

DISCIPLINE POLICY

Learning Tree Childcare Center believes in teaching discipline, not the act of discipline. We teach children how to be disciplined by using redirection, conversing with the child using direct eye contact and speaking quietly and calmly, and having the director remove the child from the room and give them the opportunity to calm down and refocus. In the event a child is out of control and actively hurting others, a staff member maybe restrain/hold the child with just enough strength to protect the child and others until they are calm enough to talk to the teacher. Learning Tree will never use any injurious form of discipline including corporal punishment, isolation, shaking, biting, spanking, slapping, pulling of hair, denying of food or rest, forcing food or rest, or verbal yelling and belittling.

Our center intends to create positive relationships between the children and staff and develop an environment of mutual respect and affection. All children will be treated with respect and taught to respect those around them. We believe that positive attention reinforces appropriate behavior.

The center provides calming corners in each room where a child can spend a few minutes calming themselves and refocusing to join the group activities.

