# Fiduciary Investment Review™

Prepared for: Sample Client

Prepared by:



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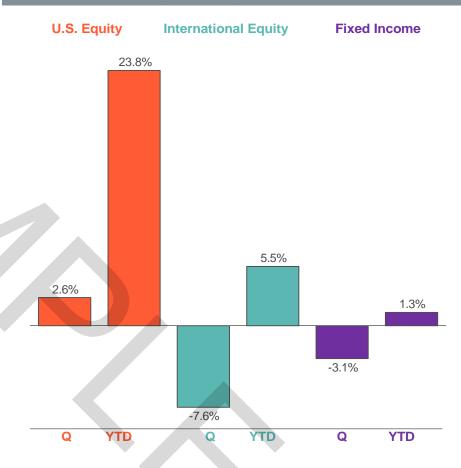
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# Q4 2024 Market Review

### **SUMMARY**

- Equity markets were mixed over the quarter, with U.S. equities posting small positive returns amid large negative returns internationally. Fixed income markets were also negative over the quarter, as long-term rates rose.
- U.S. equities rose 2.6% (Russell 3000) over the quarter with consumer discretionary stocks leading the way. Large cap growth was the best performing style in 2024, outperforming large cap value by almost 2000 basis points (33.4% for Russell 1000 Growth vs. 14.4% for Russell 1000 Value).
- International equities and Emerging Markets equities struggled over the quarter, posting losses of -8.1% (MSCI EAFE) and -8.0% (MSCI Emerging Markets), respectively.
- The broad U.S. fixed income market returned -3.1% (Bloomberg Barclays Aggregate) over the quarter. The Fed cut rates by 25 basis points twice over the quarter; however, longer term rates such as the 10-year treasury rate, rose by almost 80 basis points over the period.
- The unemployment rate remained flat from last quarter at 4.1%.

### **TRAILING RETURNS (12/31/2024)**

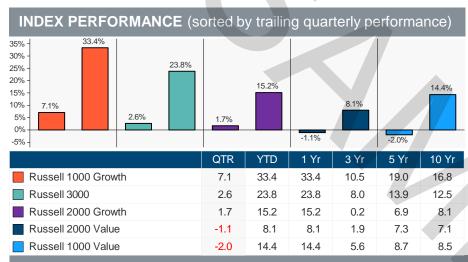


Quarterly and year-to-date returns of the following indices: U.S. Equity (Russell 3000 Index), Fixed Income (Bloomberg Barclays U.S. Aggregate Bond Index) and International Equity (MSCI ACWI ex U.S. Index)

# Q4 2024 Market Review – U.S. Equity

### **U.S. EQUITY**

- The broad U.S. equity market, as measured by the Russell 3000 Index, was up 2.6% for the quarter.
- The best performing U.S. equity index for the quarter was Russell 1000 Growth, returning a positive 7.1%.
- The worst performing U.S. equity index for the guarter was Russell 1000 Value, returning a negative 2%

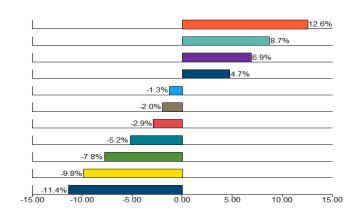


# GROWTH VS. VALUE 50% 40% 30% 20% 10% 0% Value Outperforms 30% 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024

Over the last year, growth stocks outperformed value stocks by 19.00%. For the trailing quarter, growth stocks outperformed value stocks by 9.10%.

The graph above is plotted using a rolling one-year time period. Growth stock performance is represented by the Russell 1000 Growth Index. Value stock performance is represented by the Russell 1000 Value Index.

### **SECTOR** (sorted by trailing quarterly performance)



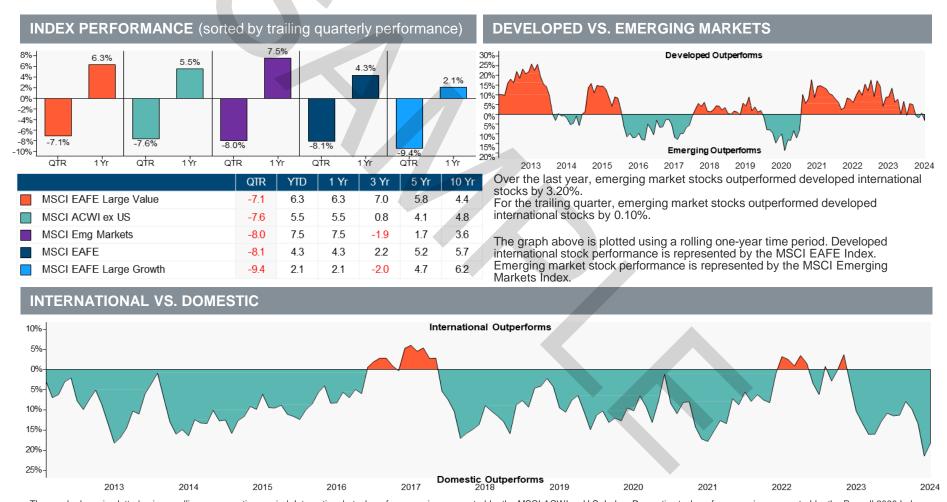
	QTR	YTD	1 Yr	3 Yr	5 Yr	10 Yr
Consumer Discretionary	12.6	27.7	27.7	4.9	13.9	13.1
Telecommunication Svcs.	8.7	39.6	39.6	9.1	14.2	11.0
Financials	6.9	29.8	29.8	9.2	11.4	11.3
Information Technology	4.7	35.9	35.9	15.3	24.1	21.9
Energy	-1.3	6.0	6.0	19.9	12.1	4.3
Industrials	-2.0	16.9	16.9	9.6	12.4	11.1
Consumer Staples	-2.9	14.8	14.8	4.9	8.7	8.4
Utilities	-5.2	23.6	23.6	5.0	6.3	8.4
Real Estate	-7.8	5.4	5.4	-4.7	3.5	6.0
Health Care	-9.8	2.8	2.8	0.4	7.7	9.2
Materials	-11.4	-0.3	-0.3	0.3	9.0	8.0

Source: S&P 1500 Sector Indices

# Q4 2024 Market Review – International Equity

### INTERNATIONAL EQUITY

- Developed international equity returned a negative 8.1% in the last quarter (MSCI EAFE).
- Emerging market equity posted a negative 8% return (MSCI Emerging Markets Index).

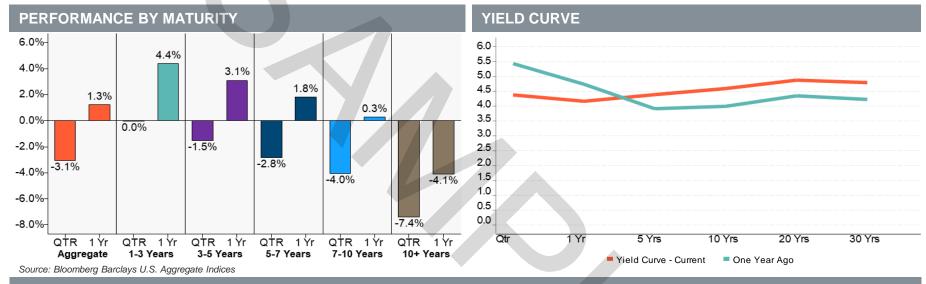


The graph above is plotted using a rolling one-year time period. International stock performance is represented by the MSCI ACWI ex U.S. Index. Domestic stock performance is represented by the Russell 3000 Index.

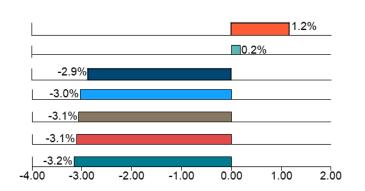
# Q4 2024 Market Review – Fixed Income

### **FIXED INCOME**

- The broad U.S. fixed income market returned a negative 3.1% (Bloomberg Barclays U.S. Aggregate) for the quarter.
- The best performing sector for the quarter was Cash, returning a positive 1.2%.
- The worst performing sector for the quarter was Mortgage-Backed Securities, returning a negative 3.2%.



### **SECTOR** (sorted by trailing quarterly performance)



	QTR	YTD	1 Yr	3 Yr	5 Yr	10 Yr
Cash	1.2	5.3	5.3	3.9	2.5	1.8
High Yield Corporate Bond	0.2	8.2	8.2	2.9	4.2	5.2
TIPS	-2.9	1.8	1.8	-2.3	1.9	2.2
Corporate Investment Grade	-3.0	2.1	2.1	-2.3	0.3	2.4
Aggregate Bond	-3.1	1.3	1.3	-2.4	-0.3	1.3
Government	-3.1	0.6	0.6	-2.8	-0.6	0.9
Mortgage-Backed Securities	-3.2	1.2	1.2	-2.1	-0.7	0.9

Source: Bloomberg Barclays U.S. Indices

# **Q4 2024 Market Kaleidoscope**

### **ASSET CLASS RETURNS**

The following chart exhibits the volatility of asset class returns from year to year by ranking indices in order of performance, highlighting the importance of diversification.

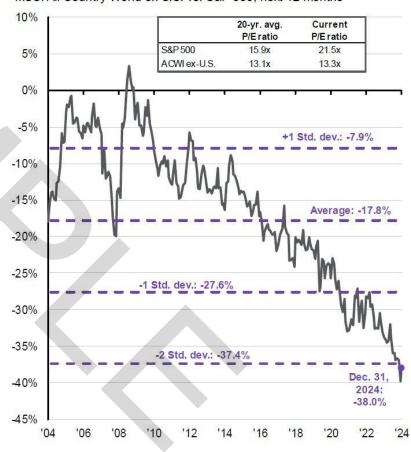
2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Global REIT 22.81	Large Growth 5.67	Sm Value 31.74	Large Growth 30.21	Cash 1.87	Large Growth 36.39	Large Growth 38.49	Global REIT 32.50	Commodities 16.09	Large Growth 42.68	Large Growth 33.36
Large Value 13.45	Global REIT 0.59	Large Value 17.34	International 27.19	Fixed Income 0.01	Sm Growth 28.48	Sm Growth 34.63	Sm Value 28.27	Cash 1.46	Sm Growth 18.66	Sm Growth 15.15
Large Growth 13.05	Fixed Income 0.55	Commodities 11.77	Sm Growth 22.17	Large Growth -1.51	Large Value 26.54	Balanced 14.24	Large Growth 27.60	Large Value -7.54	International 15.62	Large Value 14.37
Balanced 6.58	Cash 0.05	Sm Growth 11.32	Balanced 14.95	Balanced -4.77	Global REIT 24.49	International 10.65	Commodities 27.11	Fixed Income -13.01	Balanced 15.52	Balanced 10.80
Fixed Income 5.97	Balanced -0.49	Balanced 7.18	Large Value 13.66	Global REIT -4.77	Sm Value 22.39	Fixed Income 7.51	Large Value 25.16	Sm Value -14.48	Sm Value 14.65	Sm Value 8.05
Sm Growth 5.60	Sm Growth -1.38	Large Growth 7.08	Global REIT 8.63	Large Value -8.27	International 21.51	Sm Value 4.63	Balanced 10.75	Balanced -15.80	Global REIT 11.53	International 5.53
Sm Value 4.22	Large Value -3.83	Global REIT 6.90	Sm Value 7.84	Sm Growth -9.31	Balanced 20.11	Large Value 2.80	International 7.82	International -16.00	Large Value 11.46	Commodities 5.38
Cash 0.03	International -5.66	International 4.50	Fixed Income 3.54	Commodities -11.25	Fixed Income 8.72	Cash 0.67	Sm Growth 2.83	Global REIT -23.60	Fixed Income 5.53	Cash 5.25
International -3.87	Sm Value -7.47	Fixed Income 2.65	Commodities 1.70	Sm Value -12.86	Commodities 7.69	Commodities -3.12	Cash 0.05	Sm Growth -26.36	Cash 5.01	Global REIT 3.92
Commodities -17.01	Commodities -24.66	Cash 0.33	Cash 0.86	International -14.20	Cash 2.28	Global REIT -8.11	Fixed Income -1.54	Large Growth -29.14	Commodities -7.91	Fixed Income 1.25
Large Value (Russell 1000 Value)  Small Growth (Russell 2000 Growth)  International (MSCI ACWI ex-US)  Small Value (Russell 2000 Value)  Fixed Income (Bloomberg Barclay's U.S. Aggregate, 20% MSCI ACWI ex US)								Global REIT (S&P Commodities (Blo Cash (Merrill Lync	omberg Commodi	ties)

# Q4 2024 Market Review - Chart of the Quarter

# U.S. VS. INTERNATIONAL EQUITY MARKET VALUATIONS

The fourth quarter of 2024 continued the recent trend of U.S. equity markets outperforming international equity markets. While in recent years international equity markets have experienced a few periods of outperformance, U.S. markets have largely maintained their dominance. As shown in the chart below, the differential between U.S. and ex-U.S. equity market valuations on a forward P/E (price-to-earnings) basis highlights this trend. The valuation discount for international equities is now more than two standard deviations below its average over the past 20 years- the widest margin during this period. This indicates that international equities have not been this relatively cheap in a long time.

# International: Price-to-earnings discount vs. U.S. MSCI All Country World ex-U.S. vs. S&P 500, next 12 months



Source: FactSet, MSCI, Standard & Poor's, J.P. Morgan Asset Management. Guide to the Markets – U.S. Data are as of December 31, 2024.

# Q4 2024 Disclosures

Performance of indexes reflects the unmanaged result for the market segment the selected stocks represent. Indexes are unmanaged and not available for direct investment.

**Citigroup Corporate Bond** is an index which serves as a benchmark for corporate bond performance. You cannot invest directly in an index.

Citigroup Mortgage Master is an index which serves as a benchmark for U.S. mortgage-backed securities performance.

Citigroup WGBI Index is an index which serves as a benchmark for global bond performance, including 22 different government bond markets.

Credit Suisse High Yield Index is an unmanaged, trader priced index constructed to mirror the characteristics of the high yield bond market.

**BC** (Barclays Capital) U.S. Aggregate Bond Index represents securities that are U.S., domestic, taxable, and dollar dominated. The index covers the U.S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities, and asset-backed securities. These major sectors are subdivided into more specific indices that are calculated and reported on a regular basis.

**BC Credit Bond Index** includes publicly issued U.S. corporate and specified foreign debentures and secured notes that meet the specified maturity, liquidity, and quality requirements. To qualify, bonds must be SEC-registered.

**BC U.S. Corporate Investment Grade** represents investment grade corporate securities that are U.S., domestic, taxable, and dollar denominated.

**BC High Yield Corporate Bond** represents below investment grade corporate securities that are U.D., domestic, taxable, and dollar denominated.

**BC TIPS Index** includes publicly issued U.S. government treasury inflation protected securities that meet the specified maturity, liquidity and other requirements.

**BC Mortgage-Backed Securities** covers agency mortgage-backed pass-through securities (both fixed-rate and hybrid ARMs) issued by Ginnie Mae (GNMA), Fannie Mae (FNMA), and Freddie Mac (FHLMC).

**BC Muni Bond** covers the USD-denominated long-term tax-exempt bond market with four main sectors: state and local general obligation bonds, revenue bonds, insured bonds, and pre-refunded bonds.

**BC Government Index** includes publicly issued U.S. government securities that meet the specified maturity, liquidity and other requirements.

BarCap U.S. Aggregate 1-3 Yr. TR USD Index represents securities in the BC U.S.

Aggregate Index that have maturity dates over the next 1-3 years.

**BarCap U.S.** Aggregate 3-5 Yr. TR USD Index represents securities in the BC U.S. Aggregate Index that have maturity dates over the next 3-5 years.

**BarCap U.S.** Aggregate 5-7 Yr. TR USD Index represents securities in the BC U.S. Aggregate Index that have maturity dates over the next 5-7 years.

**BarCap U.S. Aggregate 7-10 Yr. TR USD Index** represents securities in the BC U.S. Aggregate Index that have maturity dates over the next 7-10 years.

BarCap U.S. Aggregate 10+ Yr. TR USD Index represents securities in the BC U.S. Aggregate Index that have maturity dates over 10 years.

**DJW 5000 (Full Cap)** Index measures the performance of all U.S. common equity securities, and serves as an index of all stock trades in the U.S.

**MSCI FI Emerging Markets** is a rules-based index which serves as a benchmark for emerging country fixed income performance.

**MSCI FI EAFE International** is a rules-based index which serves as a benchmark for developed international country fixed income performance.

**MSCI EAFE Index** is listed for foreign stock funds (EAFE refers to Europe, Australia and Far East). Widely accepted as a benchmark for international stock performance, it is an aggregate of 21 individual country indexes.

MSCI EAFE Large Value represents the large cap value stocks within the MSCI EAFE Index.

MSCI EAFE Large Growth represents the large cap growth stocks within the MSCI EAFE

MSCI EAFE Mid Value represents the mid cap value stocks within the MSCI EAFE Index.

MSCI EAFE Mid Growth represents the mid cap growth stocks within the MSCI EAFE Index.

MSCI EAFE Small Value represents the small cap value stocks within the MSCI EAFE Index. MSCI EAFE Small Growth represents the small cap growth stocks within the MSCI EAFE

MSCI EM (Emerging Markets) Index serves as a benchmark for each emerging country. The average size of these companies is (U.S.) \$400 million, as compared with \$300 billion for those

companies in the World index.

MSCI World Index is a rules-based index that serves as a benchmark for the developed global equity markets.

MSCI Europe ex UK Index is a rules-based index that serves as a benchmark for Europe's equity markets, excluding the United Kingdom.

MSCI Pacific ex Japan Index is a rules-based index that serves as a benchmark for Asia Pacific's equity markets, excluding Japan.

**MSCI United Kingdom Index** is a rules-based index that serves as a benchmark for the United Kingdom's equity markets.

MSCI Japan is a rules-based index that serves as a benchmark for Japan's equity markets.

NAREIT All REIT Index includes all tax-qualified REITs with common shares that trade on the New York Stock Exchange the American Stock Exchange or the NASDAQ National Market List.

**3-Month T-Bills** (90 Day T-Bill Index) are government-backed, short-term investments considered to be risk-free and as good as cash because the maturity is only three months.

**Russell 1000 Growth Index** is a market-capitalization weighted index of those firms in the Russell 1000 with higher price-to-book ratios and higher forecasted growth values.

**Russell 1000 Value Index** is a market-capitalization weighted index of those firms in the Russell 1000 with lower price-to-book ratios and lower forecasted growth values.

**Russell Top 200 Growth Index** is a market-capitalization weighted index of those firms in the Russell Top 200 with higher price-to-book ratios and higher forecasted growth values.

**Russell Top 200 Value Index** is a market-capitalization weighted index of those firms in the Russell Top 200 with lower price-to-book ratios and lower forecasted growth values.

**Russell 2000 Growth Index** is a market-weighted total return index that measures the performance of companies within the Russell 2000 Index having higher price-to-book ratio and higher forecasted growth values.

**Russell 2000 Index** consists of the smallest 2000 companies in the Russell 3000 Index, representing approximately 7% of the Russell 3000 total market capitalization.

**Russell 2000 Value Index** is a market-weighted total return index that measures the performance of companies within the Russell 2000 Index having lower price-to-book ratio and lower forecasted growth values.

# Q4 2024 Disclosures

**Russell MidCap Growth Index** is a market-weighted total return index that measures the performance of companies within the Russell MidCap Index having higher price-to-book ratio and higher forecasted growth values.

Russell MidCap Index includes firms 201 through 1000, based on market capitalization, from the Russell 3000 Index.

**Russell MidCap Value Index** is a market-weighted total return index that measures the performance of companies within the Russell MidCap Index having lower price-to-book ratio and lower forecasted growth values.

**Russell Top 200 Index** consists of the 200 largest securities in the Russell 3000 Index. Russell 3000 Index is a market capitalization weighted index, consisting of 3,000 U.S. common equity securities, reflective of the broad U.S. equity market.

**Salomon 1-10 Yr. Governments** is an index which serves as a benchmark for U.S. Government bonds with maturities ranging from 1 to 10 years.

**S&P 500 Index** measures the performance of the largest 500 U.S. common equity securities, and serves as an index of large cap stocks traded in the U.S.

**S&P 1500 Energy Index** measures the performance of the energy sector in the S&P 1500 Index.

**S&P 1500 Industrials** measures the performance of the industrial sector in the S&P 1500 Index.

**S&P 1500 Financials** measures the performance of the financials sector in the S&P 1500 Index.

S&P 1500 Utilities measures the performance of the utilities sector in the S&P 1500 Index

**S&P 1500 Consumer Discretionary Index** measures the performance of the consumer discretionary sector in the S&P 1500 Index.

**S&P 1500 Consumer Staples Index** measures the performance of the consumer staples sector in the S&P 1500 Index.

**S&P 1500 Information Technology** measures the performance of the information technology sector in the S&P 1500 Index.

**S&P 1500 Materials** measures the performance of the materials sector in the S&P 1500 Index.

**S&P 1500 Health Care** measures the performance of the health care sector in the S&P 1500 Index.

**S&P 1500 Telecommunications Services Index** measures the performance of the telecommunications services sector in the S&P 1500 Index.

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The Scorecard System Methodology incorporates both quantitative and qualitative factors in evaluating fund managers and their investment strategies. The Scorecard System is built around pass/fail criteria, on a scale of 0 to 10 (with 10 being the best) and has the ability to measure active, passive and asset allocation investing strategies. Active and asset allocation strategies are evaluated over a five-year time period, and passive strategies are evaluated over a three-year time period. The scorecard system establishes the procedural process fiduciaries can follow.

### **Scorecard Point System**

Acceptable: 7-10 Points Watchlist<sup>1</sup>: 5-6 Points Review<sup>2</sup>: 0-4 Points

Eighty percent of the fund's score is quantitative (consisting of eight unique factors), incorporating modern portfolio theory statistics, quadratic optimization analysis, and peer group rankings (among a few of the quantitative factors). The other 20 percent of the score is qualitative, taking into account manager tenure, the fund's expense ratio relative to the average fund expense ratio in that asset class, and the fund's strength of statistics (statistical significance).

Combined, these factors measure relative performance, characteristics, behavior and overall appropriateness of a fund for a plan as an investment option. General fund guidelines are shown in the "Scorecard Point System" table above. The Scorecard Point System is integrated into the Investment Policy Statement to help establish procedural prudence in fund selection and monitoring. Non-scored funds are evaluated using qualitative criteria, detailed in the Investment Policy Statement.

<sup>1</sup> Funds that receive a watchlist score four consecutive quarters or five of the last eight quarters should be placed under review status.

<sup>2</sup> Review status necessitates documenting why the fund/strategy remains appropriate or documenting the course of action for removal as an investment option.

## **Target Date Fund Strategies**

Target Date Fund strategies are investment strategies that invest in a broad array of asset classes that may include U.S. equity, international equity, emerging markets, real estate, fixed income, high yield bonds and cash (to name a few asset classes). These strategies are managed to a retirement date or life expectancy date, typically growing more conservative as that date is approached. For this type of investment strategy, the Scorecard System is focused on how well these managers can add value from asset allocation. Asset allocation is measured using our Asset allocation strategies methodology and manager selection is measured using either our Active and/or Passive strategies methodologies, depending on the underlying fund options utilized within the Target Date Fund strategy.

Risk-based strategies follow the same evaluation criteria and are evaluated on both their asset allocation and security selection.

Weightings	Target Date Fund Strategies	Maximum Points			
Asset Allocation Score (Average) 50%	The individual funds in this Score average require five years of time history to be included. See Asset Allocation strategies methodology for a detailed breakdown of the Scoring criteria. Funds without the required time history are not included in the Score average.  The Funds included in this average are from the Conservative, Moderate Conservative, Moderate, Moderate Aggressive and Aggressive categories, where Funds (also referred to as "vintages") are individually Scored according to their standard deviation or risk bucket.	5			
Selection Searce (Average) 500/	Active strategies: The individual active funds in this Score average require five years of time history to be Scored. See Active strategies methodology for a detailed breakdown of the Scoring criteria. Funds without the required time history are not included in the Score average.				
Selection Score (Average) 50%	Passive strategies: The individual passive funds in this Score average require three years of time history to be Scored. See Passive strategies methodology for a detailed breakdown of the Scoring criteria. Funds without the required time history are not included in the Score average.				

### **Asset Allocation Strategies**

Asset allocation strategies are investment strategies that invest in a broad array of asset classes that may include U.S. equity, international equity, emerging markets, real estate, fixed income, high yield bonds and cash (to name a few asset classes). These strategies are typically structured in either a risk-based format (the strategies are managed to a level of risk, e.g., conservative or aggressive) or, in an age-based format (these strategies are managed to a retirement date or life expectancy date, typically growing more conservative as that date is approached). For this type of investment strategy, the Scorecard System is focused on how well these managers can add value, with asset allocation being the primary driver of investment returns and the resulting Score. Multisector Bond (MSB) asset class follows the same evaluation criteria with some slightly different tolerance levels where noted. These managers are also evaluated on both their asset allocation and security selection.

Weightings	Asset Allocation Strategies							
	<b>Risk Level:</b> The fund's standard deviation is measured against the category it is being analyzed in. The fund passes if it falls within the range for that category.	1						
Style Factors 30%	<b>Style Diversity:</b> Fund passes if it reflects appropriate style diversity (returns-based) among the four major asset classes (Cash, Fixed Income, U.S. & International Equity) for the given category. <i>MSB</i> funds pass if reflect some level of diversity among fixed income asset classes (Cash, U.S. Fixed Income, Non-U.S. Fixed Income and High Yield/Emerging Markets).	1						
	<b>R-Squared:</b> Measures the percentage of a fund's returns that are explained by the benchmark. Fund passes with an R-squared greater than 90 percent. This statistic measures whether the benchmark used in the analysis is appropriate.							
	<b>Risk/Return:</b> Fund passes if its risk is less than the benchmark or its return is greater than the benchmark. Favorable risk/return characteristics are desired.							
Risk/Return Factors 30%	<b>Up/Down Capture Analysis:</b> Measures the behavior of a fund in up and down markets. Fund passes with an up capture greater than its down capture. This analysis measures the relative value by the manager in up and down markets.							
	<b>Information Ratio:</b> Measures a fund's relative risk and return. Fund passes if ratio is greater than 0. This statistic measures the value added above the benchmark, adjusted for risk.	1						
	Returns Peer Group Ranking: Fund passes if its median rank is above the 50th percentile.	1						
Peer Group Rankings 20%	Sharpe Ratio Peer Group Ranking: Fund passes if its median rank is above the 50 <sup>th</sup> percentile. This ranking ranks risk-adjusted excess return.							
Qualitative Factors 20%	Two points may be awarded based on qualitative characteristics of the fund. Primary considerations are given to manager tenure, fund expenses and strength of statistics, however, other significant factors may be considered. It is important to take into account nonquantitative factors, which may impact future performance.	2						

# **Scorecard System Methodology**Active Strategies

Active strategies are investment strategies where the fund manager is trying to add value and outperform the market averages (for that style of investing). Typically, these investment strategies have higher associated fees due to the active involvement in the portfolio management process by the fund manager(s). For this type of investment strategy, the Scorecard System is trying to identify those managers who can add value on a consistent basis within their own style of investing.

Style Analysis: Returns-based analysis to determine the style characteristics of a fund over a period of time. Fund passes if it reflects the appropriate style characteristics. Style analysis helps ensure proper diversification in the Plan.  Style Drift: Returns-based analysis to determine the behavior of the fund/manager over multiple (rolling) time periods. Fund passes if the fund exhibits a consistent style pattern. Style consistency is desired so that funds can be effectively monitored within their designated asset class.  R-Squared: Measures the percentage of a fund's returns that are explained by the benchmark. Fund passes with an R-squared greater than 80 percent. This statistic measures whether the benchmark used in the analysis is appropriate.  Risk/Return: Fund passes if its risk is less than the benchmark or its return is greater than the benchmark. Favorable risk/return characteristics are desired.  Up/Down Capture Analysis: Measures the behavior of a fund in up and down markets. Fund passes with an up capture greater than its down capture. This analysis measures the relative value by the manager in up and down markets.  Information Ratio: Measures a fund's relative risk and return. Fund passes if ratio is greater than 0. This statistic measures the value added above the benchmark, adjusted for risk.  Returns Peer Group Ranking: Fund passes if its median rank is above the 50th percentile. Information Ratio Peer Group Ranking: Fund passes if its median rank is above the 50th percentile. This ranking ranks risk-adjusted excess return.  Two points may be awarded based on qualitative characteristics of the fund. Primary considerations are given to manager tenure, fund expenses and strength of statistics, however, other significant factors may be considered. It is important to take into account nonqualitative factors, which may impact future performance.	Weightings	Active Strategies	Maximum Points				
fund exhibits a consistent style pattern. Style consistency is desired so that funds can be effectively monitored within their designated asset class.  R-Squared: Measures the percentage of a fund's returns that are explained by the benchmark. Fund passes with an R-squared greater than 80 percent. This statistic measures whether the benchmark used in the analysis is appropriate.  Risk/Return: Fund passes if its risk is less than the benchmark or its return is greater than the benchmark. Favorable risk/return characteristics are desired.  Up/Down Capture Analysis: Measures the behavior of a fund in up and down markets. Fund passes with an up capture greater than its down capture. This analysis measures the relative value by the manager in up and down markets.  Information Ratio: Measures a fund's relative risk and return. Fund passes if ratio is greater than 0. This statistic measures the value added above the benchmark, adjusted for risk.  Returns Peer Group Ranking: Fund passes if its median rank is above the 50 <sup>th</sup> percentile.  Information Ratio Peer Group Ranking: Fund passes if its median rank is above the 50 <sup>th</sup> percentile. This ranking ranks risk-adjusted excess return.  Two points may be awarded based on qualitative characteristics of the fund. Primary considerations are given to manager tenure, fund expenses and strength of statistics, however, other significant factors may be considered. It is important to take into account			1				
than 80 percent. This statistic measures whether the benchmark used in the analysis is appropriate.  Risk/Return: Fund passes if its risk is less than the benchmark or its return is greater than the benchmark. Favorable risk/return characteristics are desired.  Up/Down Capture Analysis: Measures the behavior of a fund in up and down markets. Fund passes with an up capture greater than its down capture. This analysis measures the relative value by the manager in up and down markets.  Information Ratio: Measures a fund's relative risk and return. Fund passes if ratio is greater than 0. This statistic measures the value added above the benchmark, adjusted for risk.  Returns Peer Group Ranking: Fund passes if its median rank is above the 50 <sup>th</sup> percentile.  Information Ratio Peer Group Ranking: Fund passes if its median rank is above the 50 <sup>th</sup> percentile. This ranking ranks risk-adjusted excess return.  Two points may be awarded based on qualitative characteristics of the fund. Primary considerations are given to manager tenure, fund expenses and strength of statistics, however, other significant factors may be considered. It is important to take into account	Style Factors 30%	fund exhibits a consistent style pattern. Style consistency is desired so that funds can be effectively monitored within their designated	1				
characteristics are desired.  Up/Down Capture Analysis: Measures the behavior of a fund in up and down markets. Fund passes with an up capture greater than its down capture. This analysis measures the relative value by the manager in up and down markets.  Information Ratio: Measures a fund's relative risk and return. Fund passes if ratio is greater than 0. This statistic measures the value added above the benchmark, adjusted for risk.  Returns Peer Group Ranking: Fund passes if its median rank is above the 50th percentile.  Information Ratio Peer Group Ranking: Fund passes if its median rank is above the 50th percentile. This ranking ranks risk-adjusted excess return.  Two points may be awarded based on qualitative characteristics of the fund. Primary considerations are given to manager tenure, fund expenses and strength of statistics, however, other significant factors may be considered. It is important to take into account			1				
down capture. This analysis measures the relative value by the manager in up and down markets.  Information Ratio: Measures a fund's relative risk and return. Fund passes if ratio is greater than 0. This statistic measures the value added above the benchmark, adjusted for risk.  Returns Peer Group Ranking: Fund passes if its median rank is above the 50 <sup>th</sup> percentile.  Information Ratio Peer Group Ranking: Fund passes if its median rank is above the 50 <sup>th</sup> percentile. This ranking ranks risk-adjusted excess return.  Two points may be awarded based on qualitative characteristics of the fund. Primary considerations are given to manager tenure, fund expenses and strength of statistics, however, other significant factors may be considered. It is important to take into account							
added above the benchmark, adjusted for risk.  Returns Peer Group Ranking: Fund passes if its median rank is above the 50 <sup>th</sup> percentile.  Information Ratio Peer Group Ranking: Fund passes if its median rank is above the 50 <sup>th</sup> percentile. This ranking ranks risk-adjusted excess return.  Two points may be awarded based on qualitative characteristics of the fund. Primary considerations are given to manager tenure, fund expenses and strength of statistics, however, other significant factors may be considered. It is important to take into account	Risk/Return Factors 30%		1				
Peer Group Rankings 20% Information Ratio Peer Group Ranking: Fund passes if its median rank is above the 50th percentile. This ranking ranks risk-adjusted excess return.  Two points may be awarded based on qualitative characteristics of the fund. Primary considerations are given to manager tenure, fund expenses and strength of statistics, however, other significant factors may be considered. It is important to take into account			1				
excess return.  Two points may be awarded based on qualitative characteristics of the fund. Primary considerations are given to manager tenure, fund expenses and strength of statistics, however, other significant factors may be considered. It is important to take into account		Returns Peer Group Ranking: Fund passes if its median rank is above the 50 <sup>th</sup> percentile.	1				
Qualitative Factors 20% expenses and strength of statistics, however, other significant factors may be considered. It is important to take into account	Peer Group Rankings 20%						
non-quantitative tablets, miles may impact takes personnatives	Qualitative Factors 20%		2				

# Passive Strategies

Passive strategies are investment strategies where the fund manager is trying to track or replicate some area of the market. These types of strategies may be broad-based in nature (e.g., the fund manager is trying to track/replicate the entire U.S. equity market like the S&P 500) or may be more specific to a particular area of the market (e.g., the fund manager may be trying to track/replicate the technology sector). These investment strategies typically have lower fees than active investment strategies due to their passive nature of investing and are commonly referred to as index funds. For this type of investment strategy, the Scorecard System is focused on how well these managers track and/or replicate a particular area of the market with an emphasis on how they compare against their peers.

Weightings	Passive Strategies	Maximum Points					
	<b>Style Analysis:</b> Returns-based analysis to determine the style characteristics of a fund over a period of time. Fund passes if it reflects the appropriate style characteristics. Style analysis helps ensure proper diversification in the Plan.	1					
Style 9 Tracking Factors 40%	<b>Style Drift:</b> Returns-based analysis to determine the behavior of the fund/manager over multiple (rolling) time periods. Fund passes if the fund exhibits a consistent style pattern. Style consistency is desired so that funds can be effectively monitored within their designated asset class.	1					
Style & Tracking Factors 40%	R-Squared: Measures the percentage of a fund's returns that are explained by the benchmark. Fund passes with an R-squared greater nan 95 percent. This statistic measures whether the benchmark used in the analysis is appropriate.						
	<b>Tracking Error:</b> Measures the percentage of a fund's excess return volatility relative to the benchmark. Fund passes with a tracking error less than 4. This statistic measures how well the fund tracks the benchmark.	1					
	Tracking Error Peer Group Ranking: Fund passes if its median rank is above the 75th percentile.	1					
Deer Craum Benkings 400/	Expense Ratio Peer Group Ranking: Fund passes if its median rank is above the 75th percentile.	1					
Peer Group Rankings 40%	Returns Peer Group Ranking: Fund passes if its median rank is above the 75th percentile.	1					
	Sharpe Ratio Peer Group Ranking: Fund passes if its median rank is above the 75th percentile.	1					
Qualitative Factors 20%	Two points may be awarded based on qualitative characteristics of the fund. Primary considerations are given to fund expenses and strength of statistics, however, other significant factors may be considered. It is important to take into account nonquantitative factors, which may impact future performance.	2					

# **Qualitative Factors: an in-depth look**

The letters T, E, and S in the qualitative section of the Scorecard are indicating why a fund was docked qualitative points.

- T = manager tenure
- E = expenses
- S = strength of statistics

Active & Allocation Strategies: All investments start with 2 points, with potential deductions if the following criteria are not met:

• Manager tenure

Tenure	Years	Deduct
Less than	1.5	2 points
Less than	3.5	1 point

- Fund expense: if greater than RPAG Peer Group Average (for that style), deduct 0.5 point.
- Strength of statistics

Condition	Average Style	R-Squared	Deduct
If	Fails	<75%	1 point
If	Fails	<60%	2 points
If	Passes	<50%	0.5 point
Condition	IR	Sig. Level	Deduct
If	Positive	<65%	0.5 point

The total qualitative score is rounded to the nearest whole number. For example, a score of 1.5 will be rounded to 2.

Passive Strategies: All funds start with 2 points, with potential deductions if the following criteria are not met:

- Fund expense: if expenses rank in the 90% or below, 1 point impact.
- <u>Strength of statistics</u>: if the tracking error is greater than 6, 1 point impact. If tracking error is greater than 7, 2-point impact.

Unique events or conditions that warrant modifying this framework to capture the same intent are rare, but are noted when they occur.

# **Manager Research Methodology**

# **Qualitative Factors Beyond the Scorecard**

The Scorecard System establishes a process and methodology that is both comprehensive and independent. It strives to create successful outcomes for plan sponsors and participants. It also helps direct the additional qualitative research conducted on managers throughout the year. Going beyond the Scorecard incorporates the following three important categories below.

PEOPLE	PROCESS	PHILOSOPHY
<ul> <li>Fund manager and team experience</li> <li>Deep institutional expertise</li> <li>Organizational structure</li> <li>Ability to drive the process and performance</li> </ul>	<ul> <li>Clearly defined</li> <li>Consistent application</li> <li>Sound and established</li> <li>Clearly communicated</li> <li>Successfully executed process</li> </ul>	<ul> <li>Research and ideas must be coherent and persuasive</li> <li>Strong rationale</li> <li>Logical and compelling</li> <li>Focus on identifying skillful managers</li> </ul>

# **Scorecard Disclosures**

Investment objectives and strategies vary among funds and may not be similar for funds included in the same asset class.

All definitions are typical category representations. The specific share classes or accounts identified above may not be available or chosen by the Plan. Share class and account availability is unique to the client's specific circumstances. There may be multiple share classes or accounts available to the client from which to choose. All recommendations are subject to vendor/provider approval before implementation into the Plan.

The performance data quoted may not reflect the deduction of additional fees, if applicable. If reflected, additional fees would reduce the performance quoted.

Performance data is subject to change without prior notice.

Performance of indexes reflects the unmanaged result for the market segment the selected stocks represent. Indexes are unmanaged and not available for direct investment.

The information used in the analysis has been taken from sources deemed to be reliable, including, third-party providers such as Markov Processes International, Morningstar, firms who manage the investments, and/or the retirement plan providers who offer the funds.

Every reasonable effort has been made to ensure completeness and accuracy; however, the final accuracy of the numbers and information is the responsibility of the investment manager(s) of each fund and/or the retirement plan providers offering these funds. Discrepancies between the figures reported in this analysis, and those reported by the actual investment managers and/or retirement plan providers, may be caused by a variety of factors, including: Inaccurate reporting by the manager/provider; Changes in reporting by the manager/provider from the time this report was prepared to a subsequent retro-active audit and corrected reporting; Differences in fees and share-classes impacting net investment return; and, Scriveners error by your advisor in preparing this report.

The enclosed Investment Due Diligence report, including the Scorecard System, is intended for plan sponsor and/or institutional use only. The materials are not intended for participant use.

The purpose of this report is to assist fiduciaries in selecting and monitoring investment options. A fund's score is meant to be used by the Plan sponsor and/or fiduciaries as a tool for selecting the most appropriate fund.

Fund scores will change as the performance of the funds change and as certain factors measured in the qualitative category change (e.g., manager tenure). Fund scores are not expected to change dramatically from each measured period, however, there is no guarantee this will be the case. Scores will change depending on the changes in the underlying pre-specified Scorecard factors.

Neither past performance nor statistics calculated using past performance are guarantees of a fund's future performance. Likewise, a fund's score using the Scorecard System does not guarantee the future performance or style consistency of a fund.

This report was prepared with the belief that this information is relevant to the Plan sponsor as the Plan sponsor makes investment selections.

Fund selection is at the discretion of the investment fiduciaries, which are either the Plan sponsor or the Committee appointed to perform that function.

Cash Equivalents (e.g., money market fund) and some specialty funds are not scored by the Scorecard System.

The enclosed Investment Due Diligence report and Scorecard is not an offer to sell mutual funds. An offer to sell may be made only after the client has received and read the appropriate prospectus.

For the most current month-end performance, please contact your advisor.

The Strategy Review notes section is for informational purposes only. The views expressed here are those of your advisor and do not constitute an offer to sell an investment. An offer to sell may be made only after the client has received and read the appropriate prospectus.

For funds that do not have a score, one of the following will be shown: HIS, SPC, or OTH.

HIS- fund does not have enough performance history to Score

SPC- fund is in a specialty category that does not Score.

OTH- fund may no longer be active, not in database or available to Score

Qualitative legend: T= Manager tenure; E= Expenses; S= Strength of statistics

Carefully consider the investment objectives, risk factors and charges and expenses of the investment company before investing. This and other information can be found in the fund's prospectus, which may be obtained by contacting your Investment Advisor/Consultant or Vendor/Provider. Read the prospectus carefully before investing.

For a copy of the most recent prospectus, please contact your Investment Advisor/Consultant or Vendor/Provider.

ACR# 6338459 02/24

### **Asset Class Definition**

The small cap growth asset class is a sub-set of small cap blend and represents companies with market capitalizations typically between \$500 million and \$2 billion. Small cap growth securities have relatively high price to book values and higher forecasted long term growth rates. The Russell 2000 Growth Index contains approximately 1100 securities, all of which are also included in the Russell 2000 Index.

### **Investment Rank**

### Top Ranked:

- 1. Fidelity Advisor Small Cap Growth Z
- 2. American Century Small Cap Growth R6

### Scorecard System

		1	Style			Risk / Return			Group	Qual.	Total
Scorecard - Active	Ticker/ ID	Style	Style Drift	R²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt max)	Score
Victory RS Small Cap Growth R6	RSEJX	1	1	1	1	0	0	0	0	2	6
American Century Small Cap Growth R6	ANODX	1	1	1	1	1	1	1	1	2	10
Fidelity Advisor Small Cap Growth Z	FIDGX	1	1	1	1	1	1	1	1	2	10

### **Scorecard Factors**

	Style: Val/Gr	Style: Sml/Lrg	Style Drift	R²	Risk	Return	Up Cap	Down Cap	Info Ratio	Return Rank	IR Rank	Qual. Detail	Qual. Score
Victory RS Small Cap Growth R6	91.64	-62.74	13.41	93.98	24.65	0.87	83.77	101.80	-0.98	96.00	97.00		2
American Century Small Cap Growth R6	63.30	-52.77	10.87	94.71	23.23	10.25	94.64	86.06	0.59	32.00	31.00		2
Fidelity Advisor Small Cap Growth Z	71.75	-53.54	11.87	95.87	22.96	10.18	95.46	87.00	0.63	19.00	11.00		2
Russell 2000 Growth Index	100.00	-100.00		100.00	24.87	6.86	100.00	100.00	NA				

### **Notes**

- 1. All statistics calculated over a five year time period.
- 2. Style analytics reflect the parameters on a returns-based style map (on a scale of 100 to -100 for each axis.) Fund passes if it plots out in the appropriate section of the style map, representing the fund's stated style.
- 3. Style drift is measured by the style drift score, which is a statistic measuring the rolling style-based analysis for a fund.
- 4. Risk is measured as the fund's standard deviation of returns.
- 5. R-squared measures the percentage of the fund's movement that is explained by the fund's benchmark (market).
- 6. Up/Down capture statistics measure the percentage of performance the fund/strategy is capturing versus the benchmark (market).
- 7. Information Ratio is a risk adjusted performance statistic measuring relative return over relative risk.
- 8. Peer group ranking statistics measure the funds median rank versus the applicable peer group universe.
- 9. Qualitative Detail: T = Tenure (qualitative score impacted negatively due to low manager tenure); E = Expenses (qualitative score impacted negatively due to higher than average expense ratio); and S = Statistics (qualitative score impacted negatively due to weak/poor strength of statistics).

### Summary

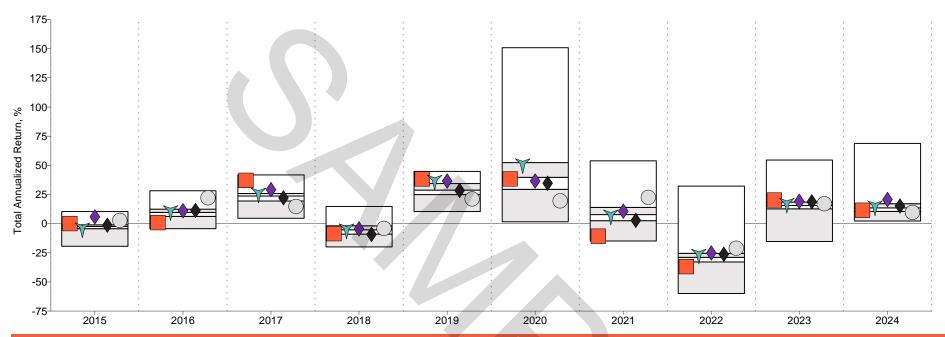
	QTR	YTD	1 Yr	3 Yr Ann.	5 Yr Ann.	10 Yr Ann.	Since Inception	Manager Tenure (Years)	Fund Inception	Net Exp. Ratio	Net Exp. Ratio Rank	Gross Exp. Ratio
Victory RS Small Cap Growth R6	0.33	11.43	11.43	-5.42	0.87	6.21	5.77	17.96	11/30/1987	1.06	29	1.09
American Century Small Cap Growth R6	0.55	15.34	15.34	0.04	10.25	11.18	11.46	9.76	06/01/2001	0.82	14	0.82
Fidelity Advisor Small Cap Growth Z	-0.13	20.64	20.64	2.43	10.18	12.38	13.05	13.10	11/03/2004	0.86	17	0.86
Russell 2000 Growth Index	1.70	15.15	15.15	0.21	6.86	8.09						
S&P 600 Growth	-2.62	9.63	9.63	0.44	8.24	9.55						
Small Cap Growth Average	0.50	13.90	13.90	-2.43	7.07	8.49					55	1.53

### **Notes**

- 1. Performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data quoted.
- 2. The performance data quoted may not reflect the deduction of additional fees, if applicable. Additional fees would reduce the performance quoted.
- 3. Performance data is subject to change without prior notice.
- 4. The gross expense ratio reflects the total expenses an investor/ participant may pay if current fee waivers and/ or fee reimbursements are not continued.
- 5. Contact RPAG with any questions about this report or for the most current month-end performance at (877)-360-2480.

Contact Fiduciary Advisors, LLC with any questions about this report or for the most current month-end performance at (949) 851-6498.

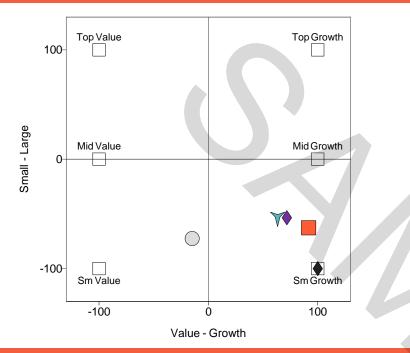
### Floating Peer Group Bar Chart

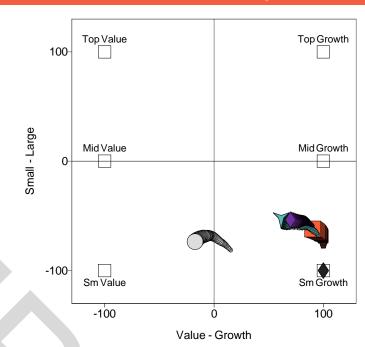


### Performance Table

	2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD
■ Victory RS Small Cap Growth R6	0.09	0.88	37.05	-8.66	38.38	38.32	-10.74	-36.86	20.23	11.43
▼ American Century Small Cap Growth R6	-3.68	11.16	26.29	-4.52	37.21	51.43	7.45	-26.15	17.52	15.34
♦ Fidelity Advisor Small Cap Growth Z	5.79	10.97	29.18	-4.46	36.54	36.53	10.68	-25.25	19.17	20.64
♦ Russell 2000 Growth Index	-1.38	11.32	22.17	-9.31	28.48	34.63	2.83	-26.36	18.66	15.15
○ S&P 600 Growth	2.78	22.16	14.79	-4.05	21.13	19.60	22.62	-21.08	17.10	9.63
Small Cap Growth Average	-2.52	9.56	23.32	-5.25	29.53	41.19	8.34	-29.28	15.88	13.90

Average Style Jan 20 - Dec 24 Style Drift 36 Month rolling windows, Jan 20 - Dec 24





Exposures Jan 20 - Dec 24

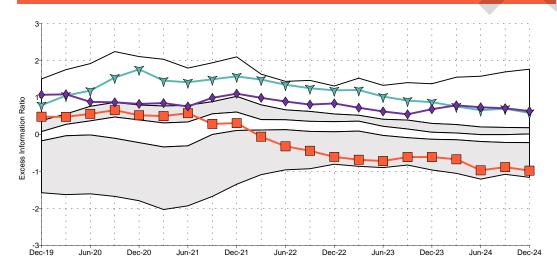
	Asset Allocation: Russell 6 Map							Style				
	Cash	Top Value	Top Growth	Mid Value	Mid Growth	Sm Value	Sm Growth	Drift	Style: Val/Gr	Style: Sml/Lrg	_	Style Drift Score
■ Victory RS Small Cap Growth R6	0.36	1.75	2.72	2.25	25.70	0.00	67.22	13.41	91.64	-62.74	1	1
▼ American Century Small Cap Growth R6	2.16	0.00	3.91	17.27	19.97	0.00	56.68	10.87	63.30	-52.77	1	1
♦ Fidelity Advisor Small Cap Growth Z	0.89	3.34	0.30	10.34	27.95	0.00	57.18	11.87	71.75	-53.54	1	1
♦ Russell 2000 Growth Index	0.00	0.00	0.00	0.00	0.00	0.00	100.00		100.00	-100.00		
○ S&P 600 Growth	2.79	1.47	6.51	2.40	6.42	52.16	28.25		-14.86	-72.43		

Summary Jan 20 - Dec 24

	Standard Deviation	Downside Deviation	Excess Return	Tracking Error	Significance Level	Alpha	Beta	R²	R² Score
■ Victory RS Small Cap Growth R6	24.65	16.72	-5.98	6.13	98.15	-5.52	0.96	93.98	1
▼ American Century Small Cap Growth R6	23.23	14.44	3.39	5.80	88.80	3.40	0.91	94.71	1
♦ Fidelity Advisor Small Cap Growth Z	22.96	14.66	3.33	5.24	90.70	3.34	0.90	95.87	1
♦ Russell 2000 Growth Index	24.87	15.91	0.00	0.00	NA	0.00	1.00	100.00	

### Rolling 5 Yr Information Ratio

### 20 quarter rolling windows, Jan 15 - Dec 24



### **Definitions**

Standard Deviation- The volatility of the fund's returns.

Downside Deviation- The volatility of the funds negative returns.

Excess Return- The fund's return above the benchmark.

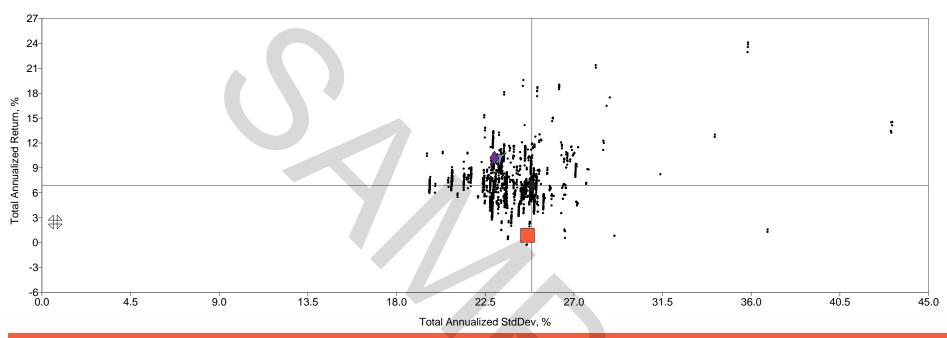
Tracking Error- The volatility of the fund's excess returns.

Significance Level- Measures the confidence of the fund's out/under performance.

Alpha- The fund's risk adjusted excess return.

Beta- The fund's market risk/sensitivity to the market (benchmark).

Risk / Return Single Computation, Jan 20 - Dec 24



Summary Statistics

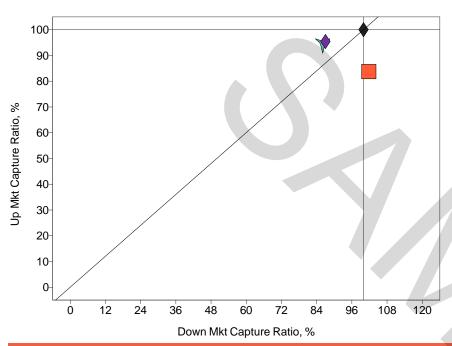
Jan 20 - Dec 24

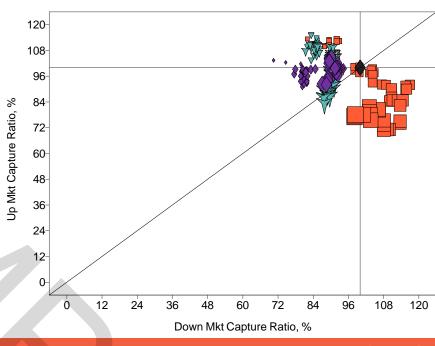
	Return (%)	Std Dev (%)	Sharpe Ratio	Risk/Return Score
■ Victory RS Small Cap Growth R6	0.87	24.65	-0.06	1
▼ American Century Small Cap Growth R6	10.25	23.23	0.33	1
<ul> <li>Fidelity Advisor Small Cap Growth Z</li> </ul>	10.18	22.96	0.34	1
# Cash	2.46	0.68	NA	NA
♦ Russell 2000 Growth Index	6.86	24.87	0.18	

### Up/Down Capture

### Jan 20 - Dec 24

### Rolling Up/Down Capture 36 Month rolling windows, Jan 20 - Dec 24





Summary Statistics

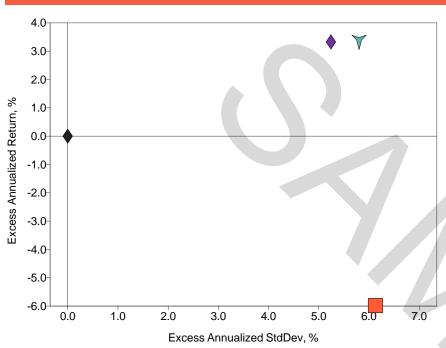
Jan 20 - Dec 24

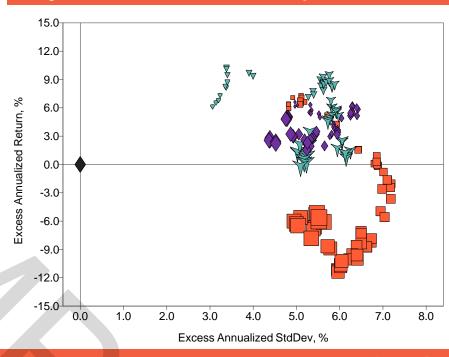
	Up Months	Down Months		Down Market Avg. Return		Down Market Capture, %	R²	Up/Down Score
■ Victory RS Small Cap Growth R6	28	32	5.07	-5.35	83.77	101.80	93.98	0
▼ American Century Small Cap Growth R6	33	27	5.64	-4.43	94.64	86.06	94.71	1
♦ Fidelity Advisor Small Cap Growth Z	32	28	5.69	-4.48	95.46	87.00	95.87	1
♦ Russell 2000 Growth Index	32	28	5.92	-5.24	100.00	100.00	100.00	



Jan 20 - Dec 24

### Rolling Relative Risk Return 36 Month rolling windows, Jan 20 - Dec 24





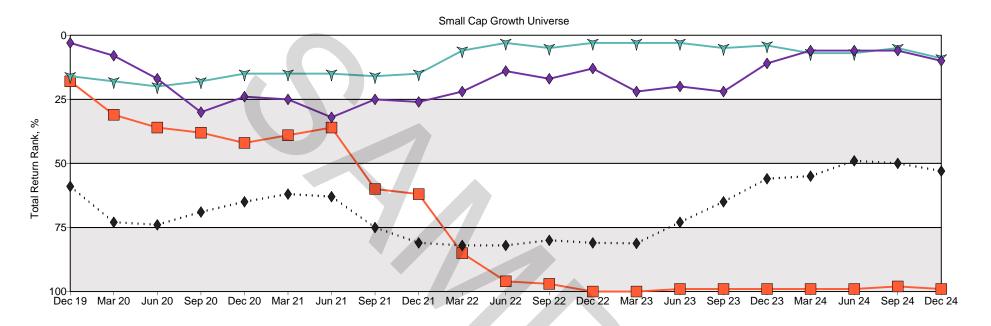
Summary Statistics

Jan 20 - Dec 24

	Annualized Excess Return, %	Annualized Excess StdDev, %	Information Ratio	Significance Level, %	R²	Info Ratio Score
■ Victory RS Small Cap Growth R6	-5.98	6.13	-0.98	98.15	93.98	0
▼ American Century Small Cap Growth R6	3.39	5.80	0.59	88.80	94.71	1
♦ Fidelity Advisor Small Cap Growth Z	3.33	5.24	0.63	90.70	95.87	1

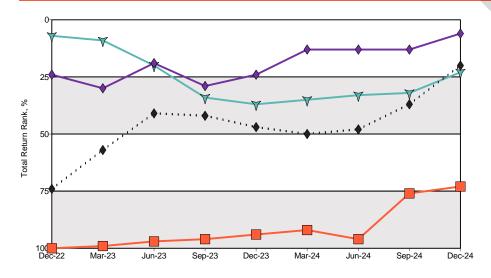
### Rolling 5 Year Return Rank

20 quarter rolling windows, Jan 15 - Dec 24



### Median Return Rank (5Yr Universe Size: 3173)

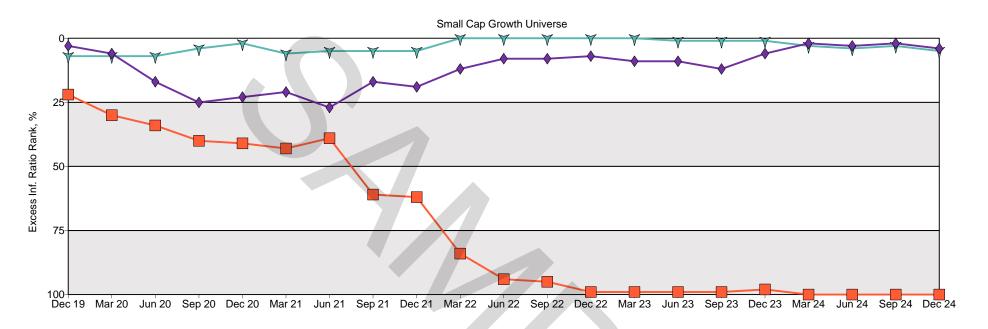
36 Month rolling windows, Jan 20 - Dec 24



		Volatility of Rank	Return Rank Score
■ Victory RS Small Cap Growth R6	96.0	3.0	0
▼ American Century Small Cap Growth R6	32.0	5.0	1
♦ Fidelity Advisor Small Cap Growth Z	19.0	6.0	1
♦ Russell 2000 Growth Index	NA	NA	NA

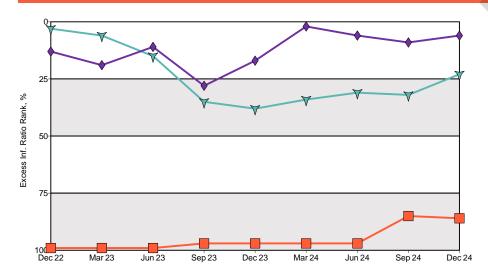
Rolling 5 Year Information Ratio Rank

20 quarter rolling windows, Jan 15 - Dec 24



### Median Information Ratio Rank (5Yr Universe Size: 3173)

36 Month rolling windows, Jan 20 - Dec 24



		Volatility of Rank	IR Rank Score
■ Victory RS Small Cap Growth R6	97.0	2.0	0
▼ American Century Small Cap Growth R6	31.0	7.0	1
♦ Fidelity Advisor Small Cap Growth Z	11.0	5.0	1

Asset Class Review Dec-24

Investment objectives and strategies vary among fund, and may not be similar for funds included in the same asset class. All definitions are typical category representations. Please note that all investments are subject to market and other risk factors, which could result in loss of principal. Fixed income securities carry interest rate risk. As interest rates rise, bond prices usually fall, and vice versa. The specific share classes or accounts identified above may not be available or chosen by the plan. Share class and account availability is unique to the client's specific circumstances. There may be multiple share classes or accounts available to the client from which to choose. All recommendations are subject to vendor/provider approval before implementation into the plan. The performance data quoted may not reflect the deduction of additional fees, if applicable. If reflected, additional fees would reduce the performance quoted.

Performance data is subject to change without prior notice.

Performance of indexes reflects the unmanaged result for the market segment the selected stocks represent. Indexes are unmanaged and not available for direct investment. The performance of an index is not an exact representation of any particular investment, as you cannot invest directly in an index. The information used in the analysis has been taken from sources deemed to be reliable, including, third-party providers such as Markov Processes International, Morningstar, firms who manage the investments, and/or the retirement plan providers who offer the funds. Every reasonable effort has been made to ensure completeness and accuracy; however, the final accuracy of the numbers and information is the responsibility of the investment manager(s) of each fund and/or the retirement plan providers offering these funds. Discrepancies between the figures reported in this analysis, and those reported by the actual investment managers and/or retirement plan providers, may be caused by a variety of factors, including: Inaccurate reporting by the manager/provider; Changes in reporting by the manager/provider from the time this report was prepared to a subsequent retro-active audit and corrected reporting; Differences in fees and share-classes impacting net investment return; and, Scriveners error by your advisor in preparing this report.

The enclosed Investment Due Diligence report, including the Scorecard System, is intended for plan sponsor and/or institutional use only. The materials are not intended for participant use. The purpose of this report is to assist fiduciaries in selecting and monitoring investment options. A fund's score is meant to be used by the plan sponsor and/or fiduciaries as a tool for selecting the most appropriate fund. Fund scores will change as the performance of the funds change and as certain factors measured in the qualitative category change (e.g., manager tenure). Fund scores are not expected to change dramatically from each measured period, however, there is no guarantee this will be the case. Scores will change depending on the changes in the underlying pre-specified Scorecard factors.

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### Asset Class Definition

The global equity asset class consists of both domestic and international equity. Historically, domestic equity has represented approximately 50% of the global equity asset class. The MSCI World Index is used as the benchmark for the global equity asset class and represents all market capitalizations in 23 developed countries spread across North America, Europe, Australia and Asia.

### **Investment Rank**

No managers scored 9 or 10

### **Scorecard System**

			Style			Risk / Return			Group	Qual.	Total
Scorecard - Active	Ticker/ ID	Style	Style Drift	R²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt max)	Score
American Funds New Economy R6	RNGGX	0	0	1	1	1	1	0	0	2	6

### Scorecard Factors

	Style: Val/Gr			R²	Risk	Return	Up Cap			Return Rank		Qual. Detail	Qual. Score
American Funds New Economy R6	86.31	39.29	25.19	88.53	18.30	11.27	99.36	94.39	0.19	65.00	60.00		2
MSCI ACWI NR	1.51	74.22		100.00	17.48	10.06	100.00	100.00	NA				

### **Notes**

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### Summary

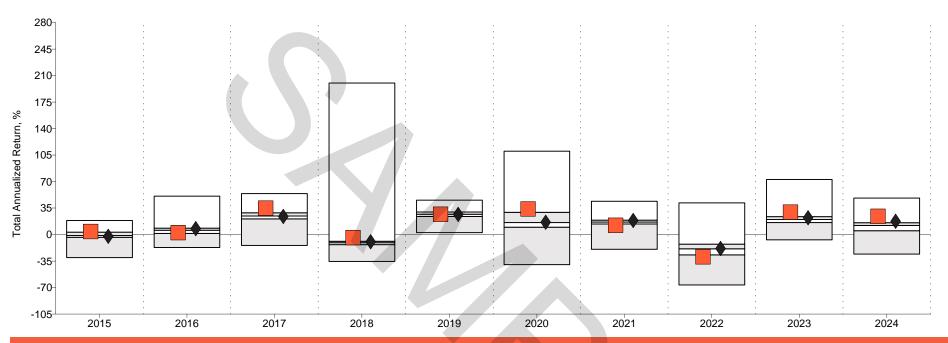
	QTR	YTD	1 Yr	3 Yr Ann.	5 Yr Ann.	10 Yr Ann.	Since Inception	Manager Tenure (Years)	Fund Inception	Net Exp. Ratio	Net Exp. Ratio Rank	Gross Exp. Ratio
American Funds New Economy R6	1.94	24.09	24.09	4.29	11.27	11.58	14.17	18.93	12/01/1983	0.41	2	0.41
MSCI ACWI NR	-0.99	17.49	17.49	5.44	10.06	9.23						
Global Equity Average	-2.97	10.94	10.94	2.11	7.59	7.63					54	1.51

### Notes

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- 2. The performance data quoted may not reflect the deduction of additional fees, if applicable. Additional fees would reduce the performance quoted.
- 3. Performance data is subject to change without prior notice.
- 4. The gross expense ratio reflects the total expenses an investor/ participant may pay if current fee waivers and/ or fee reimbursements are not continued.
- 5. Contact RPAG with any questions about this report or for the most current month-end performance at (877)-360-2480.

Contact Fiduciary Advisors, LLC with any questions about this report or for the most current month-end performance at (949) 851-6498.

### Floating Peer Group Bar Chart



### Performance Table

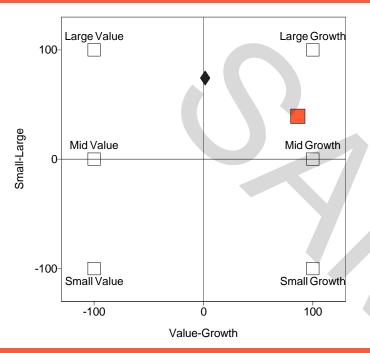
	2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD
■ American Funds New Economy R6	4.10	2.58	34.80	-3.92	26.85	33.92	12.28	-29.42	29.51	24.09
♦ MSCI ACWI NR	-2.36	7.86	23.97	-9.42	26.60	16.25	18.54	-18.36	22.20	17.49
Global Equity Average	-0.71	6.52	24.35	-11.52	26.22	18.05	16.33	-18.94	20.04	10.94

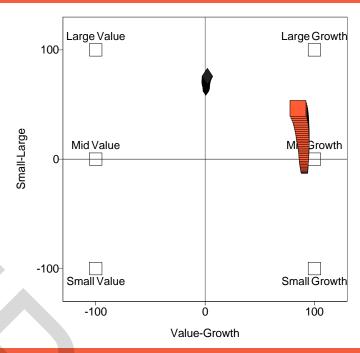
Average Style

Jan 20 - Dec 24

Style Drift

36 Month rolling windows, Jan 20 - Dec 24





Exposures Jan 20 - Dec 24

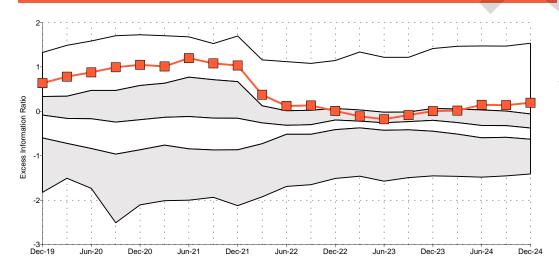
	Asset Allocation: MSCI The World Map						Style					
	Cash	Large Growth	Large Value	Mid Growth	Mid Value	Small Growth	Small Value	Drift	Style: Val/Gr			Style Drift Score
■ American Funds New Economy R6	11.45	43.92	1.12	37.77	0.00	5.74	0.00	25.19	86.31	39.29	0	0
♦ MSCI ACWI NR	3.94	38.91	36.12	9.58	10.64	0.29	0.52		1.51	74.22		

Summary Jan 20 - Dec 24

	Standard Deviation	Downside Deviation	Excess Return	Tracking Error	Significance Level	Alpha	Beta	R²	R <sup>2</sup> Score
■ American Funds New Economy R6	18.30	11.93	1.21	6.20	64.81	1.40	0.98	88.53	1
♦ MSCI ACWI NR	17.48	11.31	0.00	0.00	NA	0.00	1.00	100.00	

### Rolling 5 Yr Information Ratio

### 20 quarter rolling windows, Jan 15 - Dec 24



### **Definitions**

Standard Deviation- The volatility of the fund's returns.

Downside Deviation- The volatility of the funds negative returns.

Excess Return- The fund's return above the benchmark.

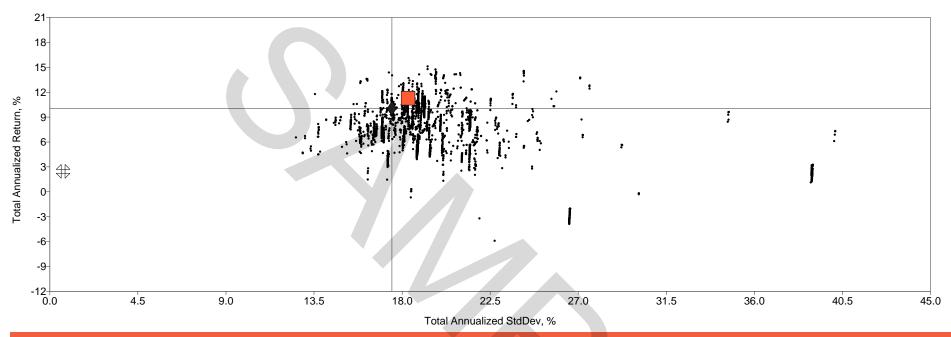
Tracking Error- The volatility of the fund's excess returns.

Significance Level- Measures the confidence of the fund's out/under performance.

Alpha- The fund's risk adjusted excess return.

Beta- The fund's market risk/sensitivity to the market (benchmark).

Risk / Return Single Computation, Jan 20 - Dec 24



Summary Statistics

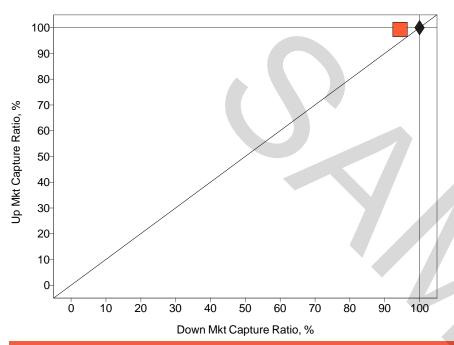
Jan 20 - Dec 24

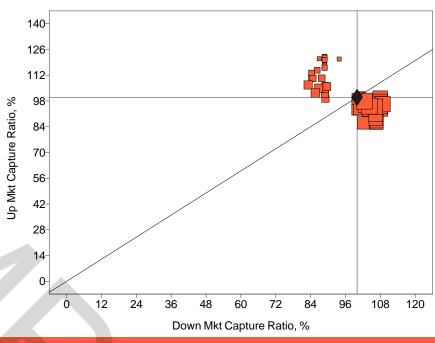
	Return (%)	Std Dev (%)	Sharpe Ratio	Risk/Return Score
■ American Funds New Economy R6	11.27	18.30	0.48	1
# Cash	2.46	0.68	NA	NA
♦ MSCI ACWI NR	10.06	17.48	0.43	

Up/Down Capture Jan 20 - Dec 24

### Rolling Up/Down Capture

36 Month rolling windows, Jan 20 - Dec 24

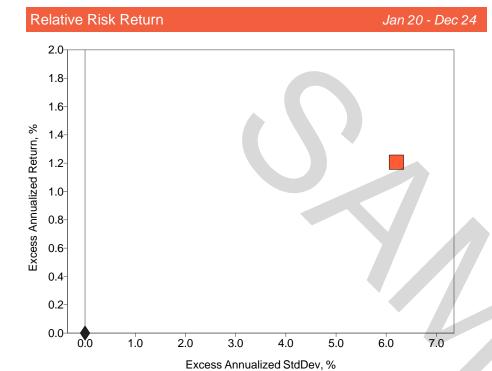




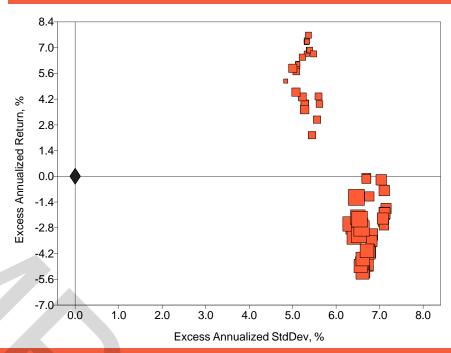
Summary Statistics

Jan 20 - Dec 24

	Up Months	Down Months				Down Market Capture, %	R²	Up/Down Score
■ American Funds New Economy R6	35	25	4.10	-4.06	99.36	94.39	88.53	1
♦ MSCI ACWI NR	37	23	4.13	-4.32	100.00	100.00	100.00	



### Rolling Relative Risk Return 36 Month rolling windows, Jan 20 - Dec 24



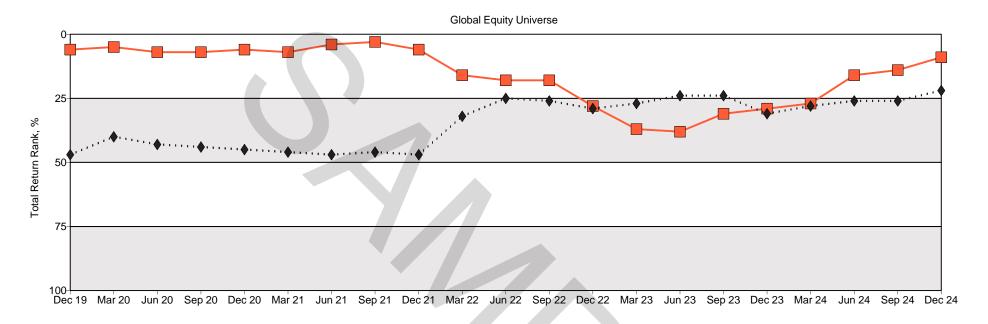
Summary Statistics

Jan 20 - Dec 24

	Annualized Excess Return, %	Annualized Excess StdDev, %	Information Ratio	Significance Level, %	R²	Info Ratio Score
American Funds New Economy R6	1.21	6.20	0.19	64.81	88.53	1

### Rolling 5 Year Return Rank

20 quarter rolling windows, Jan 15 - Dec 24



### Median Return Rank (5Yr Universe Size: 3909)

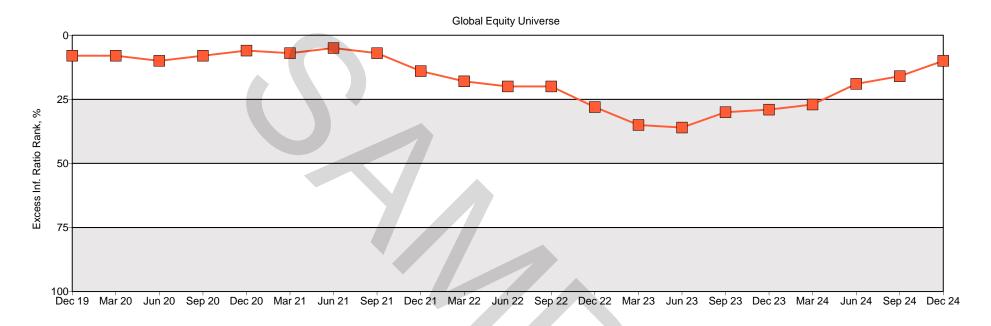
36 Month rolling windows, Jan 20 - Dec 24

Total Return Rank, %	25-	· · · · · · · • • · · · · ·	,,. <b>.</b>	****	••••		•		
Total Retu	75 100 Dec-	22 Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24

			Return Rank Score
American Funds New Economy R6	65.0	16.0	0
♦ MSCI ACWI NR	NA	NA	NA

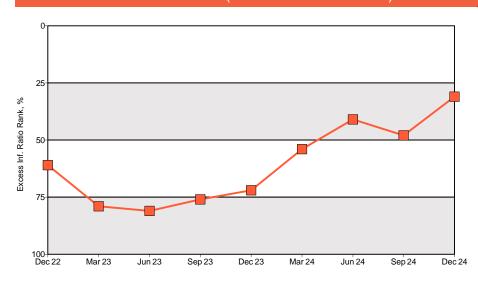
Rolling 5 Year Information Ratio Rank

20 quarter rolling windows, Jan 15 - Dec 24



### Median Information Ratio Rank (5Yr Universe Size: 3909)

36 Month rolling windows, Jan 20 - Dec 24



			IR Rank Score
■ American Funds New Economy R6	60.0	16.0	0

Asset Class Review Dec-24

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Total Plan Assets: \$36,132,392.00 as of 12/31/2024

### **Target Date Series**

Asset Allocation	Assets	Asset Class	Risk		on Score Funds)	Selectio (Underlyi	n Score ng Funds)		Blende	d Score	
, 10000 III-0000		7.5551 0.355	Index	# of Funds	Avg Score	# of Funds	Avg Score	Q4 2024	Q3 2024	Q2 2024	Q1 2024
Fidelity Freedom Target Date Series K6	\$22,832,372.00	AGG	81	14	7.9	33	8.5	8	8	9	9

### Allocation (Series Funds)

		Asset	Ticker/		Style		F	Risk/Retur	n	Peer	Group	Qual	Score Co	mponents	Score
Asset Allocation	Assets	Class	ID	Risk Level	Style Diversity	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	SR Rank	2pt Max/ Expense	Allocation	Selection	Q4 2024
Fidelity Freedom Income				1	1	1	0	0	0	0	0	2			7
K6	\$1,116,785.00	CON	FYTKX	6.9	24.4/ 75.6	98.31	6.9/ 2.5	99.0/ 99.0	-0.02	65	67	0.24	5	8.5	CON
															-
Fidelity Freedom 2005 K6	\$1,115,672.00	CON	FITKX									-	-	8.5	-
				1	1	1	1	0	0	0	0	2			7
Fidelity Freedom 2010 K6	\$744,158.00	MC	FOTKX	8.7	40.4/ 59.6	98.42	8.7/ 3.5	94.6/ 97.7	-0.44	72	79	-	6	8.5	MC
				1	39.0	4	3.3	0	0	0	0	0.25			_
Fidelity Freedom 2015 K6	¢2 974 44E 00	MC	FPTKX	ı	10.5/	ı	10.07	-	0	U	0		6	8.5	7
Fidelity Freedom 2015 K6	\$2,874,415.00	MC	FFIRA	10.2	49.5/ 50.6	98.72	10.2/ 4.2	95.3/ 98.3	-0.46	58	54	0.26	0	6.5	MC
				1	1	1	1	0	0	0	0	2			7
Fidelity Freedom 2020 K6	\$894,155.00	MOD	FATKX	11.6	57.5/ 42.5	98.93	11.6/ 4.9	97.4/ 100.0	-0.40	72	72	0.29	6	8.5	MOD

### continued

### Allocation (Series Funds)

		Asset	Ticker/		Style		F	Risk/Retur	n	Peer (	Group	Qual	Score Co	mponents	Score
Asset Allocation	Assets	Class	ID	Risk Level	Style Diversity	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	SR Rank	2pt Max/ Expense	Allocation	Selection	Q4 2024
				1	1	1	1	0	0	0	0	2			7
Fidelity Freedom 2025 K6	\$2,254,781.00	MOD	FDTKX	12.6	64.2/ 35.8	98.96	12.6/ 5.6	97.2/ 99.2	-0.32	58	55	0.33	6	8.5	MOD
				1	1	1	1	0	0	0	0	2			7
Fidelity Freedom 2030 K6	\$2,587,649.00	MA	FGTKX	13.6	73.6/	98.92	13.6/	95.9/	-0.36	77	77	-	6	8.5	MA
					26.4		6.4	98.0				0.36			III.A
				1	1	1	1	0	0	1	1	2			8
Fidelity Freedom 2035 K6	\$1,147,586.00	MA	FWTKX	15.5	86.1/ 13.9	98.93	15.5/	97.5/ 98.8	-0.21	42	42	-	8	8.5	MA
							7.8					0.40			
Fidelity Freedom 0040 KO	#4 005 455 00	400	FUTION	1	1	1	1	1	1	1	1	2	40	0 8.5	9
Fidelity Freedom 2040 K6	\$1,225,455.00	AGG	FHTKX	16.8	92.7/	98.99	16.8/ 9.1	101.3/ 100.3	0.16	34	32	0.45	10	8.5	AGG
				1	1	1	1	1	1	1	1	2			9
Fidelity Freedom 2045 K6	\$1.787.454.00	AGG	FJTKX		93.1/		17.0/	102.2/	<u> </u>	'	'	-	10	8.5	9
Tidenty Freedom 2040 No	Ψ1,707,404.00	7,00	101100	17.0	6.9	98.99	9.4	102.27	0.26	18	18	0.46	10	0.0	AGG
				1	1	1	1	1	1	1	1	2			9
Fidelity Freedom 2050 K6	\$3,745,136.00	AGG	FZTKX		93.2/		17.0/	102.3/				-	10	8.5	
				17.0	6.8	99.01	9.4	100.7	0.27	18	18	0.46			AGG
				1	1	1	1	1	1	1	1	2			9
Fidelity Freedom 2055 K6	\$1,112,533.00	AGG	FCTKX	17.0	93.2/ 6.8	99.00	17.0/ 9.4	102.2/ 100.6	0.26	17	17	- 0.46	10	8.5	AGG
				1	1	1	1	1	1	1	1	2			9
Fidelity Freedom 2060 K6	\$2,226,593.00	AGG	FVTKX	17.0	93.1/ 6.9	98.97	17.0/ 9.4	102.4/ 101.0	0.24	18	18	0.46	10	8.5	AGG

### **Core Lineup**

A A A II 45		A + Ol	Ticker/		Style		ı	Risk/Returr	1	Peer	Group	Qual		Sc	ore	
Asset Allocation	Assets	Asset Class	ID	Risk Level	Style Diversity	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	I SR Rank	2pt Max/ Expense		Q3 2024	Q2 2024	Q1 2024
				1	0	1	1	1	1	1	1	2	9	7	9	9
JPMorgan Income R6	\$1,447,565.00	MSB	JMSFX	7.6	34.3/	85.60	7.6/	89.1/	0.02	22	28	-	MSB	MSB	MSB	MSB
				7.0	65.7	05.00	2.5	85.5	0.02		20	0.39	IVISB	IVIOD	WIGE	WIOD

					Style		ŀ	Risk/Returr	ı	Peer	Group	Qual		Sc	ore	
Active	Assets	Asset Class	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max/ Expense	Q4 2024	Q3 2024	Q2 2024	Q1 2024
JPMorgan Equity Income				1	1	1	1	1	1	1	1	2	10	9	10	10
R6	\$925,663.00	LCV	OIEJX	-89.5/ 89.5	1.9	97.80	17.3/ 8.7	91.3/ 90.4	0.01	50	50	0.45	LCV	LCV	LCV	LCV
Allamaina Canadal Mid				1	1	1	1	1	1	1	1	2	10	10	10	10
Allspring Special Mid Cap Value R6	\$0.00	MCV	WFPRX	-93.3/ 23.2	6.9	97.32	20.9/ 9.3	93.3/ 91.1	0.19	23	20	0.70	MCV	MCV	MCV	MCV
				0	1	1	1	0	0	1	1	2	7	8	8	9
Janus Henderson Enterprise N	\$777,486.00	MCG	JDMNX	-10.1/ 1.7	14.3	85.70	20.5/ 10.1	84.2/ 86.8	-0.16	3	4	0.66	MCG	MCG	MCG	MCG
0.11				1	1	1	1	1	1	1	1	2	10	9	9	9
Goldman Sachs Small Cp Val Insghts R6	\$1,598,676.00	SCV	GTTUX	-95.6/ -85.6	8.0	98.78	25.1/ 8.8	98.8/ 95.3	0.51	38	8	0.84	scv	scv	scv	scv
Victory RS Small Cap				1	1	1	1	0	0	0	0	2	6	5	5	5
Growth R6	\$798,553.00	SCG	RSEJX	91.6/ -62.7	13.4	93.98	24.7/ 0.9	83.8/ 101.8	-0.98	96	97	1.06	scg	SCG	scg	scg
Fidality Advisor Cosall				1	1	1	1	1	1	1	1	2	10	10	10	10
Fidelity Advisor Small Cap Growth Z	\$798,553.00	SCG	FIDGX	71.8/ -53.5	11.9	95.87	23.0/ 10.2	95.5/ 87.0	0.63	19	11	0.86	scg	SCG	SCG	scg

						Style		ı	Risk/Returr	ı	Peer (	Group	Qual		Sc	ore	
Active		Assets	Asset Class	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max/ Expense	Q4 2024	Q3 2024	Q2 2024	Q1 2024
American Century Small					1	1	1	1	1	1	1	1	2	10	10	10	10
Cap Growth R6	÷	\$798,553.00	SCG	ANODX	63.3/ -52.8	10.9	94.71	23.2/ 10.3	94.6/ 86.1	0.59	32	31	0.82	SCG	scg	SCG	scg
Victory RS International					1	1	1	1	1	1	1	1	2	10	10	10	10
R6	÷	\$0.00	ILCB	RSIRX	17.6/ 89.5	8.6	97.23	18.3/ 5.4	103.7/ 101.1	0.21	13	13	0.83	ILCB	ILCB	ILCB	ILCB
Goldman Sachs Intl Sm					1	1	1	1	1	1	1	1	2	10	10	8	7
Cp Insghts R6	0	\$999,646.00	ISMB	GIÇUX	-15.9/ -40.5	22.5	95.19	19.6/ 3.8	101.5/ 96.8	0.30	29	29	0.86	ISMB	ISMB	ISMB	ISMB
Fidelity Advisor Intl Small					1	1	1	_1	1	1	1	1	1	9	8	8	8
Fidelity Advisor Intl Small Cap Z	÷	\$999,646.00	ISMB	FIQIX	-14.6/ -13.0	20.3	94.48	18.7/ 4.6	94.6/ 88.1	0.46	3	12	T 0.92	ISMB	ISMB	ISMB	ISMB
Victory Trivalent					1	1	1	1	1	1	0	0	2	8	8	8	8
International Sm-Cp R6	÷	\$999,646.00	ISMB	MSSIX	20.4/ -31.8	16.0	95.10	20.8/ 3.7	111.7/ 105.5	0.27	64	64	1.03	ISMB	ISMB	ISMB	ISMB
Amaniaan Cantum					1	1	1	0	0	0	0	0	2	5	5	5	5
American Century Emerging Markets R6	0	\$588,645.00	EME	AEDMX	52.3/ -69.0	10.7	94.24	19.5/ 0.2	101.0/ 106.4	-0.32	74	83	0.92	EME	EME	EME	EME
Disal/Deal/ Emanning Mista					1	1	1	0	0	0	1	1	2	7	7	10	10
BlackRock Emerging Mkts K	÷	\$588,645.00	EME	MKDCX	45.8/ -64.2	10.2	92.45	18.9/ 0.5	98.9/ 103.5	-0.23	47	47	0.82	EME	EME	EME	EME
Encomina Manhata II D4														HIS	HIS	HIS	HIS
Emerging Markets II R1 (BlackRock EM)	÷	\$588,645.00	EME	97184L487									0.62	-	-	-	-
Strategy Equivalent					1	1	1	0	0	0	1	1	2	7	7	10	10
BlackRock Emerging Mkts Instl		\$0.00	EME	MADCX	44.9/ -64.3	10.2	92.43	18.9/ 0.5	98.8/ 103.5	-0.24	48	48	0.87	EME	EME	EME	EME

					Style		I	Risk/Returr	ı	Peer (	Group	Qual		Sc	ore	
Active	Assets	Asset Class	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max/ Expense	Q4 2024	Q3 2024	Q2 2024	Q1 2024
American Funds New				0	0	1	1	1	1	0	0	2	6	7	7	7
Economy R6	\$1,458,694.00	GE	RNGGX	86.3/ 39.3	25.2	88.53	18.3/ 11.3	99.4/ 94.4	0.19	65	60	0.41	GE	GE	GE	GE
DOIM Tatal Dates David				1	1	1	1	1	1	1	1	2	10	10	10	10
PGIM Total Return Bond R6	\$1,986,523.00	CFI	PTRQX	-49.8/ 50.3	15.6	83.21	7.7/ 0.2	122.2/ 113.7	0.17	22	26	0.39	CFI	CFI	CFI	CFI
0 8 8 184 (80)				1	1	1	1	1	1	1	1	2	10	HIS	HIS	HIS
Core Plus Bond R1 (PGIM Total Return)	\$0.00	CFI	97182D560	-40.5/ 55.5	16.6	87.89	7.4/ -0.1	117.2/ 112.5	0.09	33	33	0.25	CFI	-	-	-
Strategy Equivalent				1	1	1	1	1	1	1	1	2	10	10	10	10
PGIM Total Return Bond R6	\$0.00	CFI	PTRQX	-49.8/ 50.3	15.6	83.21	7.7/ 0.2	122.2/ 113.7	0.17	22	26	0.39	CFI	CFI	CFI	CFI
Naw Varietifa Amahan													-	-	-	-
New York Life Anchor Account	\$1,689,752.00	SV										-	-	-	-	-

5 .	Assets		Ticker/		St	tyle			Peer (	Group		Qual		Sc	ore	
Passive	A330t3	Asset Class	ID	Style	Style Drift	R <sup>2</sup>	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Rank	2pt Max/ Expense	Q4 2024	Q3 2024	Q2 2024	Q1 2024
				1	1	1	1	1	1	1	1	2	10	10	10	10
Fidelity 500 Index	\$458,961.00	LCB-P	FXAIX	10.8/	3.7	99.75	0.9	51.0	7.0	9	10	-	LCB-	LCB-	LCB-	LCB-
				97.4	3.7	99.73	0.9	31.0	7.0	9	10	0.02	Р	Р	Р	Р
				0	1	1	1	1	1	1	1	2	9	9	9	9
Fidelity Mid Cap Index	\$569,856.00	MCB-P	FSMDX	-38.5/	3.9	100.00	0.1	1.0	6.0	49	50	-	MCB-	MCB-	MCB-	MCB-
				-0.1	3.9	100.00	0.1	1.0	0.0	43	50	0.03	Р	Р	Р	Р

### continued

5 .	Passive Assets		Ticker/		St	yle			Peer (	Group		Qual		Sc	ore	
Passive	Assets	Asset Class	ID	Style	Style Drift	R <sup>2</sup>	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Rank	2pt Max/ Expense		Q3 2024	Q2 2024	Q1 2024
				1	1	1	1	1	1	1	1	2	10	10	10	10
Fidelity Small Cap Index 🗼	\$0.00	SCB-P	FSSNX	-0.7/	0.5	100.00	0.1	28.0	7.0	30	29	-	SCB-	SCB-	SCB-	SCB-
				-99.5	0.5	100.00	0.1	20.0	7.0	30	23	0.03	Р	Р	Р	Р
Fidelite International				1	1	1	1	1	1	1	1	2	10	10	10	10
Fidelity International Index	\$0.00	ILCB-P	FSPSX	20.5/	11.2	97.76	2.8	30.0	11.0	19	19	-	ILCB-	ILCB-	ILCB-	ILCB-
				76.7	11.2	31.10	2.0	30.0	11.0	19	19	0.04	Р	Р	Р	Р

#### Disclosure

\*Strategy Equivalent Score

The CIT exclusively available to RPAG utilizes the same manager and strategy as the Scored fund equivalent, which is highlighted and shown below the CIT option. The Scored fund equivalent generally has a higher fee and is shown for CIT investment due diligence purposes only. The average score includes Strategy Equivalent scores where utilized. For Group Series funds, if Strategy Equivalents are included, the specific Strategy Equivalent(s) within each given series will be indicated in the Allocation (Series Funds) and/or Selection (Underlying Funds) section(s) within the detailed report.Non-scoring funds will be assigned a letter.; The letter definitions are HIS= fund does not have enough performance history to Score; SPC= fund is in a specialty category that does not Score; OTH= fund may no longer be active, not in database or available to Score.

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### **Target Date Series**

Asset Allocation	Asset	Risk	Allocatio (Series	n Score Funds)		n Score ng Funds)				Blende	d Score			
ASSEL AIIUCALIUII	Class	Index	# of Funds	Avg Score	# of Funds	Avg Score	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023	Q1 2023
Fidelity Freedom Target Date Series K6	AGG	81	14	7.9	33	8.5	8	8	9	9	9	9	9	9

### **Allocation (Series Funds)**

Asset Allocation	Asset	Ticker/				Sc	ore			
Asset Allocation	Class	ID	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023	Q1 2023
Fidelity Freedom Income			7	8	8	8	8	8	8	9
K6	CON	FYTKX	CON							
			-	-	- /	9	8	9	9	9
Fidelity Freedom 2005 K6	CON	FITKX	-	-//	-	CON	CON	CON	CON	CON
			7	7	7	7	7	8	8	8
Fidelity Freedom 2010 K6	MC	FOTKX	МС	MC	MC	МС	MC	MC	MC	MC
			7	7	8	9	8	9	9	9
Fidelity Freedom 2015 K6	MC	FPTKX	МС	MC						
			7	7	7	8	7	8	9	9
Fidelity Freedom 2020 K6	MOD	FATKX	MOD							

### continued

### Allocation (Series Funds)

Asset Allocation	Asset	Ticker/				So	ore			
Asset Allocation	Class	ID	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023	Q1 2023
			7	7	7	8	8	8	9	9
Fidelity Freedom 2025 K6	MOD	FDTKX	MOD							
	Ī		7	8	8	8	7	8	8	9
Fidelity Freedom 2030 K6	MA	FGTKX	MA	MOD	MOD	MOD	MA	MA	MA	MA
	Ī		8	9	9	10	9	9	8	8
Fidelity Freedom 2035 K6	MA	FWTKX	MA	MA	MA	MA	MA	MA	AGG	AGG
			9	9	9	10	9	10	10	10
Fidelity Freedom 2040 K6	AGG	FHTKX	AGG							
			9	9	9	10	9	10	10	10
Fidelity Freedom 2045 K6	AGG	FJTKX	AGG							
			9	9	9	10	9	10	10	10
Fidelity Freedom 2050 K6	AGG	FZTKX	AGG							
			9	9	9	10	9	10	10	10
Fidelity Freedom 2055 K6	AGG	FCTKX	AGG							
	1		9	9	9	10	9	10	10	10
Fidelity Freedom 2060 K6	AGG	FVTKX	AGG							

## Core Lineup

Asset Allocation	Asset Class	Ticker/				Sc	core			
ASSEL AIIUCALIUH	Asset Class	ID	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023	Q1 2023
			9	7	9	9	9	9	9	9
JPMorgan Income R6	MSB	JMSFX	MSB							

Active	Asset Class	Ticker/				Sc	core			
Active	Asset Class	ID	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023  10  LCV  10  MCV  9  MCG  8  SCV  5  SCG	Q1 2023
JPMorgan Equity Income			10	9	10	10	10	10	10	10
R6	LCV	OIEJX	LCV	LCV						
Allspring Special Mid			10	10	10	10	10	10	10	10
Cap Value R6	MCV	WFPRX	MCV	MCV						
anus Henderson			7	8	8	9	8	9	9	7
Enterprise N	MCG	JDMNX	MCG	MCG						
Goldman Sachs Small Cp			10	9	9	9	9	9	8	10
Val Insghts R6	SCV	GTTUX	scv	SCV						
Victory RS Small Cap			6	5	5	5	5	5	5	5
Growth R6	SCG	RSEJX	SCG	scg						
Fidelity Advisor Small			10	10	10	10	10	10	10	10
Cap Growth Z	SCG	FIDGX	scg	SCG						

Active		Asset Class	Ticker/				So	ore			
Active		Asset Class	ID	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023	Q1 2023
American Century Small				10	10	10	10	10	10	10	10
Cap Growth R6	÷	SCG	ANODX	SCG							
Victory RS International			20121	10	10	10	10	10	10	10	10
R6	*	ILCB	RSIRX	ILCB							
Goldman Sachs Intl Sm				10	10	8	7	8	8	5	5
Cp Insghts R6	0	ISMB	GICUX	ISMB							
Fidelity Advisor Intl Small				9	8	8	8	8	8	9	9
Cap Z	÷	ISMB	FIQIX	ISMB							
Victory Trivalent				8	8	8	8	9	10	10	10
International Sm-Cp R6	÷	ISMB	MSSIX	ISMB							
American Century				5	5	5	5	5	5	5	5
Emerging Markets R6	0	EME	AEDMX	EME							
BlackRock Emerging Mkts				7	7	10	10	10	10	10	10
К	*	EME	MKDCX	EME							
Emerging Markets II R1				HIS	-						
(BlackRock EM)	*	EME	97184L487	-	-	-	-	-	-	-	-
Strategy Equivalent				7	7	10	10	10	10	10	10
BlackRock Emerging Mkts Instl		EME	MADCX	EME							

Active	Asset Class	Ticker/				Sc	core			
Active	Asset Class	ID	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023	Q1 2023
American Funds New			6	7	7	7	7	5	6	5
Economy R6	GE	RNGGX	GE							
PGIM Total Return Bond			10	10	10	10	10	9	9	9
R6	CFI	PTRQX	CFI							
Core Plus Bond R1 (PGIM			10	HIS						
Total Return)	CFI	97182D560	CFI		-	-	-	-	-	-
Strategy Equivalent			10	10	10	10	10	9	9	9
PGIM Total Return Bond R6	CFI	PTRQX	CFI							
New York Life Anchor			-	-	-	-	-	-	-	-
Account	SV		-	-	-	-	-	-	-	-

Passive	Asset Class	Ticker/				Sc	core			
rassive	Asset Class	ID	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023	Q1 2023
Fidelity 500 Index			10	10	10	10	10	10	10	10
Fidelity 500 Index	LCB-P	FXAIX	LCB-P							
			9	9	9	9	10	10	10	10
Fidelity Mid Cap Index	MCB-P	FSMDX	MCB-P	MCB-P	MCB-P	MCB-P	MCB-P	МСВ-Р	MCB-P	MCB-P

#### continued

Passive	Asset Class	Ticker/				Sc	core			
r assive	Asset Class	ID	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023	Q1 2023
Fidelite Occall Combatter 4			10	10	10	10	10	10	10	10
Fidelity Small Cap Index 🐈	SCB-P	FSSNX	SCB-P							
Fidelity International	idelity International		10	10	10	10	10	10	10	10
Fidelity International Index	ILCB-P	FSPSX	ILCB-P							

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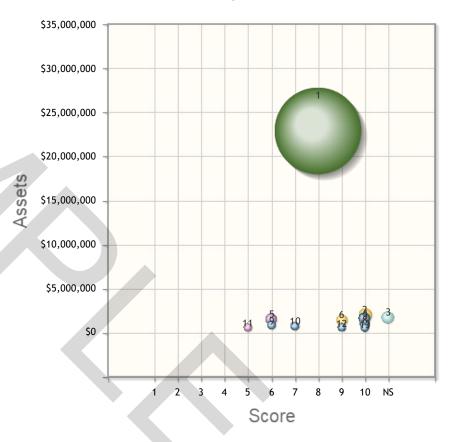
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<sup>\*</sup>Strategy Equivalent Score

## **Scorecard Scatter Chart**

This scatter chart shows each investment option with the fund score on the horizontal axis and the dollar amount invested in each option on the vertical axis. The size of the bubble correlates to the percentage of the overall assets in each investment. Larger bubbles represent a larger percentage of the total plan assets. The numbered data labels represent the ID associated with each investment option from the table on the left side of the page

Chart ID	Investment Name
1	Fidelity Freedom Target Date Series K6
2	PGIM Total Return Bond R6
3	New York Life Anchor Account
4	Goldman Sachs Small Cp Val Insghts R6
5	American Funds New Economy R6
6	JPMorgan Income R6
7	Goldman Sachs Intl Sm Cp Insghts R6
8	JPMorgan Equity Income R6
9	Victory RS Small Cap Growth R6
10	Janus Henderson Enterprise N
11	American Century Emerging Markets R6
12	Fidelity Mid Cap Index
13	Fidelity 500 Index



## Allocation (Series Funds)

### Performance as of 12/31/2024

Asset Allocation	Ticker/	QTR	YTD		Annualize	ed Returns		Since	Share Class	Strategy	Expens	se Ratio
ASSEL AIIUCALIUT	I D	Q IK	110	1 Year	3 Year	5 Year	10 Year	Incept.	Inception	Inception	Gross	Net
Fidelity Freedom Income K6	FYTKX	-2.32	4.60	4.60	0.22	2.54	3.41	3.27	6/7/2017	10/17/1996	0.24	0.24
StyleBenchmark		-2.20	4.93	4.93	0.69	2.55	3.22					
Fidelity Freedom 2005 K6	FITKX											
Fidelity Freedom 2010 K6	FOTKX	-2.47	5.55	5.55	0.31	3.48	4.59	4.36	6/7/2017	10/17/1996	0.25	0.25
StyleBenchmark		-2.30	6.85	6.85	1.55	3.97	4.42					
Fidelity Freedom 2015 K6	FPTKX	-2.62	6.61	6.61	0.56	4.22	5.28	5.08	6/7/2017	11/6/2003	0.26	0.26
StyleBenchmark		-2.38	8.00	8.00	1.84	4.76	5.17					
Fidelity Freedom 2020 K6	FATKX	-2.81	7.61	7.61	0.79	4.94	5.87	5.73	6/7/2017	10/17/1996	0.29	0.29
StyleBenchmark		-2.49	9.01	9.01	2.01	5.42	5.83					
Fidelity Freedom 2025 K6	FDTKX	-2.97	8.48	8.48	1.19	5.59	6.39	6.32	6/7/2017	11/6/2003	0.33	0.33
StyleBenchmark		-2.51	9.92	9.92	2.31	6.01	6.36					
Fidelity Freedom 2030 K6	FGTKX	-2.86	9.51	9.51	1.79	6.42	7.23	7.15	6/7/2017	10/17/1996	0.36	0.36
StyleBenchmark		-2.37	11.29	11.29	3.07	6.93	7.04					
Fidelity Freedom 2035 K6	FWTKX	-2.58	11.33	11.33	2.73	7.84	8.27	8.34	6/7/2017	11/6/2003	0.40	0.40
StyleBenchmark		-2.16	13.25	13.25	3.97	8.18	8.03					
Fidelity Freedom 2040 K6	FHTKX	-2.39	13.61	13.61	3.84	9.14	8.95	9.24	6/7/2017	9/6/2000	0.45	0.45
StyleBenchmark		-2.02	14.42	14.42	4.38	8.88	8.62					
Fidelity Freedom 2045 K6	FJTKX	-2.35	14.40	14.40	4.24	9.39	9.09	9.30	6/7/2017	6/1/2006	0.46	0.46
StyleBenchmark		-1.98	14.55	14.55	4.44	8.95	8.68					
Fidelity Freedom 2050 K6	FZTKX	-2.33	14.44	14.44	4.24	9.41	9.09	9.42	6/7/2017	6/1/2006	0.46	0.46
StyleBenchmark		-1.99	14.54	14.54	4.44	8.95	8.68					
Fidelity Freedom 2055 K6	FCTKX	-2.31	14.43	14.43	4.25	9.40	9.08	9.42	6/7/2017	6/1/2011	0.46	0.46
StyleBenchmark		-1.98	14.56	14.56	4.44	8.96	8.69					
Fidelity Freedom 2060 K6	FVTKX	-2.34	14.39	14.39	4.23	9.39	9.07	9.41	6/7/2017	8/5/2014	0.46	0.46
StyleBenchmark		-1.94	14.61	14.61	4.46	8.98	8.71					

continued

## Core Lineup

Private   Process   Proc	Asset Allocation	Ticker/	QTR	YTD		Annualize	d Returns		Since	Share Class	Strategy	Expens	se Ratio
Multisector Bond   Multisecto	Asset Allocation	I D	QIII	110	1 Year	3 Year	5 Year	10 Year	Incept.	Inception	Inception	Gross	Net
JMMSFX 0.33 7.72 7.72 1.89 2.46 3.86 3.70 6/2/2014 6/2/2014 0.39 0.39 5/19 5/19 1.89 5/19 1.89 2.46 3.86 3.70 6/2/2014 6/2/2014 0.39 0.39 0.39 5/19 1.89 5/19 1.89 2.46 3.86 3.70 6/2/2014 6/2/2014 0.39 0.39 0.39 5/19 1.89 5/19 1.89 1.29 0.36 5/19 1.29 0.39 3.45 5 5/19 1.29 0.39 0.39 5/19 1.29 0.39 5/19 1.	Fixed Income												
StyleBenchmark   -0.06   7.11   7.11   2.16   2.39   3.45	Multisector Bond												
Ticker    Ticker    Ticker    OTR   PTD   Annualized Electrons   Since   Incept	JPMorgan Income R6	JMSFX	0.33	7.72	7.72	1.89	2.46	3.86	3.70	6/2/2014	6/2/2014	0.39	0.39
Active   10	StyleBenchmark		-0.06	7.11	7.11	2.16	2.39	3.45					
Large Cap Value	Active		QTR	YTD					d.	II			
Large Cap Value   Series   Large Cap Value   Series   S		I D	<u> </u>		1 Year	3 Year	5 Year	10 Year	Incept.	Inception	Inception	Gross	Net
PMorgan Equity Income R6   OIEJX   -1.99   12.80   12.80   5.24   8.71   9.37   11.46   1/31/2012   7/2/1987   0.45   0													
Russell 1000 Value Index	· ·												
Mid Cap Value R6	3 1 7	OIEJX							11.46	1/31/2012	7/2/1987	0.45	0.45
Allspring Special Mid Cap Value R6			-1.98	14.37	14.37	5.63	8.68	8.49					
Russell Mid-Cap Value Index													
Mid Cap Growth         JDMNX         -0.15         15.39         15.39         15.39         1.63         10.14         12.35         14.20         7/12/2012         9/1/1992         0.66         0.60         0.86         0.80         0.80         0.80         0.80         0.80         0.80         0.80         0.80         0.80         0.80         0.80         0.80         0.80         0.90         0.84         0.84         0.80         0.80         0.80         0.80         0.80         0.80         0.80         0.80         0.80		WFPRX							10.73	6/28/2013	4/8/2005	0.70	0.70
Jamus Henderson Enterprise N JDMNX -0.15 15.39 15.39 4.63 10.14 12.35 14.20 7/12/2012 9/1/1992 0.66 0.66 Russell Mid-Cap Growth Index 8.14 22.10 22.10 4.04 11.47 11.54	Russell Mid-Cap Value Index		-1.75	13.07	13.07	3.88	8.59	8.10					
Russell Mid-Cap Growth Index 8.14 22.10 22.10 4.04 11.47 11.54	Mid Cap Growth												
Small Cap Value           Goldman Sachs Small Cp Val Insghts R6         GTTUX         -1.97         11.87         11.87         4.36         8.76         8.50         9.10         7/31/2015         6/25/2007         0.89         0.84           Russell 2000 Value Index         -1.06         8.05         8.05         1.94         7.29         7.14	·	JDMNX							14.20	7/12/2012	9/1/1992	0.66	0.66
Goldman Sachs Small Cp Val Insights R6 GTTUX -1.97 11.87 11.87 4.36 8.76 8.50 9.10 7/31/2015 6/25/2007 0.89 0.84  Russell 2000 Value Index -1.06 8.05 8.05 1.94 7.29 7.14	Russell Mid-Cap Growth Index		8.14	22.10	22.10	4.04	11.47	11.54					
Russell 2000 Value Index  Small Cap Growth  Victory RS Small Cap Growth R6	Small Cap Value												
Small Cap Growth         Victory RS Small Cap Growth R6	Goldman Sachs Small Cp Val Insghts R6	GTTUX			11.87			8.50	9.10	7/31/2015	6/25/2007	0.89	0.84
Victory RS Small Cap Growth R6	Russell 2000 Value Index		-1.06	8.05	8.05	1.94	7.29	7.14					
American Century Small Cap Growth R6 ANODX 0.55 15.34 15.34 0.04 10.25 11.18 11.46 7/26/2013 6/1/2001 0.82 0.82 Fidelity Advisor Small Cap Growth Z FIDGX -0.13 20.64 20.64 2.43 10.18 12.38 13.05 2/1/2017 11/3/2004 0.86 0.86 Russell 2000 Growth Index 1.70 15.15 15.15 0.21 6.86 8.09 International/Global Equity  International Large Cap Blend  Victory RS International R6 RSIRX -8.63 5.70 5.70 2.36 5.36 6.21 6.05 5/2/2019 2/16/1993 0.92 0.83 MSCI EAFE ND USD	Small Cap Growth												
Fidelity Advisor Small Cap Growth Z FIDGX	Victory RS Small Cap Growth R6	RSEJX	0.33	11.43	11.43	-5.42	0.87	6.21	5.77	7/12/2017	11/30/1987	1.09	1.06
Russell 2000 Growth Index 1.70 15.15 15.15 0.21 6.86 8.09	American Century Small Cap Growth R6 🕆	ANODX	0.55	15.34	15.34	0.04	10.25	11.18	11.46	7/26/2013	6/1/2001	0.82	0.82
International/Global Equity           International Large Cap Blend         S <th< td=""><td>Fidelity Advisor Small Cap Growth Z 🕆</td><td>FIDGX</td><td>-0.13</td><td>20.64</td><td>20.64</td><td>2.43</td><td>10.18</td><td>12.38</td><td>13.05</td><td>2/1/2017</td><td>11/3/2004</td><td>0.86</td><td>0.86</td></th<>	Fidelity Advisor Small Cap Growth Z 🕆	FIDGX	-0.13	20.64	20.64	2.43	10.18	12.38	13.05	2/1/2017	11/3/2004	0.86	0.86
International Large Cap Blend           Victory RS International R6 → NSCI EAFE ND USD         RSIRX         -8.63   5.70   5.70   2.36   5.36   6.21   6.05   5/2/2019   2/16/1993   0.92   0.83   0.92   0.92   0.83   0.92   0.92   0.83   0.92	Russell 2000 Growth Index		1.70	15.15	15.15	0.21	6.86	8.09					
Victory RS International R6         RSIRX         -8.63         5.70         5.70         2.36         5.36         6.21         6.05         5/2/2019         2/16/1993         0.92         0.83           MSCI EAFE ND USD         -8.11         3.82         3.82         1.65         4.73         5.20	International/Global Equity												
Victory RS International R6         RSIRX         -8.63         5.70         5.70         2.36         5.36         6.21         6.05         5/2/2019         2/16/1993         0.92         0.83           MSCI EAFE ND USD         -8.11         3.82         3.82         1.65         4.73         5.20													
MSCI EAFE ND USD -8.11 3.82 3.82 1.65 4.73 5.20		RSIRX	-8.63	5.70	5.70	2.36	5.36	6.21	6.05	5/2/2019	2/16/1993	0.92	0.83
	· ·		-8.11	3.82	3.82	1.65	4.73	5.20					
	International Small-Mid Cap Blend												
Goldman Sachs Intl Sm Cp Insights R6 GOUX -7.80 5.57 5.57 -0.33 3.80 6.00 5.16 7/31/2015 9/28/2007 0.91 0.86		GICUX	-7.80	5.57	5.57	-0.33	3.80	6.00	5.16	7/31/2015	9/28/2007	0.91	0.86

Active	Ticker/	QTR	YTD		Annualize	ed Returns		Since	Share Class	Strategy	Expens	se Ratio
Acuto	I D	Q.III	115	1 Year	3 Year	5 Year	10 Year	Incept.	Inception	Inception	Gross	Net
Fidelity Advisor Intl Small Cap Z 🐈	FIQIX	-8.14	0.16	0.16	0.04	4.60	6.94	4.76	10/2/2018	9/18/2002	0.92	0.92
Victory Trivalent International Sm-Cp R6 🐈	MSSIX	-8.03	4.66	4.66	-2.48	3.73	6.01	9.00	6/1/2012	8/17/2007	1.03	1.03
MSCI EAFE Smid Cap ND USD		-7.85	2.50	2.50	-2.26	2.49	5.14					
Emerging Market Equity												
American Century Emerging Markets R6	AEDMX	-4.83	11.82	11.82	-5.16	0.18	3.84	3.80	7/26/2013	9/30/1997	0.92	0.92
BlackRock Emerging Mkts K 🕆	MKDCX	-7.68	-1.05	-1.05	-5.92	0.52	3.82	0.74	1/25/2018	9/1/1989	0.85	0.82
Emerging Markets II R1 (BlackRock EM)	97184L487	-7.85	-1.12	-1.12				1.88	6/5/2023	6/5/2023	0.62	0.62
SE: BlackRock Emerging Mkts Instl	MADCX	-7.68	-1.06	-1.06	-5.96	0.47	3.78	6.18	9/1/1989	9/1/1989	1.01	0.87
MSCI EM (Emerging Markets) ND USD		-8.01	7.50	7.50	-1.92	1.70	3.64					
Global Equity												
American Funds New Economy R6 P	RNGGX	1.94	24.09	24.09	4.29	11.27	11.58	14.17	5/1/2009	12/1/1983	0.41	0.41
MSCI ACWI NR		-0.99	17.49	17.49	5.44	10.06	9.23					
Fixed Income												
Core Fixed Income					_							
PGIM Total Return Bond R6	PTRQX	-2.66	3.03	3.03	-1.85	0.20	2.25	3.34	12/27/2010	1/10/1995	0.40	0.39
Core Plus Bond R1 (PGIM Total Return) 🐈	97182D560	-2.86	2.59	2.59	-2.05	-0.09		-0.08	11/29/2019	10/3/2019	0.25	0.25
SE: PGIM Total Return Bond R6	PTRQX	-2.66	3.03	3.03	-1.85	0.20	2.25	3.34	12/27/2010	1/10/1995	0.40	0.39
BB Aggregate Bond		-3.06	1.25	1.25	-2.41	-0.33	1.35					
Passive	Ticker/	QTR	YTD		_	ed Returns		Since	Share Class	Strategy		se Ratio
	I D			1 Year	3 Year	5 Year	10 Year	Incept.	Inception	Inception	Gross	Net
U.S. Equity												
Large Cap Blend Fidelity 500 Index	FXAIX	2.41	25.00	25.00	8.93	14.51	13.09	13.53	5/4/2011	5/4/2011	0.02	0.02
Russell 1000 Index	FAAIA	2.41	24.51	24.51	8.41	14.51	12.87	13.33	3/4/2011	3/4/2011	0.02	0.02
Mid Cap Blend		2.75	24.01	24.01	0.41	14.20	12.07					
Fidelity Mid Cap Index	FSMDX	0.62	15.35	15.35	3.80	9.93	9.63	12.29	9/8/2011	9/8/2011	0.03	0.03
Russell Mid-Cap Index	1 GIVIDA	0.62	15.34	15.34	3.79	9.92	9.63	12.20	S/G/Z011	0/0/2011	0.00	0.00
Small Cap Blend												
Fidelity Small Cap Index 🕆	FSSNX	0.43	11.69	11.69	1.41	7.50	7.96	10.80	9/8/2011	9/8/2011	0.03	0.03
Russell 2000 Index		0.33	11.54	11.54	1.24	7.40	7.82					
International/Global Equity												
International Large Cap Blend												
Fidelity International Index *	FSPSX	-8.38	3.71	3.71	1.71	4.87	5.38	6.38	9/8/2011	9/8/2011	0.04	0.04
MSCI EAFE ND USD	1 5, 5, 0	-8.11	3.82	3.82	1.65	4.73	5.20	0.00	3/0/2011	3/0/2011	0.01	0.01
		0.11	0.02	0.02	1.00	1.10	0.20					

#### Disclosure

\* Strategy Equivalent Score

SE = Strategy Equivalent

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Performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data quoted.

The performance data quoted may not reflect the deduction of additional fees, if applicable. Additional fees would reduce the performance quoted.

Performance data is subject to change without prior notice. Expenses shown reflect the fund's prospectus Net and Gross expense ratios.

Some funds, accounts, or share classes may not be available for investment. Performance history prior to inception (if applicable) reflects another share class or account reflecting the manager's historical performance record. Expenses for mutual funds reflect the fund's prospectus Net and Gross expense ratios. In the case of Collective Investment Trust Funds, expenses generally reflect the CIT fund fact sheet and/ or Trust agreement Fund Inception Date - the date on which a fund commenced operations.

Share Class Inception Date - the date on which a fund's share class was introduced.

The CIT exclusively available to RPAG utilizes the same manager and strategy as the Scored fund equivalent, which is highlighted and shown below the CIT option. The Scored fund equivalent generally has a higher fee and is shown for CIT investment due diligence purposes only. The average score includes Strategy Equivalent scores where utilized. For Group Series funds, if Strategy Equivalents are included, the specific Strategy Equivalent(s) within each given series will be indicated in the Allocation (Series Funds) and/or Selection (Underlying Funds) section(s) within the detailed report. ACR#5821538 07/23

Contact RPAG with any questions about this report or for the most current month-end performance at (877)-360-2480.

Total Plan Assets: \$36,132,392.00 as of 12/31/2024

Asset Allocation	Assets	Asset	Risk	Allocatio (Series	n Score Funds)	Selectio (Underlyii			Blende	d Score	
		Class	Index	# of Funds	Avg Score	# of Funds	Avg Score	Q4 2024	Q3 2024	Q2 2024	Q1 2024
Fidelity Freedom Target Date Series K6	\$22,832,372.00	AGG	81	14	7.9	33	8.5	8	8	9	9

		Asset	Ticker/	1	Style		F	Risk/Returi	n		Group	Qual		mponents	Score
Asset Allocation	Assets	Class	ID	Risk Level	Style Diversity	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	SR Rank	2pt Max/ Expense	Allocation	Selection	Q4 2024
Fidelity Freedom	\$1,116,785.00	CON	FYTKX	1	1	1	0	0	0	0	0	2	5	8.5	7
Income K6	ψ1,110,703.00	JOIN	TTIKK				0							0.5	CON
Strategy Re	eview	1	vestment seeks high funds, international o				-					vests prima	irily in a combir	nation of Fidelit	y ® U.S.
Fidelity Freedom 2005 K6	\$1,115,672.00	CON	FITKX										-	8.5	-
Strategy Re	eview														

		Asset	Ticker/		Style		F	Risk/Returi	า	Peer	Group	Qual	Score Co	omponents	Score
Asset Allocation	Assets	Class	ID	Risk Level	Style Diversity	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	SR Rank	2pt Max/ Expense	Allocation	Selection	Q4 2024
Fidelity Freedom 2010 K6	\$744,158.00	МС	FOTKX	1	1	1	1	0	0	0	0	2	6	8.5	7 MC
Strategy Re	eview	bond fu	restment seeks high unds, and short-term ntil it reaches an allo	funds. Th	ne adviser a	illocates i	ts assets a	according t	o a neutra	l asset alle	ocation str	ategy show	n in the glide p	ath below that a	
Fidelity Freedom 2015 K6	\$2,874,415.00	МС	FPTKX	1	1	1	1	0	0	0	0	2	6	8.5	7 MC
Strategy Re	eview \$894,155.00	bond fu	vestment seeks high unds, and short-term ntil it reaches an allo	funds. Th	ne adviser a	allocates i	ts assets a	according t	o a neutra	l asset alle	ocation str	ategy show	n in the glide p	ath below that a	
2020 K6 Strategy Re		The inv	vestment seeks high unds, and short-term ntil it reaches an allo	funds. Th	ne adviser a	allocates i	ts assets a	ite. The fun	o a neutra	l asset alle	oination of	Fidelity ® I	U.S. equity fundring in the glide p	ds, international	
Fidelity Freedom 2025 K6	\$2,254,781.00	MOD	FDTKX	1	1	1	1	0	0	0	0	2	6	8.5	7 MOD
Strategy Re	eview	bond fu	vestment seeks high unds, and short-term ntil it reaches an allo	funds. Th	ne adviser a	allocates i	ts assets a	according t	o a neutra	l asset alle	ocation str	ategy show	n in the glide p	ath below that a	

		Asset	Ticker/		Style			Risk/Retur	'n	Peer	Group	Qual	Score Co	omponents	Score
Asset Allocation	Assets	Class	ID	Risk Level	Style Diversity	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	SR Rank	2pt Max/ Expense	Allocation	Selection	Q4 2024
Fidelity Freedom	\$2,587,649.00	MA	FGTKX	1	1	1	1	0	0	0	0	2	6	8.5	7 MA
Strategy R	eview	bond f	vestment seeks high unds, and short-term ntil it reaches an allo	funds. T	he adviser	allocates	its assets	according	to a neutra	l asset all	ocation str	ategy show	n in the glide p	oath below that a	I equity funds,
Fidelity Freedom	\$1.147.586.00	MA	FWTKX	1	1	1	1	0	0	1	1	2	8	8.5	8
2035 K6	\$1,147,360.00	IVIA	FWIRA			'		U	0	'	'	2	0	0.5	MA
Strategy R			unds, and short-term ntil it reaches an allo FHTKX								mately 10				9
2040 K6	\$1,225,455.00	AGG	FHIKX	1	1	1		1		1	1	2	10	8.5	AGG
Strategy R	eview	bond f	vestment seeks high unds, and short-term ntil it reaches an allo	funds. T	he adviser a	allocates	its assets	according	to a neutra	l asset all	ocation stra	ategy show	n in the glide p	oath below that a	
Fidelity Freedom 2045 K6	\$1,787,454.00	AGG	FJTKX	1	1	1	1	1	1	1	1	2	10	8.5	9 AGG
Strategy R	eview	bond f	vestment seeks high unds, and short-term ntil it reaches an allo	funds. T	he adviser a	allocates	its assets	according	to a neutra	l asset all	ocation str	ategy show	n in the glide p	oath below that a	

		Asset	Ticker/		Style		F	Risk/Returi	n	Peer	Group	Qual	Score Co	Allocation Selection  10 8.5  . equity funds, international equity the glide path below that adjuster the year 2050.  10 8.5  . equity Funds, international equitors after the year 2055.  10 8.5  equity funds, international equ	Score
Asset Allocation	Assets	Class	ID	Risk Level	Style Diversity	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	SR Rank	2pt Max/ Expense	Allocation	Selection	Q4 2024
Fidelity Freedom 2050 K6	\$3,745,136.00	AGG	FZTKX	1	1	1	1	1	1	1	1	2	10	8.5	9 AGG
Strategy Re	eview	bond fu		funds. Th	ne adviser a	llocates	its assets a	according t	to a neutra	ıl asset alle	ocation stra	ategy show	n in the glide pa	ath below that a	
Fidelity Freedom 2055 K6	\$1,112,533.00	AGG	FCTKX	1	1	1	1	1	1	1	1	2	10	8.5	9 AGG
Strategy Re	eview	funds, b	ond funds, and sho	rt-term fu	nds. The ad	lviser allo	cates its a	ssets acco	ording to a	neutral as	set allocat	ion strateg	y shown in the	glide path belov	
Fidelity Freedom 2060 K6	\$2,226,593.00	AGG	FVTKX	1	1	1	1	1	1	1	1	2	10	8.5	9 AGG
Strategy Re	eview	bond fu	0	funds (ur	nderlying Fi	delity® F	unds). The	Adviser, u	ınder norn	nal market	conditions	, will make	investments the	at are consister	

Assets

**Asset Class** 

**Asset Allocation** 

													9	′ '	9	9
JPMorgan Income R6	\$1,447,565.00	MSB	JMSFX	1	0	1	1	1	1	1	1	2	MSB	MSB	MSB	MSB
Strategy Review	N	the fund may als	seeks to provide incomso invest in non-dollar of e (also known as junk the invests at least 35%	denominate oonds or hi	ed securitie gh yield se	s. Althoug curities) or	h it has the the unrate	flexibility t d equivaler	o invest ab nt to take a	oove 65% of dvantage o	its total a market o	ssets in inv oportunities	estment , under	ts that ai normal r	re rated market	_
					Style			Risk/Retur	n	Peer (	Group	Qual		Sc	ore	
Active	Assets	Asset Class	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max/ Expense	Q4 2024	Q3 2024	Q2 2024	Q1 2024
JPMorgan Equity Income	\$925.663.00	LCV	OIEJX		1	1	1	1	1	1	1	2	10	9	10	10
R6	Ψ020,000.00	201	O I E O X					·	· ·	· ·		_	LCV	LCV	LCV	LCV
Strategy Review	N	corporations tha	seeks capital appreciat t regularly pay dividenc irities of large cap com	ls, includin	g common	stocks and	d debt secu	rities and p	referred se	ecurities cor	vertible to	common s	tock. Alt	though th	he fund i	invests
Allspring Special Mid	\$0.00	MCV	WFPRX	1	1	1	1	1	1	1	1	2	10	10	10	10
Cap Value R6													MCV	MCV	MCV	MCV
Strategy Review	N	It invests princip	seeks long-term capita ally in equity securities Russell Midcap® Inde	of mediun	n-capitaliza	ition comp	,				,					

Style

Style

Diversity

 $R^2$ 

Risk

Level

Ticker/

ID

Risk/Return

Up/

Down

Info

Ratio

Risk/

Return

Peer Group

SR Rank

Return

Rank

Qual

2pt Max/

Expense

Q4

2024

Score

Q2

2024

9

Q1

2024

9

Q3

2024

					Style			Risk/Returr	ı	Peer (	Group	Qual		Sc	ore	
Active	Assets	Asset Class	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max/ Expense	Q4 2024	Q3 2024	Q2 2024	Q1 2024
Janus Henderson Enterprise N	\$777,486.00	MCG	JDMNX	0	1	1	1	0	0	1	1	2	7 MCG	8 MCG	8 MCG	9 MCG
Strategy Reviev	v	and normally inv	seeks long-term growth vests at least 50% of its nies in the Russell Midd s.	equity ass	ets in med	ium-sized	companies	. Medium-s	ized compa	anies to be	those who	se market	capitaliz	ation fal	ls within	the
Goldman Sachs Small Cp	\$1,598,676.00	SCV	GTTUX		1	1	1	1	1	1	1	2	10	9	9	9
Val Insghts R6	\$1,590,670.00	300	GITOX		1		'	'	!	Į.	Į.	2	scv	scv	SCV	scv
Strategy Review	\$798,553.00		seeks long-term growth Assets") in a broadly di							,	•		,			
Growth R6	\$790,555.00	300	RSEJA	'			'		U	U	U	2	SCG	SCG	SCG	SCG
Strategy Reviev	V	considers a com	seeks to provide long-t npany to be a small-cap the largest company in any portion of its assets	oitalization of	company if he Russell	its market 2000® Ind	capitalizat ex, whiche	tion (at the ever is grea	time of pur ter. The fur	chase) is le	ess than \$3 invests in	3 billion or	120% of	the mar	ket	,
American Century Small	\$798.553.00	SCG	ANODX	1	1	1	1	1	1	1	1	2	10	10	10	10
Cap Growth R6													SCG	SCG	SCG	SCG
Strategy Reviev	v	managers consi	seeks long-term capital der small cap companio olio managers look for tt advisor.	es to includ	e those wi	th a marke	t capitaliza	tion that do	es not exc	eed that of	the larges	t company	in the R	ussell 20	000 Gro	wth

					Style		ı	Risk/Returr	ı	Peer	Group	Qual		Sc	ore	
Active	Assets	Asset Class	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max/ Expense	Q4 2024	Q3 2024	Q2 2024	Q1 2024
Fidelity Advisor Small Cap Growth Z	\$798,553.00	SCG	FIDGX	1	1	1	1	1	1	1	1	2	10 SCG	10 SCG	10 SCG	10 SCG
Strategy Review	v	capitalizations. T	seeks capital appreciat The fund invests in come are often called "grow on and industry position	npanies tha th" stocks).	t Fidelity M It invests i	lanagemen n domestic	nt & Resear and foreigi	ch Compai n issuers. T	ny LLC (FM he fund us	IR) believe es fundame	s have abo	ove-averag	e growth	potentia	al (stock	
Victory RS International	\$0.00	ILCB	RSIRX	1	1	1	1	1	1	1	1	2	10	10 ILCB	10 ILCB	10 ILCB
Strategy Review	v	securities issued	seeks to provide long-t I by companies (1) org- of the United States, or 0% of their revenue or p	anized, don (3) that do	niciled, or v	with a princ tial amount	cipal office t of busines	outside of t	the United of the Unite	States, (2) d States, w	the securi hich the a	ties of whic dviser cons	h primar iders to	ily trade be comp	in a mai panies th	ket
Goldman Sachs Intl Sm Cp Insghts R6	\$999,646.00	ISMB	GICUX	1	1	1	1	1	1	1	1	2	10 ISMB	10 ISMB	8 ISMB	7 ISMB
Strategy Review	v	purposes (measu	seeks long-term growth ured at the time of purc of management in co entation.	hase) ("Net	t Assets") ir	n a broadly	diversified	portfolio of	equity inve	estments in	small-cap	non-U.S. is	ssuers.	τhe advi	sor uses	а
Fidelity Advisor Intl Small Cap Z	\$999,646.00	ISMB	FIQIX	1	1	1	1	1	1	1	1	1	9 ISMB	8 ISMB	8 ISMB	8 ISMB
Strategy Review	v	least 80% of ass	seeks capital appreciat ets in securities of com gions. The advisor use: lect investments.	panies with	n small mar	ket capital	izations. Th	e fund inve	ests primari	ily in comm	on stocks.	It allocates	investm	ents acr	oss diffe	rent

Active		Asset Class	Tielren		Style		ı	Risk/Returr	ı	Peer (	Group	Qual		Sc	ore	
	Assets		Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max/ Expense	Q4 2024	Q3 2024	Q2 2024	Q1 2024
Victory Trivalent	\$999,646.00	ISMB	MSSIX	1	1	1	4	1	1	0	0	2	8	8	8	8
International Sm-Cp R6	\$999,040.00	ISIVID	MSSIX	1	'	1	'	'	'	0	U	2	ISMB	ISMB	ISMB	ISMB
Strategy Review	ı	The investment seeks long-term growth of capital. The adviser pursues the fund's investment objective by investing primarily in equity securities of companies principally in countries represented in the S&P® Developed ex-U.S. SmallCap Index. Under normal circumstances, at least 80% of the fund's assets will be invested in securities of small-capitalization companies.														sted in
American Century	\$588,645.00	EME	AEDMX	1	1	1	0	0	0	0	0	2	5	5	5	5
Emerging Markets R6	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,										Ţ		EME	EME	EME	EME
Strategy Review	,	The investment seeks capital growth. The fund will invest at least 80% of its net assets in equity securities of companies located in emerging market countries. The fund's managers consider an emerging market country to be any country other than a developed country. The fund invests in securities denominated in foreign currencies and in foreign securities that are represented in the U.S. securities markets by American Depositary Receipts (ADRs) or similar depositary arrangements.														
BlackRock Emerging Mkts	\$588,645.00	EME	MKDCX	1	1	1	0	0	0	1	1	2	7	7	10	10
K	. , ,												EME	EME	EME	EME
Strategy Review	ı	The investment seeks long-term capital appreciation. The fund normally invests at least 80% of its net assets plus any borrowings for investment purposes in equity securities of issuers located in countries with developing capital markets. Countries with developing capital markets can be found in regions such as Asia, Latin America, Eastern Europe and Africa. For this purpose, developing capital markets include, but are not limited to, the markets of all countries that comprise the MSCI Emerging Markets Index. It normally invests in at least three countries at any given time.														

Active Assets		Asset Class	Ticker/ I D		Style			Risk/Returr	า	Peer Group		Qual		Sc	ore	
	Assets			Style	Style Drift	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max/ Expense	Q4 2024	Q3 2024	Q2 2024	Q1 2024
Emerging Markets II R1	\$588,645.00	EME	97184L487										HIS	HIS	HIS	HIS
(BlackRock EM)													-	-	-	
Strategy Review	N															
Strategy Equivalent													7	7	10	10
BlackRock Emerging Mkts Instl	\$0.00	EME	MADCX	1	1	1	0	0	0	1	1	2	EME	EME	EME	EME
The investment seeks long-term capital appreciation. The fund normally invests at least 80% of its net ass securities of issuers located in countries with developing capital markets. Countries with developing capital markets. Countries with developing capital markets include, but are not line Emerging Markets Index. It normally invests in at least three countries at any given time.								ital markets	can be fo	und in regio	ons such tries tha	as Asia	, Latin			
American Funds New Economy R6	\$1,458,694.00	GE	RNGGX	0	0	1	1	1	1	0	0	2	6 GE	GE	GE	GE
Strategy Reviev	N	invests in securi	seeks long term growth ties of companies that . The fund may invest u	can benefit	from innov	/ation, exp	loit new ted	chnologies	or provide	products a	nd service				•	
PGIM Total Return Bond	¢1 096 522 00	CFI	PTRQX	1	1	1	1	1	1	4	1	2	10	10	10	10
R6	\$1,986,523.00	CFI	PIRQX	1	'	'		'					CFI	CFI	CFI	CFI
Strategy Review	N	subadviser. It inv securities, other	seeks total return. The /ests, under normal cire than preferred stock, w investment-grade secu	cumstances vith a matur	s, at least 8 ity at date	0% of the foof issue of	und's inves greater tha	stable asse an one year	ts in bonds . The fund	. For purpo may invest	ses of this up to 30%	policy, bon of its inves	ds inclu stable as	de all fix sets in s	ed incom speculati	ne ve,

Active	Assets	Asset Class	Ticker/ ID	Style			Risk/Return			Peer Group		Qual		Sc	ore	
				Style	Style Drift	R <sup>2</sup>	Risk/ Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	2pt Max/ Expense	Q4 2024	Q3 2024	Q2 2024	Q1 2024
Core Plus Bond R1 (PGIM	\$0.00	CFI	97182D560	1	1	1	1	1	1	1	1	2	10	HIS	HIS	HIS
Total Return)			0.1022000										CFI	-	-	-
Strategy Review		manageable downside risks, emphasizing relative-value based sector allocation, research-based subsector and security selection, as well as duration, yield curve, and currency management. flexPath Strategies, LLC has selected and the Trustee has approved the PGIM Total Return Bond Fund CIT as the underlying fund.  10 10 10 10														
Strategy Equivalent PGIM Total Return Bond R6	\$0.00	CFI	PTRQX	1	1	1	1	1	1	1	1	2	10 CFI	10 CFI	10 CFI	10 CFI
Strategy Review	subadviser. It inv	seeks total return. The vests, under normal circ than preferred stock, w investment-grade secur	umstances ith a matur	s, at least 8 ity at date	0% of the tool of issue of	fund's investigreater that	stable asse in one year	ts in bonds . The fund	. For purpo may invest	ses of this up to 30%	policy, bon of its inves	ds inclu stable as	de all fix	ed incon speculati	ne ve,	

Passive	Assets	Asset Class	Ticker/ ID		St	yle			Peer (	Qual		Score				
				Style	Style Drift	R <sup>2</sup>	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Rank	2pt Max/ Expense		Q3 2024	Q2 2024	Q1 2024
Fidelity 500 Index	\$458,961.00	LCB-P	FXAIX	1	1	1	1			1	1		10	10	10	10
								1	1			2	LCB-	LCB-	LCB-	LCB-
													P	Р	Р	Р
The investment seeks to provide investr normally invests at least 80% of assets in the United States. It lends securities				in commor	stocks inc							-				

			Ticker/ ID		Sty	yle			Peer (	Group		Qual		Sc	ore	
Passive	Assets	Asset Class		Style	Style Drift	R²	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Rank	2pt Max/ Expense	Q4 2024	Q3 2024	Q2 2024	Q1 2024
Fidelity Mid Cap Index	\$569,856.00	MCB-P	FSMDX	0	1	1	1	1	1	1	1	2	9 MCB- P	9 MCB- P	9 MCB- P	9 MCB- P
Strategy Review	Strategy Review  The investment seeks to provide investment results that correspond to the total return of stocks of mid-capitalization United States companies. The fund invests normally at least 80% of its assets in securities included in the Russell Midcap® Index. It lends securities to earn income.															
Fidelity Small Cap Index 👍	\$0.00	SCB-P	FSSNX	1	1	1	1	1	1	1	1	2	10 SCB- P	10 SCB- P	10 SCB- P	10 SCB- P
Strategy Review	Strategy Review  The investment seeks to provide investment results that correspond to the total return of stocks of small-capitalization United States companies. The fund invests normally at least 80% of its assets in securities included in the Russell 2000® Index. It lends securities to earn income.															
Fidelity International Index	\$0.00	ILCB-P	FSPSX	1	1	1	1	1	1	1	1	2	10 ILCB- P	10 ILCB- P	10 ILCB- P	10 ILCB- P
Strategy Review	seeks to provide investn ncluded in the MSCI EA as capitalization, industr ate the returns of the M	AFE Index, ry exposur	which repr es, dividend	esents the	performan	ce of foreig	gn stock ma	rkets. The	manager u	ıses statisti	cal sam	oling tec	hniques	based		

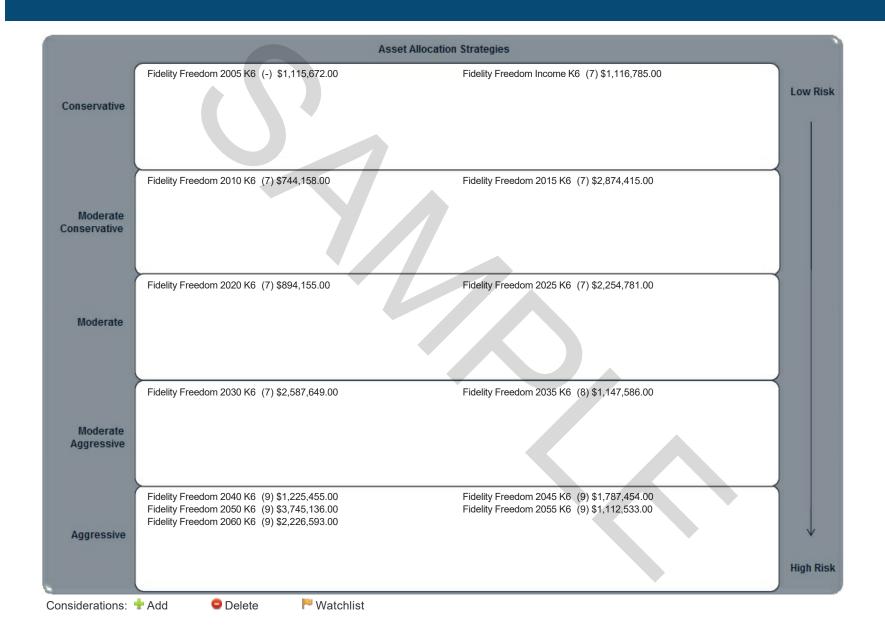
#### Disclosure

The CIT exclusively available to RPAG utilizes the same manager and strategy as the Scored fund equivalent, which is highlighted and shown below the CIT option. The Scored fund equivalent generally has a higher fee and is shown for CIT investment due diligence purposes only. The average score includes Strategy Equivalent scores where utilized. For Group Series funds, if Strategy Equivalents are included, the specific Strategy Equivalent(s) within each given series will be indicated in the Allocation (Series Funds) and/or Selection (Underlying Funds) section(s) within the detailed report.Non-scoring funds will be assigned a letter.; The letter definitions are HIS= fund does not have enough performance history to Score; SPC= fund is in a specialty category that does not Score; OTH= fund may no longer be active, not in database or available to Score.

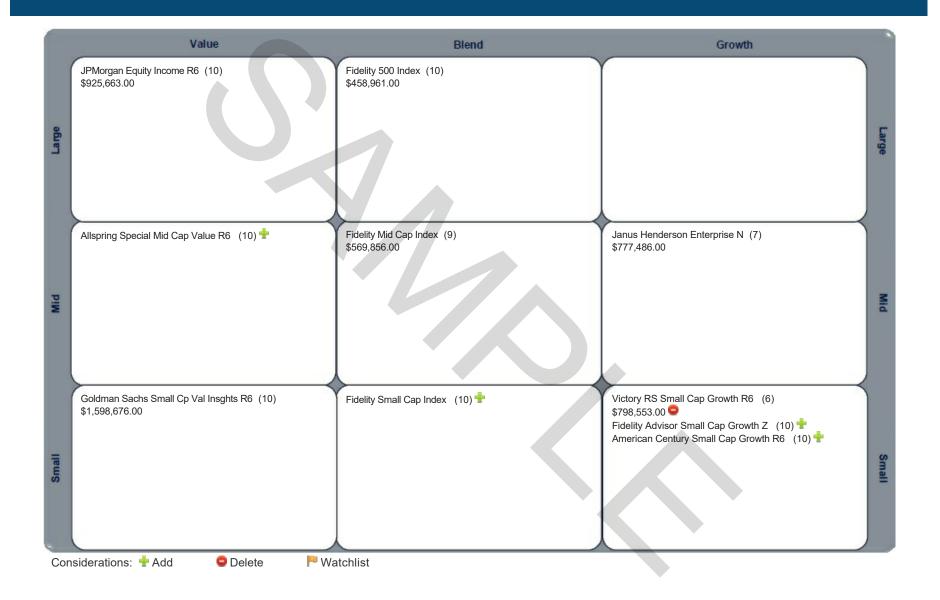
ACR#5821538 07/23

<sup>\*</sup>Strategy Equivalent Score

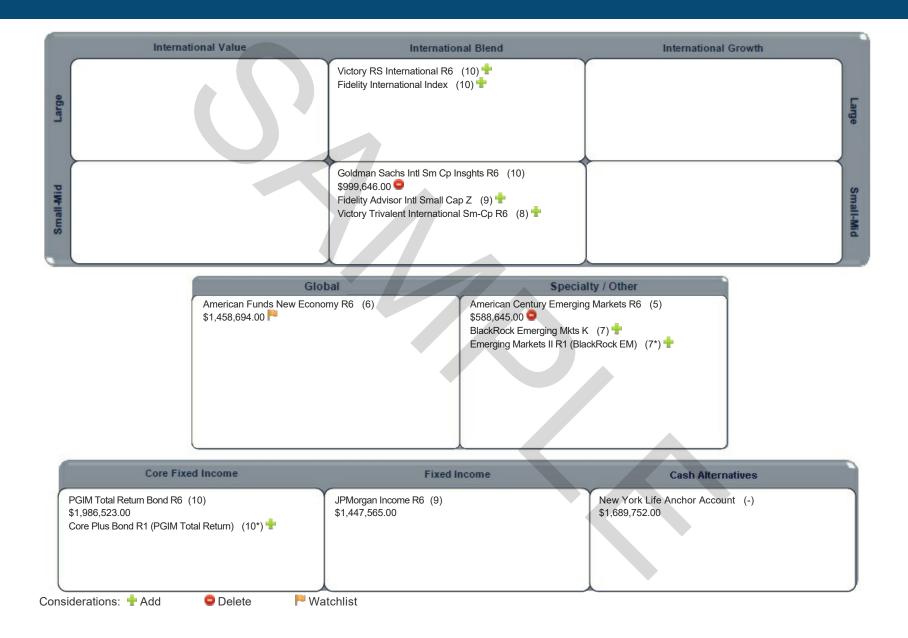
## **Style Box**



## **Style Box**



## **Style Box**

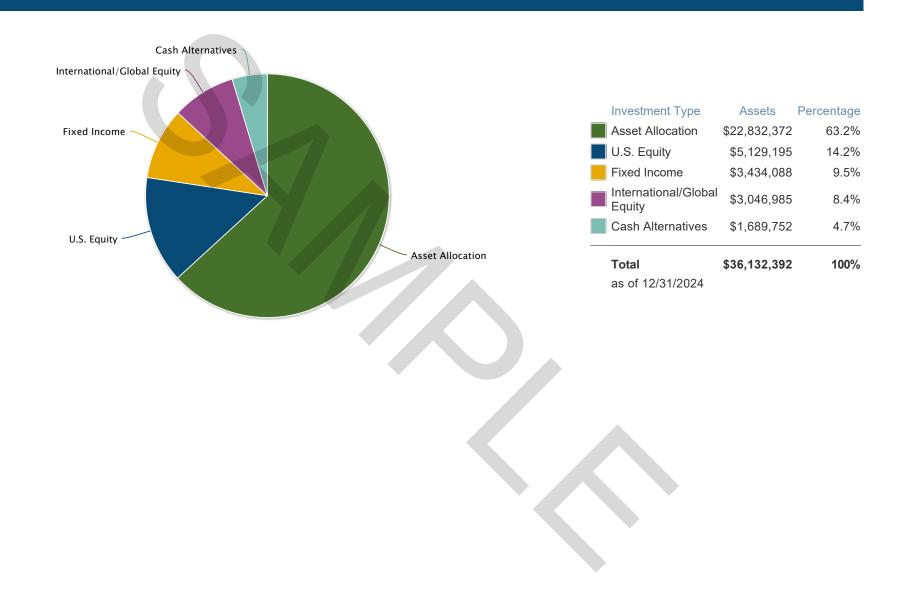


## **Style Box**

## Disclosure

\*Strategy Equivalent Score.Non-scoring funds will be assigned a letter.; The letter definitions are HIS= fund does not have enough performance history to Score; SPC= fund is in a specialty category that does not Score; OTH= fund may no longer be active, not in database or available to Score.

## Plan Allocation by Investment Type



## Plan Allocation by Investment Type

Investment Name	Asset Class	Amount	Percentage	Score
Asset Allocation		\$22,832,372	63.2%	
Fidelity Freedom 2005 K6	CON	\$1,115,672	3.1%	
Fidelity Freedom Income K6	CON	\$1,116,785	3.1%	7
Fidelity Freedom 2010 K6	MC	\$744,158	2.1%	7
Fidelity Freedom 2015 K6	MC	\$2,874,415	8.0%	7
Fidelity Freedom 2020 K6	MOD	\$894,155	2.5%	7
Fidelity Freedom 2025 K6	MOD	\$2,254,781	6.2%	7
Fidelity Freedom 2030 K6	MA	\$2,587,649	7.2%	7
Fidelity Freedom 2035 K6	MA	\$1,147,586	3.2%	8
Fidelity Freedom 2040 K6	AGG	\$1,225,455	3.4%	9
Fidelity Freedom 2045 K6	AGG	\$1,787,454	4.9%	9
Fidelity Freedom 2050 K6	AGG	\$3,745,136	10.4%	9
Fidelity Freedom 2055 K6	AGG	\$1,112,533	3.1%	9
Fidelity Freedom 2060 K6	AGG	\$2,226,593	6.2%	9
U.S. Equity		\$5,129,195	14.2%	
JPMorgan Equity Income R6	LCV	\$925,663	2.6%	10
Janus Henderson Enterprise N	MCG	\$777,486	2.2%	7
Goldman Sachs Small Cp Val Insghts R6	SCV	\$1,598,676	4.4%	10
Victory RS Small Cap Growth R6	SCG	\$798,553	2.2%	6
Fidelity 500 Index	LCB-P	\$458,961	1.3%	10
Fidelity Mid Cap Index	MCB-P	\$569,856	1.6%	9
Fixed Income		\$3,434,088	9.5%	
JPMorgan Income R6	MSB	\$1,447,565	4.0%	9

## Plan Allocation by Investment Type

Investment Name	Asset Class	Amount	Percentage	Score
PGIM Total Return Bond R6	CFI	\$1,986,523	5.5%	10
International/Global Equity		\$3,046,985	8.4%	
Goldman Sachs Intl Sm Cp Insghts R6	ISMB	\$999,646	2.8%	10
American Century Emerging Markets R6	EME	\$588,645	1.6%	5
American Funds New Economy R6	GE	\$1,458,694	4.0%	6
Cash Alternatives		\$1,689,752	4.7%	
New York Life Anchor Account	SV	\$1,689,752	4.7%	
Total		\$36,132,392	100.0%	

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<sup>\*</sup>Strategy Equivalent Score

Eliminate Funds Victory RS Small Cap Growth I	R6 AND Ma	p to Americ	an Century	Small Cap (	Growth R6 C	OR Fidelity A	dvisor Sma	all Cap Grow	th Z					
			Style			Risk/Return		Peer (		Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
U.S. Eq	uity													
Small Cap Growth														
V. 1. DO 0. II O. 0. II DO	DOE IV	1	1	1	1	0	0	0	0	2	6	5	5	5
Victory RS Small Cap Growth R6	RSEJX	91.6/ -62.7	13.4	93.98	24.7/ 0.9	83.8/ 101.8	-0.98	96	97	1.06	SCG	SCG	SCG	SCG
Option 1														
			Style			Risk/Return		Peer (	<del></del>	Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
U.S. Eq	uity													
Small Cap Growth														
		1	1	1	1	1	1	1	1	2	10	10	10	10
American Century Small Cap Growth R6	ANODX	63.3/ -52.8	10.9	94.71	23.2/ 10.3	94.6/ 86.1	0.59	32	31	0.82	SCG	scg	SCG	SCG
Option 2														
			Style			Risk/Return		Peer (	<del></del>	Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
U.S. Eq	uity													
Small Cap Growth														
	===0\	11	1	1	1	1	1	1	1	2	10	10	10	10
Fidelity Advisor Small Cap Growth Z	FIDGX	71.8/ -53.5	11.9	95.87	23.0/ 10.2	95.5/ 87.0	0.63	19	11	0.86	SCG	scg	SCG	SCG

Eliminate Funds Goldman Sachs Intl Sm Cp Ins	ghts R6 AND	Map to Fig	lelity Adviso	r Intl Small	Cap Z <b>O</b> R V	ictory Trival	ent Internati	onal Sm-Cp	R6					
			Style			Risk/Return		Peer (	Group	Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
Internati	tional/Global	Equity												
International Small-Mid Cap Blend														
		1	1	1	1	1	1	1	1	2	10	10	8	7
Goldman Sachs Intl Sm Cp Insghts R6	GICUX	-15.9/ -40.5	22.5	95.19	19.6/ 3.8	101.5/ 96.8	0.30	29	29	0.86	ISMB	ISMB	ISMB	ISMB

Option 1														
			Style			Risk/Return		Peer (	Group	Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
Internat	ional/Global	Equity												
International Small-Mid Cap Blend														
		1	1	1	1	1	1	1	1	1	9	8	8	8
Fidelity Advisor Intl Small Cap Z	FIQIX	-14.6/ -13.0	20.3	94.48	18.7/ 4.6	94.6/ 88.1	0.46	3	12	T/ 0.92	ISMB	ISMB	ISMB	ISMB
Option 2														
			Style			Risk/Return		Peer (	Group	Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
Internat	ional/Global	Equity												
International Small-Mid Cap Blend														
		1	1	1	1	1	1	0	0	2	8	8	8	8
Victory Trivalent International Sm-Cp R6	MSSIX	20.4/ -31.8	16.0	95.10	20.8/ 3.7	111.7/ 105.5	0.27	64	64	1.03	ISMB	ISMB	ISMB	ISMB

			Style			Risk/Return		Peer	Group	Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
Inter	national/Global	Equity												
merging Market Equity														
		1	1	1	0	0	0	0	0	2	5	5	5	5
merican Century Emerging Markets R6	AEDMX	52.3/ -69.0	10.7	94.24	19.5/ 0.2	101.0/ 106.4	-0.32	74	83	0.92	EME	EME	EME	EME
Option 1														
			Style			Risk/Return		Peer	Group	Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up/ Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
Inter	national/Global	Equity												
	national/Global	Equity												
Inter Emerging Market Equity	national/Global	Equity 1	1	1	0	0	0	1	1	2	7	7	10	10

Option 2														
			Style			Risk/Return	1	Peer	Group	Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
Interna	ational/Global E	quity												
Emerging Market Equity														
Emerging Markets II R1 (BlackRock EM)	97184L487	-	-	-	-	-	-	-	-	- / 0.62	-	-	-	-

Watchlist														
			Style			Risk/Return		Peer	Group	Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
Internat	ional/Global	Equity												
Global Equity														
		0	0	1	1	11	1	0	0	2	6	7	7	7
American Funds New Economy R6	RNGGX	86.3/ 39.3	25.2	88.53	18.3/ 11.3	99.4/ 94.4	0.19	65	60	/ 0.41	GE	GE	GE	GE

AND Add Fidelity Small Cap Index														
	Ticker/		St	yle			Peer	Group		Qual.		Sc	ore	
Passive	ID	Style	Style	R <sup>2</sup>	Tracking	ΤE	Expense	Return	SR	(2pt.	12/31	9/30	6/30	3/31
	10	Otyle	Drift		Error	Rank	Rank	Rank	Rank	max)	2024	2024	2024	2024
U.S. Equ	uity													
Small Cap Blend														
		1	1	1	1	1	1	1	1	2	10	10	10	10
Fidelity Small Cap Index	FSSNX	-0.7/	0.5	100.00	0.1	28.0	7.0	30	29	1	SCB-P	SCB-P	SCB-P	SCB-P
		-99.5	0.0	100.00	0.1	20.0	7.0	00	20	0.03	OOD !	CODI	OOD !	0001

AND Add Allspring Special Mid Cap Value R6														
			Style			Risk/Return	1	Peer (	Group	Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
U.S. E	quity													
Mid Cap Value														
		1	1	1	1	1	1	1	1	2	10	10	10	10
Allspring Special Mid Cap Value R6	WFPRX	-93.3/ 23.2	6.9	97.32	20.9/ 9.3	93.3/ 91.1	0.19	23	20	/ 0.70	MCV	MCV	MCV	MCV

			Style			Risk/Returr	1	Peer	Group	Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
Ir	ternational/Global	Equity												
nternational Large Cap Blend														
		1	1	1	1	1	1	1	1	2	10	10	10	10
/ictory RS International R6	RSIRX	17.6/ 89.5	8.6	97.23	18.3/ 5.4	103.7/ 101.1	0.21	13	13	/ 0.83	ILCB	ILCB	ILCB	ILCB
	Ticker/		St	yle			Peer	Group		Qual.		Sc	ore	
Passive	ID	Style	Style Drift	R <sup>2</sup>	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
Ir	ternational/Global	Equity												
nternational Large Cap Blend														
		1	1	1	1	1	1	1	1	2	10	10	10	10
Fidelity International Index	FSPSX	20.5/ 76.7	11.2	97.76	2.8	30.0	11.0	19	19	/ 0.04	ILCB-P	ILCB-P	ILCB-P	ILCB-F

AND Add Core Plus Bond R1 (PGIM Total Retu	rn)													
			Style			Risk/Return		Peer	Group	Qual.		Sc	ore	
Active	Ticker/ ID	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	12/31 2024	9/30 2024	6/30 2024	3/31 2024
Fixed I	ncome													
Core Fixed Income														
		1	1	1	1	1	1	1	1	2	10	-	-	-
Core Plus Bond R1 (PGIM Total Return)	97182D560	-40.5/ 55.5	16.6	87.89	7.4/ -0.1	117.2/ 112.5	0.09	33	33	/ 0.25	CFI	-	-	-

#### Disclosure

Non-scoring funds will be assigned a letter.; The letter definitions are HIS= fund does not have enough performance history to Score; SPC= fund is in a specialty category that does not Score; OTH= fund may no longer be active, not in database or available to Score.

## **Summary of Considerations**

Watchlist	Asset Class	Fund	Score
P	GE	American Funds New Economy R6	6

Add	Asset Class	Fund	Score
•	SCG	American Century Small Cap Growth R6	10
0	SCG	Fidelity Advisor Small Cap Growth Z	10
<b>•</b>	ISMB	Fidelity Advisor Intl Small Cap Z	9
<b>①</b>	ISMB	Victory Trivalent International Sm-Cp R6	8
<b>①</b>	EME	BlackRock Emerging Mkts K	7
<b>(1)</b>	EME	Emerging Markets II R1 (BlackRock EM)	7*
<b>(</b>	SCB-P	Fidelity Small Cap Index	10
<b>(1)</b>	MCV	Allspring Special Mid Cap Value R6	10
<b>(1)</b>	ILCB-P	Fidelity International Index	10
<b>①</b>	ILCB	Victory RS International R6	10
<b>①</b>	CFI	Core Plus Bond R1 (PGIM Total Return)	10*

Eliminate	Asset Class	Fund	Score	Action	Asset Class	Fund	Score
Option 1	SCG	Victory RS Small Cap Growth R6	6	Map to	SCG	American Century Small Cap Growth R6	10

## **Summary of Considerations**

Eliminate	Asset Class	Fund	Score	Action	Asset Class	Fund	Score
Option 2	SCG	Victory RS Small Cap Growth R6	6	Map to	SCG	Fidelity Advisor Small Cap Growth Z	10
Option 1	ISMB	Goldman Sachs Intl Sm Cp Insghts R6	10	Map to	ISMB	Fidelity Advisor Intl Small Cap Z	9
Option 2	ISMB	Goldman Sachs Intl Sm Cp Insghts R6	10	Map to	ISMB	Victory Trivalent International Sm-Cp R6	8
Option 1	EME	American Century Emerging Markets R6	5	Map to	EME	BlackRock Emerging Mkts K	7
Option 2	EME	American Century Emerging Markets R6	5	Map to	EME	Emerging Markets II R1 (BlackRock EM)	7*

<sup>\*</sup> Strategy Equivalent Score. Non-scoring funds will be assigned a letter. The letter definitions are HIS= fund does not have enough performance history to Score; SPC= fund is in a specialty category that does not Score; OTH= fund may no longer be active, not in database or available to Score.

## JPMorgan Equity Income R6 Category: Large Cap Value

## OIEJX 12/31/2024

## Fund Strategy

The investment seeks capital appreciation and current income. Under normal circumstances, at least 80% of the fund's assets will be invested in the equity securities of corporations that regularly pay dividends, including common stocks and debt securities and preferred securities convertible to common stock. Although the fund invests primarily in securities of large cap companies, it may invest in equity investments of companies across all market capitalizations.

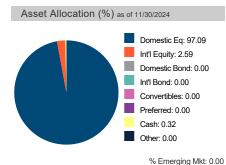
Fund Information		Portfolio	o Statistics		
		Alpha*:	-0.34	P/E:	22.95
Strategy Asset (\$ mm):	44,144.00	Beta*:	0.88	P/B:	3.17
Share Class Assets (\$ mm):	22.053.00	as	s of date 11/30/2024	SEC Yield	(%): 2.07
	22,055.00			Turnover:	20.00
Manager:	Andrew Brandon				as of date 12/31/2024
		*Best fit index	x: Russell 1000 Valu	e TR USD	
Manager Tenure:	5 Years	*3-year statis	tic: Russell 1000 Va	alue TR USD	
Scorecard					

Active Strategies Ticker		Style			Risk / Return			Pee	r Group	Qual. (2pt	Score
	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	max)	Q4 2024
		1	1	1	1	1	1	1	1	2	10
JPMorgan Equity Income R6	OIEJX	-89.50/ 89.50	1.89	97.8 0	17.27/ 8.71	91.25/ 90.42	0.01	50.00	50.00	0.45	LCV

Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
JPMorgan Equity	10	9	10	10	10	10	10	10
Income R6	LCV	LCV	LCV	LCV	LCV	LCV	LCV	LCV

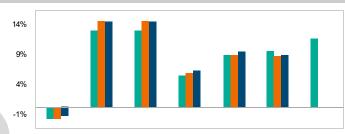
The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 11/30/2024	
Wells Fargo & Co / WFC	3.50
UnitedHealth Group Inc / UNH	3.03
Bank of America Corp / BAC	2.81
Charles Schwab Corp / SCHW	2.38
Morgan Stanley / MS	2.25
ConocoPhillips / COP	2.16
Chevron Corp / CVX	2.07
Norfolk Southern Corp / NSC	2.06
American Express Co / AXP	1.98
Philip Morris International Inc / PM	1.97
% in Top 10 Holdings	24.20
# of Holdings	87



Sector Allocation as of 11/30/2024		Additional Information	
Real Estate:	2.28	Prospectus Net Exp. Ratio:	0.45
Comm:	2.43	Prospectus Gross Exp. Ratio:	0.45
Basic Materials:	2.50	Avg Exp Ratio Morningstar (%):	0.89
Utilities:	4.66	%< Average Morningstar Exp Ratio:	0.44
Energy:	6.95		
Cons Cyclical:	7.15	12b-1 fees (%):	-
Cons Defensive:	7.62	Closed - New Inv:	-
Technology:	9.38	Closed - All Inv: Min Investment:	- \$15,000,000
Healthcare:	14.44	Waiver Amt:	\$15,000,000
Industrials:	15.55	Waiver Exp Date:	10/31/2021
Financial Services:	27.03	Strategy Inception:	7/2/1987
		Share Class Inception:	1/31/2012

#### Performance Analysis as of 12/31/2024



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ JPMorgan Equity Income R6	-1.99%	12.80%	12.80%	5.24%	8.71%	9.37%	11.46%
Russell 1000 Value Index	-1.98%	14.37%	14.37%	5.63%	8.68%	8.49%	
■ Peer Group*	-1.54%	14.28%	14.28%	6.10%	9.31%	8.72%	
Peer Group Rank*	58	66	66	70	61	30	-
Peer Group Size (funds)*	-		1,170	1,095	1,036	808	-

\*Morningstar Peer Group: Large Value

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### **Fund Strategy**

The investment seeks to provide investment results that correspond to the total return performance of common stocks publicly traded in the United States. The fund normally invests at least 80% of assets in common stocks included in the S&P 500® Index, which broadly represents the performance of common stocks publicly traded in the United States. It lends securities to earn income.

Fund Information		Portfolio Statistics					
		Alpha*:	-0.01	P/E:	27.94		
Strategy Asset (\$ mm):	619,448.00	Beta*:	1.00	P/B:	4.87		
Share Class Assets (\$ mm):	619.448.00		as of date 11/30/2024	SEC Yield	(%): -		
Chare Glass / Issets (\$ mm).	010,110.00			Turnover:	2.00		
Manager:	Louis Bottari				as of date 12/31/2024		
		*Best fit index: S&P 500 TR USD					
Manager Tenure:	16 Years	*3-year statistic: S&P 500 TR USD					

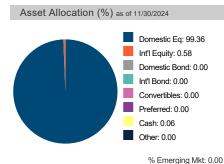
#### Scorecard

	Ticker	Style			Peer Group				Qual. (2pt	Score	
Passive Strategies		Style	Style Drift	R <sup>2</sup>	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Ratio Rank	max)	Q4 2024
Fidelity 500 Index FXAIX		1	1	1	1	1	1	1	1	2	10
	10.75/ 97.42	3.66	99.7 5	0.91	51.00	7.00	9.00	10.00	0.01	LCB-P	

Passive Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Fidelity 500 Index	10	10	10	10	10	10	10	10
ridenty 500 maex	LCB-P	LCB-P	LCB-P	LCB-P	LCB-P	LCB-P	LCB-P	LCB-P

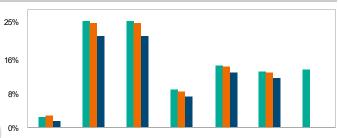
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Top 10 Holdings(%) as of 11/30/2024	
Apple Inc / AAPL	7.06
NVIDIA Corp / NVDA	6.65
Microsoft Corp / MSFT	6.16
Amazon.com Inc / AMZN	3.80
Meta Platforms Inc Class A / META	2.45
Alphabet Inc Class A / GOOGL	1.94
Tesla Inc / TSLA	1.87
Berkshire Hathaway Inc Class B / BRK.B	1.73
Alphabet Inc Class C / GOOG	1.60
Broadcom Inc / AVGO	1.48
% in Top 10 Holdings	34.74
# of Holdings	508



Sector Allocation as of 11/30/2024		Additional Information				
Basic Materials:	1.85	Prospectus Net Exp. Ratio:	0.02			
Real Estate:	2.24	Prospectus Gross Exp. Ratio:	0.02			
Utilities:	2.64	Avg Exp Ratio Morningstar (%):	0.77			
Energy:	3.44	%< Average Morningstar Exp Ratio:	0.76			
Cons Defensive:	5.69					
Industrials:	7.69	12b-1 fees (%):	-			
Comm:	8.88	Closed - New Inv:	-			
Healthcare:	10.58	Closed - All Inv:	-			
Cons Cyclical:	10.91	Min Investment:	\$0			
Financial Services:	13.44	Waiver Amt:	0.01			
		Waiver Exp Date:	4/30/2017			
Technology:	32.63	Strategy Inception:	5/4/2011			
		Share Class Inception:	5/4/2011			

### Performance Analysis as of 12/31/2024



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
Fidelity 500 Index	2.41%	25.00%	25.00%	8.93%	14.51%	13.09%	13.53%
Russell 1000 Index	2.75%	24.51%	24.51%	8.41%	14.28%	12.87%	
■ Peer Group*	1.42%	21.45%	21.45%	7.24%	12.89%	11.57%	
Peer Group Rank*	31	23	23	21	20	8	-
Peer Group Size (funds)*	-	4	1,386	1,280	1,180	889	-

\*Morningstar Peer Group: Large Blend

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# Allspring Special Mid Cap Value R6 Category: Mid Cap Value

## WFPRX 12/31/2024

## Fund Strategy

The investment seeks long-term capital appreciation. The fund normally invests at least 80% of its net assets in equity securities of medium-capitalization companies. It invests principally in equity securities of medium-capitalization companies, which the manager defines as securities of companies with market capitalizations within the range of the Russell Midcap® Index at the time of purchase.

Fund Information		Portfolio Statistics					
		Alpha*: 1.26 P/E: 18	3.75				
Strategy Asset (\$ mm):	13,486.00	Beta*: 0.86 P/B: 2	2.13				
Share Class Assets (\$ mm):	3,709.00	as of date 12/31/2024 SEC Yield (%):	-				
Oriale Olass Assets (\$11111).	3,703.00	Turnover: 19	9.00				
Manager:	Bryant VanCronkhite	as of date 12/31/20	024				
		*Best fit index: Russell Mid Cap Value TR USD					
Manager Tenure:	16 Years	*3-year statistic: Russell Mid Cap Value TR USD					

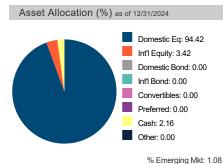
Scorecard

Active Strategies		Style		R	isk / Return		Peer Group Qual. (2pt		Oual (2pt	Score	
	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	max)	Q4 2024
Allspring Special Mid Cap Value R6		1	1	1	1	1	1	1	1	2	10
	WFPRX	-93.32/ 23.18	6.89	97.3 2	20.86/ 9.33	93.30/ 91.12	0.19	23.00	20.00	0.7	MCV

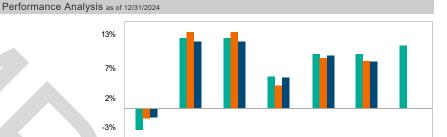
Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/202	3
Allspring Special Mid	10	10	10	10	10	10	10	10	
Cap Value R6	MCV	MCV	MCV	MCV	MCV	MCV	MCV	MCV	

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 12/31/2024	
CBRE Group Inc Class A / CBRE	3.85
AerCap Holdings NV / AER	3.18
Jefferies Financial Group Inc / JEF	2.96
Arch Capital Group Ltd / ACGL	2.90
Allstate Corp / ALL	2.81
Republic Services Inc / RSG	2.80
Keurig Dr Pepper Inc / KDP	2.77
Graphic Packaging Holding Co / GPK	2.60
Vulcan Materials Co / VMC	2.53
Brown & Brown Inc / BRO	2.46
% in Top 10 Holdings	28.86
# of Holdings	68



Sector Allocation as of 12/31/2024		Additional Information	
Comm:	0.00	Prospectus Net Exp. Ratio:	0.70
Cons Defensive:	4.74	Prospectus Gross Exp. Ratio:	0.70
Energy:	5.50	Avg Exp Ratio Morningstar (%):	0.95
Basic Materials:	5.98	%< Average Morningstar Exp Ratio:	0.25
Utilities:	6.32		
Technology:	8.06	12b-1 fees (%):	-
Cons Cyclical:	8.69	Closed - New Inv:	-
Healthcare:	10.72	Closed - All Inv:	-
Real Estate:	12.38	Min Investment: Waiver Amt:	\$0
Financial Services:	18.12	Waiver Exp Date:	-
Industrials:	19.49	Strategy Inception:	4/8/2005
		Share Class Inception:	6/28/2013



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
Allspring Special Mid Cap Value R6	-3.72%	12.06%	12.06%	5.47%	9.33%	9.28%	10.73%
Russell Mid-Cap Value Index	-1.75%	13.07%	13.07%	3.88%	8.59%	8.10%	
Peer Group*	-1.63%	11.43%	11.43%	5.23%	9.05%	7.98%	
Peer Group Rank*	84	41	41	46	44	15	-
Peer Group Size (funds)*	-	_	423	392	372	289	-

\*Morningstar Peer Group: Mid-Cap Value

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## Fidelity Mid Cap Index Category: Mid Cap Blend

## FSMDX 12/31/2024

### **Fund Strategy**

The investment seeks to provide investment results that correspond to the total return of stocks of mid-capitalization United States companies. The fund invests normally at least 80% of its assets in securities included in the Russell Midcap® Index. It lends securities to earn income.

Fund Information		Portfolio Statistics					
		Alpha*:	0.01 P/E:	22.75			
Strategy Asset (\$ mm):	37,020.00	Beta*:	1.00 P/B:	3.08			
Share Class Assets (\$ mm):	37.020.00	as of date	e 11/30/2024 SEC Yield	(%):			
Offare Olass Assets (\$11111).	37,020.00		Turnover:	8.00			
Manager:	Louis Bottari			as of date 12/31/2024			
		*Best fit index: Russ	ell Mid Cap TR USD				
Manager Tenure:	13 Years	*3-vear statistic: Rus	ssell Mid Cap TR USD				

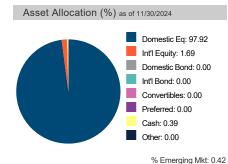
#### Scorecard

				Sty	/le			Pee	r Group		Qual. (2pt	Score
	Passive Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Ratio Rank	max)	Q4 2024
		0	1	1	1	1	1	1	1	2	9	
	Fidelity Mid Cap Index	FSMDX	-38.53/ -0.06	3.85	100. 00	0.05	1.00	6.00	49.00	50.00	0.03	MCB-P

Passive Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Fidelity Mid Cap Index	9	9	9	9	10	10	10	10
r identy wild Cap ilidex	MCB-P	MCB-P	MCB-P	MCB-P	MCB-P	MCB-P	MCB-P	MCB-P

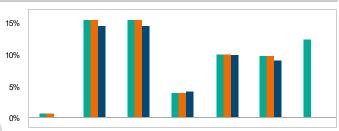
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1.06
0.69
0.56
0.53
0.52
0.5
0.50
0.50
0.49
0.48
5.82
813



Sector Allocation as of 11/30/2024		Additional Information				
Comm:	3.18	Prospectus Net Exp. Ratio:	0.03			
Basic Materials:	4.10	Prospectus Gross Exp. Ratio:	0.03			
Cons Defensive:	4.57	Avg Exp Ratio Morningstar (%):	0.88			
Energy:	5.41	%< Average Morningstar Exp Ratio:	0.85			
Utilities:	5.56					
Real Estate:	7.73	12b-1 fees (%):	-			
Healthcare:	9.37	Closed - New Inv:	-			
Cons Cyclical:	11.54	Closed - All Inv:	-			
Financial Services:	14.96	Min Investment: Waiver Amt:	\$0 0.08			
Industrials:	16.25	Waiver Exp Date:	6/30/2017			
Technology:	17.33	Strategy Inception:	9/8/2011			
		Share Class Inception:	9/8/2011			

### Performance Analysis as of 12/31/2024



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
Fidelity Mid Cap Index	0.62%	15.35%	15.35%	3.80%	9.93%	9.63%	12.29%
Russell Mid-Cap Index	0.62%	15.34%	15.34%	3.79%	9.92%	9.63%	
■ Peer Group*	-0.04%	14.40%	14.40%	4.07%	9.80%	8.92%	
Peer Group Rank*	31	34	34	56	47	27	-
Peer Group Size (funds)*	-	-	403	377	348	240	-

\*Morningstar Peer Group: Mid-Cap Blend

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# Janus Henderson Enterprise N Category: Mid Cap Growth

## JDMNX 12/31/2024

### **Fund Strategy**

The investment seeks long-term growth of capital. The fund pursues its investment objective by investing primarily in common stocks selected for their growth potential, and normally invests at least 50% of its equity assets in medium-sized companies. Medium-sized companies to be those whose market capitalization falls within the range of companies in the Russell Midcap® Growth Index. Market capitalization is a commonly used measure of the size and value of a company, It may also invest in foreign securities.

	$\overline{}$						
Fund Information	Portfolio Statistics						
		Alpha*:	0.69	P/E:	28.89		
Strategy Asset (\$ mm):	22,374.00	Beta*:	0.91	P/B:	3.77		
Share Class Assets (\$ mm):	6.761.00		as of date 11/30/2024	SEC Yield (	%): -		
Oriale Class Assets (\$ ITIII).	0,701.00			Turnover:	15.00		
Manager:	Brian Demain				as of date 12/31/2024		
		*Best fit index: Russell Mid Cap TR USD					
Manager Tenure:	17 Years	*3-year s	tatistic: Russell Mid Cap	p TR USD			

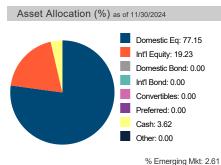
#### Scorecard

		Style		Risk / Return			Pee	r Group	Qual. (2pt	Score		
	Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank		Q4 2024
			0	1	1	1	0	0	1	1	2	7
	Janus Henderson Enterprise N	JDMNX	-10.09/ 1.67	14.33	85.7 0	20.50/ 10.14	84.21/ 86.77	-0.16	3.00	4.00	0.66	MCG

Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Janus Henderson	7	8	8	9	8	9	9	7
Enterprise N	MCG	MCG	MCG	MCG	MCG	MCG	MCG	MCG

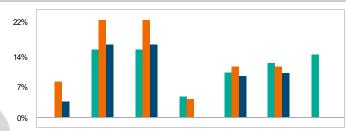
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Top 10 Holdings(%) as of 11/30/2024	
Constellation Software Inc / CSU	4.5
GoDaddy Inc Class A / GDDY	4.14
SS&C Technologies Holdings Inc / SSNC	3.17
Boston Scientific Corp / BSX	3.00
Intact Financial Corp / IFC	2.73
Flex Ltd / FLEX	2.52
AppLovin Corp Ordinary Shares - Class A / APP	2.39
Teleflex Inc / TFX	2.33
WR Berkley Corp / WRB	2.32
Revvity Inc / RVTY	2.18
% in Top 10 Holdings	29.28
# of Holdings	80



Sector Allocation as of 11/30/2024		Additional Information	
Cons Defensive:	0.43	Prospectus Net Exp. Ratio:	0.66
Basic Materials:	1.32	Prospectus Gross Exp. Ratio:	0.66
Energy:	1.50	Avg Exp Ratio Morningstar (%):	1.06
Real Estate:	1.63	%< Average Morningstar Exp Ratio:	0.40
Comm:	3.88		
Cons Cyclical:	4.03	12b-1 fees (%):	-
Utilities:	4.56	Closed - New Inv:	-
Financial Services:	11.14	Closed - All Inv:	-
Healthcare:	16.20	Min Investment: Waiver Amt:	\$1,000,000
Industrials:	18.08	Waiver Exp Date:	_
Technology:	37.24	Strategy Inception:	9/1/1992
		Share Class Inception:	7/12/2012

### Performance Analysis as of 12/31/2024



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
Janus Henderson Enterprise N	-0.15%	15.39%	15.39%	4.63%	10.14%	12.35%	14.20%
Russell Mid-Cap Growth Index	8.14%	22.10%	22.10%	4.04%	11.47%	11.54%	
■ Peer Group*	3.52%	16.47%	16.47%	-0.12%	9.35%	10.06%	
Peer Group Rank*	73	49	49	6	38	6	-
Peer Group Size (funds)*	-	4	495	479	440	358	-

\*Morningstar Peer Group: Mid-Cap Growth

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# Goldman Sachs Small Cp Val Insghts R6 Category: Small Cap Value

## GTTUX 12/31/2024

## **Fund Strategy**

The investment seeks long-term growth of capital. The fund invests at least 80% of its net assets plus any borrowings for investment purposes (measured at time of purchase) ("Net Assets") in a broadly diversified portfolio of equity investments in small-cap U.S. issuers, including foreign issuers that are traded in the United States.

Fund Information		Portfolio Statistics					
		Alpha*: 2.18 P/E: 13.	16				
Strategy Asset (\$ mm):	960.00	Beta*: 0.96 P/B: 1.1	14				
Share Class Assets (\$ mm):	325.00	as of date 10/31/2024 SEC Yield (%):	-				
Share Class Assets (\$11111).	323.00	Turnover: 152.0	00				
Manager:	Len loffe	as of date 12/31/202	24				
•		*Best fit index: Russell 2000 Value TR USD					
Manager Tenure:	13 Years	*3-year statistic: Russell 2000 Value TR USD					

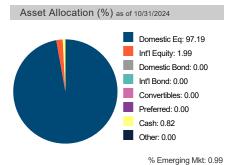
#### Scorecard

		Style		R	isk / Return		Pee	r Group	Qual. (2pt	Score	
Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	tio max)	Q4 2024
		1	1	1	1	1	1	1	1	2	10
Goldman Sachs Small Cp Val Insg	GTTUX	-95.61/ -85.64	7.95	98.7 8	25.10/ 8.76	98.77/ 95.30	0.51	38.00	8.00	0.84	scv

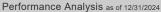
Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Goldman Sachs	10	9	9	9	9	9	8	10
Small Cp Val Insg	SCV	SCV	SCV	scv	SCV	scv	SCV	scv

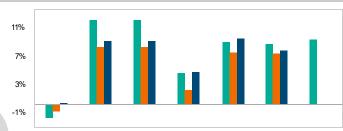
The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%	) as of 10/31/2024	
E-mini Russell 2000 Index Fu	ture Dec 24 / RTYZ24	1.87
Jackson Financial Inc / JXN		1.11
Summit Materials Inc Class A	A / SUM	1.08
M/I Homes Inc / MHO		0.91
Black Hills Corp / BKH		0.85
SkyWest Inc / SKYW		0.83
CareTrust REIT Inc / CTRE		0.82
ONE Gas Inc / OGS		0.81
Phillips Edison & Co Inc / PE	CO	0.78
COPT Defense Properties / 0	CDP	0.78
	% in Top 10 Holdings	9.84
	# of Holdings	492



Sector Allocation as of 10/31/2024		Additional Information	
Cons Defensive:	2.66	Prospectus Net Exp. Ratio:	0.84
Comm:	2.99	Prospectus Gross Exp. Ratio:	0.89
Utilities:	4.27	Avg Exp Ratio Morningstar (%):	1.10
Basic Materials:	4.69	%< Average Morningstar Exp Ratio:	0.26
Energy:	6.09		
Technology:	7.72	12b-1 fees (%):	-
Industrials:	9.47	Closed - New Inv:	-
Healthcare:	9.60	Closed - All Inv:	- -
Cons Cyclical:	11.04	Min Investment: Waiver Amt:	\$5,000,000
Real Estate:	13.03	Waiver Exp Date:	-
Financial Services:	28.43	Strategy Inception:	6/25/2007
		Share Class Inception:	7/31/2015





	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ Goldman Sachs Small Cp Val Insghts R6	-1.97%	11.87%	11.87%	4.36%	8.76%	8.50%	9.10%
Russell 2000 Value Index	-1.06%	8.05%	8.05%	1.94%	7.29%	7.14%	
■ Peer Group*	0.12%	8.88%	8.88%	4.48%	9.27%	7.56%	
Peer Group Rank*	85	21	21	51	51	23	-
Peer Group Size (funds)*	-	-	488	464	441	349	-

\*Morningstar Peer Group: Small Value

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### **Fund Strategy**

The investment seeks to provide investment results that correspond to the total return of stocks of small-capitalization United States companies. The fund invests normally at least 80% of its assets in securities included in the Russell 2000® Index. It lends securities to earn income.

Fund Information		Portfolio Statistics					
		Alpha*:	0.17	P/E:	16.89		
Strategy Asset (\$ mm):	27,093.00	Beta*:	1.00	P/B:	1.94		
Share Class Assets (\$ mm):	27,093.00	as	of date 10/31/2024	SEC Yield	(%): -		
Onale Class Assets (\$ IIIII).	21,095.00			Turnover:	9.00		
Manager:	Louis Bottari				as of date 12/31/2024		
		*Best fit index: Russell 2000 TR USD					
Manager Tenure:	13 Years	*3-vear statisti	ic: Russell 2000 TF	RUSD			

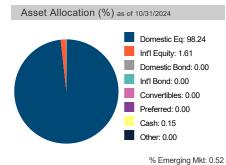
#### Scorecard

		Style				Peer Group				Oual (2pt	Score
Passive Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Ratio Rank	2	Q4 2024
51.11.0.110		1	1	1	1	1	1	1	1	2	10
Fidelity Small Cap Index	FSSNX	-0.73/ -99.49	0.45	100. 00	0.09	28.00	7.00	30.00	29.00	0.03	SCB-P

Passive Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Fidelity Small Cap	10	10	10	10	10	10	10	10
Index	SCB-P	SCB-P	SCB-P	SCB-P	SCB-P	SCB-P	SCB-P	SCB-P

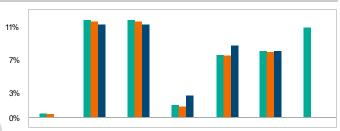
The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 10/31/2024	
FTAI Aviation Ltd / FTAI	0.52
Sprouts Farmers Market Inc / SFM	0.49
Vaxcyte Inc Ordinary Shares / PCVX	0.48
Insmed Inc / INSM	0.40
Mueller Industries Inc / MLI	0.35
Fluor Corp / FLR	0.34
Applied Industrial Technologies Inc / AIT	0.34
Fabrinet / FN	0.33
Ensign Group Inc / ENSG	0.33
Revolution Medicines Inc Ordinary Shares / RVMD	0.3
% in Top 10 Holdings	3.89
# of Holdings	1,983



Sector Allocation as of 10/31/2024		Additional Information	
Comm:	2.24	Prospectus Net Exp. Ratio:	0.03
Utilities:	2.88	Prospectus Gross Exp. Ratio:	0.03
Cons Defensive:	3.47	Avg Exp Ratio Morningstar (%):	0.98
Basic Materials:	4.68	%< Average Morningstar Exp Ratio:	0.96
Energy:	5.10		
Real Estate:	7.61	12b-1 fees (%):	-
Cons Cyclical:	9.66	Closed - New Inv:	-
Technology:	14.47	Closed - All Inv:	-
Industrials:	15.70	Min Investment: Waiver Amt:	\$0 0.10
Financial Services:	16.84	Waiver Exp Date:	6/30/2017
Healthcare:	17.35	Strategy Inception:	9/8/2011
		Share Class Inception:	9/8/2011

### Performance Analysis as of 12/31/2024



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ Fidelity Small Cap Index	0.43%	11.69%	11.69%	1.41%	7.50%	7.96%	10.80%
Russell 2000 Index	0.33%	11.54%	11.54%	1.24%	7.40%	7.82%	
■ Peer Group*	-0.08%	11.15%	11.15%	2.58%	8.63%	7.95%	
Peer Group Rank*	33	38	38	70	73	52	-
Peer Group Size (funds)*	-		624	596	571	413	-

\*Morningstar Peer Group: Small Blend

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# Victory RS Small Cap Growth R6 Category: Small Cap Growth

## RSEJX 12/31/2024

## **Fund Strategy**

The investment seeks to provide long-term capital growth. The fund normally invests at least 80% of its assets in small-capitalization companies. The adviser currently considers a company to be a small-capitalization company if its market capitalization (at the time of purchase) is less than \$3 billion or 120% of the market capitalization of the largest company included in the Russell 2000® Index, whichever is greater. The fund typically invests in equity securities of U.S. companies but may also invest any portion of its assets in foreign securities, including depositary receipts such as ADRs and GDRs.

Fund Information		Portfolio Statistics				
		Alpha*: -5.95 P/E:	25.92			
Strategy Asset (\$ mm):	487.00	Beta*: 0.95 P/B:	4.11			
Share Class Assets (\$ mm):	50.00	as of date 12/31/2024 SEC Yield (%):	-			
Onare Glass / losets (\$ mm).	00.00	Turnover:	129.00			
Manager:	Stephen J. Bishop	as of da	te 12/31/2024			
		*Best fit index: Russell 2000 Growth TR USD				
Manager Tenure:	18 Years	*3-year statistic: Russell 2000 Growth TR USD				

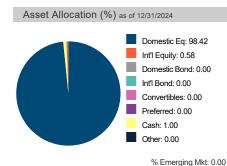
#### Scorecard

		Style		F	Risk / Return		Pee	r Group	Qual (2nt	Score	
Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	Qual. (2pt max)	Q4 2024
VE 4 - BOO - II O		1	1	1	1	0	0	0	0	2	6
Victory RS Small Cap Growth R6	RSEJX	91.64/ -62.74	13.41	93.9 8	24.65/ 0.87	83.77/ 101.80	-0.98	96.00	97.00	1.06	SCG

Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Victory RS Small Cap	6	5	5	5	5	5	5	5
Growth R6	SCG	SCG	SCG	SCG	SCG	SCG	SCG	SCG

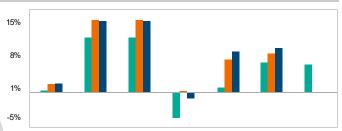
The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 12/31/2024	
FTAI Aviation Ltd / FTAI	2.47
Semtech Corp / SMTC	2.23
Under Armour Inc Class C / UA	1.86
Applied Industrial Technologies Inc / AIT	1.70
Varonis Systems Inc / VRNS	1.67
Utz Brands Inc Class A / UTZ	1.64
Champion Homes Inc / SKY	1.59
GitLab Inc Class A / GTLB	1.53
Modine Manufacturing Co / MOD	1.53
Fabrinet / FN	1.52
% in Top 10 Holdings	17.73
# of Holdings	106



Additional Information	
Prospectus Net Exp. Ratio:	1.06
1 Prospectus Gross Exp. Ratio:	1.09
5 Avg Exp Ratio Morningstar (%):	1.15
7 %< Average Morningstar Exp Ratio:	0.09
0	
9 ' '	-
5	-
8	-
8	\$0.03
n	4/30/2025
Strategy Inception:	11/30/1987
Share Class Inception:	7/12/2017
	Prospectus Net Exp. Ratio: Prospectus Gross Exp. Ratio: Avg Exp Ratio Morningstar (%);  ** Average Morningstar Exp Ratio:  12b-1 fees (%): Closed - New Inv: Closed - All Inv: Min Investment: Waiver Amt: Waiver Exp Date: Strategy Inception:

## Performance Analysis as of 12/31/2024



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ Victory RS Small Cap Growth R6	0.33%	11.43%	11.43%	-5.42%	0.87%	6.21%	5.77%
Russell 2000 Growth Index	1.70%	15.15%	15.15%	0.21%	6.86%	8.09%	
Peer Group*	1.73%	14.98%	14.98%	-1.29%	8.47%	9.31%	
Peer Group Rank*	57	69	69	84	99	97	-
Peer Group Size (funds)*	-		552	534	517	395	-

\*Morningstar Peer Group: Small Growth

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# American Century Small Cap Growth R6 Category: Small Cap Growth

## ANODX 12/31/2024

### Fund Strategy

The investment seeks long-term capital growth. Under normal market conditions, the fund invests at least 80% of its net assets in small cap companies. The portfolio managers consider small cap companies to include those with a market capitalization that does not exceed that of the largest company in the Russell 2000 Growth Index. The portfolio managers look for stocks of smaller-sized companies they believe will increase in value over time, using an investment strategy developed by the fund's investment advisor.

Fund Information		Portf	olio Statistics				
		Alpha*:	-0.85	P/E:	29.62		
Strategy Asset (\$ mm):	4,133.00	Beta*:	0.94	P/B:	3.40		
Share Class Assets (\$ mm):	1 190 00	1.190.00 as of date 12/31/2024 SEC					
Chare Glass / Issels (\$1111).	1,100.00			Turnover:	69.00		
Manager:	Jackie Wagner				as of date 12/31/2024		
		*Best fit in	ndex: Morningstar US S	Small Brd Grt	Ext TR USD		
Manager Tenure:	10 Years	*3-year statistic: Morningstar US Small Brd Grt Ext TR I					

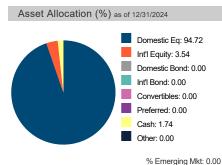
#### Scorecard

			5	Style		R	isk / Return		Pee	r Group	Qual. (2pt	Score
	Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	max)	Q4 2024
		1	1	1	1	1	1	1	1	2	10	
	American Century Small Cap Growth R6	ANODX	63.30/ -52.77	10.87	94.7 1	23.23/ 10.25	94.64/ 86.06	0.59	32.00	31.00	0.82	SCG

Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
American Century	10	10	10	10	10	10	10	10
Small Cap Growth R6	SCG	SCG	SCG	SCG	SCG	SCG	SCG	SCG

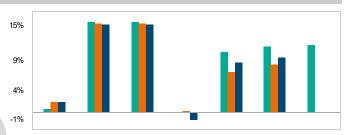
The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 12/31/2024	
Q2 Holdings Inc / QTWO	1.83
Hayward Holdings Inc / HAYW	1.51
Casella Waste Systems Inc Class A / CWST	1.43
Guidewire Software Inc / GWRE	1.42
RBC Bearings Inc / RBC	1.42
Natera Inc / NTRA	1.40
Hexcel Corp / HXL	1.32
Stride Inc / LRN	1.24
SiteOne Landscape Supply Inc / SITE	1.22
Boot Barn Holdings Inc / BOOT	1.20
% in Top 10 Holdings	13.97
# of Holdings	140



Sector Allocation as of 12/31/2024		Additional Information				
Comm:	1.01	Prospectus Net Exp. Ratio:	0.82			
Basic Materials:	1.11	Prospectus Gross Exp. Ratio:	0.82			
Real Estate:	1.54	Avg Exp Ratio Morningstar (%):	1.15			
Utilities:	1.90	%< Average Morningstar Exp Ratio:	0.33			
Energy:	2.70					
Cons Defensive:	5.05	` '	-			
Financial Services:	6.52	*	-			
Cons Cyclical:	7.79		- \$0			
Technology:	22.86		ΦU -			
Industrials:	23.62		-			
Healthcare:	25.91	12b-1 fees (%): Closed - New Inv: Closed - All Inv: Min Investment: Waiver Amt: Waiver Exp Date: Strategy Inception:				
		Share Class Inception:	7/26/2013			

#### Performance Analysis as of 12/31/2024



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
<ul><li>American Century Small Cap Growth</li><li>R6</li></ul>	0.55%	15.34%	15.34%	0.04%	10.25%	11.18%	11.46%
Russell 2000 Growth Index	1.70%	15.15%	15.15%	0.21%	6.86%	8.09%	
■ Peer Group*	1.73%	14.98%	14.98%	-1.29%	8.47%	9.31%	
Peer Group Rank*	54	38	38	42	25	16	-
Peer Group Size (funds)*	-	-	552	534	517	395	-

\*Morningstar Peer Group: Small Growth

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# Fidelity Advisor Small Cap Growth Z Category: Small Cap Growth

## FIDGX 12/31/2024

## Fund Strategy

The investment seeks capital appreciation. The fund invests primarily in common stocks. It invests at least 80% of its assets in securities of companies with small market capitalizations. The fund invests in companies that Fidelity Management & Research Company LLC (FMR) believes have above-average growth potential (stocks of these companies are often called "growth" stocks). It invests in domestic and foreign issuers. The fund uses fundamental analysis of factors such as each issuer's financial condition and industry position, as well as market and economic conditions, to select investments.

Fund Information		Portfolio Statistics							
		Alpha*:	1.69	P/E:	24.91				
Strategy Asset (\$ mm):	7,748.00	Beta*:	0.97	P/B:	4.03				
Share Class Assets (\$ mm):	2.689.00		as of date 10/31/2024	SEC Yield (	Yield (%): - over: 84.00				
Share Glass Assets (\$11111).	2,009.00			Turnover:	84.00				
Manager:	Patrick Venanzi				as of date 12/31/2024				
		*Best fit i	ndex: Morningstar US S	ar US Small Brd Grt Ext TR USD					
Manager Tenure:	13 Years	*3-year s	rt Ext TR USD						

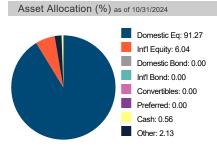
#### Scorecard

			5	Style		R	tisk / Return		Pee	r Group	Qual. (2pt	Score	
	Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	max)	Q4 2024	
		1	1	1	1	1	1	1	1	2	10		
	Fidelity Advisor Small Cap Growth Z	FIDGX	71.75/ -53.54	11.87	95.8 7	22.96/ 10.18	95.46/ 87.00	0.63	19.00	11.00	0.86	SCG	

Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Fidelity Advisor Small	10	10	10	10	10	10	10	10
Cap Growth Z	SCG	SCG	SCG	SCG	SCG	SCG	SCG	SCG

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

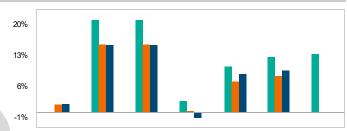
Top 10 Holdings(%) as of 10/31/2024	
FTAI Aviation Ltd / FTAI	1.52
Wix.com Ltd / WIX	1.32
Applied Industrial Technologies Inc / AIT	1.25
Fluor Corp / FLR	1.15
ExlService Holdings Inc / EXLS	1.10
Insight Enterprises Inc / NSIT	1.06
Sprouts Farmers Market Inc / SFM	1.06
Vaxcyte Inc Ordinary Shares / PCVX	1.02
Sterling Infrastructure Inc / STRL	1.00
Carpenter Technology Corp / CRS	0.94
% in Top 10 Holdings	11.42
# of Holdings	301



% Emerging Mkt: 0.27

Sector Allocation as of 10/31/2024		Additional Information	
Utilities:	0.00	Prospectus Net Exp. Ratio:	0.86
Comm:	0.55	Prospectus Gross Exp. Ratio:	0.86
Real Estate:	1.86	Avg Exp Ratio Morningstar (%):	1.15
Energy:	2.52	%< Average Morningstar Exp Ratio:	0.29
Cons Defensive:	3.18		
Basic Materials:	3.30	12b-1 fees (%):	-
Financial Services:	7.18	Closed - New Inv:	Yes
Cons Cyclical:	9.90	Closed - All Inv:	-
Technology:	22.20	Min Investment:	\$0
Industrials:	23.24	Waiver Amt:	-
		Waiver Exp Date:	-
Healthcare:	26.07	Strategy Inception:	11/3/2004
		Share Class Inception:	2/1/2017

### Performance Analysis as of 12/31/2024



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ Fidelity Advisor Small Cap Growth Z	-0.13%	20.64%	20.64%	2.43%	10.18%	12.38%	13.05%
Russell 2000 Growth Index	1.70%	15.15%	15.15%	0.21%	6.86%	8.09%	
■ Peer Group*	1.73%	14.98%	14.98%	-1.29%	8.47%	9.31%	
Peer Group Rank*	68	18	18	13	26	10	-
Peer Group Size (funds)*	-		552	534	517	395	-

\*Morningstar Peer Group: Small Growth

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### **Fund Strategy**

The investment seeks to provide investment results that correspond to the total return of foreign stock markets. The fund normally invests at least 80% of assets in common stocks included in the MSCI EAFE Index, which represents the performance of foreign stock markets. The manager uses statistical sampling techniques based on such factors as capitalization, industry exposures, dividend yield, price/earnings (P/E) ratio, price/book (P/B) ratio, earnings growth, and country weightings to attempt to replicate the returns of the MSCI EAFE Index.

Fund Information		Portfolio Statistics						
		Alpha*:	0.38	P/E:	16.22			
Strategy Asset (\$ mm):	51,283.00	Beta*:	0.98	P/B:	1.80			
Share Class Assets (\$ mm):	51,283.00		as of date 11/30/2024	SEC Yield	(%): -			
Ghare Glass Assets (# Hill).	31,200.00			Turnover:	3.00			
Manager:	Louis Bottari				as of date 12/31/2024			
		*Best fit index: Morningstar DM Eur TME NR USD						
Manager Tenure:	16 Years	*3-year statistic: Morningstar DM Eur TME NR USD						

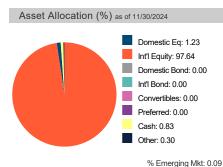
#### Scorecard

		Style				Peer Group				Qual. (2pt	Score
Passive Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Tracking Error	TE Rank	Expense Rank	Return Rank	SR Ratio Rank	max)	Q4 2024
Fidelity International Index		1	1	1	1	1	1	1	1	2	10
	FSPSX	20.47/ 76.72	11.16	97.7 6	2.77	30.00	11.00	19.00	19.00	0.04	ILCB-P

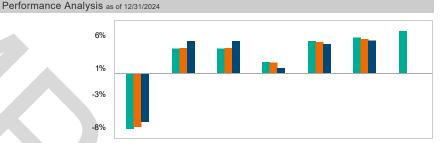
Passive Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Fidelity International	10	10	10	10	10	10	10	10
Index	ILCB-P	ILCB-P	ILCB-P	ILCB-P	ILCB-P	ILCB-P	ILCB-P	ILCB-P

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 11/30/2024							
Novo Nordisk AS Class B / NOVO B	2.06						
ASML Holding NV / ASML	1.63						
MSCI EAFE Index Future Dec 24 / MFSZ24							
SAP SE / SAP	1.48						
Nestle SA / NESN	1.36						
AstraZeneca PLC / AZN	1.25						
Novartis AG Registered Shares / NOVN	1.24						
Roche Holding AG / ROG	1.22						
Shell PLC / SHEL	1.19						
Toyota Motor Corp / 7203	1.05						
% in Top 10 Holdings	13.96						
# of Holdings	738						



Country Exposure(%) as of 11/30/2024		Additional Information	
US:	1.24	Prospectus Net Exp. Ratio:	0.04
Canada:	0.00	Prospectus Gross Exp. Ratio:	0.04
Latin America:	0.00	Avg Exp Ratio Morningstar (%):	0.87
United Kingdom:	14.47	%< Average Morningstar Exp Ratio:	0.83
EuroZone:	31.78		
Europe ex-EuroZone:	17.34	12b-1 fees (%):	-
Europe Emerging:	0.02	Closed - New Inv: Closed - All Inv:	-
Africa:	0.00	Min Investment:	\$0
Middle East:	0.74	Waiver Amt:	0.02
Japan:	22.90	Waiver Exp Date:	4/30/2017
Australasia:	7.97	Strategy Inception:	9/8/2011
Asia Developed:	3.48	Share Class Inception:	9/8/2011
Asia Emerging:	0.07		



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ Fidelity International Index	-8.38%	3.71%	3.71%	1.71%	4.87%	5.38%	6.38%
MSCI EAFE ND USD	-8.11%	3.82%	3.82%	1.65%	4.73%	5.20%	
■ Peer Group*	-7.35%	4.85%	4.85%	0.77%	4.45%	4.97%	
Peer Group Rank*	74	64	64	27	36	33	-
Peer Group Size (funds)*	-	-	699	648	618	421	-

\*Morningstar Peer Group: Foreign Large Blend

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# Victory RS International R6 Category: International Large Cap Blend

## RSIRX 12/31/2024

### Fund Strategy

The investment seeks to provide long-term capital appreciation. The fund normally invests at least 80% of the value of its net assets in common stocks and convertible securities issued by companies (1) organized, domiciled, or with a principal office outside of the United States, (2) the securities of which primarily trade in a market located outside of the United States, or (3) that do a substantial amount of business outside of the United States, which the adviser considers to be companies that derive at least 50% of their revenue or profits from business outside the United States or have at least 50% of their sales or assets outside the United States.

Fund Information		Portfolio Statistics						
		Alpha*:	1.06	P/E:	15.30			
Strategy Asset (\$ mm):	416.00	Beta*:	0.97	P/B:	1.97			
Share Class Assets (\$ mm):	286.00		as of date 12/31/2024	SEC Yield (	%): 2.31			
Chare Class / Oscio (# mm).	200.00			Turnover:	24.00			
Manager:	U-Wen Kok				as of date 12/31/2024			
		*Best fit in	dex: MSCI Europe NR	USD				
Manager Tenure:	12 Years		atistic: MSCI Europe N	RUSD				

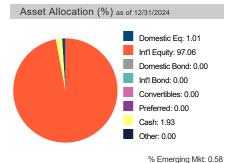
#### Scorecard

			Style			Risk / Return			Pee	r Group	Qual. (2pt	Score			
	Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	max)	Q4 2024			
			1	1	1	1	1	1	1	1	2	10			
	Victory RS International R6	RSIRX	RSIRX	RSIRX	RSIRX	17.59/	8.64	97.2	18.33/	103.71/	0.21	13.00	13.00		ILCB
		89.48		3	5.36	101.07				0.83					

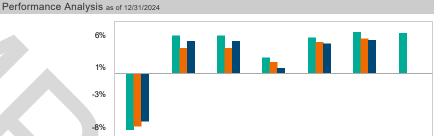
Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Victory RS	10	10	10	10	10	10	10	10
International R6	II CB	II CB	II CB	II CB	II CB	ILCB	II CB	II CB

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 12/31/2024	
Novo Nordisk AS Class B / NOVO B	2.93
SAP SE / SAP	2.77
Roche Holding AG / ROG	2.65
Novartis AG Registered Shares / NOVN	2.55
Allianz SE / ALV	2.47
Toyota Motor Corp / 7203	2.19
Barclays PLC / BARC	2.10
Unilever PLC / ULVR	2.10
Banco Bilbao Vizcaya Argentaria SA / BBVA	2.09
Shell PLC / SHEL	1.98
% in Top 10 Holdings	23.84
# of Holdings	77



Country Exposure(%) as of 12/31/2024		Additional Information	
US:	1.03	Prospectus Net Exp. Ratio:	0.83
Canada:	0.00	Prospectus Gross Exp. Ratio:	0.92
Latin America:	0.00	Avg Exp Ratio Morningstar (%):	0.87
United Kingdom:	15.75	%< Average Morningstar Exp Ratio:	0.04
EuroZone:	31.78		
Europe ex-EuroZone:	17.23	12b-1 fees (%):	-
Europe Emerging:	0.00	Closed - New Inv:	-
Africa:	0.00	Closed - All Inv:	-
Middle East:	0.00	Min Investment: Waiver Amt:	\$0 0.09
Japan:	23.34	Waiver Exp Date:	4/30/2025
Australasia:	7.66	Strategy Inception:	2/16/1993
Asia Developed:	2.63	Share Class Inception:	5/2/2019
Asia Emerging:	0.58	·	



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ Victory RS International R6	-8.63%	5.70%	5.70%	2.36%	5.36%	6.21%	6.05%
MSCI EAFE ND USD	-8.11%	3.82%	3.82%	1.65%	4.73%	5.20%	
■ Peer Group*	-7.35%	4.85%	4.85%	0.77%	4.45%	4.97%	
Peer Group Rank*	85	29	29	15	22	12	-
Peer Group Size (funds)*	-/	-	699	648	618	421	-

\*Morningstar Peer Group: Foreign Large Blend

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# Goldman Sachs Intl Sm Cp Insghts R6 Category: International Small-Mid Cap Blend

## GICUX 12/31/2024

### **Fund Strategy**

The investment seeks long-term growth of capital. The fund invests, under normal circumstances, at least 80% of its net assets plus any borrowings for investment purposes (measured at the time of purchase) ("Net Assets") in a broadly diversified portfolio of equity investments in small-cap non-U.S. issuers. The advisor uses a quantitative style of management in combination with a qualitative overlay that emphasizes fundamentally-based stock selection, careful portfolio construction and efficient implementation.

Fund Information	Portfolio Statistics						
		Alpha*:	0.98	P/E:	11.19		
Strategy Asset (\$ mm):	3,842.00	Beta*:	1.00	P/B:	1.25		
Share Class Assets (\$ mm):	345.00	as of date	e 10/31/2024	SEC Yield (	%): -		
Onare Olass Assets (\$ mm).	340.00			Turnover:	165.00		
Manager:	Len loffe				as of date 12/31/2024		
		*Best fit index: MSCI ACWI Ex USA SMID NR USD					
Manager Tenure:	17 Years	*3-year statistic: M	SCI ACWI E	x USA SMID	NR USD		

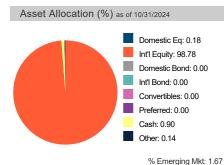
#### Scorecard

		Style				Risk / Return				Group	Qual. (2pt	Score
	Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	max)	Q4 2024
ľ		1	1	1	1	1	1	1	1	2	10	
	Goldman Sachs Intl Sm Cp Insghts R6	GICUX	-15.85/ -40.54	22.52	95.1 9	19.57/ 3.80	101.53/ 96.84	0.30	29.00	29.00	0.86	ISMB

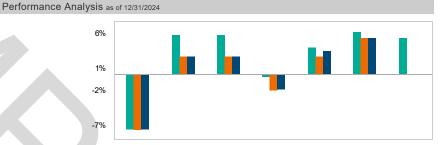
Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Goldman Sachs Intl	10	10	8	7	8	8	5	5
Sm Cp Insghts R6	ISMB	ISMB	ISMB	ISMB	ISMB	ISMB	ISMB	ISMB

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 10/31/2024	
Yangzijiang Shipbuilding (Holdings) Ltd / BS6	1.19
NKT AS / NKT	1.13
Food & Life Companies Ltd / 3563	1.13
Belimo Holding AG / BEAN	1.11
Marks & Spencer Group PLC / MKS	1.05
PSP Swiss Property AG / PSPN	1.04
Bawag Group AG Ordinary Shares / BG	1.03
Konecranes Oyj / KCR	1.02
Santen Pharmaceutical Co Ltd / 4536	1.02
Sojitz Corp / 2768	1.02
% in Top 10 Holdings	10.72
# of Holdings	460



Country Exposure(%) as of 10/31/2024		Additional Information	
US:	0.18	Prospectus Net Exp. Ratio:	0.86
Canada:	0.00	Prospectus Gross Exp. Ratio:	0.91
Latin America:	0.00	Avg Exp Ratio Morningstar (%):	1.11
United Kingdom:	12.86	%< Average Morningstar Exp Ratio:	0.25
EuroZone:	20.58		
Europe ex-EuroZone:	13.25	12b-1 fees (%):	-
Europe Emerging:	0.00	Closed - New Inv:	-
Africa:	0.00	Closed - All Inv: Min Investment:	ΦE 000 000
Middle East:	2.75	Waiver Amt:	\$5,000,000
Japan:	36.59	Waiver Exp Date:	-
Australasia:	9.90	Strategy Inception:	9/28/2007
Asia Developed:	2.23	Share Class Inception:	7/31/2015
Asia Emerging:	1.67		



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ Goldman Sachs Intl Sm Cp Insghts R6	-7.80%	5.57%	5.57%	-0.33%	3.80%	6.00%	5.16%
■ MSCI EAFE Smid Cap ND USD	-7.85%	2.50%	2.50%	-2.26%	2.49%	5.14%	
■ Peer Group*	-7.75%	2.51%	2.51%	-2.08%	3.33%	5.16%	
Peer Group Rank*	33	15	15	16	34	23	-
Peer Group Size (funds)*	-	-	99	91	84	49	-

\*Morningstar Peer Group: Foreign Small/Mid Blend

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# Fidelity Advisor Intl Small Cap Z Category: International Small-Mid Cap Blend

## FIQIX 12/31/2024

### **Fund Strategy**

The investment seeks capital appreciation. The fund invests primarily in non-U.S. securities, including securities of issuers located in emerging markets. It invests at least 80% of assets in securities of companies with small market capitalizations. The fund invests primarily in common stocks. It allocates investments across different countries and regions. The advisor uses fundamental analysis of factors such as each issuer's financial condition and industry position, as well as market and economic conditions, to select investments.

Portfolio Statistics				
12.54				
1.55				
-				
17.00				
te 12/31/2024				
*Best fit index: Morningstar Global xUS TME NR USD				
*3-year statistic: Morningstar Global xUS TME NR USD				
)				

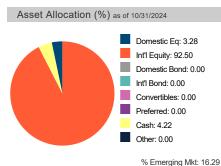
#### Scorecard

		Style			Risk / Return			Pee	Group	Qual. (2pt	Score
Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	max)	Q4 2024
=:	Fidelity Advisor Intl Small Cap Z	1	1	1	1	1	1	1	1	1	9
		-14.64/ -13.00	20.34	94.4 8	18.69/ 4.60	94.63/ 88.14	0.46	3.00	12.00	T 0.92	ISMB

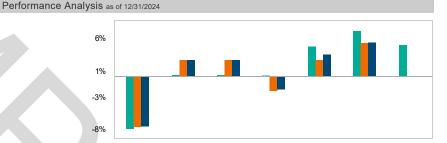
Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Fidelity Advisor Intl	9	8	8	8	8	8	9	9
Small Cap Z	ISMB	ISMB	ISMB	ISMB	ISMB	ISMB	ISMB	ISMB

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 10/31/2024				
Fidelity Cash Central Fund	1.75			
Rheinmetall AG / RHM	1.30			
Premier Foods PLC / PFD	1.17			
Century Pacific Food Inc / CNPF	1.05			
Logista Integral SA / LOG	1.04			
The North West Co Inc Ordinary Shares (Variable				
Ashtead Technology Holdings PLC Ordinary Shar				
Shriram Finance Ltd / SHRIRAMFIN	0.95			
RHI Magnesita NV Ordinary Shares / RHIM	0.92			
BayCurrent Inc / 6532	0.9			
% in Top 10 Holdings	11.00			
# of Holdings	200			



Country Exposure(%) as of 10/31/2024		Additional Information	
US:	3.42	Prospectus Net Exp. Ratio:	0.92
Canada:	4.43	Prospectus Gross Exp. Ratio:	0.92
Latin America:	5.26	Avg Exp Ratio Morningstar (%):	1.11
United Kingdom:	15.41	%< Average Morningstar Exp Ratio:	0.19
EuroZone:	21.71		
Europe ex-EuroZone:	3.92	12b-1 fees (%):	-
Europe Emerging:	1.81	Closed - New Inv:	-
Africa:	0.63	Closed - All Inv: Min Investment:	-
Middle East:	0.00	Waiver Amt:	\$0
Japan:	22.85	Waiver Exp Date:	_
Australasia:	3.43	Strategy Inception:	9/18/2002
Asia Developed:	8.55	Share Class Inception:	10/2/2018
Asia Emerging:	8.60	•	



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ Fidelity Advisor Intl Small Cap Z	-8.14%	0.16%	0.16%	0.04%	4.60%	6.94%	4.76%
■ MSCI EAFE Smid Cap ND USD	-7.85%	2.50%	2.50%	-2.26%	2.49%	5.14%	
■ Peer Group*	-7.75%	2.51%	2.51%	-2.08%	3.33%	5.16%	
Peer Group Rank*	57	78	78	11	13	1	-
Peer Group Size (funds)*	-	-	99	91	84	49	-

\*Morningstar Peer Group: Foreign Small/Mid Blend

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# Victory Trivalent International Sm-Cp R6 Category: International Small-Mid Cap Blend

## MSSIX 12/31/2024

### **Fund Strategy**

The investment seeks long-term growth of capital. The adviser pursues the fund's investment objective by investing primarily in equity securities of companies principally in countries represented in the S&P® Developed ex-U.S. SmallCap Index. Under normal circumstances, at least 80% of the fund's assets will be invested in securities of small-capitalization companies.

Fund Information		Portfolio Statistics					
		Alpha*: -0.56 P/E: 1:	3.35				
Strategy Asset (\$ mm):	3,407.00	Beta*: 1.10 P/B:	1.54				
Share Class Assets (\$ mm):	126.00	as of date 12/31/2024 SEC Yield (%):	1.76				
Onare Olass Assets (# IIIII).	120.00	Turnover: 4	5.00				
Manager:	Daniel B. LeVan	as of date 12/31/2	2024				
		*Best fit index: MSCI ACWI Ex USA SMID NR USD					
Manager Tenure:	17 Years	*3-year statistic: MSCI ACWI Ex USA SMID NR USD					

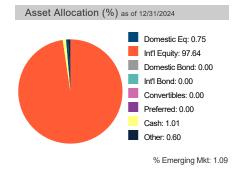
#### Scorecard

		Style		F	Risk / Return		Peer Group Qual. (2pt			Score	
Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	max)	Q4 2024
		1	1	1	1	1	1	0	0	2	8
Victory Trivalent International Sm	MSSIX	20.38/ -31.78	15.99	95.1 0	20.75/ 3.73	111.71/ 105.49	0.27	64.00	64.00	1.03	ISMB

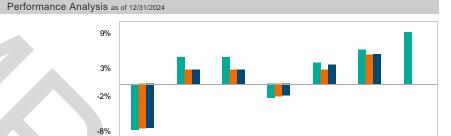
Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Victory Trivalent	8	8	8	8	9	10	10	10
International Sm	ISMB	ISMB	ISMB	ISMB	ISMB	ISMB	ISMB	ISMB

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 12/31/2024					
Celestica Inc Ordinary Shares (Subordinate Votin	1.88				
Fujikura Ltd / 5803	1.06				
Swissquote Group Holding SA / SQN	1.02				
Sanwa Holdings Corp / 5929					
Vanguard FTSE Developed Markets ETF / VEA					
Technology One Ltd / TNE	0.86				
PSP Swiss Property AG / PSPN	0.78				
Beazley PLC / BEZ	0.78				
Bankinter SA / BKT	0.78				
Credit Saison Co Ltd / 8253	0.76				
% in Top 10 Holdings	9.90				
# of Holdings	226				



Country Exposure(%) as of 12/31/2024		Additional Information	
US:	0.76	Prospectus Net Exp. Ratio:	1.03
Canada:	10.16	Prospectus Gross Exp. Ratio:	1.03
Latin America:	0.00	Avg Exp Ratio Morningstar (%):	1.11
United Kingdom:	13.23	%< Average Morningstar Exp Ratio:	0.08
EuroZone:	26.40		
Europe ex-EuroZone:	12.71	12b-1 fees (%):	-
Europe Emerging:	0.00	Closed - New Inv:	Yes
Africa:	0.00	Closed - All Inv:	-
Middle East:	0.01	Min Investment: Waiver Amt:	\$0 0.06
Japan:	24.39	Waiver Exp Date:	10/31/2018
Australasia:	5.41	Strategy Inception:	8/17/2007
Asia Developed:	5.84	Share Class Inception:	6/1/2012
Asia Emerging:	1.08		



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ Victory Trivalent International Sm-Cp R6	-8.03%	4.66%	4.66%	-2.48%	3.73%	6.01%	9.00%
■ MSCI EAFE Smid Cap ND USD	-7.85%	2.50%	2.50%	-2.26%	2.49%	5.14%	
■ Peer Group*	-7.75%	2.51%	2.51%	-2.08%	3.33%	5.16%	
Peer Group Rank*	50	24	24	48	35	21	-
Peer Group Size (funds)*	-	-	99	91	84	49	-

\*Morningstar Peer Group: Foreign Small/Mid Blend

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# American Century Emerging Markets R6 Category: Emerging Market Equity

## AEDMX 12/31/2024

## **Fund Strategy**

The investment seeks capital growth. The fund will invest at least 80% of its net assets in equity securities of companies located in emerging market countries. The fund's managers consider an emerging market country to be any country other than a developed country. The fund invests in securities denominated in foreign currencies and in foreign securities that are represented in the U.S. securities markets by American Depositary Receipts (ADRs) or similar depositary arrangements.

Fund Information	Portfolio Statistics					
		Alpha*:	-3.10	P/E:	17.07	
Strategy Asset (\$ mm):	1,781.00	Beta*:	1.01	P/B:	2.19	
Share Class Assets (\$ mm):	200.00		as of date 12/31/2024	SEC Yield	(%):	
Chare Class Assets (# IIIII).	200.00			Turnover:	29.00	
Manager:	Patricia Ribeiro				as of date 12/31/2024	
		*Best fit in	dex: MSCI EM NR US	D		
Manager Tenure:	19 Years	*3-year sta	atistic: MSCI EM NR U	JSD		

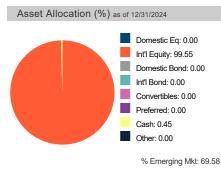
#### Scorecard

		Style		ı	Risk / Return		Peer Group		Qual. (2pt	Score	
Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	max)	Q4 2024
		1	1	1	0	0	0	0	0	2	5
American Century Emerging Markets R6	AEDMX	52.31/ -69.03	10.70	94. 24	19.52/ 0.18	100.95/ 106.41	-0.32	74.00	83.00	0.92	EME

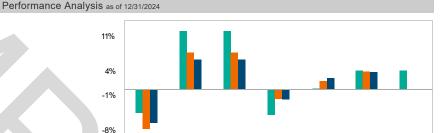
Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
American Century	5	5	5	5	5	5	5	5
Emerging Markets R6	EME	EME	EME	EME	EME	EME	EME	EME

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 12/31/2024	
Taiwan Semiconductor Manufacturing Co Ltd / 2330	11.98
Tencent Holdings Ltd / 00700	6.64
Samsung Electronics Co Ltd / 005930	2.98
ICICI Bank Ltd ADR / IBN	2.60
Emaar Properties PJSC / EMAAR	2.47
Meituan Class B / 03690	2.44
Trip.com Group Ltd / 09961	2.44
Ping An Insurance (Group) Co. of China Ltd Clas	2.17
China Construction Bank Corp Class H / 00939	2.06
Sun Pharmaceuticals Industries Ltd / SUNPHARMA	1.99
% in Top 10 Holdings	37.77
# of Holdings	83



Country Exposure(%) as of 12/31/2024		Additional Information	
US:	0.00	Prospectus Net Exp. Ratio:	0.92
Canada:	0.00	Prospectus Gross Exp. Ratio:	0.92
Latin America:	9.27	Avg Exp Ratio Morningstar (%):	1.14
United Kingdom:	0.00	%< Average Morningstar Exp Ratio:	0.22
EuroZone:	0.00		
Europe ex-EuroZone:	0.00	12b-1 fees (%):	-
Europe Emerging:	0.97	Closed - New Inv:	-
Africa:	4.70	Closed - All Inv: Min Investment:	\$0
Middle East:	5.45	Waiver Amt:	\$U -
Japan:	1.37	Waiver Exp Date:	-
Australasia:	0.00	Strategy Inception:	9/30/1997
Asia Developed:	26.56	Share Class Inception:	7/26/2013
Asia Emerging:	51.69		



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ American Century Emerging Markets R6	-4.83%	11.82%	11.82%	-5.16%	0.18%	3.84%	3.80%
■ MSCI EM (Emerging Markets) ND USD	-8.01%	7.50%	7.50%	-1.92%	1.70%	3.64%	
■ Peer Group*	-6.85%	6.04%	6.04%	-2.04%	2.26%	3.55%	
Peer Group Rank*	12	12	12	80	77	42	-
Peer Group Size (funds)*	-	-	787	707	632	430	-

\*Morningstar Peer Group: Diversified Emerging Mkts

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# BlackRock Emerging Mkts K Category: Emerging Market Equity

## MKDCX 12/31/2024

### **Fund Strategy**

The investment seeks long-term capital appreciation. The fund normally invests at least 80% of its net assets plus any borrowings for investment purposes in equity securities of issuers located in countries with developing capital markets. Countries with developing capital markets can be found in regions such as Asia, Latin America, Eastern Europe and Africa. For this purpose, developing capital markets include, but are not limited to, the markets of all countries that comprise the MSCI Emerging Markets Index. It normally invests in at least three countries at any given time.

Fund Information	Portfolio Statistics					
		Alpha*:	-4.37	P/E:	14.07	
Strategy Asset (\$ mm):	4,087.00	Beta*:	0.95	P/B:	2.07	
Share Class Assets (\$ mm):	727.00	а	s of date 12/31/2024	SEC Yield (	%): -	
Onare Olass Assets (\$ mm).	121.00			Turnover:	91.00	
Manager:	Gordon Fraser				as of date 12/31/2024	
		*Best fit inde	x: MSCI EM NR US	D		
Manager Tenure:	8 Years	*3-year statis	stic: MSCI EM NR U			

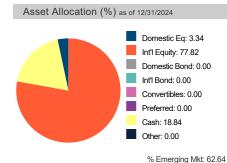
#### Scorecard

		Style			Risk / Return			Pee	r Group	Qual. (2pt	Score
Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	max)	Q4 2024
BlackRock Emerging Mkts K		1	1	1	0	0	0	1	1	2	7
	MKDCX	45.80/ -64.23	10.24	92.4 5	18.90/ 0.52	98.91/ 103.46	-0.23	47.00	47.00	0.82	EME

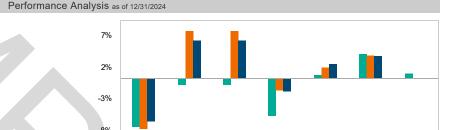
Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
BlackRock Emerging	7	7	10	10	10	10	10	10
Mkts K	EME	EME	EME	EME	EME	EME	EME	EME

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 12/31/2024	
Taiwan Semiconductor Manufacturing Co Ltd / 2330	9.92
Tencent Holdings Ltd / 00700	6.59
BlackRock Liquidity T-Fund Instl / TSTXX	6.41
Taiwan Semiconductor Manufacturing Co Ltd AD	3.41
SK Hynix Inc / 000660	3.25
Contemporary Amperex Technology Co Ltd Class	2.39
Wiwynn Corp Ordinary Shares / 6669	2.37
Ping An Insurance (Group) Co. of China Ltd Clas	2.26
NAVER Corp / 035420	2.20
Tata Consultancy Services Ltd / TCS	2.03
% in Top 10 Holdings	40.82
# of Holdings	139



Country Exposure(%) as of 12/31/2024		Additional Information	
US:	4.12	Prospectus Net Exp. Ratio:	0.82
Canada:	1.17	Prospectus Gross Exp. Ratio:	0.85
Latin America:	8.51	Avg Exp Ratio Morningstar (%):	1.14
United Kingdom:	0.83	%< Average Morningstar Exp Ratio:	0.32
EuroZone:	1.03		
Europe ex-EuroZone:	0.00	12b-1 fees (%):	-
Europe Emerging:	5.70	Closed - New Inv: Closed - All Inv:	-
Africa:	0.72	Min Investment:	\$5,000,000
Middle East:	3.42	Waiver Amt:	0.03
Japan:	0.00	Waiver Exp Date:	6/30/2026
Australasia:	0.00	Strategy Inception:	9/1/1989
Asia Developed:	27.85	Share Class Inception:	1/25/2018
Asia Emerging:	46.65		



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ BlackRock Emerging Mkts K	-7.68%	-1.05%	-1.05%	-5.92%	0.52%	3.82%	0.74%
■ MSCI EM (Emerging Markets) ND USD	-8.01%	7.50%	7.50%	-1.92%	1.70%	3.64%	
■ Peer Group*	-6.85%	6.04%	6.04%	-2.04%	2.26%	3.55%	
Peer Group Rank*	70	92	92	84	75	44	-
Peer Group Size (funds)*	4	-	787	707	632	430	-

\*Morningstar Peer Group: Diversified Emerging Mkts

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## **Emerging Markets II R1 (BlackRock EM) Category: Emerging Market Equity**

## 97184L487 12/31/2024

### **Fund Strategy**

The Fund seeks growth of capital and intends to pursue its objective by investing in a fund that is consistent with the Emerging Markets Equity investment style. To implement this objective, the Fund will be invested in the BlackRock Emerging Markets Collective Fund (the "Underlying Fund"), a collective investment trust maintained by the BlackRock Institutional Trust Company, N.A. (the "Underlying Trustee"), a national banking association.

,, 9		
Fund Information		Portfolio Statistics
		Alpha*: - P/E: 14.06
Strategy Asset (\$ mm):	126.00	Beta*: - P/B: 2.05
Share Class Assets (\$ mm):	35.48	as of date 12/31/2024 SEC Yield (%):
		Turnover: -
Manager:	Management Team	as of date 12/31/2024
		*Best fit index:
Manager Tenure:	2 Years	*3-year statistic:

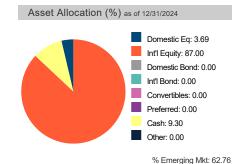
#### Scorecard

		Style			F	Risk / Return		Pee	r Group	Qual. (2pt	Score
Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	max)	Q4 2024
		-	-	-	-	-	-	-	-	-	HIS
Emerging Markets II R1 (BlackRock EM)	97184L487	-	-	-	-	-	-	-	-	0.62	HIS
Strategy Equivalent  BlackRock Emerging  Mkts Instl	1	1	1	1	0	0	0	1	1	2	7
	MADCX	44.85/ -64.26	10.23	92. 43	18.90/ 0.47	98.80/ 103.54	-0.24	48.00	48.00	0.87	EME

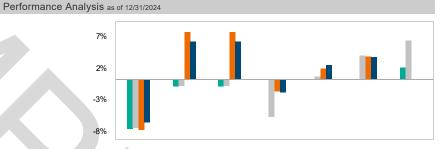
Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
Emerging Markets II	HIS	HIS	HIS	HIS	HIS	HIS	HIS	-
R1 (BlackRock EM)	-	-	-	-	-	-	-	-
Strategy Equivalent	7	7	10	10	10	10	10	10
BlackRock Emerging Mkts Instl	EME	EME	EME	EME	EME	EME	EME	EME

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

•	
Top 10 Holdings(%) as of 12/31/2024	
BlackRock Emerging Markets Collective F /	100.15
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
% in Top 10 Holdings	100.15
# of Holdings	2



Country Exposure(%) as of 12/31/2024		Additional Information	
US:	4.07	Prospectus Net Exp. Ratio:	0.62
Canada:	1.14	Prospectus Gross Exp. Ratio:	0.62
Latin America:	8.62	Avg Exp Ratio Morningstar (%):	1.14
United Kingdom:	0.78	%< Average Morningstar Exp Ratio:	0.52
EuroZone:	1.00		
Europe ex-EuroZone:	0.00	12b-1 fees (%):	-
Europe Emerging:	5.55	Closed - New Inv:	-
Africa:	0.79	Closed - All Inv:	-
Middle East:	3.60	Min Investment: Waiver Amt:	\$0
Japan:	0.00	Waiver Exp Date:	_
Australasia:	0.00	Strategy Inception:	6/5/2023
Asia Developed:	27.85	Share Class Inception:	6/5/2023
Asia Emerging:	46.60		



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ Emerging Markets II R1 (BlackRock EM)	-7.85%	-1.12%	-1.12%				1.88%
BlackRock Emerging Mkts Instl	-7.68%	-1.06%	-1.06%	-5.96%	0.47%	3.78%	6.18%
MSCI EM (Emerging Markets) ND USD	-8.01%	7.50%	7.50%	-1.92%	1.70%	3.64%	
■ Peer Group*	-6.85%	6.04%	6.04%	-2.04%	2.26%	3.55%	
Peer Group Rank*	74	92	92	-	-	-	-
Peer Group Size (funds)*	-	-	787	707	632	430	-

\*Morningstar Peer Group: Diversified Emerging Mkts

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# American Funds New Economy R6 Category: Global Equity

## RNGGX 12/31/2024

## **Fund Strategy**

The investment seeks long term growth of capital. The fund invests primarily in common stocks that the investment adviser believes have the potential for growth. It invests in securities of companies that can benefit from innovation, exploit new technologies or provide products and services that meet the demands of an evolving global economy. The fund may invest up to 50% of its assets outside the United States, including in developing countries.

Fund Information		Portfolio Statistics					
		Alpha*:	-0.04	P/E:	31.85		
Strategy Asset (\$ mm):	35,893.00	Beta*:	0.94	P/B:	5.98		
Share Class Assets (\$ mm):	10.992.00		as of date 12/31/2024	SEC Yield (	%): 0.44		
Chare Class / losels (\$ 11111).	10,002.00			Turnover:	39.00		
Manager:	Harold H. La				as of date 12/31/2024		
		*Best fit index: Morningstar Gbl Growth TME NR USD					
Manager Tenure:	19 Years	*3-year s	tatistic: Morningstar Gb	ol Growth TME	NR USD		

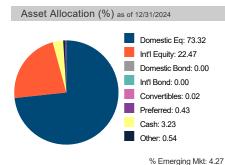
#### Scorecard

		:	Style Risk / Return			Pee	r Group	Qual (2nt	Score		
Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	Ratio max) 2  Qual. (2pt max) 2  0 2	Q4 2024
		0	0	1	1	1	1	0	0	2	6
American Funds New Economy R6	RNGGX	86.31/ 39.29	25.19	88.5 3	18.30/ 11.27	99.36/ 94.39	0.19	65.00	60.00	0,41	GE

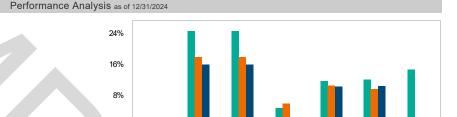
Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
American Funds New	6	7	7	7	7	5	6	5
Economy R6	GE	GE	GE	GE	GE	GE	GE	GE

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdings(%) as of 12/31/2024					
Broadcom Inc / AVGO	7.34				
Amazon.com Inc / AMZN	5.01				
Microsoft Corp / MSFT	4.92				
Meta Platforms Inc Class A / META	3.41				
Capital Group Central Cash Fund					
NVIDIA Corp / NVDA	2.89				
Taiwan Semiconductor Manufacturing Co Ltd / 2330	2.69				
Eli Lilly and Co / LLY	2.02				
Taiwan Semiconductor Manufacturing Co Ltd AD	1.99				
MercadoLibre Inc / MELI	1.94				
% in Top 10 Holdings	35.44				
# of Holdings	214				



Country Exposure(%) as of 12/31/2024		Additional Information	
US:	76.55	Prospectus Net Exp. Ratio:	0.41
Canada:	1.21	Prospectus Gross Exp. Ratio:	0.41
Latin America:	2.95	Avg Exp Ratio Morningstar (%):	1.04
United Kingdom:	2.24	%< Average Morningstar Exp Ratio:	0.63
EuroZone:	4.17		
Europe ex-EuroZone:	2.19	12b-1 fees (%):	-
Europe Emerging:	0.00	Closed - New Inv:	-
Africa:	0.00	Closed - All Inv: Min Investment:	- \$250
Middle East:	0.09	Waiver Amt:	\$250
Japan:	1.62	Waiver Exp Date:	_
Australasia:	0.00	Strategy Inception:	12/1/1983
Asia Developed:	7.68	Share Class Inception:	5/1/2009
Asia Emerging:	1.32		



	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
American Funds New Economy R6	1.94%	24.09%	24.09%	4.29%	11.27%	11.58%	14.17%
■ MSCI ACWI NR	-0.99%	17.49%	17.49%	5.44%	10.06%	9.23%	
■ Peer Group*	-0.96%	15.47%	15.47%	1.10%	9.78%	10.01%	
Peer Group Rank*	19	16	16	22	27	15	-
Peer Group Size (funds)*	-	-	342	325	278	196	-

\*Morningstar Peer Group: Global Large-Stock Growth

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## PGIM Total Return Bond R6 Category: Core Fixed Income

## PTRQX 12/31/2024

12/27/2010

### **Fund Strategy**

The investment seeks total return. The fund will seek to achieve its objective through a mix of current income and capital appreciation as determined by the fund's subadviser. It invests, under normal circumstances, at least 80% of the fund's investable assets in bonds. For purposes of this policy, bonds include all fixed income securities, other than preferred stock, with a maturity at date of issue of greater than one year. The fund may invest up to 30% of its investable assets in speculative, high risk, below investment-grade securities. It may invest up to 30% of its investable assets in foreign debt securities, including emerging market debt securities.

Fund Information		Portfolio Statistics					
		Alpha*:	0.43	P/E:	59.99		
Strategy Asset (\$ mm):	49,066.00	Beta*:	1.05	P/B:	2.26		
Share Class Assets (\$ mm):	21,230.00	а	s of date 12/31/2024	SEC Yield (%):	5.25		
Onare Olass Assets (\$11111).	21,200.00			Turnover:	113.00		
Manager:	Robert Tipp			a	s of date 12/31/2024		
		*Best fit ind	Best fit index: Bloomberg US Universal TR USD				
Manager Tenure:	22 Years	*3-year statistic: Bloomberg US Universal TR USD					

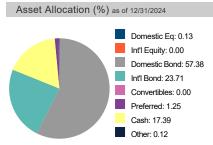
#### Scorecard

		5	Style		F	Risk / Return Peer Group		r Group	Qual. (2pt	Score	
Active Strategies	Ticker	Style	Style Drift	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	max)	Q4 2024
BONAT B .		1	1	1	1	1	1	1	1	2	10
PGIM Total Return Bond R6	PTRQX	-49.76/ 50.32	15.60	83. 21	7.65/ 0.20	122.21/ 113.67	0.17	22.00	26.00	0.39	CFI

Active Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
PGIM Total Return Bond R6	10	10	10	10	10	9	9	9
	CEL	CEL	CEL	CFI	CFI	CFI	CFI	CFI

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

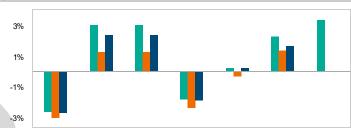
Top 10 Holdings(%) as of 12/31/2024	
United States Treasury Bonds 1.625%	1.36
United States Treasury Bonds 1.375%	0.74
Federal Home Loan Mortgage Corp. 5.5%	0.66
Federal National Mortgage Association 3%	0.66
United States Treasury Bonds 3%	0.60
Federal Home Loan Mortgage Corp. 2%	0.57
Prudential Govt Money Mkt Fd	0.49
Federal Home Loan Mortgage Corp. 3%	0.48
Bank of America Corp. 2.687%	0.47
Greece (Republic Of) 5.2%	0.45
% in Top 10 Holdings	6.49
# of Holdings	3,426



% Emerging Mkt: 0.00

Fixed Income Detail as of 12/31/2024		Additional Information	
erage Effective Duration*:	6.12	Prospectus Net Exp. Ratio:	0.39
ective Maturity:	8.24	Prospectus Gross Exp. Ratio:	0.40
		Avg Exp Ratio Morningstar (%):	0.77
		%< Average Morningstar Exp Ratio:	0.38
		12b-1 fees (%):	-
		Closed - New Inv:	-
		Closed - All Inv:	-
		Min Investment:	\$0
		Waiver Amt:	0.01
		Waiver Exp Date:	2/28/2026
		Strategy Inception:	1/10/1995

## Performance Analysis as of 12/31/2024



Share Class Inception:

	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
PGIM Total Return Bond R6	-2.66%	3.03%	3.03%	-1.85%	0.20%	2.25%	3.34%
■ BB Aggregate Bond	-3.06%	1.25%	1.25%	-2.41%	-0.33%	1.35%	
■ Peer Group*	-2.76%	2.37%	2.37%	-1.92%	0.19%	1.63%	
Peer Group Rank*	34	24	24	41	48	16	-
Peer Group Size (funds)*	-	-	585	535	480	347	-

\*Morningstar Peer Group: Intermediate Core-Plus Bond

The performance analysis displayed is reflective of past performance. Past performance does not guarantee future results. The investment return and principal value of an investment will fluctuate over time. Current performance may differ from the performance displayed. Investing includes risk, including potential loss of principal. Carefully consider any and all investment objectives, risk factors and charges and expenses before investing. Contact your financial advisor or consultant for funds current performance and a copy of the most recent prospectus.

## JPMorgan Income R6 Category: Multisector Bond

## JMSFX 12/31/2024

6/2/2014

### **Fund Strategy**

The investment seeks to provide income with a secondary objective of capital appreciation. The fund invests primarily in U.S. dollar denominated securities, although the fund may also invest in non-dollar denominated securities. Although it has the flexibility to invest above 65% of its total assets in investments that are rated below investment grade (also known as junk bonds or high yield securities) or the unrated equivalent to take advantage of market opportunities, under normal market conditions the fund invests at least 35% of its total assets in investments that, at the time of purchase, are rated investment grade or the unrated equivalent.

,	1	3
Fund Information		Portfolio Statistics
		Alpha*: -1.64 P/E: -
Strategy Asset (\$ mm):	11,798.00	Beta*: 0.58 P/B: -
Share Class Assets (\$ mm):	2.950.00	as of date 11/30/2024 SEC Yield (%): 5.78
Chare Glass / losets (\$ 11111).	2,000.00	Turnover: 185.00
Manager:	J. Andrew Norelli	as of date 12/31/2024
		*Best fit index: Morningstar US HY Bd TR USD
Manager Tenure:	11 Years	*3-year statistic: Morningstar US HY Bd TR USD

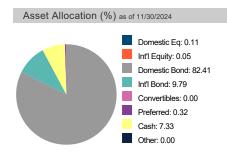
#### Scorecard

Asset Allocation		Style			Risk / Return			Peei	r Group	Qual. (2pt	Score
Strategies	Ticker	Risk Level	Style Diversity	R <sup>2</sup>	Risk / Return	Up / Down	Info Ratio	Return Rank	SR Ratio Rank	max)	Q4 2024
		1	0	1	1	1	1	1	1	2	9
JPMorgan Income R6	JMSFX	7.59	34.26/ 65.74	85.6 0	7.59/ 2.46	89.07/ 85.52	0.02	22.00	28.00	0.39	MSB

	Asset Allocation Strategies	Score 12/31/2024	Score 9/30/2024	Score 6/30/2024	Score 3/31/2024	Score 12/31/2023	Score 9/30/2023	Score 6/30/2023	Score 3/31/2023
	JPMorgan Income R6	9	7	9	9	9	9	9	9
		MSB	MSB	MSB	MSB	MSB	MSB	MSB	MSB

The Scorecard Methodology incorporates both quantitative and qualitative factors into evaluating fund managers and their investment strategies (80% of the score is quantitative and 20% is qualitative). The scoring system is built around pass/fail criteria, on a scale of 0-10 (with 10 being the best) and there is a fund history requirement (5 years for active strategies and 3 years for passive strategies). For Active and Asset Allocation Strategies, the Scorecard factors are weighted 30% to style, 30% to risk/return, 20% to peer group rankings and 20% to qualitative factors.

Top 10 Holdi	ngs(%) as of 11/30/2024	
JPMorgan Prime Mo	ney Market Inst / JINXX	5.42
Government Nationa	al Mortgage Association 6%	5.24
Government Nationa	al Mortgage Association 5.5%	3.48
Federal National Mo	rtgage Association 4%	2.34
Government Nationa	al Mortgage Association 4%	2.06
Government Nationa	al Mortgage Association 6.5%	1.71
Government Nationa	al Mortgage Association 4%	1.48
MULTIFAMILY CON	INECTICUT AVENUE	0.75
Government Nationa	al Mortgage Association 4.5%	0.71
New Residential Mtg	LLC Nrm Fnt1 Excess LLC	0.46
	% in Top 10 Holdings	23.65
	# of Holdings	2.269



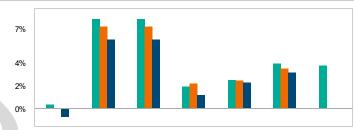
% Emerging Mkt: 0.00

	rixed	income	Detail	as of 11/30/2024	
١.	oraga E	ffootivo Dur	ation*:		

5		
Effective Maturity:		

#### **Additional Information** Prospectus Net Exp. Ratio: 0.39 Prospectus Gross Exp. Ratio: 0.39 Avg Exp Ratio Morningstar (%): 0.99 %< Average Morningstar Exp Ratio: 0.60 12b-1 fees (%): Closed - New Inv: Closed - All Inv: Min Investment: \$15,000,000 Waiver Amt: 0.02 Waiver Exp Date: 6/30/2022 Strategy Inception: 6/2/2014

## Performance Analysis as of 12/31/2024



Share Class Inception:

	QTR	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
■ JPMorgan Income R6	0.33%	7.72%	7.72%	1.89%	2.46%	3.86%	3.70%
■ StyleBenchmark	-0.06%	7.11%	7.11%	2.16%	2.39%	3.45%	
Peer Group*	-0.74%	5.96%	5.96%	1.15%	2.24%	3.11%	
Peer Group Rank*	23	22	22	29	44	16	-
Peer Group Size (funds)*	-		366	334	286	198	-

2.40

\*Morningstar Peer Group: Multisector Bond

The performance analysis displayed is reflective of past performance. Past performance does not guarantee future results. The investment return and principal value of an investment will fluctuate over time. Current performance may differ from the performance displayed. Investing includes risk, including potential loss of principal. Carefully consider any and all investment objectives, risk factors and charges and expenses before investing. Contact your financial advisor or consultant for funds current performance and a copy of the most recent prospectus.

## **Glossary**

Active strategies: investment strategies where the fund manager is trying to add value and outperform the market averages (for that style of investing). Typically, these investment strategies have higher associated costs due to the active involvement in the portfolio management process by the fund manager(s). For this type of investment strategy, the **Scorecard System™** is trying to identify those managers who can add value on a consistent basis within their own style of investing.

Alpha: a measure used to quantify a fund manager's value added. Alpha measures the difference between a portfolio's actual returns and what it might be expected to deliver based on its level of risk. A positive alpha means the fund has beaten expectations and implies a skillful manager. A negative alpha means that the manager failed to match performance with the given risk level.

Asset allocation strategies: investment strategies that invest in a broad array of asset classes that may include U.S. equity, international equity, emerging markets, real estate, fixed income, high yield bonds and cash (to name a few asset classes). These strategies are typically structured in either a risk-based format (the strategies are managed to a level of risk, e.g., conservative or aggressive) or, in an age-based format (these strategies are managed to a retirement date or life expectancy date, typically growing more conservative as that date is approached). For this type of investment strategy, the Scorecard System is focused on how well these managers can add value from both asset allocation and manager selection.

**Beta**: a measure of risk that gauges the sensitivity of a manager to movements in the benchmark (market). If the market returns change by some amount x, then the manager returns can be expected to change by Beta times x. A Beta of 1 implies that you can expect the movement of a fund's return series to match that of the benchmark. A portfolio with a beta of 2 would move approximately twice as much as the benchmark.

**Downside deviation**: also referred to as downside risk. The downside standard deviation shows the average size of the deviations (from the mean) when the return is negative.

**Excess return**: the difference between the returns of a mutual fund and its benchmark. **Explained variance**: the explained variance measures the variance of the fund that is explained by the benchmark (similar to the R-squared statistic).

**Information ratio**: a measure of the consistency of excess return. The ratio is calculated by taking the annualized excess return over a benchmark (numerator) and dividing it by the standard deviation of excess return (denominator). The result is a measure of the portfolio management's performance against risk and return relative to a benchmark. This is a straightforward way to evaluate the return a fund manger achieves, given the risk they take on.

**Median rank**: refers to the midpoint of the range numbers that are arranged in order of value (lowest to highest).

Passive strategies: investment strategies where the fund manager is trying to track or replicate some area of the market. These types of strategies may be broad-based in nature (e.g., the fund manager is trying to track/replicate the entire U.S. equity market like the S&P 500) or may be more specific to a particular area of the market (e.g., the fund manager may be trying to track/replicate the technology sector). These investment strategies typically have lower costs than active investment strategies due to their passive nature of investing and are commonly referred to as index funds. For this type of investment strategy, the Scorecard System is focused on how well these managers track and/or replicate a particular area of the market with an emphasis on how they compare against their peers.

R-squared: measures (on a scale of 0 t o100) the amount of movement of a fund's return that can be explained by that fund's benchmark. An R-squared of 100 means that all movements of a fund are completely explained by movements in the associated index (benchmark).

Returns-based style analysis: uses a fund's return series to help identify the style of the fund. This is done by comparing those returns across a specific time period to a series of index returns of various styles (Large Cap Growth, Small Cap Value, etc.) over the same period. Through quadratic optimization, the best fit style is calculated. Once the best fit is found, the fund's style can then be analyzed and weightings toward each asset class can be made.

Sharpe ratio: a ratio developed by Bill Sharpe to measure risk-adjusted performance. It is calculated by subtracting the risk-free rate from the rate of return for a portfolio and dividing the result by the standard deviation of the portfolio returns to measure reward on a per unit of risk basis. For example, if a bond fund returns 6% and has a standard deviation of 4% and the risk-free rate is 2% then the Sharpe Ratio for this fund will be 1. (6-2)/4=1.

**Significance level**: indicates the level of confidence (on a percentage basis) with which the statement "the manager's annualized excess return over the benchmark is positive" or "the manager's annualized excess return over the benchmark is negative," as the case may be, holds true.

**Standard deviation**: of return measures the average deviations of a return series from its mean (average) return. A large standard deviation implies that there have been large swings in the return series of the manager. The larger the swing, the more volatile the fund's returns and hence more implied risk. For smaller swings the opposite is true. Standard deviation helps us analyze risk by revealing how much the return on the fund is deviating.

**Style drift**: is the tendency of a fund to deviate from its investment style over time is style drift. This generally occurs because of a change in the fund's strategy, the manager's philosophy or even a portfolio manager change. During the 1990's dotcom boom, for example, many managers – regardless of the strategies they were initially bound by – were able to justify buying tech stocks for their portfolio, in hopes of capitalizing on the tech boom in the market at that time. Consequently, their styles "drifted" from their original strategy.

**Tracking error**: refers to the standard deviation of excess returns or the divergence between the return behavior of a portfolio and the return behavior of a benchmark. Tracking error is reported as a "standard deviation percentage" difference that accounts for the volatility between the return of a fund versus its benchmark.

**Volatility of rank**: is measured by taking the median of a series of numbers, or taking the absolute value of the distance of each individual number to that median, then finding the median of those distances. Volatility is used because it makes a better companion to the median than the standard deviation. Standard deviation is commonly used when measuring volatility around the mean (average), while volatility of rank is used for medians.

**Up/Down capture**: a measure of how well a manager was able to replicate or improve on periods of positive benchmark returns, and how badly the manager was affected by periods of negative benchmark returns. For example, if a fund has an up capture of 120 that means that the fund goes up 12% when the benchmark moves up 10%. The same fund has a down capture of 90 so that means the fund returns a -9% when the benchmark returns a -10%.

## **Asset Class Definitions**

Conservative (CON): a diversified asset allocation strategy including equity with an emphasis on fixed income. Demonstrates a lower overall volatility (risk) level when compared to the other asset allocation categories.

Moderate Conservative (MC): a diversified asset allocation strategy including equity and fixed income. Demonstrates a higher overall volatility (risk) level when compared to CON, but lower volatility level when compared to MOD, MA and AGG.

Moderate (MOD): a diversified asset allocation strategy including equity and fixed income. Demonstrates a higher overall volatility (risk) level when compared to CON and MC, but lower volatility level when compared to MA and AGG.

Moderate Aggressive (MA): a diversified asset allocation strategy including equity and fixed income. Demonstrates a higher overall volatility (risk) level when compared to CON, MC and MOD, but lower volatility level when compared to AGG.

Aggressive (AGG): a diversified asset allocation strategy including fixed income with an emphasis on equity. Demonstrates a higher overall volatility (risk) level when compared to the other asset allocation

Large Cap Value (LCV): large capitalization companies who have lower prices in relation to their earnings or book value.

Large Cap Blend (LCB): large capitalization companies who display both value and growth-like characteristics.

Large Cap Growth (LCG): large capitalization companies who have higher prices relative to their earnings or book value, generally due to a higher forecasted or expected growth rate.

Mid Cap Value (MCV): mid-capitalization companies who have lower prices in relation to their earnings

Mid Cap Blend (MCB): mid-capitalization companies who display both value and growth-like characteristics.

Mid Cap Growth (MCG): mid-capitalization companies who have higher prices relative to their earnings or book value, generally due to a higher expected growth rate.

Small Cap Value (SCV): small capitalization companies who have lower prices in relation to their earnings or book value.

Small Cap Blend (SCB): small capitalization companies who display both value and growth-like characteristics.

Small Cap Growth (SCG): small capitalization companies who have higher prices relative to their earnings or book value, generally due to a higher forecasted or expected growth rate.

SMid Value (SMCV): includes any fund categorized as SCV or MCV within Morningstar and whose primary prospectus benchmark is the Russell 2500 Value, which consists primarily of small and midcapitalization companies who have lower prices in relation to their earnings or book value.

SMid Growth (SMCG): includes any fund categorized as SCG or MCG within Morningstar and whose primary prospectus benchmark is the Russell 2500 Growth, which consists primarily of small and midcapitalization companies who have higher prices in relation to their earnings or book value, generally due to a higher forecasted or expected growth rate.

SMid Blend (SMCB): includes any fund categorized as SCB or MCB within Morningstar and whose primary prospectus benchmark is the Russell 2500, which consists primarily of small and midcapitalization companies who display both value and growth-like characteristics.

Bank Loans (BL): an array of loans to corporations made by banks and other financial outfits that do not pay a fixed interest rate, but rather an adjustable one and are therefore often referred to as floating rate loans.

International Equity (IE): includes any fund whose primary prospectus benchmark is the MSCI ACWI ex USA, which includes both developed and emerging markets, and is intended to provide a broad measure of stock performance throughout the world, with the exception of U.S. based companies,

International Large Cap Value (ILCV): primarily large capitalization foreign companies displaying both value-like characteristics.

International Large Cap Blend (ILCB): primarily large capitalization foreign companies displaying both value and growth-like characteristics.

International Large Cap Growth (ILCG): primarily large capitalization foreign companies displaying growth-like characteristics.

International Small-Mid Cap Value (ISMCP): primarily small and mid-capitalization foreign companies displaying both value-like characteristics.

International Small-Mid Cap Growth (ISMG): primarily small and mid-capitalization foreign companies displaying both growth-like characteristics.

Emerging Market Equity (EME): foreign companies in countries that are not considered to have fully developed markets or economies.

Global Equity (GE): large capitalization domestic and foreign companies displaying both value and growth-like characteristics.

Core Fixed Income (CFI): domestic fixed income securities representing a broad array of fixed income securities including government, credit and mortgage-backed securities.

Intermediate Government (IG): domestic Government or Government-backed fixed income

U.S. Government TIPS (UGT): treasury inflation protected securities which are Government securities designed to offer inflation protection by adjusting the principal based on changes in the Consumer Price Index.

Short-Term Bond (STB): a broad array of fixed income securities that have short durations and/or maturities (typically 1-3 years).

High Yield (HY): below investment grade domestic fixed income securities, which have a higher likelihood of default.

Global Fixed Income (GFI): a broad array of fixed income securities across many different countries. Multisector Bond (MB); a broad array of fixed income securities across many different sectors including domestic government, corporate, sovereign and emerging markets debt. They generally have a few limitations when it comes to domicile, sectors, maturities or credit ratings.

Specialty Fixed Income (SFI): a particular segment of the stock market focused on utility companies. Stable Value (SV): a conservative fixed income strategy that is designed to preserve capital.

Money Market (MM): conservative, short-term oriented money market securities.

Guaranteed Investment Contract (GIC): products that have some type of guarantee from the issuer or provider.

REIT (RE): real estate securities traded on a stock exchange.

Technology (TEC): a particular segment of the stock market focused on technology related companies.

Natural Resources (NR): a particular segment of the stock market focused on natural resource related companies.

HealthCare (HC): a particular segment of the stock market focused on healthcare related companies. Communication (COM): a particular segment of the stock market focused on communications related

Financial Services (FS): a particular segment of the stock market focused on financial services related companies.

Utilities (UTI): a particular segment of the stock market focused on utility companies. Specialty (SPC): a unique area of the market

-P: Asset class abbreviations with a "-P" after the abbreviation indicate that the strategy was classified as passively managed. When not indicated, all other strategies are classified as actively managed an/or asset allocation.

## **Fund Fact Sheet Disclosures**

Performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data quoted.

The performance data quoted may not reflect the deduction of additional fees, if applicable. Additional fees would reduce the performance quoted.

Performance data is subject to change without prior notice.

Performance of indexes reflects the unmanaged result for the market segment the selected stocks represent. Indexes are unmanaged and not available for direct investment.

The information used in the analysis has been taken from sources deemed to be reliable, including, third-party providers such as Markov Processes International, Morningstar, firms who manage the investments, and/or the retirement plan providers who offer the funds.

Every reasonable effort has been made to insure completeness and accuracy; however, the final accuracy of the numbers and information is the responsibility of the investment manager(s) of each fund and/or the retirement plan providers offering these funds. Discrepancies between the figures reported in this analysis, and those reported by the actual investment managers and/or retirement plan providers, may be caused by a variety of factors, including: inaccurate reporting by the manager/provider; changes in reporting by the manager/provider from the time this report was prepared to a subsequent retroactive audit and corrected reporting; differences in fees and share classes impacting net investment return; and, Scriverners error by your advisor preparing this report.

Fund scores will change as the performance of the funds change and as certain factors measured in the qualitative category change (e.g., manger tenure). Fund scores are not expected to change dramatically from each measured period, however, there is no guarantee this will be the case. Scores will change depending on the changes in the underlying pre-specified Scorecard factors.

Neither past performance or statistics calculated using past performance are a guarantee of a fund's future performance. Likewise, a fund's score using the Scorecard System does not guarantee the future performance or style consistency of a fund.

The purpose of this report is to assist fiduciaries in selecting and monitoring investment options. A fund's score is meant to be used by the plan sponsor and/or fiduciaries as a tool for selecting the most appropriate fund.

Fund selection is at the discretion of the investment fiduciaries, which are either the plan sponsor or the committee appointed to perform the function.

This report is provided solely for information purposes only and therefore not an offer to buy or sell a security. An offer to buy or sell a security may be made only after the client has received and read the appropriate prospectus.

For a copy of the most recent prospectus, please contact your investment advisor/consultant.

## **Index Disclosures**

Performance of indexes reflects the unmanaged result for the market segment the selected stocks represent. Indexes are unmanaged and not available for direct investment.

**Citigroup Corporate Bond** is an index which serves as a benchmark for corporate bond performance. You cannot invest directly in an index.

**Citigroup Mortgage Master** is an index which serves as a benchmark for U.S. mortgage-backed securities performance.

**Citigroup WGBI Index** is an index which serves as a benchmark for global bond performance, including 22 different government bond markets.

**Credit Suisse High Yield Index** is an unmanaged, trader priced index constructed to mirror the characteristics of the high yield bond market.

Bloomberg Barclays U.S. Aggregate Bond (BB Aggregate Bond) represents securities that are U.S., domestic, taxable, and dollar denominated. The index covers the U.S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities, and asset-backed securities. These major sectors are subdivided into more specific indices that are calculated and reported on a regular basis.

**BC Credit Bond Index** includes publicly issued U.S. corporate and specified foreign debentures and secured notes that meet the specified maturity, liquidity, and quality requirements. To qualify, bonds must be SEC-registered.

**BC U.S. Corporate Investment Grade** represents investment grade corporate securities that are U.S., domestic, taxable, and dollar denominated.

**BC High Yield Corporate Bond** represents below investment grade corporate securities that are U.D., domestic, taxable, and dollar denominated.

**BC TIPS Index** includes publicly issued U.S. government treasury inflation protected securities that meet the specified maturity, liquidity and other requirements.

**BC Mortgage-Backed Securities** covers agency mortgage-backed pass-through securities (both fixed-rate and hybrid ARMs) issued by Ginnie Mae (GNMA), Fannie Mae (FNMA), and Freddie Mac (FHLMC).

**BC Muni Bond** covers the USD-denominated long term tax exempt bond market with four main sectors: state and local general obligation bonds, revenue bonds, insured bonds, and pre-refunded bonds.

**BC Government Index** includes publicly issued U.S. government securities that meet the specified maturity, liquidity and other requirements.

**BarCap U.S.** Aggregate 1-3 Yr. TR USD Index represents securities in the BC U.S. Aggregate Index that have maturity dates over the next 1-3 years.

**BarCap U.S.** Aggregate 3-5 Yr. TR USD Index represents securities in the BC U.S. Aggregate Index that have maturity dates over the next 3-5 years.

**BarCap U.S. Aggregate 5-7 Yr. TR USD Index** represents securities in the BC U.S. Aggregate Index that have maturity dates over the next 5-7 years.

**BarCap U.S.** Aggregate 7-10 Yr. TR USD Index represents securities in the BC U.S. Aggregate Index that have maturity dates over the next 7-10 years.

**BarCap U.S.** Aggregate 10+ Yr. TR USD Index represents securities in the BC U.S. Aggregate Index that have maturity dates over 10 years.

**DJW 5000 (Full Cap)** Index measures the performance of all U.S. common equity securities, and serves as an index of all stock trades in the U.S.

**MSCI FI Emerging Markets** is a rules-based index which serves as a benchmark for emerging country fixed income performance.

**MSCI FI EAFE International** is a rules-based index which serves as a benchmark for developed international country fixed income performance.

**MSCI EAFE Index** is listed for foreign stock funds (EAFE refers to Europe, Australia and Far East). Widely accepted as a benchmark for international stock performance, it is an aggregate of 21 individual country indexes.

MSCI EAFE Large Value represents the large cap value stocks within the MSCI EAFE Index.

MSCI EAFE Large Growth represents the large cap growth stocks within the MSCI EAFE
Index.

MSCI EAFE Mid Value represents the mid cap value stocks within the MSCI EAFE Index.

MSCI EAFE Mid Growth represents the mid cap growth stocks within the MSCI EAFE Index.

MSCI EAFE Small Value represents the small cap value stocks within the MSCI EAFE Index.

MSCI EAFE Small Growth represents the small cap growth stocks within the MSCI EAFE Index.

Index.

**MSCI EM (Emerging Markets) Index** serves as a benchmark for each emerging country. The average size of these companies is (U.S.) \$400 million, as compared with \$300 billion for those companies in the World index.

**MSCI World Index** is a rules-based index that serves as a benchmark for the developed global equity markets.

**MSCI Europe ex UK Index** is a rules-based index that serves as a benchmark for Europe's equity markets, excluding the United Kingdom.

**MSCI Pacific ex Japan Index** is a rules-based index that serves as a benchmark for Asia Pacific's equity markets, excluding Japan.

**MSCI United Kingdom Index** is a rules-based index that serves as a benchmark for the United Kingdom's equity markets.

MSCI Japan is a rules-based index that serves as a benchmark for Japan's equity markets.

NAREIT All REIT Index includes all tax-qualified REITs with common shares that trade on the New York Stock Exchange the American Stock Exchange or the NASDAQ National Market List.

**3-Month T-Bills** (90 Day T-Bill Index) are government-backed, short-term investments considered to be risk-free and as good as cash because the maturity is only three months. **Russell 1000 Growth Index** is a market-capitalization weighted index of those firms in the Russell 1000 with higher price-to-book ratos and higher forecasted growth values.

**Russell 1000 Value Index** is a market-capitalization weighted index of those firms in the Russell 1000 with lower price-to-book ratios and lower forecasted growth values.

**Russell Top 200 Growth Index** is a market-capitalization weighted index of those firms in the Russell Top 200 with higher price-to-book ratios and higher forecasted growth values.

**Russell Top 200 Value Index** is a market-capitalization weighted index of those firms in the Russell Top 200 with lower price-to-book ratios and lower forecasted growth values.

Russell 2000 Growth Index is a market-weighted total return index that measures the performance of companies within the Russell 2000 Index having higher price-to-book ratio and higher forecasted growth values.

Russell 2000 Index consists of the smallest 2000 companies in the Russell 3000 Index, representing approximately 7% of the Russell 3000 total market capitalization.

**Russell 2000 Value Index** is a market-weighted total return index that measures the performance of companies within the Russell 2000 Index having lower price-to-book ratio and lower forecasted growth values.

## **Index Disclosures**

**Russell MidCap Growth Index** is a market-weighted total return index that measures the performance of companies within the Russell MidCap Index having higher price-to-book ratio and higher forecasted growth values.

**Russell MidCap Index** includes firms 201 through 1000, based on market capitalization, from the Russell 3000 Index.

**Russell MidCap Value Index** is a market-weighted total return index that measures the performance of companies within the Russell MidCap Index having lower price-to-book ratio and lower forecasted growth values.

Russell Top 200 Index consists of the 200 largest securities in the Russell 3000 Index. Russell 3000 Index is a market capitalization weighted index, consisting of 3,000 U.S. common equity securities, reflective of the broad U.S. equity market.

**Salomon 1-10 Yr. Governments** is an index which serves as a benchmark for U.S. Government bonds with maturities ranging from 1 to 10 years.

**S&P 500 Index** measures the performance of the largest 500 U.S. common equity securities, and serves as an index of large cap stocks traded in the U.S.

**S&P 500 Energy Index** measures the performance of the energy sector in the S&P 500 Index.

**S&P 500 Industrials** measures the performance of the industrial sector in the S&P 500 Index

**S&P 500 Financials** measures the performance of the financials sector in the S&P 500 Index

 $\ensuremath{\text{S\&P}}$  500 Utilities measures the performance of the utilities sector in the S&P 500 Index.

**S&P 500 Consumer Discretionary Index** measures the performance of the consumer discretionary sector in the S&P 500 Index.

**S&P 500 Consumer Staples Index** measures the performance of the consumer staples sector in the S&P 500 Index.

**S&P 500 Information Technology** measures the performance of the information technology sector in the S&P 500 Index.

**S&P 500 Materials** measures the performance of the materials sector in the S&P 500 Index.

**S&P 500 Health Care** measures the performance of the health care sector in the S&P 500 Index.

**S&P 500 Telecommunications Services Index** measures the performance of the telecommunications services sector in the S&P 500 Index.

## **General Disclosure**

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The performance data quoted may not reflect the deduction of additional fees, if applicable. If reflected, additional fees would reduce the performance quoted.

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Every reasonable effort has been made to ensure completeness and accuracy; however, the final accuracy of the numbers and information is the responsibility of the investment manager(s) of each fund and/or the retirement plan providers offering these funds. Discrepancies between the figures reported in this analysis, and those reported by the actual investment managers and/or retirement plan providers, may be caused by a variety of factors, including: Inaccurate reporting by the manager/provider; Changes in reporting by the manager/provider from the time this report was prepared to a subsequent retro-active audit and corrected reporting; Differences in fees and share-classes impacting net investment return; and, Scriveners error by your advisor in preparing this report.

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The purpose of this report is to assist fiduciaries in selecting and monitoring investment options. A fund's score is meant to be used by the plan sponsor and/or fiduciaries as a tool for selecting the most appropriate fund.

Fund scores will change as the performance of the funds change and as certain factors measured in the qualitative category change (e.g., manager tenure). Fund scores are not expected to change dramatically from each measured period, however, there is no guarantee this will be the case. Scores will change depending on the changes in the underlying pre-specified Scorecard factors.

Neither past performance nor statistics calculated using past performance are guarantees of a fund's future performance. Likewise, a fund's score using the Scorecard System does not guarantee the future performance or style consistency of a fund.

This report was prepared with the belief that this information is relevant to the plan sponsor as the plan sponsor makes investment selections.

Fund selection is at the discretion of the investment fiduciaries, which are either the plan sponsor or the committee appointed to perform that function.

Cash Alternatives (e.g., money market fund) and some specialty funds are not scored by the Scorecard System.

The enclosed Investment Due Diligence report and Scorecard is not an offer to sell mutual funds. An offer to sell may be made only after the client has received and read the appropriate prospectus.

For the most current month-end performance, please contact your advisor.

The Strategy Review notes section is for informational purposes only. The views expressed here are those of your advisor and do not constitute an offer to sell an investment. An offer to sell may be made only after the client has received and read the appropriate prospectus.

Carefully consider the investment objectives, risk factors and charges and expenses of the investment company before investing. This and other information can be found in the fund's prospectus, which may be obtained by contacting your Investment Advisor/Consultant or Vendor/Provider. Read the prospectus carefully before investing.

For a copy of the most recent prospectus, please contact your Investment Advisor/Consultant or Vendor/Provider.

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Consider the investment objectives, risks and charges and expenses of the investment company carefully before investing. The prospectus contains this and other information about the investment company. Please contact your advisor for the most recent prospectus. Prospectus should be read carefully before investing.

International/Emerging Markets: The investor should note that funds that invest in international securities involve special additional risks. These risks include, but are not limited to, currency risk, political risk, and risk associated with varying accounting standards. Investing in emerging markets may accentuate these risks.

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