

MT. OLIVE



Multicultural Community Church

All Nations. All Colors. All Cultures. One Savior.

Church Framework

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STATEMENT OF BELIEFS

I. OF THE TRUE GOD

We believe that there is one, and only one, living and true God, the God of the Bible, infinite, perfect, holy, the Maker and Supreme Ruler of heaven and earth, and worthy of all possible honor, confidence, and love; that in unity of the Godhead there are three persons, the Father, the Son, and the Holy Spirit; equal in every divine perfection and executing distinct but harmonious offices in the great work of redemption. *Psalm 147:5; Psalm 83:18; Romans 1:20; Revelation 4:11; Mark 12:26*

II. SOVEREIGNTY OF GOD

We believe in the absolute Sovereignty of God. We believe according to the scriptures that nothing comes to pass that is not either ordained or allowed by God. *Daniel 4:35; Proverbs 16:1; Proverbs 16:4; Proverbs 16:9; Proverbs 16:33; Ephesians 1:11; John 1:13; Proverbs 19:21*

III. OF THE SCRIPTURES

We believe that the Bible is the divinely inspired and infallible Word of God; that it has God for its author, salvation for its end; and truth without any mixture of error or contradictions for its matter. *II Tim 3:15-17; II Peter 1:21; II Tim 2:15*

IV. OF CREATION OF MAN

We believe in God's creation of earth, the heavens and Man as described in the Scriptures, namely, Genesis Chapters One and Two.

V. THE FALL OF MAN

We believe that man was created in the image and likeness of God; but by voluntary transgression he fell from that holy and happy estate; in consequence of which all mankind are now sinners, totally depraved, inclined to evil; and, therefore under just condemnation to eternal ruin, without excuse. *Genesis 1:27; Genesis 3:6-24; Romans 5:19; Isaiah 53:6; Romans 5:12; Romans 3:23*

VI. OF THE VIRGIN BIRTH OF CHRIST

We believe that the conception of Jesus Christ was of the Holy Spirit; that He was born of a Virgin according to the Scriptures. *Isaiah 7:14; Matthew 1:20*

VII. OF THE WAY OF SALVATION

We believe that the salvation of sinners is wholly by grace; through the Mediatory offices of the Son of God; who by divine appointment, freely took upon Himself our likeness, yet without sin, and by His voluntary death, burial, and resurrection made eternal satisfaction and atonement to God for our sins; that the Lord Jesus Christ by grace saves even unto the uttermost all who repent toward God and believe; and are thusly regenerated by the Holy Spirit; and that salvation thus wrought is wholly by grace, "The free gift of God," requiring neither culture nor works in any form to secure it or keep it. *Ephesians 2:5,8,9; John 3:16; Philippians 2:6-8; Isaiah 53:4,5; Hebrews 7:25; John 3:3*

VIII. ELECTION AND PREDESTINATION

We believe in the Bible doctrine of Election and Predestination, namely that God chose a multitude of people before the foundation of the world to bring salvation and predestinated the means by which in the fullness of time He would bring about this salvation. *Ephesians 1:1-14; Ephesians 2:8,9,10; Romans 8:28-30; Acts 13:48; II Thessalonians 2:13,14; James 1:18; John 6:44; John 3:27*

IX. OF THE PERSEVERANCE OF THE SAINTS

We believe that such only are real believers as endure unto the end, eternally secure, because Christ not only saves but keeps; that salvation by grace is everlasting and the child of God is kept by the power of God; that the believer in Christ shall not be brought into judgment for the penalty of sin. *I John 2:19; Philippians 1:6; John 3:16; John 3:36; John 5:24; Romans 8:1; Jude 24; Romans 11:29; I Peter 1:5; Romans 5:10*

X. OF A GOSPEL CHURCH

We believe that a New Testament Church is a visible, local assembly of baptized believers, associated by covenant in the faith and fellowship of the gospel for the purpose of carrying out the Great Commission; observing the ordinances of Christ; that it was personally founded by Christ Jesus during His ministry on earth; that it is a democratic body led by the Holy Spirit with Christ as the Head. *I Corinthians 1:1-13; Acts 2:41-42; Matthew 28:19,20; Mark 16:15*

XI. OF THE CHURCH ORDINANCES OF BAPTISM AND THE LORD'S SUPPER

We believe that Christian baptism is the immersion in water of a believer, in the Name of the Father, the Son, and the Holy Spirit; that it symbolizes the death, burial, and resurrection unto a new life; that it is prerequisite to the privileges of church membership; that the Lord's Supper, in which the members of the church, by the use of unleavened bread and wine, are to commemorate together the dying of Christ; that it symbolizes the broken body and shed blood of the Son of God. *Acts 8:36-39; Matthew 28:19; Romans 6:4; Acts 2:41-42; I Corinthians 11:26*

XII. OF THE LORD'S RETURN

We believe in the imminent return of the Lord Jesus Christ; that His coming is fast approaching; that the dead in Christ shall rise first, then, we which are alive and remain shall be caught up together with them to receive glorified bodies like Him. The dead out of Christ shall rise at the close of the millennium; and they shall be brought before the Great White Throne Judgment and cast into eternal condemnation. *Acts 1:11; I Thessalonians 4:16,17; Revelation 20:11-15*

CHURCH DOCTRINE

THE APOSTLES CREED

I believe in God, the Father Almighty, the Creator of heaven and earth, and in Jesus Christ, His only Son, our Lord:

Who was conceived of the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried. He descended into hell. On the third day He arose again from the dead. He ascended into heaven and sits at the right hand of God the Father Almighty. From thence He shall come to judge the living and the dead.

I believe in the Holy Spirit, the Holy Catholic Church, the communion of saints, the forgiveness of sins, the resurrection of the body, and life everlasting. Amen.

*The word "catholic" refers not to the Roman Catholic Church, but to the universal church of the Lord Jesus Christ.

CHURCH SCRIPTURE (Acts 2:42)

"And they devoted themselves to the apostles' teaching and the fellowship, to the breaking of bread and to prayers." ESV

CHURCH MOTTO

"All Nations. All Colors. All Cultures. One Savior."

CHURCH COLORS

Purple and Gold

MISSION AND VISION

Mt. Olive Multicultural Community Church will be a Christ-centered body of believers, empowered by the Spirit to live according to the Word of God. We will be fishers of men upholding the duties of the Great Commission and become a faithful, worshipping, celebrating, and serving community of saved brethren.

CHURCH COVENANT (Recited Quarterly)

Having been led as we believe by the Spirit of God, to receive the Lord Jesus Christ as our Savior, and on the profession of our faith having been baptized in the Name of the Father and of the Son and of the Holy Spirit, we do now in the presence of God and with one another, most solemnly and joyfully enter into covenant with one another as one body in Christ.

We promise by the aid of the Holy Spirit to forsake the paths of sin and walk together in Christian love. With this view, we engage to strive together in for the advancement of this church in knowledge, holiness and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, disciplines and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor and the spread of the Gospel through all nations.

We also engage to maintain family and secret devotions; to religiously educate our children; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements and exemplary in our deportment; and to be zealous in our efforts to advance the Kingdom of our Savior.

We further engage to watch over one another in brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech; to be slow to take offense, but always ready for reconciliation and mindful of the rules of our Savior to secure it without delay. We moreover engage that when we remove from this place we will, as soon as possible, unite with some other church where we can carry out the spirit of this covenant and the principles of God's Word.

Humbly confessing our past sins, we pray for grace and strength to keep these, our holy vows, for the sake of Jesus Christ, our Lord. Amen.

CHURCH OPERATIONS

*"For God is not a God of disorder but of peace... Everything should be done in a fitting and orderly way"
(1 Corinthians 14:33, 40)*

CHURCH OFFICERS

Officers: Officers of the church include the pastor, deacons and the following:

Pastor: The duties of the pastor are:

- To be devoted to the ministry of the Word and to the leadership of the congregation
- Have general supervision of all activities of the church
- Examine (or have a designated representative) all candidates for baptism as to their Christian experience
- Instruct all new members in the duties and privileges of membership
- Bear the responsibility of the church staff and hold regularly scheduled staff meetings to review past performances and to plan coming activities.
- Delegate authority and offer counsel to staff members for the carrying out of responsibilities
- Oversee the fulfillment of assigned duties

Worship Leader: The duties of the Worship Leader are:

- To direct the music ministry of the church
- To plan with pastor the order of services
- To direct congregational singing
- To arrange for special music

Youth Coordinator: The duties of the Youth Committee are:

- To oversee Genesis Generation 1 (ages 6-10) and 2 (ages 11-13) small groups
- To oversee Journey (ages 14-16) small groups
- To oversee Awake (ages 18-24) small groups
- To oversee The Bridge (25-35) small groups

MEMBERSHIP

Membership is an act of commitment. Our desire at Mt. Olive Multicultural is that each member understands who we are as a church body, what we believe and how we are working to accomplish the mission God has given us. Members should know what is expected of them as a believer and church member, how they can serve here and the general benefits of church membership.

Membership will be composed of persons who:

- Have trusted in Jesus Christ for salvation
- Have been baptized by immersion at MOMCC or a church of like faith and order
- Are in full agreement with our Statement of Faith and Church Covenant

Have been received into the fellowship by confirmation of a majority of church members present at regular worship service (the Right Hand of Fellowship)

Membership may be secured by: Confession & Baptism, Letter, Christian Experience, Restoration or Watchcare

RESPONSIBILITIES AND RIGHTS

Every member of the church is expected to willingly submit to its leadership, to attend church assemblies, to work for its growth, to fittingly represent the Lord and His Church in the community and to contribute regularly and according its work, both local and in its outreach ministry.

Members shall strive with God's help to keep their obligations under the Church Covenant. They shall hold their pastor and associate ministers in esteem and pray for them as well as other officers of the church and assist them in properly carrying out the ministry and outreach of the church.

Members shall endeavor to preserve the unity of the church and, if at any time, they find themselves opposed to the fundamental doctrine of this church, they shall not seek to disrupt its fellowship, but shall quietly withdraw from its membership.

DISMISSAL OF MEMBERS

Members who persist in disobedience to our Lord as recorded in the New Testament shall be dismissed from the membership according to the steps of Matthew 18:15-18 upon recommendation from the pastor. The goal of the discipline is the repentance and restoration of the brother or sister to a walk of holiness.

GRIEVANCES

In all cases of grievance between members, the individuals involved will first try to settle the matter themselves. If that is impossible, they will request an audience with the pastor to settle the dispute. See I Corinthians 6:1-8.

MARKETING OUTLINE

The purpose of MOMCC's marketing is to start and foster relationships with unconnected people. Our strategy for building relationships with unconnected people starts by building a positive reputation and trust throughout our target marketing areas so that people will be more likely to respond to a specific invitation to an MOMCC event/activity. Over the next year, we will attempt to establish broad name recognition throughout our target areas so that unconnected people will be more likely to respond to an invitation to our services.

MOMCC is a safe place for seekers who are interested in spirituality and Jesus but are suspicious of churches. MOMCC is a safe place to find and pursue God as the only solution that will really satisfy their elusive search for contentment.

We will use the following marketing techniques:

Ongoing techniques (at least monthly:)

Ads in newsletters

Direct Mailings

Adopt a local cause/charity (select a local cause/charity such as neighboring schools)

Testimonials (maintain a journal of personal testimonies of people from the new church)

Websites, blogs and e-blasts

Word of mouth (community networking—consistently inviting friends)

Sponsorships of community events and teams

Giveaways (first touch): To be given away at where possible.

Online Brochures (new church brochure that can be used as first touch for visitors—could also be mailed to homes)

Business cards (invite cards with church information)

Special marketing giveaways

Event Specific or One Time: To be considered for each event and seminar.

Participation in local community and civic events

Free publicity (Public Relations – PR) (press release kit, “faith notes” free listings of church events, community interest articles released in conjunction with large events and start of worship services)

We will consider the following additional marketing tools:

Door hangers (to be handed out within several weeks of launch)

Magazines (builder/community magazines)

Movie Theatre preview ads

Inserts (to local newspapers)

In-person Ministry Engagements

FORTHCOMING MINISTRIES/SMALL GROUPS

Covenant Keepers Couples Ministry

Seasoned Saints Senior Ministry

Chosen Vessels Single’s Ministry

Divorced and Widowed Persons Support Groups

Single Parents Support Group

13:3 Prison Ministry (Based on Hebrews 13:3)

ESL Classes

Academic Assistance / Tutoring

Financial and Retirement Counseling

Career Counseling

Nutritional and Health Education

Fitness Classes

OBJECTIVES – MEMBERSHIP DEVELOPMENT

Goal: Attract, welcome and connect people to the church family.

Attract:

- Encourage personal invitations from members
- Enhance virtual signage
- Maintain a seeker-friendly website

Welcome:

- Teach Members to Welcome Visitors
- Expand Greeter Training
- Ensure receipt of a comprehensive visitor package for each guest

Connect:

- Train volunteers to Lead New Member Classes
- Regularly and collectively read and review church covenant
- Establish an excellent tracking system of involvement
- Continually improve the new members mentor program
- Conduct new member interviews after 6-8 weeks
- Integrate new members into small groups and activities

OBJECTIVES – MINISTRY TO CHURCH FAMILY

Goal: Connect everyone to our church family through participation/leadership in fellowship, caring ministry, spiritual study and worship.

Fellowship:

- Create More Small Groups
- Schedule Intentional Intergenerational Events
- Maintain Relationship-Based Youth Group

OBJECTIVES – OUTREACH

Goal: Create a sense of ownership, excitement and urgency for outreach.

- Clearly focus all outreach efforts and maintain a balance between local, national and international opportunities

- Develop clear procedure, criteria and evaluation process for all outreach opportunities
- Create greater awareness of outreach programs
- Offer educational programs on mission activities and social justice issues
- Expand volunteer base
- Explore possibility of MOMCC mission trips

OBJECTIVES – STEWARDSHIP

Goal: Encourage a purposeful year-round stewardship lifestyle.

- Teach and encourage the Biblical concept of tithing
- Continue ongoing and regular assessment of budget priorities
- Plan fundraising activities as needed

Communicate with Members:

- Areas of need (e.g. programming, outreach, property, staff, operating expenses)
- Sources of income
- Status of budget
- Pledge/endowment opportunities