**Health and Safety Policy**

## Purpose

* To ensure a safe and healthy working and learning environment.
* To comply with the Health and Safety at Work Act 1974.

## Scope

* Applies to all LCP Nexus™ operations, staff, learners, and third parties.

## Responsibilities

* Leaders must ensure systems are in place and reviewed.
* Staff must follow procedures and report risks.
* Learners must act responsibly and report incidents.

## Procedures

* Risk assessments are conducted and updated regularly.
* Training is provided to staff and learners.
* Emergency plans are in place and reviewed annually.

## Monitoring and Review

* Policy reviewed annually or after major incidents or changes.

## Version Control

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| --- | --- | --- | --- | --- |
| Version | Date | Author | Change Description | Next Review |
| 1.0 | 25/07/2025 | Dr Peter Inkpen | Initial issue | 25/07/2026 |