



LGG's Virtual Leadership Training Program

WHY: There are three critical reasons your organization needs LGG's Virtual Leadership Training Program

- 1. "Leadership Lift"** – Leadership is what differentiates average performance from high performance. Yet, leadership can't just exist at the top. When leaders at all levels share a common understanding of "what great leadership is," they can choose to lead on a routine basis, and the organization is "lifted" to higher levels of excellence.
- 2. Your Talent Has a Vote** - The saying goes, "People don't quit their jobs, they quit their bosses" often holds true. Many leaders today don't get exposed to formal leader development training, and they can unintentionally create uninspiring places of work that produce mediocre outcomes. Talented people demand great leadership! When it's unavailable to them, they move on elsewhere, resulting in higher attrition rates, loss of key talent, and expensive recruiting costs.
- 3. Training Should be Fun, Easy, and Systematic** – It's hard to get leaders engaged in training. They have busy schedules and/or may be working remotely. Virtual training can be a good solution, but it takes a skilled facilitator to hold people's attention and make the content engaging. Plus, many virtual training workshops are one-offs. They are not part of a holistic program and lack accountability. LGG's Virtual Leadership Training Program delivers a progressive skill-building methodology in a fun and entertaining way over a year's time.

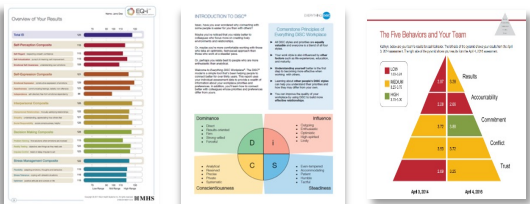
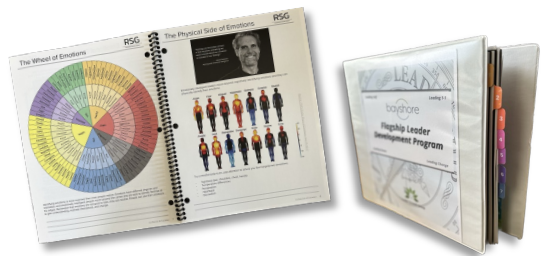
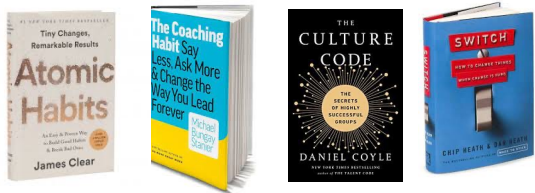


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WHAT: A turn-key virtual training program for developing self-aware leaders who inspire engaged workplaces & achieve results

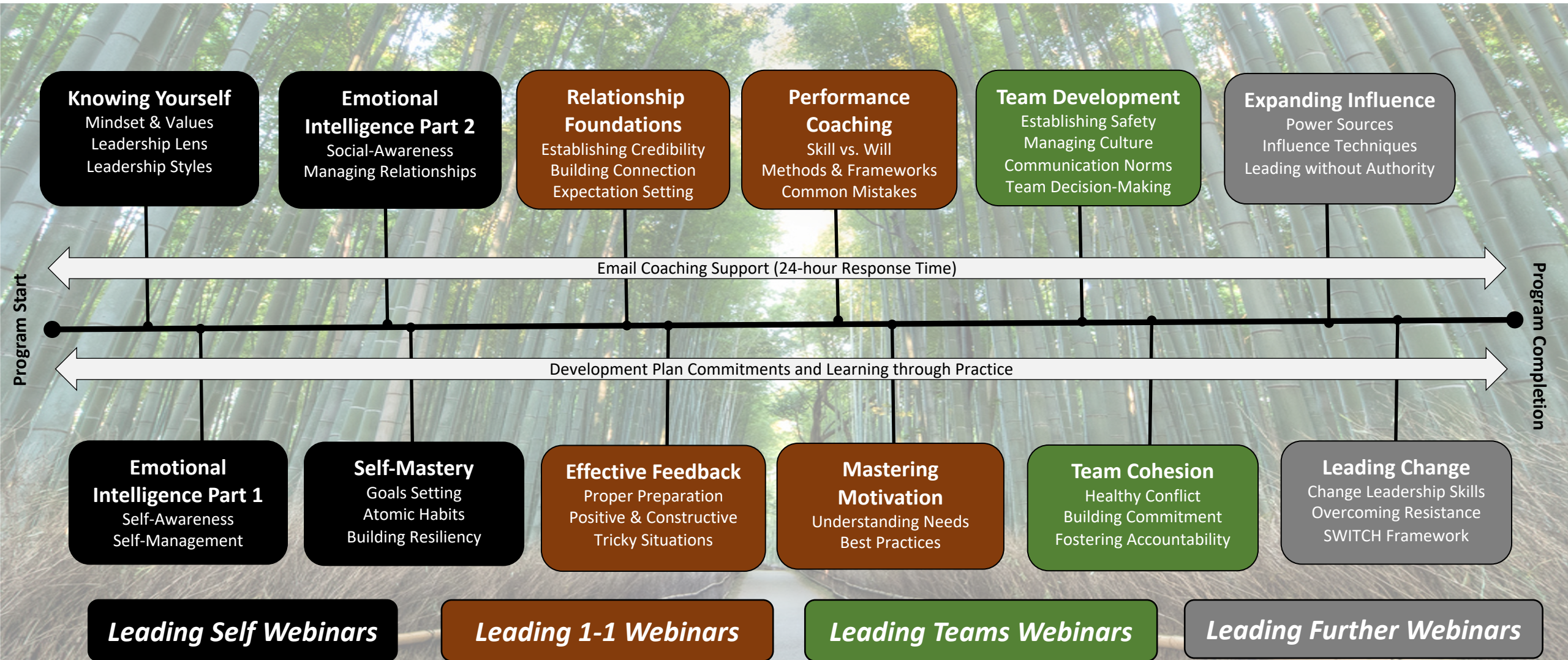


- **12 Webinars (90 minutes each) Delivered Monthly** – Designed to be interactive and fun with content that's relevant, insightful, and immediately actionable!
- **4 Supporting Books (per participant)** – NY Times Best Sellers that are easy reads and connect directly to the content.
- **Supporting Workbooks** – Each webinar includes a well-designed, professionally printed workbook that captures all the key learning objectives and provides reflective exercises/activities that help enrich learning. PDF versions of the workbooks are also included.
- **Program Binders** – Each program participant gets a heavyweight binder to keep all the materials consolidated in a single place, complete with tabs for quick reference.
- **Email Coaching Support** – 24-hour response time for all participants.
- **Optional Assessments** – Enhance your team's experience with valuable self and team assessments designed to take program learning to the next level



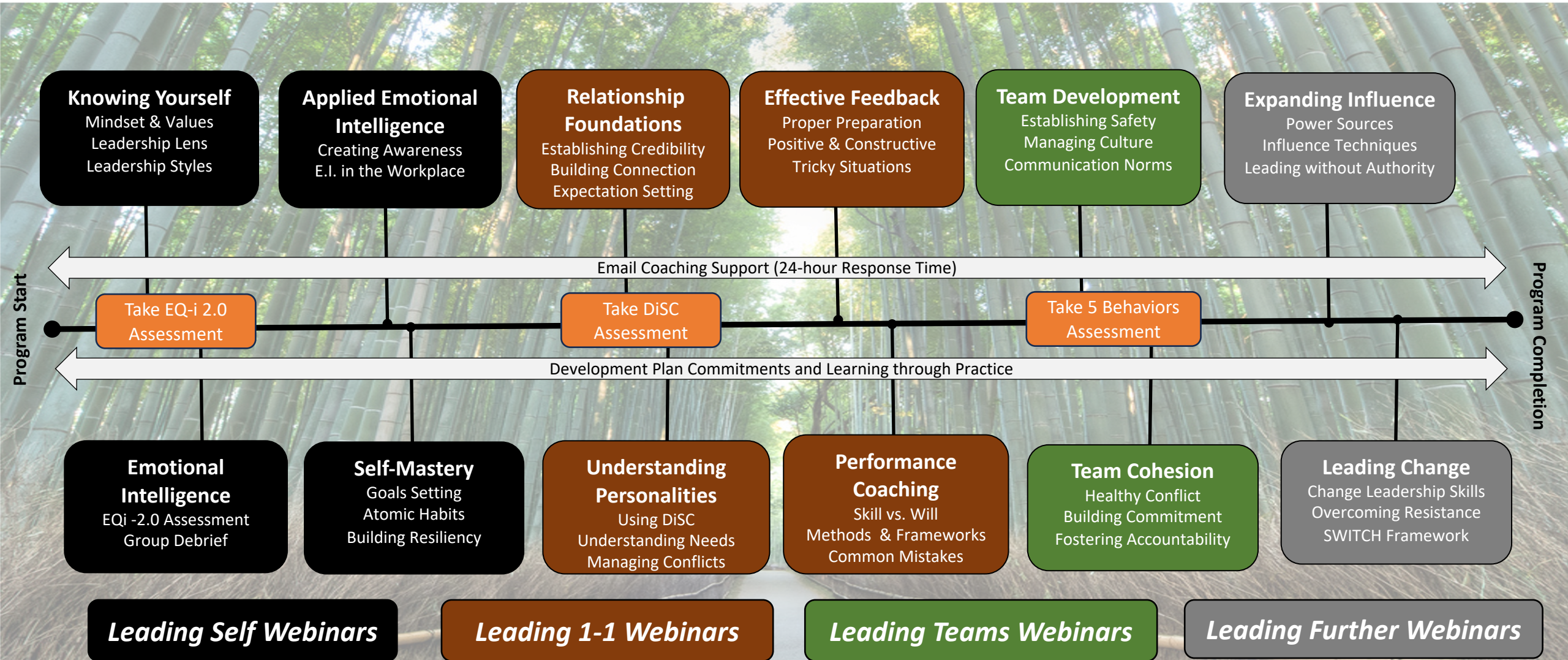
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Base Option - 12 Webinars (90 minutes each) Delivered Monthly



LGG's Virtual Leadership Training Program

Enhanced Option - 12 Webinars (90 minutes each) Delivered Monthly + Integrated Assessments





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Program Outcomes

- Your leaders will grow their **greater self-awareness** and gain a better understanding of who they are
- Your leaders will feel **more equipped with the soft skills** needed to inspire better results
- Your team will establish a **common language of leadership** in your organization
- Your team will **value their differences, communicate better, and more effectively manage conflict**
- Your team will feel **more connected to one another** and have more comradery

Bottom-Line

Inspiring leaders = more engaged employees, less turnover, and better results.



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WHO: Leadership expert David Spungin personally facilitates LGG's virtual training programs



David is a Corporate Trainer and Executive Coach focused on transforming managers into high-performing leaders. He holds a degree in Leadership Development from the United States Military Academy at West Point, a Master of Science in Organization Development from American University/The National Training Laboratories for Applied Behavioral Science (NTL), and has completed advanced leadership studies at Harvard University. A U.S. Army combat veteran with corporate leadership experience, he founded The Leader Growth Group in 2014 to develop self-aware leaders who inspire engaged workplaces. He now consults to primarily Fortune 500 companies and has trained 5000+ leaders in companies to include Google, Schlumberger, Accenture, Harris, Arthur Gallagher, Johns Manville, Hogan Lovells, SAP, TIAA, and Lockheed Martin.

As a trainer, David is recognized for his ability to quickly assess an organization's needs, develop creative learning designs, and facilitate highly engaging training events. He's known for his skill in relating with a wide variety of personalities and cultures. David can successfully deliver training to an oil and gas services executive team in Alaska one day, and front-line Millennial leaders in Silicon Valley the next. Regardless of the uniqueness of an organization or audience, David adapts and connects.

David's approach to adult development is one where he continuously strives to push clients beyond their comfort zone while also providing a supportive and trusting environment for risk-taking and growth to occur. Stylistically, he seeks to strike a balance between theory and playfulness that makes adult learning both fun and productive. David specializes in helping leaders to develop their emotional intelligence, create highly trusting and accountable teams, and a develop a servant's approach to leadership.

Contact David to learn more: dspungin@leadergrowthgroup.com or visit www.leadergrowthgroup.com