



# ESTD

## Full & Relevant

## Early Years Training



EDUCATION AND SKILLS ARE  
SPECIALISTS IN DELIVERING  
**ADULT APPRENTICESHIPS,**  
TO PROFESSIONALS,  
WORKING WITHIN THE  
EDUCATION SECTOR!



# WELCOME

We are passionate about supporting the Early Years sector with Apprenticeship Training and we are thrilled you're considering training with us.

We are here to support you throughout your career in Early Years. Many of our qualified and experienced tutors have hands-on experience in a Nursery and are passionate about supporting each setting, and apprentice through their training.

Our skilled assessors work with employers and learners to tailor the training to align with their unique needs and specifications.

**Together, let's unlock your potential and achieve your desired qualifications!**



Visit our website: <https://education-and-skills-td.com/>

# FULL & RELEVANT EARLY YEARS

**ALL OUR EARLY YEARS  
QUALIFICATIONS ARE  
FEATURED ON THE  
FULL & RELEVANT LIST,  
ENSURING THAT YOUR  
PRACTITIONERS' TRAINING  
MEETS THE REQUIREMENTS  
OF THE SECTOR.**

LET'S TAKE A LOOK AT  
THE APPRENTICESHIP  
OPTIONS FOR THOSE  
WORKING WITH  
YOUNG CHILDREN...



**PLEASE CLICK ON THE COURSE TITLE TO VIEW THE FULL  
INFORMATION OF THE APPRENTICESHIP STANDARD.**

‘Our aim is to raise the quality and quantity of apprenticeships in South Yorkshire, to achieve this we need to form strong partnerships with regional training providers.

The South Yorkshire Apprenticeship Hub has formed a strong partnership with Education and Skills, to support employers in the region to access and maximise the impact of employing an apprentice.

Working together, we have not only supported several local businesses to access high-quality apprenticeship training but also maximised the funding available via the South Yorkshire Mayoral Combined Authorities Levy Matchmaking Scheme, enabling these employers to access the training at no cost.

Our work with Education and Skills has helped several employers upskill their workforce, leading to better outcomes for their business, their employers and customers.’

**KEITH RICHARDSON**  
**SOUTH YORKSHIRE APPRENTICESHIP**  
**HUB MANAGER**

“We came across Education and Skills Training & Development several times and had heard of their excellent reputation in the training industry. To appoint them to work with us was a very easy decision.

The tutors have been great with both Emma and Caroline, very supportive and brings industry experience to the table. Emma and Caroline are now partway through their apprenticeship and are both enjoying it.”

**COPMANTHORPE CHILDCARE CENTRE**



# DID YOU KNOW ?

**.... that small businesses  
receive 95% funding for  
Apprenticeship Training,  
and are only required to pay  
a 5% contribution fee?**

*Some can even  
apply for a levy  
transfer, meaning  
100% of the course  
cost is covered!*





# FULL & RELEVANT EARLY YEARS

## **LEVEL 2** **EARLY YEARS** **PRACTITIONER**



- **Duration:** 13 months + 3-month End Point Assessment
- **Course value:** £4,000
- **Off-the-job time:** 302
- **Delivery:** Online delivery with observations carried out in the workplace

Enrolling on a Level 2 Early Years Practitioner apprenticeship presents a wealth of advantages for individuals aspiring to build a fulfilling career in childcare and early education. This qualification aims to provide learners with the knowledge and understanding of babies and young children from birth to 7 years of age with applied knowledge in the early years, 0-5 years. This apprenticeship offers a structured pathway for individuals to gain practical experience and foundational knowledge essential for working effectively with young children.

Through hands-on training and mentorship from experienced professionals, apprentices develop a deep understanding of child development, learning techniques, and best practices in early years education. Additionally, the apprenticeship provides opportunities for personal and professional growth, nurturing essential skills such as communication, empathy, and adaptability.

Overall, this apprenticeship journey empowers individuals to make a positive difference in the lives of children and families while laying a solid foundation for their future career aspirations in early childhood education.



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# FULL & RELEVANT EARLY YEARS

## **LEVEL 3**

## **EARLY YEARS EDUCATOR**



- **Duration:** 18 months + 3-month End Point Assessment
- **Course value:** £7,000
- **Off-the-job time:** 417
- **Delivery:** Online delivery with observations carried out in the workplace

**The new Level 3 Early Years Educator apprenticeship aligns with the Department for Education (DFEs) for Full and relevant Level 3.**

Early Years Educators play a key role in ensuring that young children learn and develop well and are kept healthy and safe.

Our apprenticeship offers a multitude of advantages for individuals seeking to excel in the field of early childhood education. This apprenticeship provides a comprehensive and in-depth understanding of child development, pedagogical practices, and educational theories, equipping apprentices with the knowledge and skills necessary to support young learners' holistic development effectively.

Through practical experience and mentorship, apprentices gain invaluable insights into creating nurturing and stimulating learning environments tailored to children's needs and abilities.

Beyond professional advancement, this apprenticeship journey fosters personal growth, nurturing essential qualities such as empathy, patience, and resilience, while positively empowering individuals on the lives of children and families.

Ultimately, the Level 3 Early Years Educator Apprenticeship serves as a transformative journey, shaping individuals into skilled and compassionate educators poised for success in the dynamic field of early childhood education.





# FULL & RELEVANT EARLY YEARS

## **LEVEL 3** **EARLY YEARS EDUCATOR** **WITH SEN FOCUS**



- **Duration:** 20 months + 3-month End Point Assessment
- **Course value:** £7,000
- **Off-the-job time:** 417
- **Delivery:** Online delivery with observations carried out at the workplace

**The new Level 3 Early Years Educator apprenticeship aligns with the Department for Education (DFEs) for Full and relevant Level 3.**

The Level 3 Early Years Educator with Special Education Needs (SEN) apprenticeship offers individuals a comprehensive foundation for excelling in childcare and early education roles, emphasising supporting children with additional needs by providing extensive training in child development, pedagogical practices, and health and safety regulations. Individuals gain practical experience in implementing the Early Years Foundation Stage (EYFS) requirements set by the government, including fostering secure attachments, facilitating language and numeracy skills development, and planning tailored activities to meet individual children's needs and interests. Additionally, apprentices learn essential behaviours such as care and compassion, teamwork, and commitment to improving children's outcomes, while promoting equality, diversity, and inclusion.

This apprenticeship equips individuals with the skills, knowledge, and certifications necessary to excel in the dynamic field of early childhood education with recognition as a SEN practitioner. Through a combination of theoretical learning, practical training, and ongoing professional development, apprentices emerge as competent and compassionate educators dedicated to providing high-quality care and education for children from birth to 5 years old, ensuring their holistic development and well-being.



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# FULL & RELEVANT EARLY YEARS

## **LEVEL 5** **EARLY YEARS** **LEAD PRACTITIONER**

- **Duration:** 24 months + 3-month End Point Assessment
- **Course value:** £7,000
- **Off-the-job time:** 417
- **Delivery:** Online delivery with observations carried out in the workplace

The aim of the Level 5 Early Years Lead Practitioner apprenticeship is to support leadership and management skills in the early years sector. This apprenticeship offers a comprehensive and specialised curriculum designed to deepen understanding and refine skills necessary for effective leadership and practice within early years settings. Apprentices will delve into advanced topics such as child development theories, pedagogical approaches, and strategies for inclusive practice, equipping them with the knowledge and confidence to lead teams and drive positive outcomes for children's learning and development.

Additionally, the apprenticeship provides opportunities for practical application and reflection, allowing apprentices to refine their leadership style and decision-making processes in real-world scenarios. Completing this apprenticeship not only leads to a nationally recognised qualification but also enhances career prospects, opening doors to leadership positions such as nursery managers, early years consultants, or senior practitioners.

Furthermore, apprentices will benefit from mentorship and support from experienced professionals, facilitating their professional growth and development.

Overall, this apprenticeship journey empowers individuals to become effective leaders in the early years sector, driving excellence in practice and making a lasting impact on the lives of young children and families.



# Working with Babies

In the framework of the Early Years Apprenticeships, the 'Be able to' criteria states that individuals are required to engage with children spanning actively **ALL** ages between 0-5 years for a total of 350 hours.

At **minimum**, 60 of these hours must be spent with 0-2s, preferably as consecutive days, to evidence the ability to build relationships with babies.

Learners **must** be observed during these hours. The learner and employer can coordinate a placement to meet the necessary hours in the absence of infants in the learner's current environment.



# WRAP AROUND CARE PROVISION

## **LEVEL 2** **PLAYWORKER**

- **Duration:** 15 months + 3-month End Point Assessment
- **Course value:** £5,000
- **Off-the-job time:** 348
- **Delivery:** Remote delivery with reviews and support sessions every 4-6 weeks

Enrolling in a Level 2 Playworker apprenticeship offers a compelling opportunity for individuals passionate about fostering child development and well-being through play. This apprenticeship provides a comprehensive framework for gaining practical skills and knowledge essential for supporting children's play activities in various settings.

Our learners will learn about the importance of play in promoting physical, social, and emotional development, as well as techniques for creating safe and stimulating play environments. By completing this apprenticeship, individuals develop a deep understanding of child-centred approaches and learn how to effectively engage with children of different ages and abilities.

Moreover, a Level 2 Playworker apprenticeship serves as a valuable stepping stone for those considering a career in childcare or education, providing hands-on experience and a nationally recognised qualification.

Overall, enrolling in this apprenticeship not only equips individuals with the skills to positively impact children's lives but also opens doors to fulfilling career opportunities in the field of play work.



# ***NO DAY RELEASE!***

Hours are recorded through a variety of learning experiences **IN** the nursery!

Learners will need time allocated each week to focus on completing their written work, but the time **YOU** invest in your apprentices count.

Shadowing & mentoring activities **CAN** be recorded towards your Apprentices' learning hours.

***More information on these hours, and what activities can be recorded as 'learning time' can be found further on in the prospectus.***



# RECORDING

OFF THE JOB

## TRAINING HOURS/ LEARNING TIME

### SAY HELLO TO APPRENTICESHIP TRAINING WITHOUT A DAY RELEASE!

Traditionally, apprenticeships demand a day release every week, but not with Education & Skills.

We prefer the phrase 'learning time'. While in training, learners can record times when they are expanding their understanding and mastering new skills, so make sure to document it! Learners will also record the time you allocate them for completing their written assignments and participating in their scheduled online teaching sessions.

**For further information, refer to the details on off-the-job training in the funding regulations by clicking [HERE](#).**

#### Off the job training time CAN include:

- Employer induction (for new staff or job role changes)
- Roleplaying an activity
- Researching
- Simulation exercises
- Industry visits
- Lectures/seminars
- Teaching sessions
- Additional support sessions with your Tutor.
- Shadowing in the workplace
- Mentoring in the workplace
- Training sessions.
- Team meetings (*where relevant training is carried out.*)
- *Time spent completing written work and assignments.*

- Observing other year groups/ different teachers & teaching styles.
- Contracted staff training/Inset days.
- Online learning and distance learning (webinars, presentations & CPD training/mini-courses.)
- Mock assignments (*in preparation for EPA*).

#### Off-the-job training does NOT include:

- Maths and English support.
- Progress reviews and assessment planning with the assessor.
- Training that occurs outside the apprentices' paid working hours





# WE CAN'T WAIT TO HEAR FROM YOU!

For more information  
you can visit our website:

<https://education-and-skills-td.com/>