

Ordinance Number 2017-16

Adopted 12/07/17 - Effective 01/01/2018 – 12/31/2018

An Annual Ordinance for 2018 Governing Compensation, Starting Wage Rates, and Mileage Reimbursement Rates for Use of Personal Vehicles.

BE IT ORDAINED by the Council of the Village of Belmont, State of Ohio, that: Salaries, Hourly Rates of Pay, Monthly Wages, and Starting Wage Rates are established as follows:

SECTION I: WATER, SEWER, STREET DEPARTMENT

Position	Type	Name	Hourly / Monthly Wage
Street Crew	Street Dept	All Unspecified	\$10.00 / Hr Probation \$11.50/Hr Reg
Service Director	Street Dept	Dan Schmitt	\$14.50 / Hour
Water Licensed Operator	Water Dept	Richard Funkhouser	\$250.00 / Month
Water Board Members	Water Board	All Unspecified	\$60.00 / Month
Water Board President	Water Board	Kenny Davis	\$85.00 / Month
Water Clerk	Water Dept	Bobbie Moore	\$11.50 / Hour

SECTION II: POLICE DEPARTMENT

Position	Type	Name	Hourly
Patrolman	Contract	Paid by Bethesda	\$ 16.00 / Hour

SECTION III: FIRE DEPARTMENT / EMERGENCY SERVICES PERSONNEL

Position	Type	Name	Hourly	Monthly Wage
Fire Chief	Part-Time	Bob Mills	\$70.00	Paid Monthly
Assistant Chief	Part-Time	Jacob Tacosik	\$50.00	Paid Monthly
Paramedic	Part-Time	All Unspecified	\$12.00/ Hour	
EMTA	Part-Time	All Unspecified	\$11.00 / Hour	
EMT	Part-Time	All Unspecified	\$10.00 / Hour	
EMS Transport	Short Distance	All Unspecified	\$50.00	Paid Monthly
EMS Transport	Mid Distance	All Unspecified	\$100.00	Paid Monthly
EMS Transport	Long Distance	All Unspecified	\$150.00	Paid Monthly

- (1) Paramedics, EMTA's and EMT's with less than six month's service will receive \$1/hr less.
- (2) The first three Emergency Medical Personnel responding to a call will be compensated at their hourly rate if already on duty or the flat rate of \$50.00 per EMS Run. Flat rate payments will be paid monthly, and will be included in Taxable Wages via Payroll and reported on the W-2 form at the end of the year.

SECTION IV: MISCELLANEOUS RATES

Position	Type	Name	Hourly / Monthly Wage
Village Solicitor	Part-Time	T.J. Schultz	\$575 / Month \$50/Appearance
Mayors Court Clerk	Part-Time	Jennifer Schuster	\$250 / Month
Gym Rental Assistant	Part-Time	Bev Yoe	\$150 / Month Paid via AP + 1099

SECTION V: ELECTED / APPOINTED OFFICIALS

Position	Type	Name	Monthly
Mayor	Elected	Stanley Sobel	\$350.00 / Month
Council Members	Elected	Unspecified / President	\$60 / \$85 / Month
Fiscal Officer	Appointed	Ricky Burkhead, Jr.	\$1000 / Month

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SECTION VI: STARTING WAGE RATES

Belmont Water/Sewer/Street Department

Position	Type	Minimum	Maximum
Crew Leader	Full-Time	\$9.50 / Hour	\$11.50 / Hour
Crew Member	Full-Time	\$8.00 / Hour	\$10.00 / Hour
Crew Member	Part-Time	\$8.00 / Hour	\$9.00 / Hour
Utility Clerk	Part-Time	\$8.25 / Hour	\$9.50 / Hour

Belmont Police Department

Position	Type	Minimum	Maximum
Patrolman	Part-Time	\$10.00 / Hour	\$11.00 / Hour

Appointed/Elected Officials

Position	Type	Minimum	Maximum
Fiscal Officer	Part-Time	\$600 / Month	\$800 / Month
Village Solicitor	Part-Time	\$300 / Month	\$600 / Month
Mayor	Part-Time	\$300 / Month	\$500 / Month

SECTION VII: PAY SCHEDULE & BENEFITS

(1) All employees shall be paid bi-weekly: every two weeks or twenty six (26) pays during 2017 by electronic payment.

(2) The pay period begins on a Sunday and concludes on the second Saturday. Timecards for the pay period must be turned into the Clerk/Treasurer by 5:00 PM Sunday on the day that immediately follows the conclusion of the two week pay period. Pay for employees shall normally be made available on the Friday following the completion of the two week pay period. Payment will be direct deposited into the provided bank account on that Friday. Paystubs will be emailed to the employee earlier in the week of the pay. Should a holiday fall on the Friday pay day, employees shall be paid the preceding day.

(3) **A** Part-Time employees (All Departments\Class) are **not eligible** for paid Sick Leave, Vacation Leave, or any Personal Leave afforded to Full-Time employees.
B Full-Time employees, Sick pay is 3.08 hours per bi-weekly pay period and accrued to a maximum of 200 Hours. Vacation pay is 40 hours per year with one year of service, 80 hours per year after four years of service, and 120 hours per year after eight years of service and must be used in the year it is issued.

(4) Paid Holidays are: New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day

SECTION VIII: MILEAGE COMPENSATION

Personal Vehicle Use Mileage Allowance	\$.055 / Mile (must have prior authorization)
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This Ordinance supersedes Ordinance NONE and was passed with a suspension of the rules motion by _____, 2nd by _____ and a unanimous vote. Ordinance #_____ was then adopted on a motion by _____ with a 2nd by _____ and a unanimous vote at the regular Council meeting December 7th, 2017 and becomes effective January 1st, 2018.

Stanley Sobel, Mayor

Ricky W. Burkhead Jr. - Fiscal Officer

Ordinance #_____ amended to _____to reflect changes in Wages, Benefits, and Providers as specified above on _____.

Stanley Sobel, Mayor

Ricky W. Burkhead Jr. - Fiscal Officer