are in arrears or making a nuisance of themselves to their neighbours. Several tenants have had to be given a notice to leave due to either rent arrears or noise complaints, a job that we do not enjoy doing but one which is expected to be done under our NRSCH accreditation.

As at the 30th June 2019, the outstanding rents have almost doubled from last year at the same time with an amount of \$106,036.20 now owing and \$37,315.88 in unpaid water usage bringing a combined total \$143,352.08 outstanding. With less and less rental income, we are restricted in the amount of maintenance and/or repairs that can be done to all our properties. We don't receive any funding to maintain the houses and units and rely on the rental income to meet all costs. You, as tenants, agree to pay these costs when you sign your tenancy agreement. By failing to make your rent and water payments, you are not only letting yourself down but also failing your own corporation and restricting Gungarde from moving forward.

On a brighter note, routine inspections have been getting done when the tenant is home. Most houses are presenting well with a few of these being examples of exemplary house-keeping. We stress the need for these inspections so we are aware of any maintenance that may be required and appreciate your co-operation in being home at the arranged day and time.

We would like to take this opportunity to acknowledge the Dept. of Housing, our CEO Greg Whittaker and the Board of Directors for their assistance and the support over the past year. We look forward to continuing to provide a reliable and supportive housing service to both our tenants and the Cooktown community.



Top End Nursery & Florist



The last year has seen many exciting changes to our Nursery!

The commencement of 2 new staff members has made a wonderful addition to the ever expanding store.

Shane Hannemann & Kasia Weysenfeld are now in store to help you get your garden looking its best!

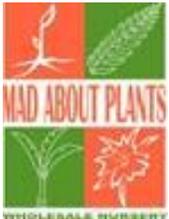
From Seeds to Seedlings. Pots to Planters- You can be sure we have what you need!

Topend nursery & florist

C.O.O.K.T.O.W.N



Koch & Co



EDEN SEEDS

Garden Products

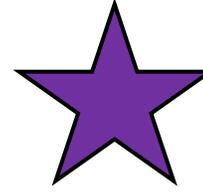




Playgroup



Playgroup
Queensland



GUNGARDE
Family Wellbeing
Service



Gungarde Family Wellbeing Service

Our Family Wellbeing Team services Cooktown, Coen, Hope Vale, Laura and Wujal Wujal. We have a team of six who are all qualified in different areas such as Family Intervention, Early Childhood, Counselling, Youth, Mental Health, Drug and Alcohol. We aim to provide our clients with the support that will best support their families and cultural.

We do this through in home Intervention, Playgroups and Women's Wellbeing Groups.

The purpose of the Family Wellbeing Service is to support:

- Aboriginal and Torres Strait Islander children and families across a range of contexts, including early intervention, to keeping children and young people safely at home with their families and in their communities.
- Families with children that are subject to on-going intervention by child safety under Child Safety Orders.
- At risk and vulnerable families with early intervention to keep children from entering the statutory child protection system.
- Families with children and young people under the age of 18 years old.

Supports we offer:

- Parenting support.
- Counselling.
- Support with building strengths.
- Budgeting support.
- Personal support and development, focusing on practical skills that address specific needs of the family.
- Supporting you and your children with school attendance.
- Assisting with housing, healthcare and other community or government services.



GUNGARDE
Family Wellbeing
Service



Queensland
Government





The Home Interaction Parenting Program for Youngsters is a free, home based early learning Program funded by the Australian Government



The beginning of 2019 was a busy time for promoting and recruiting Age 4 families within our Community. Our Catchment area covers Cooktown, Rossville, Bloomfield and Wujal Wujal. 3 New HIPPY tutors were recruited and trained and a new HIPPY Coordinator was appointed in April.

Cooktown HIPPY currently have 42 families enrolled on the HIPPY Program. We work closely with families to deliver and unpack Early Years, Age Appropriate activities which empowers them to be their child's first teacher. Families stay on the program for 2 yrs (Start Kindy - End Prep). 24 Age 4 families are visited weekly and 18 Age 5 families are visited fortnightly by the HIPPY tutors and Coordinator.



Local parents are employed to deliver and unpack the HIPPY activities to families in the home. HIPPY tutor training and Professional development is also a vital part of the HIPPY program. Tutors are training and up skilling so that once they finish the 2yr Program they have the skills and confidence to find work in an area of interest to them. We currently have 2 of our HIPPY tutors completing Accredited Training (Cert 3 in Early Childhood Education and a Certificate 4 in Mental Health). Another tutor attended a 2-day Jolly Phonics course in Cairns and all staff completed a 1 day Microsoft Word Whiz Course here in Cooktown. Tutors are also setting goals on how they can better their practices as HIPPY tutors and their personal wellbeing.

Families are invited to HIPPY Get together where they are given the opportunity to come together with other local HIPPY families and staff. Together we practice and learn about fun ways that families can engage in their child's learning and development. We also invite Guest Speakers from community organisations to speak and educate families on child development and wellbeing. We have had a Speech Therapist and Community Health workers share their knowledge and expertise with our families.





GUNGARDE

Family Participation Program

Our new Family Participation Program is a new service being delivered throughout Queensland. All FPP services are run by an independent Aboriginal and Torres Strait Islander community controlled organisations, in which Gungarde delivers the FPP service for the Cook Region, servicing communities such as:

- Coen
- Cooktown
- Hopevale
- Laura
- Wujal Wujal

FPP is a service that offers support to Aboriginal and Torres Strait Islander families and is here to help families every step of the way when dealing with child protection and the Department of Child Safety. It's a complete new way of supporting our communities with child protection matters by;

- Providing Indigenous FPP worker to facilitate in the family led decision making process
- Supporting families to take part in child protection decision-making
- Helping families to have a voice and be heard

Our FPP worker can help with:

- Supporting families during child protection decision making
- Helping you understand the Department of Child Safety processes
- Facilitating Family Led Decision Making Meetings
- Building self-awareness
- Kin connection work - Family mapping to identify safety and support network
- Creating family plans - Case plans, Safety and Support plans and Cultural Support plans



Gungarde Community Centre Aboriginal Corporation

Timeline of achievements



Previous Board Accomplishments

2008

- Outstanding Debts**
- Rates
 - Rent Dues
 - To CDP
 - Staff Taxes & Super
 - Dept of Human Services



Big Changes

- Completion of main Gungarde building upgrades
 - Solar Power to Gungarde and Tyrepower Buildings- saving huge amounts.
 - Many meetings with State & local government Departments
- In 2008 Gungarde had substantial debts and only 1 service. In less than 3 years the Board of Directors & C.E.O had all debts cleared to zero.



Social Housing Upgrades

- From 2014-2017 Gungarde has built multiple new social housing properties. Including a block of 5 new units! To a total of \$2.2Million
- Gungarde are proudly a Social Housing Registered provider, after many meetings and negotiations with the NRS & Queensland Government- we obtained \$6.6Million for housing upgrades



Current & Long Term Board Accomplishments

2019

Ongoing

- Healing House Project
- Women's Group Cooktown
- Women's Group Laura
- Community Service
- JV Partnerships
- NAIDOC Day Cooktown
- Playgroup Australia
- CDP with My Pathways
- Photo Identification
- Confirmation of Aboriginality
- School based Scholarships
- Commercial leases to Businesses & Queensland Health

Current Services

- Family Wellbeing Service
- Dept of Human services
- Family Participation Program
- HIPPY
- Family Long Life Program
- Emergency Relief
- Volunteer Grant
- Cyberbullying Grant
- Social Housing
- Kindy Bus
- Centre care Offices
- Top End Nursery
- Tyrepower Cooktown
- RACQ Cooktown
- Waste Services



Children and Families Long Life Pathway Project

The object of the Long Life Pathway project is to enhance families and communities to engage with local school and education providers in order to support and improve educational outcomes for their children. Build strong leadership that support high expectation of the indigenous student's outcome. Support the establishment. Implementation and ongoing progress of reinforce children's learning at home

The Children and Families Long Life Pathways Project helps and support, Aboriginal and Torres Strait Islander Children and their Families. Gungarde must deliver the project to local young people 12 to 18 years participating in education, training and employment activities in Cooktown and other places.

To enable this to be carried out the project must provide relevant support to families as identified through interactions with those young people and other stakeholders in order to assist them to achieve their goals.



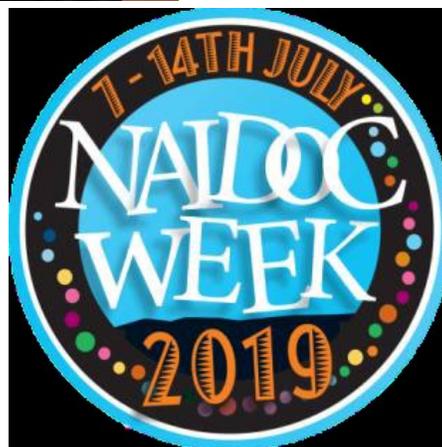
Australian Government



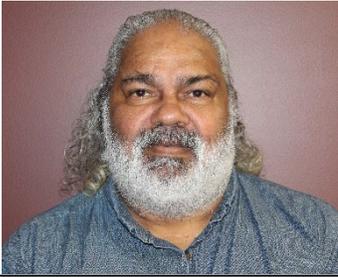


VOICE TREATY TRUTH

Let's work together for a shared future.



Meet Our Staff



Warren Kulka
Chairman



Helen Hanush
Director

Coming soon

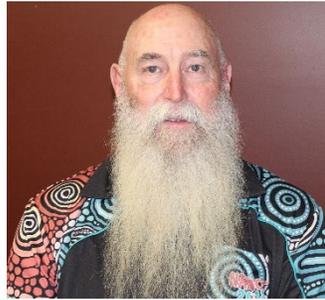
Esther Henderson
Director

Coming soon

Michael Ross
Deputy Chair

Coming soon

Marilyn Wallace
Director



Greg Whittaker
C.E. O



Jaylene Elliott
2.I.C



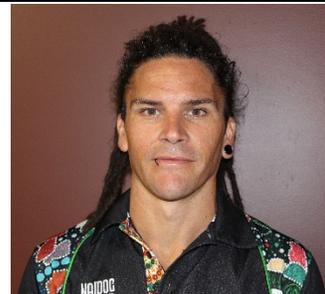
Denicka Danaher
Accounts Dept.



Erica Thompson
CLC Area Coordinator

Coming soon

Kimberley Gibson
HVW Area Coordinator



Nathan Tumaru
Support worker



Leigh-Anne Dunkerton
Support Worker



Tessa Cobus
Trainee



Karen Thomas
Housing Officer



Gordon Gertz
Kindy Bus & Housing



Greta Watson
ER & Housing Support

Meet Our Staff



Doretta Ford

Support Worker



Oriel Murray

Program Coordinator



Sonnette Ozies

Family Participation Program



Melissa Griffiths

HIPPY Coordinator



Mickala Walker

HIPPY Tutor



Monica Ross

HIPPY Tutor



Karla Kulka

HIPPY Tutor



Anna George

Dept. of Human Services



Kasey Gertz

Dept. Of Human Services

**Gungarde Community Centre Aboriginal Corporation
Directors Declaration**

The directors of the Corporation declare that in the Director's opinion:

1. the Corporation is not a reporting entity
2. the financial statements and notes are in accordance with the Corporations (Aboriginal & Torres Strait Islander) Regulations 2007, including
 - a. Giving a true and fair view of the Corporation's financial position as at 30th June 2019 and of its performance for the financial year ended on that date; and
 - b. Complying with Australian Accounting Standards to the extent described in Note 2 and the Corporations (Aboriginal & Torres Strait Islander) Regulations 2007 and any applicable determinations made by the Registrar of Aboriginal Corporations under Division 336 of the Corporations (Aboriginal & Torres Strait Islander) Act 2006; and
3. there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and

Signed in accordance with a resolution of Directors

Marilyn Wallace

Director

Marilyn Wallace

Director

Helen Hanush

Helen Hanush

Dated at Cooktown this 8th day of October 2019.

W. Kutka

Chairperson

Gungarde Community Centre Aboriginal Corporation
Statement of Profit & Loss
For year ended 30th June 2019

	Note	2019 \$	2018 \$
Revenue			
Rental Income		429,929	581,434
Project Income		185,217	184,801
Government Grants		1,082,138	1,102,934
Retail Sales		-	-
Interest Received		-	1,910
Sale of Assets		5,455	161,364
RJCP Partnership		493,396	300,000
Other Income		60,833	121,274
		<u>2,256,968</u>	<u>2,453,717</u>
Expenses			
Employee Benefits		982,048	993,257
Project Costs		69,173	18,789
Depreciation		456,924	455,859
Interest Paid		105,618	104,830
Bad Debts		7,000	167,254
Property		242,771	267,329
Administration		153,356	147,157
Other Costs		127,386	256,502
Insurance		87,356	77,999
		<u>2,231,633</u>	<u>2,488,976</u>
Net Surplus/(Deficit) for the year		<u>25,335</u>	<u>(35,259)</u>



Gungarde Community Centre Aboriginal Corporation would like to say a big thank you to the State and Federal Government for your great contributions and ongoing funding and support of Gungarde Community Centre

Lastly, we would like to thank all services and volunteers who have helped Gungarde throughout the year; Especially the Board Directors and Members of Gungarde.



Australian Government



Queensland
Government



Queensland
Government