

# **Interview Workshop**

BFS Spring 2025 | March 31, 2025





Keep an eye out for the password!





## **Remember this?**

#### **Common Behaviorals**

Give me an example of a time you faced a conflict with a coworker. How did

Writ you handle that?

0

• Give me an example of a time when you had to think on your feet.

Give me an example of a time you managed numerous responsibilities. How did you handle that?

Tell me about a time you set a goal for yourself. How did you go about ensuring that you would meet your objective? Describe a time when you saw a problem and took the initiative to correct it.

Tell me about a time you made a mistake and wish you'd handled a situation with a colleague differently.

Tell me about a time an unexpected problem derailed your planning.

How did you recover?

ified to be

Tell me about a time you g plane failed. How did you deal with the situation?



## Types of questions asked

### And getting ready for them





# Sign In Sheet!

**Password:** 

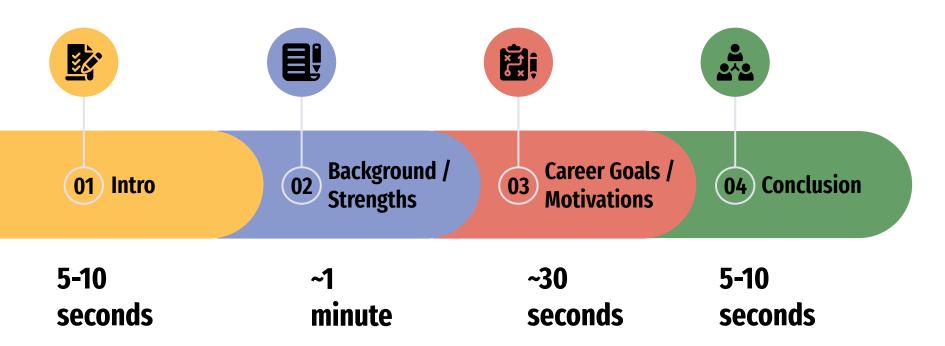
**#FLEXING** 







# Tell me about yourself.





# What do you consider your greatest weakness?



## Tell me about a time...

- When you had to work closely with someone whose personality was very different from yours.
- When you had to make a difficult decision.

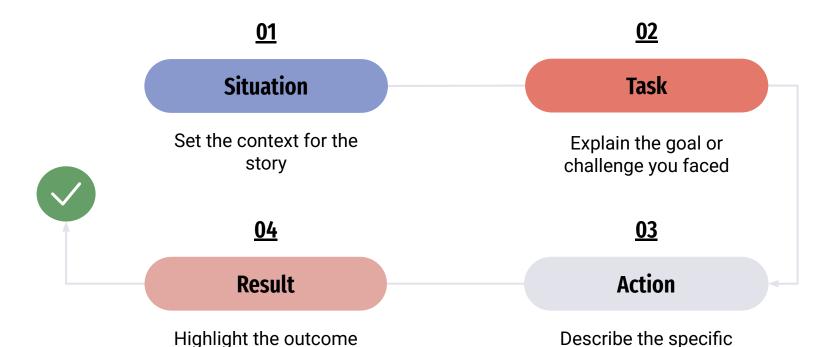
## What would you do if...

- You were given a project with a tight deadline and realized halfway through that you couldn't meet it?
- You were tasked with leading a project but had no prior experience in that area?

## **STAR Generic Response**

actions you took





and what you learned



## Tell me about a time...

when you had to work with someone who had a different perspective.

STAR: Situation  $\rightarrow$  Task  $\rightarrow$  Action  $\rightarrow$  Result



# What would you do if...

# a customer complained about a product that you knew was not defective?

STAR: Situation  $\rightarrow$  Task  $\rightarrow$  Action  $\rightarrow$  Result







https://www.careerproplus.co m/blog/ten-unexpected-intervi ew-questions/

Stay Calm and Take Your Time



www.linkedin.com/business /talent/blog/talent-acquisiti on/unexpected-interview-qu estions-to-get-unrehearsedanswers

**Ask for Clarity** 



sg.indeed.com/career-advic e/interviewing/curveball-int erview-questions

**Be Transparent** 



# Would you still love me if I was a worm?



# Would you still love me if I was a worm?

What is your biggest pet peeve?



# Are you memorable?



# Come to the front to ask questions/meet the Board!





## Types of a job interview



Mercury is the closest planet to the Sun and the smallest of them all

**Structured** 



Venus has a beautiful name and is the second planet from the Sun

**Not structured** 



Despite being red, Mars is actually a cold place. It's full of iron oxide dust

**Semi-structured** 

#### "Before the interview planner"

#### **Hours**

Mercury is the closest planet to the Sun and the smallest

**08:00** 

**08:30** 

<u>09:00</u>

<u>09:15</u>

#### Planner

Venus has a beautiful name and is the second planet from the Sun. It's terribly hot, even hotter than Mercury. It's the second brightest natural object in the night sky

Earth is the only planet known to harbor life

Jupiter is the biggest planet of them all

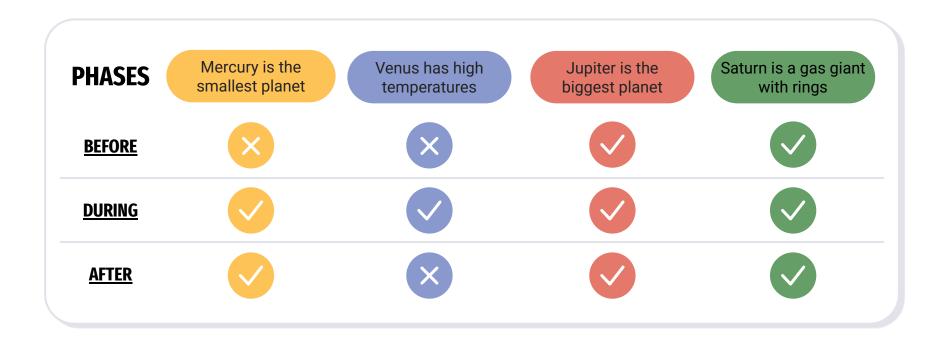
Saturn is the only planet with rings

Mars is actually a cold place. It's full of iron oxide dust

"During the interview"







## Common interview question and answer "First round"

## 01 Where do you see yourself in five years?

"Mercury's name has nothing to do with the liquid metal, since Mercury was named after the Roman god"

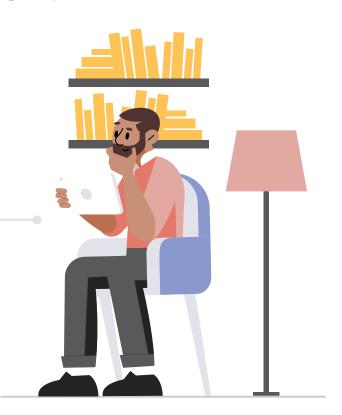
## <u>02</u> What are your strengths/weaknesses?

03

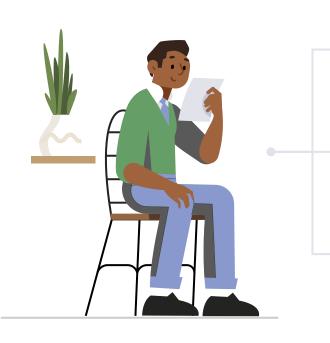
"Venus has a beautiful name and is the second planet from the Sun. It's terribly hot, even hotter than Mercury"

#### Why should we hire you?

"Despite being red, Mars is actually a cold place. It's full of iron oxide dust, which gives the planet its reddish cast"



Common Interview question and answer "Second round"



**04** What's your current salary?

"Mercury's name has nothing to do with the liquid metal, since Mercury was named after the Roman god"

**05** What's your work style?

"Venus has a beautiful name and is the second planet from the Sun. It's terribly hot, even hotter than Mercury"

**06** What motivates you?

"Despite being red, Mars is actually a cold place. It's full of iron oxide dust, which gives the planet its reddish cast"



25%

75%



It's the closest planet to the Sun and the smallest in the Solar System

50%

Venus has a beautiful name and is the second planet from the Sun

#### Mars

Venus

Despite being red, Mars is actually a cold place. It's full of iron oxide dust

**Jupiter** 

Jupiter is a gas giant and the biggest planet in the Solar System

Neptune

It's the fourth-largest object by diameter in the Solar System

Saturn

Saturn was named after the Roman god of wealth and agriculture

<u>55%</u>

60%

80%

## The common Interview question and answer "Selection phase"

Mercury is the closest planet to the Sun and the smallest one in the Solar System

#### **Candidate 1**

- Mars is actually a cold place
- Earth is the planet with life
- Mercury is a small planet



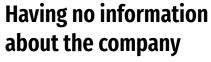


#### **Candidate 2**

- We all orbit around the Sun
- Pluto is a dwarf planet
- Only Saturn has rings

Popular nonverbal mistakes made during job interviews

**89%** 

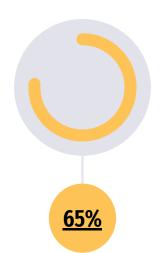


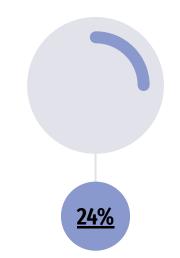
Mercury is the closest planet to the Sun

## Venus

Neptune 20%

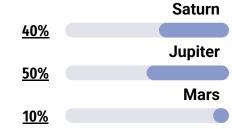
50%





## Avoiding making an eye contact

Venus has a beautiful name and high temperatures



## **Capacity**

Jupiter is the biggest planet

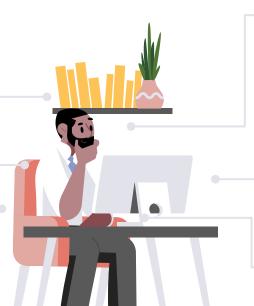
#### **Effort**

Venus is the second planet from the Sun

#### **Achievements**

Mars is actually a very cold place

#### The best candidate



#### Goals

Jupiter is the biggest planet

#### **Challenges**

Saturn is composed mostly of hydrogen

#### Learn

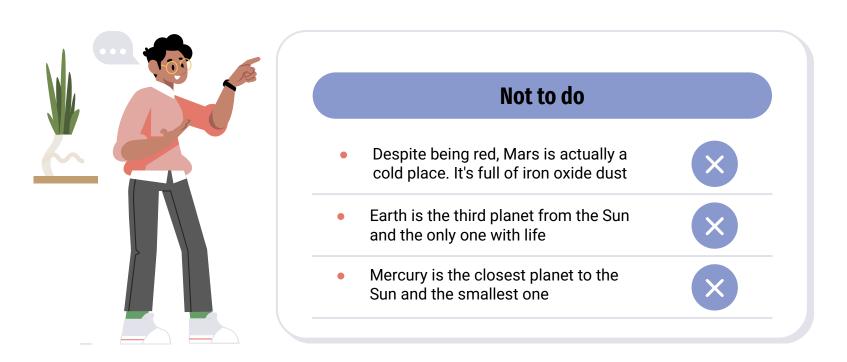
Neptune is very far from the Sun

## Popular mistakes made during job interviews

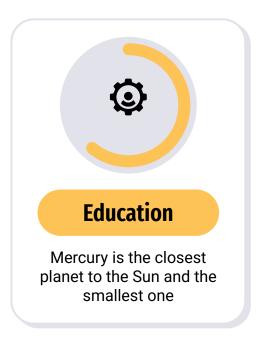
## To do Despite being red, Mars is actually a cold place. It's full of iron oxide dust Earth is the third planet from the Sun and the only one with life Mercury is the closest planet to the Sun and the smallest one

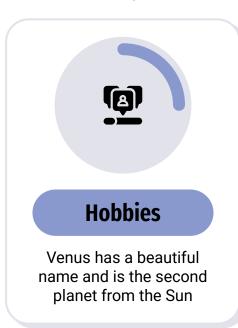


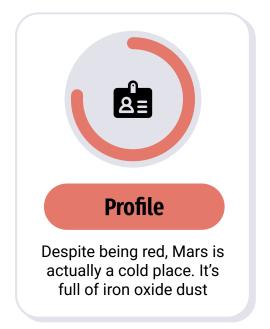
## Popular mistakes made during job interviews



## Most valued features of the selection process







#### How to ace a job interview

Saturn is the fourth-brightest object at night. It was named after the Roman god of the skies and lightning



#### **Know your facts**

Mercury is the closest planet to the Sun

#### **Look the part**

Despite being red, Mars actually is a cold place

### **Know the job**

Venus has a beautiful name and high temperatures



#### Plan the day before

Saturn is a gas giant and has several rings



84%

#### **Key concepts**

Saturn is the fourth-brightest object in the night sky. It was named after a Roman god



<u>01</u>

## **Working together**

Venus is the second planet from the Sun

<u>04</u>

#### **Motivation**

Saturn is a gas giant and has several rings

<u>02</u>

### **Time management**

Mercury is the closest planet to the Sun

<u>03</u>

## Creativity

Jupiter is the biggest planet of them all

## **Engage with the interviewers**

It's the fourth-brightest object in the night sky. It was named after the Roman god of the skies and lightning

#### A good first impression

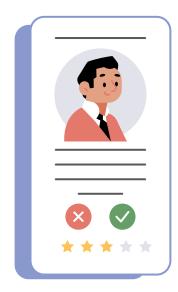
Mercury is the smallest planet of them all

#### Step 1

Jupiter is a gas giant and the biggest planet

#### Step 2

Saturn is a gas giant and the only planet with rings



#### Be confident but not cocky

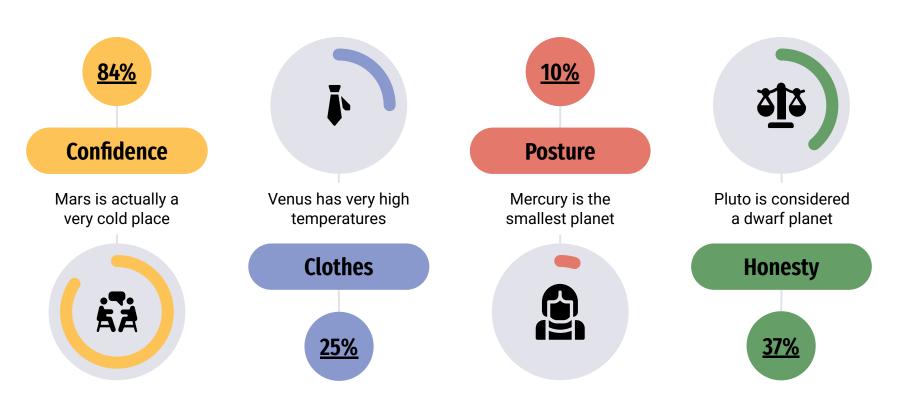
Venus has a beautiful name and high temperatures

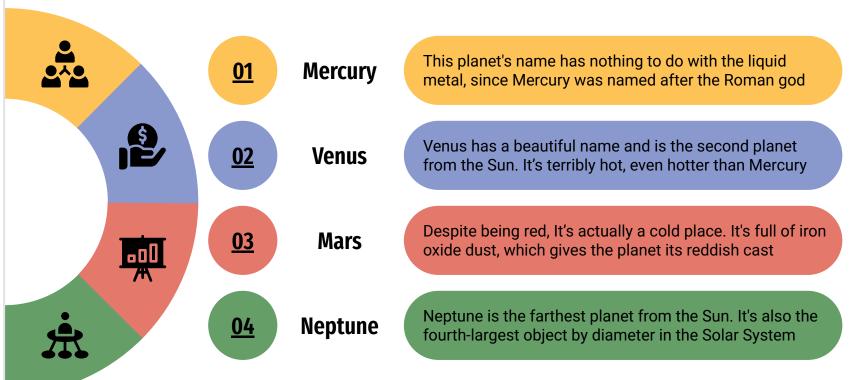
#### Step 1

Earth is the only planet that harbors life

#### Step 2

Despite being red, Mars is a very cold planet





#### **Recommended words**

Saturn is a gas giant and has several rings. It's composed mostly of hydrogen and helium

**Capacity**Mercury is the smallest planet

**Nervous**Venus is a very hot planet

Goals

Mars is actually a very cold place

**O4** Achievements Jupiter is the biggest planet

#### **Disapproved words**

Neptune is the farthest planet from the Sun. It's also the fourth-largest object by diameter

**01 Blockage** Earth is where we all live

Nervous Neptune is very far from the Sun

**Shy** Pluto is a dwarf planet

**04 Unsafety** Ceres is in the main asteroid belt

**<u>01</u>** Playing with hair

Mars is actually a very cold place

**02** No smiling

Jupiter is the biggest planet

**03** Wrong posture

Ceres is in the main asteroid belt

Popular nonverbal mistakes made during job interviews



**Crossing arms** 

Neptune is very far from the Sun

**Eye contact** 

Saturn is composed of hydrogen

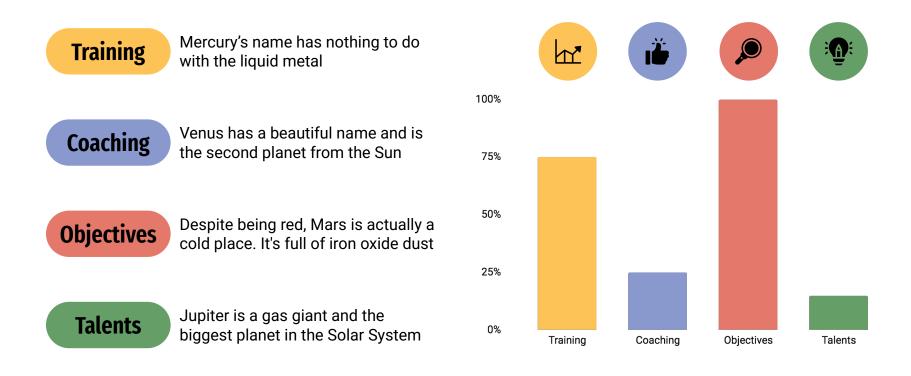
**No information** 

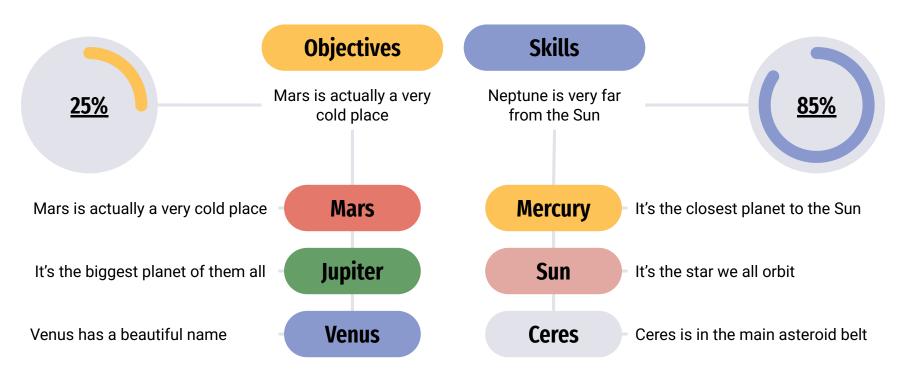
Pluto is now considered a dwarf

04

<u>05</u>

06





### Top 4 questions to ask an interviewer

Mercury is the closest planet to the Sun and the smallest one in the Solar System. This planet's name has nothing to do with the liquid metal, since Mercury was named after the Roman messenger god

What do you expect from team members?

Will those expectations change over time?

What is a typical day like at [company name]?

Where do you see the company in five years?

Venus has a beautiful name and is the second planet from the Sun. It's terribly hot, even hotter than Mercury, and its atmosphere is extremely poisonous. It's the second-brightest natural object in the night

**Interview job test question and answer** 

01 Why do you want this job?

- Mercury
- Venus
- Mars

**02** Why were you fired?

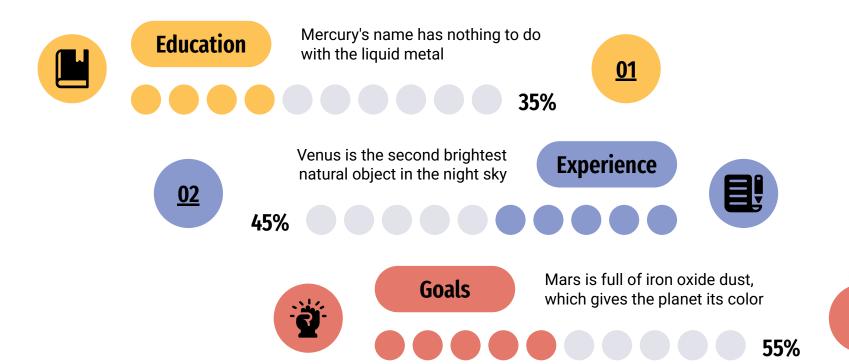
- Jupiter
- Saturn
- Neptune

**03** What's your current salary?

- Ceres
- Earth
- Pluto

**04** What's your work style?

- Sun
- Mars
- Earth



<u>03</u>

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