

Wyndham FC - 2025 Code of Behaviour



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General Terms

The Football Victoria governs football in the Wyndham Football Club's region which is in keeping with the directives of football's governing body, Football Federation Australia. In establishing the leagues and managing its operations, particularly 'on the ground' coaching and administrative functions, FV relies heavily on the goodwill and support of a number of volunteers.

Players and parents are reminded that these volunteers are giving their time and expertise to help grow the game and provide participants and opportunity to grow their football careers, and that most do so at their own expense, or with only basic reimbursement.

It is for this reason, that FV expects all players, parents, general members and spectators to conduct themselves in a manner which is both, respectful and supportive at all times, encouraging everyone to abide by the following:

- Ensure that all comments or questions directed at any coaching or administrative staff are directed politely and constructively.
- Be respectful of the coach's time and consider that he/she has many players and parents to communicate with and it is in the best interests of the team to give all of them equal opportunity for feedback.
- Be mindful of the roles coaches and administrators are required to fulfil at training and on match days and understand that they may not be available for discussing issues unless previously arranged.
- Avoid approaching coaches or administrators with questions or concerns 'unannounced', particularly at training sessions or match days, as it will be more constructive to make a prearranged time for discussion.
- Refrain from continually approaching coaching or administrative staff unless the matter is urgent and requires immediate attention.

Recognise that the coach has a role to play in the development of all players as individuals and that this will occur over the entire season, and not just in isolated training sessions or organised matches. In all matters relating to conduct we refer to the FV's Codes of Behaviour as laid out in the FV's Rules of Competition for Senior Men's State league, Miniroos and Junior Boys/Girls Leagues.

Anyone attending training or matches held for/by WFC must adhere to any current Government regulations applicable at the time, and Football Victoria, Wyndham City Council or WFC Board decisions regarding training or playing of matches due to Covid-19 restrictions.

Wyndham FC are members of the state government's Sport and Recreation 'Fair Play' processes:

<u>Home - Play by the Rules - Making Sport inclusive, safe and fair</u>

Wyndham FC also has a Gambling Harm Prevention Policy in place, which is available for perusal on request.



Parents of MiniRoos/Junior players (U18) attending any WFC games and training/or sessions are expected to:

- Remember that children play the sport for their enjoyment, and yours.
- Encourage children to play according to the rules and spirit of the game.
- Encourage all children to participate, do not force them.
- Focus on the child's efforts and performance rather than the result of the activity (that is, winning or losing).
- Never ridicule, yell at a child for making a mistake or losing a game.
- Remember that children learn best by example, so applaud good play by both teams.
- Support all efforts to remove racial and religious vilification, verbal and physical abuse from sporting activities.
- Respect the match official's decisions and teach your child to do likewise.
- Show respect and appreciation to Club officials, including coaches, officials and administrators. Ensure any issues are raised through the correct channels.
- 'Smart Supporting' not loud and intense but calm, relaxed and at all times positive.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- Not smoke or consume alcohol near the team bench (Technical Area) or sideline. Smoking is banned indoors, and outdoors within 10 metres of the club sporting venue and social rooms.
- Attend club functions where possible and encourage the children to attend also, where appropriate.
- Not bring offensive or inappropriate banners, whether written in English or a foreign language to the ground. It is now unlawful to perform the Nazi salute in public or to publicly display, or trade in, Nazi hate symbols, with the Albanese Government's landmark legislation coming into force as at Monday, 8 January 2024. The law also ensures that glorifying and praising acts of terrorism are criminal offences under Commonwealth law.



Any spectators attending any WFC games and/or training sessions are expected to:

- Adhere to Government, Football Victoria or WFC Board decisions regarding training or playing of matches during Covid-19 restrictions, if applicable.
- Remember that people participate in sport for their enjoyment and benefit, and yours.
- Applaud good performance and efforts from all individuals and teams.
- Congratulate all participants on their performance regardless of the game's outcome.
- Respect the decisions of officials and teach others to do the same.
- Never ridicule or scold a player for making a mistake.
- Positive comments are motivational.
- Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players.
- Encourage players to follow the rules and the officials' decisions.
- Not use foul language, sledge or harass players, coaches or officials.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
- Not smoke or consume alcohol near the team bench (Technical Area) or sideline.
- Not smoke indoors, and outdoors within 10 metres of sporting venues
- Not consume alcohol at the WFC venue when children under the age of 18 are present, unless parental approval is given.



Playing members at WFC games and training sessions should:

- Adhere to Government, Football Victoria or WFC Board decisions regarding training or playing of matches during Covid-19 restrictions, if applicable.
- Respect decisions made by match officials, at all times.
- Never ridicule or unduly berate fellow players or coaching staff for any decisions made prior to, during or following a match.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, race, colour, religion, language, politics, national or ethnic origin.
- Not use violence in any form, whether it is against other spectators, Team Officials (including coaches), Match Officials or Players.
- Not engage in discrimination, harassment, or abuse in any form, including the use of obscene or offensive language or gestures, the incitement of hatred or violence or partaking in indecent or racist chanting.
- Comply with any terms of entry of a venue, and do not bring prohibited and restricted items such as flares, missiles, dangerous articles and items that have the potential to cause injury, or be a public nuisance.
- Not bring offensive or inappropriate banners, whether written in English or a foreign language to the ground. It is now unlawful to perform the Nazi salute in public or to publicly display, or trade in, Nazi hate symbols, with the Albanese Government's landmark legislation coming into force as at Monday, 8 January 2024. The law also ensures that glorifying and praising acts of terrorism are criminal offences under Commonwealth law.
- Not throw missiles (including on to the field of play or at other spectators)
- Must not enter the field of play or its surrounds without lawful authority.
- Must conduct themselves in a manner that enhances, rather than injures, the reputation and goodwill of WFC and football generally.
- Attend club functions where possible to support and participate in, if you can.
- Not smoke indoors, and outdoors within 10 metres of sporting venues.
- Not smoke or consume alcohol near the team bench (Technical Area) or sideline.
- Not consume alcohol at the WFC venue when children under the age of 18 are present, unless parental approval is given.



Coaches attending any WFC games and training sessions should:

- Adhere to Government, Football Victoria or WFC Board decisions regarding training or playing of matches during Covid-19 restrictions, if applicable.
- Respect the rights, dignity and worth of every human being.
- Ensure the athlete's time spent with you is a positive experience.
- All athletes are deserving of equal attention and opportunities.
- Treat each athlete as an individual. Respect the talent, developmental stage and goals of each individual athlete. Help each athlete reach their full potential.
- Be fair, considerate and honest with athletes
- Be professional and accept responsibility for your actions. Display high standards in your language, manner, punctuality, preparation and presentation. Display control, respect, dignity and professionalism to all involved with the sport. Encourage athletes to demonstrate the same qualities
- Make a commitment to providing a quality service to your athletes. Seek continual improvement through performance appraisal and ongoing coach education. Provide a training program which is planned and sequential.
- Operate within the rules and spirit of your sport. The guidelines of national and international bodies governing your sport should be followed.
- Any physical contact with athletes should be appropriate to the situation and necessary for the athlete's skill development.
- Refrain from any form of personal abuse towards your athletes. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed towards your athletes from other sources whilst they are in your care. This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability.
- Provide a safe environment for training and competition. Ensure equipment and facilities
 meet safety standards. Ensure equipment, rules, training and the environment is
 appropriate for the age and ability of the athletes.
- Show concern and caution towards sick and injured athletes. Provide a modified training program where appropriate. Allow further participation in training and competition only when appropriate. Encourage athletes to seek medical advice when required. Maintain the same interest and support towards sick and injured athletes.
- Be a positive role model for your sport and athletes.
- Not smoke indoors, and outdoors within 10 metres of sporting venues.
- Not smoke or consume alcohol near the team bench (Technical Area) or sideline.
- Attend any club functions club, where possible and support and participate in and functions.
 Not consume alcohol at the WFC venue when children under the age of 18 are present, unless parental approval is given.



Administrators' Code of Behaviour

- Abide by the same rules as all staff, players and spectators, as listed above.
- Help coaches and officials highlight appropriate behaviour and skill development, as well as assist in raising the standards of coaching and officiating.
- Ensure everyone involved in football emphasise fair play
- Be tolerant and calm under pressure and approach problem solving in a supportive and empathetic manner, as members and players will expect Administrators to set an example for others.
- Make every effort to educate people who fail to meet these guidelines from time to time.

Disciplinary Measures

Players, parents or spectators may appeal a disciplinary outcome taken against them by writing an email to:

- <u>secretary@wyndhamfc.com</u>

The board will consider each case on its own merits and may elect to engage with staff to amend the outcome if it sees fit.

Disciplinary measures include (but are not limited to):

- Verbal warning
- Written warning
- Reduced game-time
- Relegation to a lower team
- Suspension from training
- Suspension from games
- Expulsion from WFC

Under the code of behaviour, as outlined above, the Committee has the right to expel or suspend any player, parent or spectator from the club if they breach any of the above parameters.

Member Protection Policy is managed under Football Australia and may be accessed at the following website.

Member Protection Framework | Football Australia