Private Sales Referral Network



Notice to Recipient

Confidential

These materials have been prepared by one or more affiliates of Bank of America Corporation ("BAC" and, together with its affiliates, the "BAC Group") for the client or potential client to whom these materials are directly addressed and delivered (the "Company") for discussion purposes only in connection with an actual or potential mandate or engagement and remain subject to verification and to our further review and assessment from, inter alia, a legal, tax, compliance, accounting policy and risk perspective, as appropriate. These materials were designed for discussion with and consideration by specific persons familiar with the business and affairs of the Company and are being furnished and should be considered only when taken together with any other information, oral or written, provided by us in connection herewith. These materials are not intended to provide the sole basis for evaluating, and should not be considered as, and are not intended to provide, any advice, recommendation or formal opinion with respect to, any transaction or any financial, strategic, business or other matter and do not constitute an offer or solicitation to sell or purchase any securities, nor do they constitute a commitment by BAC or any of its affiliates to provide, arrange, bookrun, underwrite or syndicate any financing for any transaction, to market, offer, place, sell, underwrite or purchase any security or to otherwise enter into any type of business relationship in connection herewith. None of BAC or its affiliates has provided or will provide legal, tax, compliance, accounting or risk advice to the Company or any recipient of these materials. These materials are not intended to provide any such advice or any consulting, rating agency or environmental, social and governance and sustainability ("ESG") rating agency advice, nor are any materials provided by us intended to identify, evaluate or advise you as to any potential legal, reputational or other risks. The information and any examples provided have not been evaluated or verified for effectiveness, quality, accuracy or risk and none of BAC or its affiliates is endorsing any particular approach to ESG, any particular ESG investment strategy or any particular ESG standards, ratings or metrics. These materials are subject to the Company's own review and assessment from a legal, tax, compliance, accounting policy, financial, strategic, ESG, and risk perspective, as appropriate, and the Company should consult with its own legal, tax, compliance, accounting, financial, and ESG advisors prior to entering any transaction. These materials are not intended to be legally binding or to give rise to any legal relationship between the recipient or any other person whatsoever and any person or entity within the BAC Group. No person or entity within the BAC Group will be responsible or liable (whether in tort, contract or otherwise) for any losses or damages, consequential or otherwise, that may be incurred or alleged by any person or entity as a result of these materials, any inaccurate, incomplete or misleading statement, error or omission in these materials, or any transaction (whether entered into or not) relating to or resulting from these materials, and these materials may not be used or relied upon for any purpose, other than as may be specifically agreed with us in writing. We assume no obligation to verify, update, correct or otherwise revise these materials. These materials have not been prepared with a view toward public disclosure (whether under any securities laws or otherwise). are intended solely for review and consideration by the Company, and may not be, in whole or in part, reproduced, disseminated, guoted or referred to, or shown, transmitted, or otherwise given to, any person other than the Company's authorized representatives, without our prior written consent.

These materials are based on information provided by or on behalf of the Company and/or other potential transaction participants, from public sources or otherwise reviewed by us. We assume no responsibility for independent investigation or verification of the information included in these materials (including, without limitation, data from third party suppliers) and have relied on such information being complete and accurate in all material respects. To the extent such information includes estimates and forecasts of future financial performance prepared by or reviewed with the managements of the Company and/or other potential transaction participants or obtained from public sources, we have assumed that such estimates and forecasts have been reasonably prepared on bases reflecting the best currently available estimates and judgments of such management or other parties (or, with respect to estimates and forecasts obtained from public sources, represent reasonable estimates). Any such estimates and forecasts may reflect assumptions and judgments that prove incorrect; there can be no assurance that any estimates or forecasts will be realized. No representation or warranty, express or implied, is made as to the accuracy or completeness of any such information, or of any other information in these materials, and nothing contained herein is, or shall be relied upon as, a representation, warranty or undertaking, whether as to the past, the present or the future. These materials may not reflect information known to other professionals in other business areas of the BAC Group. Any league tables referenced within these materials have been prepared using data sourced from external third-party providers as outlined in the relevant footnotes where applicable.

The BAC Group comprises a full service securities firm and commercial bank engaged in securities, commodities and derivatives trading, foreign exchange and other brokerage activities, and principal investing as well as providing investment, corporate and private banking, asset and investment management, financing and strategic advisory services and other commercial services and products to a wide range of corporations, governments and individuals, in the United States and internationally, from which conflicting interests or duties, or a perception thereof, may arise. In the ordinary course of these activities, parts of the BAC Group at any time may invest on a principal basis or manage funds that invest, make or hold long or short positions, finance positions or trade or otherwise effect transactions, for their own accounts or the accounts of customers, in debt, equity or other securities or financial instruments (including derivatives, bank loans or other obligations) of the Company, potential counterparties or any other person that may be involved in a transaction.

Notice to Recipient

Confidential

"Bank of America" and "BofA Securities" are the marketing names used by the Global Banking and Global Markets divisions of BAC. Lending, leasing, equipment finance, derivatives and other commercial banking activities, and trading in certain financial instruments, are performed globally by banking affiliates of BAC, including Bank of America, N.A., Member FDIC, or of the deposit protection scheme, if available, in the relevant jurisdiction, Equal Housing Lender. Trading in securities and financial instruments, and strategic advisory, and other investment banking activities, are performed globally by investment banking affiliates of BAC ("Investment Banking Affiliates"), including, in the United States, BofA Securities, Inc which is a registered broker-dealer and Member of SIPC, and, in other jurisdictions, by locally registered entities (including Bank of America Europe Designated Activity Company, BofA Securities Europe A and Merrill Lynch International). BofA Securities, Inc. is registered as a futures commission merchant with the CFTC and a member of the NFA. Bank of America Europe Designated Activity Company is a wholly-owned subsidiary of BAC and is regulated by the Central Bank of Ireland. Products and services that may be referenced in these materials may be provided through one or more affiliates of BAC. Bank of America and BofA Securities and branches provide financial services to the clients of Bank of America and BofA Securities and may outsource/delegate the marketing and/or provision of certain services or aspects of services to other branches or members of the BAC Group. Your service provider will remain the entity/branch specified in your onboarding documentation and/or other contractual or marketing documentation even where you communicate with staff that operate from a different entity or branch which is acting for and on behalf of your contractual service provider in their communications with you. Some or all products and services offered by the BAC Group does not unavailable in certain jurisdi

This document is NOT a research report and is NOT a product of a research department and the material in this communication is not investment research or a research recommendation. This document is not prepared as or intended to be investment advice, and the content is not and should not be considered as investment advice under any circumstances. The BAC Group has adopted policies and guidelines designed to preserve the independence of our research analysts. These policies prohibit employees from, directly or indirectly, offering research coverage, a favorable research rating or a specific price target or offering to change a research rating or price target as consideration for or an inducement to obtain business or other compensation and prohibit research analysts from being directly compensated for involvement in investment banking transactions. The views expressed herein are the views solely of the specific BAC Group line of business providing you with these materials and no inference should be made that the views expressed represent the view of the firm's research department. Any statements contained herein as to tax matters were neither written nor intended by us to be used and cannot be used by any taxpayer for the purpose of avoiding tax penalties that may be imposed on such taxpayer. If any person uses or refers to any such tax statement in promoting, marketing or recommending a partnership or other entity, investment plan or arrangement to any taxpayer, then the statement expressed herein is being delivered to support the promotion or marketing of the transaction or matter addressed and the recipient should seek advice based on its particular circumstances from an independent tax advisor. Notwithstanding anything that may appear herein or in other materials to the contrary, the Company shall be permitted to disclose the tax treatment and tax structure of a transaction—including any materials, opinions or analyses relating to such tax treatment or tax structure, but without disclosure of identifying inf

We are required to obtain, verify and record certain information that identifies the Company, which information includes the name and address of the Company and other information that will allow us to identify the Company in accordance, as applicable, with the USA Patriot Act (Title III of Pub. L. 107-56, as amended, which was signed into law October 26, 2001) and such other laws, rules and regulations as applicable within and outside the United States.

For more information, including who your contractual service provider is or will be, the terms and conditions that apply to the service(s), and information regarding external third-party data providers and the criteria and methodology used to prepare a league table, please contact your Bank of America or BofA Securities representative or relationship manager.

Investment products offered by Investment Banking Affiliates:

Are Not FDIC Insured Are Not Bank Guarante	ed May Lose Value
--	-------------------

Notice to Recipient

Confidential

Notice regarding Bank of America or BofA Securities entities outside of the United States: For Bank of America or BofA Securities entities outside the United States, please see additional information via the following link: https://www.bofaml.com/en-us/content/baml-disclaimer.html.

Notice regarding Bank of America or BofA Securities entities in the EEA and UK: For Bank of America or BofA Securities entities in the European Economic Area and the United Kingdom, please see additional information via the following link: www.bofaml.com/mifid2.

Disclosure regarding BofA Securities Europe SA: BofA Securities Europe SA ("BofASE SA"), with registered address at 51, rue La Boétie, 75008 Paris is registered under n° 842 602 690 RCS Paris. In accordance with the provisions of French Code Monétaire et Financier (Monetary and Financial Code), BofASE SA is an établissement de crédit et d'investissement (credit and investment institution) that is authorised and supervised by the European Central Bank and the Autorité de Contrôle Prudentiel et de Résolution (ACPR) and regulated by the ACPR and the Autorité des Marchés Financiers. BofASE SA's share capital can be found at www.bofaml.com/BofASEdisclaimer.

Notice for Argentina: "Merrill Lynch" is the trademark that Bank of America Corporation uses in the Republic of Argentina for capital markets, financial advisory and investment businesses, which are conducted by and through Merrill Lynch Argentina S.A. This entity does not conduct any activities subject to banking license, such as capturing deposits from the public.

Notice for Brazil: Bank of America and BofA Securities' Ombudsman* | Toll Free: 0800 886 2000

* Bank of America Merrill Lynch Banco Múltiplo S.A. (the banking affiliate in Brazil of Bank of America Corporation) and Merrill Lynch S.A. Corretora de Títulos e Valores Mobiliários (the registered broker dealer in Brazil).

Notice for Chile: Bank of America N.A., Oficina de Representacion (Chile), is a representative office in Chile of Bank of America N.A., supervised by the Comisión para el Mercado Financiero and authorized to promote in Chile select products and services that Bank of America N.A. provides outside of Chile. Neither Bank of America, N.A., nor its representative office in Chile, is authorized to carry out in Chile any activities that are reserved by Chilean law to locally licensed banks.

Notice for Colombia: Bank of America N.A., Oficina de Representacion (Colombia), is a representative office in Colombia of Bank of America N.A., supervised by the Superintendencia Financiera de Colombia and authorized to promote in Colombia select products and services that Bank of America N.A. and BofA Securities, Inc. provides outside of Colombia. Neither Bank of America, N.A., nor its representative office in Colombia, is authorized to carry out in Colombia any activities that are reserved by Colombian law to locally licensed banks.

Notice for Dubai International Financial Centre: Merrill Lynch International is authorised and regulated by the Dubai Financial Services Authority. Principal address is ICD Brookfield Place, Level 46, Dubai International Financial Centre, Dubai, United Arab Emirates. License no. CL0322, P.O. Box 506576, Dubai, United Arab Emirates. This communication is not for distribution to the public or a large number of persons, but is personal to named recipients; it is directed to professional and market customers and not to retail customers. The financial products/financial services to which this marketing material relates is only made available to customers who in the view of Merrill Lynch International meet the regulatory criteria to be a Client under DFSA Conduct of Business rules (COB 2.3). Please note that Merrill Lynch International does not deal with retail clients.

Notice for Hong Kong: Bank of America, National Association, Hong Kong Branch, is a branch of a national banking association organized and existing with limited liability under the laws of the United States of America.

Notice for Kingdom of Saudi Arabia: This marketing communication is issued and approved by the Merrill Lynch Kingdom of Saudi Arabia Company which is authorised and regulated by the Kingdom of Saudi Arabia Capital Market Authority ("CMA"). Principal address is Kingdom Tower, 22 Floor, 2239 Al-Orouba Road, Olaya, Unit No: 50, Ar Riyadh 12214-9597, Saudi Arabia. This communication includes information given in compliance with the Regulations of the CMA. This communication may not be distributed in the Kingdom of Saudi Arabia except to such persons as are permitted under the regulations issued by the CMA. The CMA does not make any representation as to the accuracy or completeness of this communication, and expressly disclaims any liability whatsoever for any loss arising from, or incurred in reliance upon, any part of this communication. This material is not to be distributed to, nor to be read by, retail clients.

Notice for Mexico: Bank of America México, S.A., Institución de Banca Múltiple is a banking affiliate in Mexico of Bank of America Corporation and Merrill Lynch México, S.A. de C.V., Casa de Bolsa is a registered broker dealer affiliate in Mexico of Bank of America Corporation.

Notice for Peru: Bank of America N.A., Oficina de Representacion (Peru), is a representative office in Peru of Bank of America N.A., supervised by the Superintendencia de Banca, Seguros y Administradoras Privadas de Fondos de Pensiones and authorized to promote in Peru select products and services that Bank of America N.A. and its investment banking affiliates provide outside of Peru. Neither Bank of America, N.A., nor its representative office in Peru, is authorized to carry out in Peru any activities that are reserved by Peruvian law to locally licensed banks.

Notice for Qatar Financial Centre: Merrill Lynch International (QFC) Branch is licensed by the Qatar Financial Centre Regulatory Authority. Principal address is Tornado Tower, Level 22, West

Bay, Doha, Qatar. QFC License no. 00258, P.O. Box 27774, Doha, Qatar. This communication is not for distribution to the public or a large number of persons, but is personal to named recipients; it is directed to eligible counterparty or business customers and not to retail customers. The financial products/financial services to which this marketing material relates is only made available to customers who in the view of Merrill Lynch International (QFC) Branch meet the regulatory criteria to be a Client under QFCRA Customer and Investor Protection Rules 2019. Please note that Merrill Lynch International (QFC) Branch does not deal with retail customers.

Notice for Indonesia: Bank of America, National Association, Jakarta Branch ("BANA Jakarta"), is a branch of a national banking association organized and existing with limited liability under the laws of the United States of America. In Indonesia, BANA Jakarta is licensed and under the supervision of the Indonesia Financial Services Authority ("Otoritas Jasa Keuangan" or so called "OJK") and Bank Indonesia, and a participant of Deposit Insurance Corporation ("Lembaga Penjamin Simpanan" or so called "LPS"). PT Merrill Lynch Sekuritas Indonesia is licensed and supervised by Otoritas Jasa Keuangan (OJK/ Financial Services Authority of Indonesia).

Important Information

Bank of America Corporation ("Bank of America") is a financial holding company that, through its subsidiaries and affiliated companies, provides banking and non-banking financial services. Bank of America, N.A., Bank of America Private Bank, affiliate banks and Merrill Lynch, Pierce, Fenner & Smith (or Merrill) are wholly-owned subsidiaries of Bank of America Corporation. BofA Securities, Inc. is an affiliate of Bank of America Corporation. "Bank of America" and "BofA Securities" are the marketing names used by the Global Banking and Global Markets divisions of Bank of America Corporation.

Merrill Lynch, Pierce, Fenner & Smith Incorporated (also referred to as "MLPF&S" or "Merrill") makes available certain investment products sponsored, managed, distributed or provided by companies that are affiliates of Bank of America Corporation ("BofA Corp.").

MLPF&S is a registered broker-dealer, registered investment adviser, Member SIPC and a wholly owned subsidiary of BofA Corp.

Bank of America Private Bank is a division of Bank of America, N.A., Member FDIC, and a wholly owned subsidiary of Bank of America Corporation ("BofA Corp.").

Investment products:

ARE NOT FDIC INSURED | ARE NOT BANK GUARANTEED | MAY LOSE VALUE

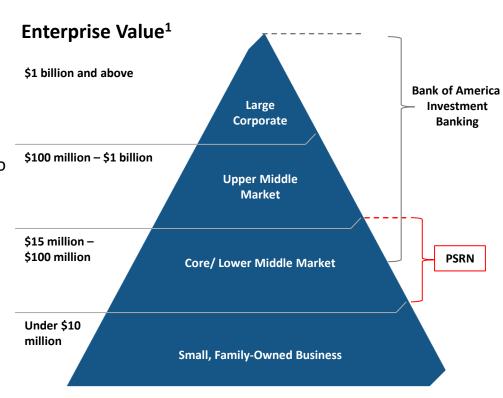
Private Company Middle Market Focus

Opportunities for Middle Market Business Owners

 BofA Securities, Inc. offers business owners direct access to third-party, industry-specific investment banking advice and execution through its Private Sales Referral Network (PSRN)

This network facilitates:

- Third-party investment banker review and introduction
- Exit strategy advice
- Presentation of a company's business model to prospective investors
- Access to capital to help meet business objectives



¹ As of January 2024.



Private Sales Referral Network (PSRN)

- PSRN is an outsourced investment banking model that arranges business sale, merger, acquisition, ESOP solutions, recapitalization services and special situations for enterprises with a minimum value of \$15 million
- The PSRN focus is on privately held companies that sit within the "Lower Middle Market" and are not a fit for BofA Securities, Inc.'s internal Investment Bank. These companies generally have trailing EBITDA of \$2 million or more.
- The network is presently comprised of independent boutique investment banks hand-selected for their investment talent and industry expertise
- The PSRN team reviews all independent third-party boutiques within the network to match clients with the right industry specific investment bankers, who can:
 - Offer alternative solutions to clients on transactions that are not a fit for BofA Securities, Inc.'s internal investment banking group
 - Work with your Merrill or Bank of America Private Bank advisor to help plan for liquidity event

Transaction minimums:

- M&A assignment \$15 million
- Capital Raise assignment -\$10 million for a business with a minimum value of \$20 million
- Restructuring assignment \$20 million in outstanding debt



Private Sales Referral Network (PSRN) – Special Situations

Special Situations Capabilities:

- Crisis / Turnaround Management Support
- Private Equity Financing Minimum Equity of \$10 million
- Debt Restructure Financing Minimum Total Debt of \$20 million
- o Bankruptcy (Guidance, Structure & Advice, 363 sale processes)
- Strategic Advisory / Distressed or Accelerated M&A processes

Crisis / Turnaround Management Support

- Negotiating with Lenders to Restructure Existing Company Debt
- o Advise companies on capital structure management
- Assess liquidity, cash flow and optimal debt profile
- Secure covenant waivers and amendments
- o Lead negotiations with lenders on behalf of clients

Private Equity Financing / Debt Restructure Financing

- o Structured debt and equity financing solutions to refinance existing debt and/or provide incremental liquidity
- Deep network of senior, subordinated and alternative lenders as well as special situations funds that are eager to put capital to work in the current environment

Bankruptcy / Distressed Asset Sales – Out of Court or In Court 363 Sales

- Mergers & Acquisitions advisory services for clients in distressed situations, including 363 sales processes in the context of Chapter 11 or out-of-court proceedings
- Significant expertise in negotiating and structuring sales transactions that provide fair recoveries for key constituents and ensure the ongoing operations of the business

Strategic Advisory – Counsel Companies on Recapitalization and Restructuring Landscape and Options

 Provide insight on opportunity set, proactive steps to be taken, general considerations in managing current environment



PSRN / Middle Market Solutions

Ownership Liquidity Debt Minority Majority Status Quo **ESOP Transaction** Strategic Sale Recapitalization Recapitalization Recapitalization Grow revenue and Provides access to Creates liquidity and Creates liquidity and Creates liquidity and Can maximize current earnings in an effort to source of future growth growth capital and source of future growth asset diversification payout increase future opportunity for capital capital Competitive valuation Fliminates business risk valuation Shareholder liquidity В to majority Opportunity to benefit Opportunity to benefit Ε Capitalizes on potential from prevailing industry • recapitalization **Enables Shareholders to** from prevailing industry Maintain control and Ν synergies and product maintain economic trends Shareholders determine trends maximize upside expansion Ε control process Minimizes future **Enables Shareholders to** opportunities and criteria business risk Establishes lending maintain economic Valuation not solely a Ownership incentives relationships on which control Can be pursued in result of capital for employees the Shareholders can conjunction with S Can be pursued in markets environment Limited organizational capitalize for additional acquisition growth conjunction with change because stocks capital requirements in strategy acquisition growth stay in friendly hands near-term strategy Risk associated with Tighter leverage Tighter leverage Tighter leverage Tighter leverage Industry performance standards and overall standards and overall execution of growth standards and overall standards and overall and timing 0 strategy lending criteria lending criteria lending criteria lending criteria Ν Company positioning May reduce S **ESOP** administration Liquidity will be limited Optimal timing No near-term liquidity Uncertainty of Shareholders' potential in an "un-sponsored" costs or capital for growth May reduce Shareholders' and to realize upside D transaction Shareholders' potential Potential greater risk management's future Ε Expectation that certain to realize upside for employee Debt service roles R members of retirement funds requirements Ability to facilitate due Α management will Integration and cultural Corporate obligation to diligence remain with issues repurchase shares the Company Expectation that certain 0 Potential valuation May reduce members of Ν discount for investment Shareholders' potential management will remain to realize upside with the Company



Appendix I:

Value of an Investment Banker

- Regardless of how profitable or competitive a company may be, the value an owner ultimately derives from its sale or divestiture will depend largely on its perceived value among buyers
- A chosen Investment Banker from the PSRN network can help develop, manage and optimize the results of a sale, divestiture or recapitalization process by:
 - Managing the M&A process
 - Communicating a company's business model and value to prospective investors
 - Creating a competitive bidding process through effective engagement
 - Adding credibility to seller
 - Navigating complex negotiations with sophisticated buyers
 - Structuring a deal to help achieve particular financial objectives
 - Serving as an emotional buffer between potential buyers and key stakeholders
 - Assisting with execution from initial offers through closing



Appendix II:

Additional elements to consider in Pre-Transaction Preparation

- The decision to sell should not be entered into lightly or without sufficient preparation
- Finding the optimal valuation and deal structure can be a time intensive, distracting and disruptive multiyear process
- If you are considering selling your business, there are a number of steps you should consider taking in order to find optimal value and terms, some are listed below
- Designate a transaction team consisting of:
 - A skilled, industry relevant and product qualified investment banker
 - A trust, estate, and tax expert
 - An M&A attorney with a history of successfully executing similar transactions
 - A wealth management advisor
- The earlier you can address these changes the better
- Many of these steps address potential due diligence items that can derail a transaction, including management, litigation and meeting financial projections

