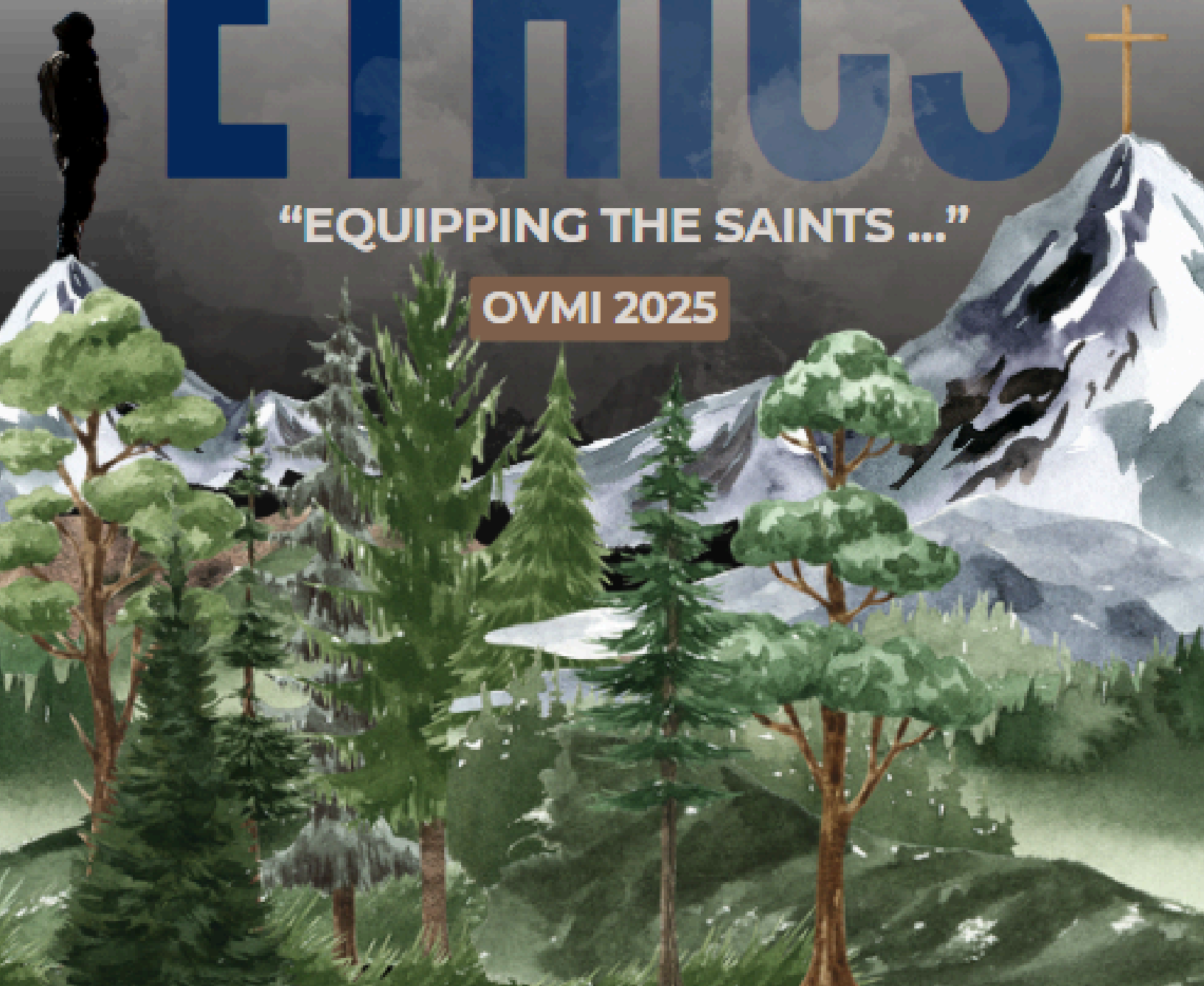


ONE VOICE MENTORING INSTITUTE

# CODE OF ETHICS

“EQUIPPING THE SAINTS ...”

OVM I 2025





*“Equipping the saints for the work of  
ministry for building up the . . . Body of  
Christ”*



-Ephesians 4:12

OVM I INSTITUTE





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for building up the . . . Body of Christ”*

*-Ephesians 4:12*





code  
of  
ethics

ONE VOICE MENTORING INSTITUTE

# PURPOSE

The OneVoice Mentoring Institute (OVMI) is dedicated to cultivating a culture of integrity, godly character, and excellence in every aspect of our work. These guidelines serve as a foundation for how all individuals involved—whether the Founder/CEO, board members, department heads, instructors, mentors, mentees, or volunteers—are expected to conduct themselves.

Our mission is to create an environment that not only upholds the highest ethical and spiritual standards but also serves as a living reflection of Christ's love, wisdom, and grace in all that we do.





# SCOPE

**Applicability of Policies:** The following ethical and moral guidelines apply to everyone serving under the umbrella of OneVoice Mentoring Institute (OVMI):

- Founder & CEO
- Board Members
- Department Heads
- Instructors & Mentors
  - Mentees
  - Volunteers

Each individual, regardless of their role, is expected to embrace, uphold, and operate within these standards with unwavering commitment. By aligning our actions with these principles, we cultivate a Christ-centered, trustworthy, and excellence-driven culture, ensuring that OVMI remains an effective and transformative force in fulfilling its divine mission.

When we walk in integrity, godly character, and a spirit of service, we not only strengthen our community but also reflect Christ in all we do.



## IMPORTANCE OF A CODE OF ETHICS

A code of ethics serves as a foundational guide, shaping the moral and spiritual conduct of everyone within OneVoice Mentoring Institute (OVMI). It ensures that our actions and decisions align with biblical principles, reinforcing the integrity and mission of our ministry.

1. Sets the Standard-Establishes clear expectations for moral, ethical, and spiritual behavior, guiding leaders, mentees, and volunteers in their daily interactions and responsibilities.
2. Fosters Accountability-Provides a framework for personal integrity and decision-making, encouraging each individual to uphold the highest standards of character and faithfulness.
3. Protects Credibility-Maintains alignment with biblical principles, preserving OVMI's reputation as a Christ-centered institution and upholding the trust placed in us as representatives of Jesus Christ.

A moral breach of these ethical guidelines may result in corrective measures as deemed appropriate by OVMI leadership, ensuring that our ministry remains a place of spiritual growth, integrity, and excellence. By honoring these principles, we collectively strengthen our mission and reflect the light of Christ in all we do.



# CODE OF ETHICS “8” GUIDING PRINCIPLES

OneVoice Mentoring Institute Code of Ethics

At OneVoice Mentoring Institute (OVMI), we are committed to fostering an environment of integrity, godly character, and excellence, ensuring that Christ is reflected in all we do. To uphold these values, all individuals involved with OVMI are expected to learn, embrace, and abide by the following eight guiding principles:

By upholding these principles, we collectively contribute to an atmosphere that glorifies God and empowers each member of OVMI to grow spiritually, personally, and professionally.

**WISDOM**

**PASSIONATE VISION**

**CHARACTER**

**COMMUNICATION**

**SERVICE**

**WORK ETHIC**

**LEARNING**

**COMMITMENT**







## WISDOM

- **Godly Wisdom:** Leaders and mentees must consistently seek God's wisdom, knowledge, and guidance (Proverbs 2:3-6, 8:12).
- **Spiritual Discernment:** Decision-making should be informed by prayer, study of Scripture, and wise counsel.
- **Humility in Leadership:** Recognize that true wisdom comes from a mature relationship with Christ, not from human ability alone.



## PASSIONATE VISION

- **God-Given Direction:** Leaders are called to be visionaries, looking beyond the present to create an improved future for everyone involved in OVMI.
- **Purposeful Leadership:** Decisions are made prayerfully and with conviction, understanding that the goal is to draw others closer to God.
- **Shared Goals:** Leaders communicate vision and direction to mentees, ensuring everyone is unified in purpose and mission.



## CHARACTER

- **Integrity & Honesty:** Practice transparency and truthfulness (Proverbs 11:1, 11:3).
- **Kindness & Fairness:** Treat others with compassion and righteousness (Proverbs 19:22, 21:3).
- **Moral Purity & Personal Responsibility:** Commit to sexual purity and safeguard personal finances and family obligations (Proverbs 5, 6; 3:9-10; 22:6).
- **Above Reproach:** Sustain credibility by demonstrating ethical behavior in all circumstances.



## COMMUNICATION

- **Truthfulness:** Speak honestly and use words that build up, correct in love, and promote unity (Proverbs 15:1, 15:4).
- **Active Listening:** Gather all relevant facts before making judgments (Proverbs 18:17).
- **Tact & Encouragement:** Handle conflicts with grace, seeking peace and reconciliation whenever possible (Proverbs 16:6).







## SERVICE

- Servant Leadership: Follow Jesus' model of serving rather than being served (Mark 10:42-45).
- Humility: Set aside pride in titles or positions; focus on meeting the needs of others.
- Kingdom Mindset: Rejoice in others' victories and collaborate to benefit the Church and community.



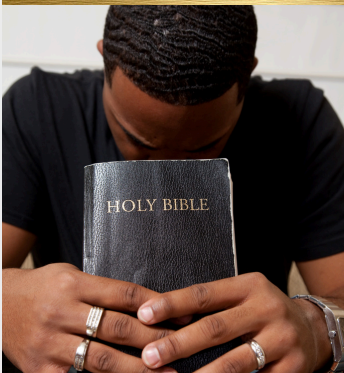
## WORK ETHIC

- Diligence: Strive for excellence and avoid laziness (Proverbs 10:4; 12:24).
- Full Engagement: Leaders and mentees are expected to put their best efforts into fulfilling CGM's goals.
- God's Recognition: Trust that hard work done for the Lord does not go unnoticed (Proverbs 22:29).



## LEARNING

- Lifelong Growth: Commit to continuous personal development, spiritually and practically (Proverbs 15:31).
- Teachable Spirit: Welcome constructive feedback with humility, recognizing that correction leads to wisdom.
- Wise Counsel: Leaders and mentees should surround themselves with godly advisors (Proverbs 11:14).



## COMMITMENT

- Faithfulness Under Pressure: True commitment is revealed and strengthened through adversity.
- Spiritual Dedication: Fully surrender to God's purposes, trusting Him without reservations.
- Long-Term Vision: Mentees develop into future leaders by remaining steadfast and obedient to God's leading.





# LEEDS PRESS CORP | SPEAKERS BUREAU

## ABOUT THE FOUNDER & CEO CHERYL GRAYSON


Known for its vibrant and fresh approach to the Word of God, Cheryl's on-time preaching and teaching ministry reaches people where they are and breaks through cultural, generational and denominational boundaries. It brings those listening to a new level of understanding and revelation in the truth of who God is. The heart's cry of Cheryl Grayson Ministries is to stand steadfast on the unchanging Word of God, while remaining pliable and sensitive to the Holy Spirit, in order to minister to the needs of those around her.

Cheryl exemplifies the full expression of an apostolic, prophetic calling, and this shows through in all areas of her life. She strives to walk out her calling in both truth and integrity, unwilling to compromise holiness in the midst of an ever-shifting secular and church culture. Healing, signs, wonders and miracles are released as a by-product of this ministry's passionate pursuit of God's presence. Through powerful preaching, teaching, prophesy and abandoned worship, God uses Cheryl's ministry to introduce others to His Son, Jesus Christ, and to break people out of bondage, walk them through deliverance and into true freedom.

Cheryl Grayson Ministries challenges followers of Christ to bring in, teach, and raise up a generation that does not yet know their God. As believers are equipped and trained, they are also sent out to be, and do, the work of the gospel. We believe that all believers are called to minister with the gifts they have been given by God, and our aim is to release them to use their gifts for the glory of God, for the furtherance of the Church, and to reach those in their personal spheres of influence.

Cheryl grew up in a ministry family and has been involved in ministry for over 33 years. She attended International Bible College in San Antonio, Texas and Spirit Life School of Theology in Lakeland, Florida, earning her Masters of Theology. She was also a part of faculty at Spirit Life School of Theology where she developed curriculum and taught multiple courses. She is a published author and writer for Spirit Led Women Magazine. She has served as the Conference Director at Brownsville Assembly of God and was a vital part of the revival and the move of God that literally touched the world. Answering the call of God on her life, Cheryl stepped into full time ministry. Since that time, she has ministered to thousands through preaching of the Word and through worship at churches and conferences across the nation including the Brownsville Assembly of God, Awake Deborah Conferences and Eat Thou Honey Conferences. Cheryl has also traveled extensively holding worship seminars to raise up leaders and working with worship teams to bring them into a deeper place of prophetic worship. Most recently, Cheryl has founded One Voice Mentoring Institute, a mentoring program for leaders and ministers.

Above all, her most treasured role is that of Wife to her Husband of thirty-five years, Bob; other to their children: Ryan, Meagen and Ben, Ashley and Nathan; and grandmother to their grandchildren Noah, Hadleigh, Owen and Colin (our little heavenly warrior), and Abigail. Cheryl resides in Lakeland, Florida with her family as she continues to travel and preach the Gospel both nationally and internationally.



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GRAYSON

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### APPEARANCES PREFERENCES & CONSIDERATIONS

#### -HOST RESPONSIBILITIES-

#### Air OR Ground Transportation & Hotel

(3 star or above), hotel accommodation and travel confirmation numbers are due at least 30 days before the event; Ground transportation information is due 1 week before the

#### Honorariums/In-Kind Service Requests

Accepted in lieu of appearance fees; with proper business negotiations before booking



### AVAILABILITY

#### INTERVIEWS MEDIA APPEARANCES

Radio and Television

#### GUEST & KEYNOTE SPEAKING

Appearance fees, Travel & accommodations negotiable

### PROFESSIONAL MANAGEMENT BOOKINGS & MEDIA RELATIONS

Email your inquiries to:

#### LEEDS PRESS CORP. CONTACT INFORMATION

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