



## Rules and Regulations

### **1. Contraband**

- Upon entering the program, The Evers House Staff or President, is required to search your belongings. You CANNOT bring any legal or illegal substances, alcohol, mind altering substances, or weapons of any kind. These items are prohibited. If illegal substances are found, The Evers House will immediately notify law enforcement, and you will be unsuccessfully discharged. If alcohol or weapons are found, you will be discharged. The Staff or President will do random searches of your belongings and bedroom without any prior consent. If contraband is found, it can lead to dismissal.

### **2. Recurrence of Use Policy & Procedure**

- If a client is to relapse, they need to notify staff or president immediately. The Program is zero-tolerance program. We cannot risk others sobriety.
- The client will be immediately discharged and given resources for detox and drug rehab.

### **3. Drug Testing**

- Staff or President will do random weekly UA's and BAC's. If a client is to have failed, they will be immediately dismissed.
- The cost of the tests will be added to their bill.

### **4. Behaviors and personal relationships**

- If the client is not already in a relationship, they do not need to start one while at Evers. This is a time to focus on yourself.
- Clients are prohibited from having sexual relationships with other clients or staff.
- Clients are not to borrow money from residents or staff.
- Stealing of any kind will result in dismissal. That includes food, drinks, etc...

- There will be NO bullying, harassing, violence, passive aggressive behavior, slamming doors, cursing, mumbling under your breath, or acts of dishonesty from anyone.

#### **5. Democratically Ran**

- The Program is democratically run. Meaning, all decisions will be made by vote. All clients get to vote, including Cathy McClellan and Jennifer Cosson.

#### **6. Probationary Period**

- For the first 30 days, the client is on a “probationary” period. Meaning that the client is to only go to work, mandatory appointments, and mandatory meetings.
- After the first 30 days and if the client is CURRENT on fees, the probationary period is lifted. They will go transition to the 10pm curfew.

#### **7. Curfew**

- After the first 30 days, the client has a curfew of 10pm. Doors will be locked at 10:01 and no one is allowed entry after that.
- Client is allowed one overnight a week.

#### **8. Classes & Mandatory Meetings**

- Client must go to 3 recovery oriented classes per week of their choosing. This can be at any time. We will require proof that the client has attended.
- Church is also mandatory on Sunday. This can be any church of the clients choosing as well.
- Saturday morning will be a mandatory house meeting. This is where any conflict resolution will take place. We also will do all of our voting on Saturdays and fee collections.

#### **9. Fees**

- Fees are \$165.00 per week. This includes housing, electricity, and water.
- Two weeks are due upon entering the program (\$330.00).
- Client cannot fall behind on fees.

#### **10. Medication**

- Clients are not permitted to have NARCOTICS or Gabapentin.
- Client is responsible for their medication.
- Client needs to get a lock box to lock their medicine in.

#### **11. Warrants**

- If a client is to obtain a warrant, they need to let Evers Staff know immediately.

#### **12. Cars**

- If the client has a vehicle, they must have a valid license, registration, and insurance on the vehicle.

- If you are giving another client a ride, they must previously sign a hold harmless. This is to ensure that Evers House and its staff is not responsible if something were to happen.

### **13. Guest & Visitors**

- The Client is allowed to have visitors.
- Evers Staff must have the person's first and last name.
- If Visitor seems under the influence, they will be asked to immediately leave. Visitors are subject to UA's and BAC's.
- Visitors can only be in the common areas.
- Visitors must leave no later than 8 pm.

### **14. Personal Belongings**

- Each client must accept responsibility for ALL of their property. They are advised not to bring expensive items to the house. If you do, do not flash the items and brag about them.
- Everything that you bring is YOUR responsibility to maintain and keep up with. If something is to happen to your items, you must notify staff, but The Evers House and its staff IS NOT responsible for anything lost, stolen, or damaged.
- Each client is to only bring 2 suitcases and their hygiene. You cannot bring an excess of items or accumulate them while being in the residence. You will not hoard items, there must be room for everyone.

### **15. Employment**

- All clients are required to gain employment. If unemployed when accepted, the resident is to make it their full-time job to gain employment.
- You are not permitted to work at Bars and Night clubs.

### **16. Departures, Discharges, and Write-ups**

- All residents are required to commit to 6-12 months. You are not required to immediately leave once your commitment is up, we will start reviewing on a month-to-month basis. When you decide to leave, you MUST give a 30 day notice.
- If you are unsuccessfully discharged, or leave before your time is up, you must pay the remaining balance for the full six months. If you do not, we will send the balance to collections.
- If you are dismissed for disciplinary reasons, you are to pack your belongings and leave the premises immediately. If you are not on the premises when discharged staff or President will "pack you out." Then you must arrange a time with Evers Staff to pick up your belongings within 5 business days.

- You must immediately change your address because Evers House will not accept your mail.
- You are given three write-ups, after your third, you will be discharged. You can be written up for being disrespectful, lying, keeping your room dirty, not doing chores, using drugs and alcohol, bad behaviors, not acting appropriate in class, etc...

#### **17. Cell Phones & Social Media**

- Cell phones are not to be shared with other clients. Evers House has a house phone for clients that do not have cell phones.
- If you have social media, you must add Cathy and Jen.
- Resident will be added to Evers Group Chain.
- Cellphones should be on silent from 10pm-6am. If you are listening to music or watching your phone, you need to have ear buds.
- Life 360 must be added to the phone. This is for accountability and safety.

#### **18. Hygiene and Cleanliness**

- Each client is to keep their body and area clean. You live in a shared community and have to respect others.
- Client must bathe and brush their teeth daily.
- Client must keep their room clean and chores done.
- If resident is to make a mess , they must clean it IMMEDIATELY.

#### **19. Emergencies**

- In case of an emergency call 911 then Cathy. If Cathy does not answer, call Jennifer.

#### **20. Medical**

- Evers Staff must be aware of medical issues with the resident.
- Evers IS NOT a medical facility.
- Resident cannot get any elective surgeries while in the program .