

# NIMS Training Requirements<sup>1</sup>

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| Discipline/Job                                    | IS-100 <sup>2</sup> | IS-200 <sup>2</sup> | IS-300 <sup>2</sup> | IS-400 <sup>2</sup> | IS-700 | IS-701 | IS-702 <sup>3</sup> | IS-703 | IS-704 <sup>4</sup> | IS-800 |
|---|---------------------|---------------------|---------------------|---------------------|--------|--------|---------------------|--------|---------------------|--------|
| Responder Level Personnel (All Disciplines)       | LP                  | LP                  |                     |                     | R      |        |                     | LP     | LP                  | EM     |
| Public Information Officers <sup>3</sup>          | LP                  |                     |                     |                     | R      |        | R                   |        | LP                  | EM     |
| Persons with significant resource management role | LP                  |                     |                     |                     | R      |        |                     | R      | LP                  | EM     |
| Emergency Management Personnel                    | LP                  | LP                  | LP                  | LP                  | R      | R      |                     | LP     | R                   | R      |
| First Line Supervisors (All Disciplines)          | LP                  | LP                  |                     |                     | R      |        |                     | LP     | LP                  | EM     |
| Mid Managers (All Disciplines)                    | LP                  | LP                  | LP                  |                     | R      |        |                     | LP     | LP                  | EM     |
| Command Staff (All Disciplines)                   | LP                  | LP                  | LP                  | LP                  | R      | R      |                     | LP     | LP                  | R      |
| General Staff (All Disciplines)                   | LP                  | LP                  | LP                  | LP                  | R      | R      |                     | LP     | LP                  | R      |
| MACC Staff  | LP                  | LP                  | LP                  | LP                  | R      | R      |                     | R      | LP                  | R      |
| Elected Officials                                 | LP                  | LP                  | LP                  | LP                  | R      | C/G    | PIO                 |        | R                   | R      |

## Legend

|  |     |
|--|-----|
| May not be required (See other disciplines/jobs.)  |     |
| Required   | R   |
| Required as determined by local incident management organizational planning <sup>2</sup> | LP  |
| Required if serving as a member of Command or General Staff                              | C/G |
| Required if serving as a Public Information Officer                                      | PIO |
| Required if position has "overall emergency management responsibilities"                 | EM  |

<sup>1</sup>This guidance was compiled from NIMS guidance documents and other FEMA materials. These documents do not clearly delineate which personnel are required to take specific training courses. The recommendations are based upon information contained in the target audience description in the course summaries.

<sup>2</sup>Course summary within the "Five-Year NIMS Training Plan" states, "It is incumbent upon Federal, State, tribal, and local emergency management/response personnel to determine who within their organizations requires [this] training, based upon local incident management organizational planning." TDEM's NIMS 2010 Compliance Letter, dated 6/30/10, states, "Each jurisdiction that has adopted NIMS is responsible for determining the NIMS training that staff members should complete." Hence, the extension of this category to IS-703 and IS-704.

<sup>3</sup>Texas Division of Emergency Management guidance, dated 6/30/10, limits this to PIOs "who have successfully completed G-290 - Basic Public Information training provided by the Texas Division of Emergency Management (TDEM)."

<sup>4</sup>Guidance on the EMI web-site (<http://training.fema.gov/EMIWeb/IS/is704.asp>) clarifies that the primary audience is "Individuals with emergency management responsibilities . . ." This is narrower than the guidance in the *Five-Year NIMS Training Plan*.