



## POLICY STATEMENT

---

Paxman's Angling Club is not an employee, employer or self-employed entity and subsequently interpreted its status as exempt from many duties under the Health and Safety at Work Act 1974, there are however, still legal and moral duties of the clubs members and club officials to ensure the health and safety of any person(s) involved in, or who may come into contact with, the club's activities.

## DUTY OF CARE

---

Paxman's Angling Club Angling Club requires that all people involved in organising activities, work parties and day to day management activities consider the consequences of their acts and omissions and ensure that those acts/or omissions do not give rise to a foreseeable risk of injury to any other person.

## RISK ASSESSMENT

---

Paxman's Angling Club will ensure that suitable risk assessments are carried out and the results of the assessments are implemented. The aim of risk assessment is to avoid harm and to promote the health, safety and welfare of all involved or who may be affected by an activity (work or leisure). As members of Paxman's Angling Club, committee members have not only a moral but also a legal responsibility to ensure that club activities and any organised events are as safe as practicably possible. Risk assessments will be carried out with a view of minimising risk as well as reducing the likelihood of accidents happening; in the event of an accident, it will also reduce the chance of serious injury or ill health.

The Club's committee hereby agree too;

- Ensure this policy is adhered to,
- Ensure Risk Assessments have been carried out,
- Brief members on all matters relating to organisational activities especially risk management and allocation of equipment and resources.
- Advise and assist The Chairman, Secretary and Treasurer (Trustee's) in ensuring safety is properly managed.
- Hold responsibility to undertake all measures outlined in this policy, to ensure the safety and well-being of all persons involved in, or who may come into contact with, the club's activities.

## DEFINITIONS

---

A summary of the definitions for terms used within this policy and all other health and safety documentation produced by the Club is below;

**Reasonably Practicable** - Reasonably practicable' is a narrower term than 'physically possible' ... a computation must be made by the owner in which the quantum of risk is placed on one scale and the sacrifice involved in the measures necessary for averting the risk (whether in money, time or trouble) is placed in the other, and that, if it be shown that there is a gross disproportion between them – the risk being insignificant in relation to the sacrifice – the defendants discharge the onus on them. (Source: <https://www.hse.gov.uk/managing/theory/alarplance.htm>).

# PAXMAN'S ANGLING CLUB



**Competence** - Competence can be described as the combination of training, skills, experience and knowledge that a person has and their ability to apply them to perform a task safely. Other factors, such as attitude and physical ability, can also affect someone's competence. (Source: <https://www.hse.gov.uk/competence/what-is-competence.htm>)

## RESPONSIBILITY

---

The trustees of the club are responsible for the implementation and updating of this policy;

MR. J. DAVISON

MR J DAVISON (Chairman & Fisheries Officer)

MR. S. COOK

MR S COOK (Treasurer & Assistant Fisheries Officer)

MRS. S. COOK

MRS S COOK (Secretary)