

## **Modern Slavery Act 2015 Policy**

### **Introduction from the Owners**

It continues to be a priority for Agilesource Ltd to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

AgileSource Ltd is committed to maintaining the highest standards of integrity and ethical conduct in all its business activities. We fully support and comply with the UK Modern Slavery Act 2015 (the “Act”). We are committed to ensuring that modern slavery, forced labour, and human trafficking do not occur in any part of our business or supply chain. As a startup resourcing business, we are committed to meeting all our candidates and clients and forging deep relationships to ensure that there are no opportunities for any breaching of the Act. Should any concern be raised by any external contractors or clients concerning the Act, then this is immediately escalated and acted a-upon by the founders.

### **Organisation's structure**

We are a provider of recruitment services in the private and public sector.

### **Our business**

Our delivery model comprises of third-party contractors; and partner firms to deliver our services in the IT and Project management space in both the public and private sector.

### **Our supply chains**

Our supply chains include: third party contactors in the IT/PPM space

### **Our policies on slavery and human trafficking**

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## **Due diligence processes for slavery and human trafficking**

We also have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2025. It was approved by the board on 14<sup>th</sup> February 2025.

Paul Hutchinson – Founder

Zoe Lewis – Founder

AgileSource Ltd

Date: 7<sup>th</sup> March 2025