



“We’ve Got an Assessment for That!”

Stay competitive by addressing needs throughout the job’s lifecycle

Which services do you provide to your clients during the key phases of employment below?

Talent Acquisition

1. **Benchmarking** - Identifying the communication style, priorities, and perceptions essential to success
2. **Screening** - Identifying the individuals with the closest hard and soft skills and greatest growth potential
3. **Hiring** - Ensuring the written and mental resumes are congruent and exemplify what is necessary for job success



Talent Development

1. **Onboarding** - Introduction to the corporate history, culture, and the employee’s personal contribution to corporate success
2. **Data Driven Training** - Each individual is introduced to the foundational principles necessary for improvement of their emotional intelligence
3. **Skill Set Development** - A structured learning program is developed for both technical and soft skills



Talent Retention

1. **Performance Reviews** - Traditional performance reviews are 51% negative. Through the use of multiple development tools they are 72% positive.
2. **Capacity Development** - Building on the foundation of emotional intelligence, the skill sets of empathy, motivation, and social skills, are improved according to individual needs.
3. **Promotion** - Ensuring employee’s career path aligns with their behaviors, mindsets, expanding capacities, and leadership/management potential.

