

## **Swimming Lesson Safeguarding Policy:**

### **Purpose:**

To ensure the safety and well-being of all participants in swimming lessons.

### **Responsibilities:**

All staff involved in the delivery of swimming lessons must be aware of this policy and follow it at all times.

The designated safeguarding lead is responsible for ensuring that the policy is reviewed and updated as required.

### **Recruitment and Screening:**

All staff must undergo a criminal record check and provide references before starting work. Staff training on safeguarding will be provided and updated regularly.

### **Child protection:**

All staff must report any concerns they have about a child's welfare to the designated safeguarding lead.

If a child discloses abuse, staff must listen, take the child seriously, and follow the reporting procedure.

### **Health and Safety:**

The pool and surrounding areas will be checked regularly to ensure they are safe for use. Accidents and incidents must be recorded and reported to the designated safeguarding lead.

### **Supervision:**

All children must be supervised by a qualified instructor at all times while in the pool.

The ratio of children to staff must meet the minimum guidelines set out by the relevant governing body.

### **Parental Involvement:**

Parents must be informed of the safeguarding policy and procedures at the start of each term.

Parents must provide emergency contact information for their child and inform the instructor of any medical conditions.

### **Confidentiality:**

All information concerning children and their families must be kept confidential and only shared on a need-to-know basis.

### **Review:**

This policy will be reviewed annually and updated as required.

### **Dissemination:**

This policy will be made available to all staff, parents, and other relevant parties.