

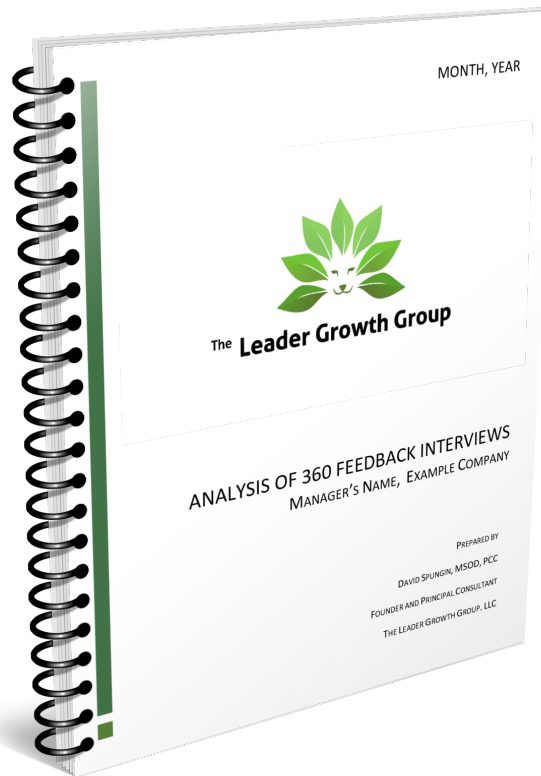


The Leader Growth Group

The LGG 360 Feedback Review

WHY: The gift of feedback is invaluable and chances are...**you are not getting enough of it to learn and grow.**

WHAT: A **summary of your strengths and opportunities for development** from the people you care about most



You have ‘got to know before you can grow’! Yet getting timely, effective and relevant feedback is difficult. Most of the time, people feel it’s too big a risk to talk directly to others and candor goes missing. The LGG 360 Review process allows for confidentiality and anonymity, which creates the space for honesty and sincerity. Plus, the live interview process allows for feedback clarification and a level of detail that typically can’t be reached through an online feedback tool.

Deliverables of the LGG 360 Feedback Review include:

- Up to 14 interviews including manager, peers, direct reports, stakeholders/customers
- Written feedback report including themes, strengths, areas of development, and suggestions
- 2-3 hour in-person feedback session
- Individual Development Plan (IDP) creation with 2-3 actionable goals
- Meeting with participant, coach, and appropriate stakeholders to discuss IDP goals and support needs (optional)

Fee = \$10,000 (+ travel reimbursement for in-person debrief)



The LGG 360 Feedback Review

WHO: David Spungin, MSOD, PCC delivers every LLG 360 Feedback Review personally



David is a Corporate Trainer and Executive Coach focused on transforming managers into high-performing leaders. He holds a degree in Leadership Development from the United States Military Academy at West Point, a Master of Science in Organization Development from American University/The National Training Laboratories for Applied Behavioral Science (NTL), and has completed advanced leadership studies at Harvard University. A U.S. Army combat veteran with corporate leadership experience, he founded The Leader Growth Group in 2014 to develop self-aware leaders who inspire engaged workplaces. He now consults to primarily Fortune 500 companies and has trained 2000+ leaders in companies to include Google, Schlumberger, Accenture, Harris, Arthur Gallagher, Johns Manville, Hogan Lovells, and Facebook.

As a trainer, David is recognized for his ability to quickly assess an organization's needs, develop creative learning designs, and facilitate highly engaging training events. He's known for his skill in relating with a wide variety of personalities and cultures. David can successfully deliver training to an oil and gas services executive team in Alaska one day, and front-line Millennial leaders in Silicon Valley the next. Regardless of the uniqueness of an organization or audience, David adapts and connects.

David's approach to adult development is one where he continuously strives to push clients beyond their comfort zone while also providing a supportive and trusting environment for risk-taking and growth to occur. Stylistically, he seeks to strike a balance between theory and playfulness that makes adult learning both fun and productive. David specializes in helping leaders to develop their executive presence, create highly trusting and accountable teams, and a develop a servant's approach to leadership that inspires results.

Contact David to learn more: dspungin@leadergrowthgroup.com or visit www.leadergrowthgroup.com