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January 31, 2025

To: ALL EMPLOYERS AND EMPLOYEES SUBJECT TO THE CITY OF LOS ANGELES  
MINIMUM WAGE ORDINANCE

## **JULY 1, 2025 MINIMUM WAGE ORDINANCE WAGE RATE INCREASE**

In accordance with Section 187.02(d) of the Los Angeles Municipal Code, the Office of Wage Standards hereby issues this notice. Section 187.02(d) of the Minimum Wage Ordinance provides that on July 1, 2022, and annually thereafter, the minimum wage will increase based on the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Los Angeles metropolitan area, which is published by the Bureau of Labor Statistics.

The minimum wage rate, effective July 1, 2025, will increase by \$0.59 for a new minimum wage rate of \$17.87 per hour. This increase is applicable to Employees covered by the Minimum Wage Ordinance, specifically, those who perform at least two hours of work within the geographic boundaries of the City for an Employer and qualify as an Employee entitled to payment of a minimum wage from any Employer under the California minimum wage law, as provided under Section 1197 of the California Labor Code and wage orders published by the California Industrial Welfare Commission.

Covered Employers are required to post a notice, which includes the current minimum wage rate, in a conspicuous place at any workplace or job site where an Employee works pursuant to LAMC Section 188.03. The notice published by the Office of Wage Standards, which contains the required information, is available in 13 languages on the Wages LA website ([wagesla.lacity.org](http://wagesla.lacity.org)) by clicking on the "Information & Documents" link on the home page. Please print and display the notice in a conspicuous location accessible to all affected employees.

Please be advised that the Los Angeles Municipal Code Section 188.03 states in part:

Every Employer shall post notices in English, Spanish, Chinese (Cantonese and Mandarin), Hindi, Vietnamese, Tagalog, Korean, Japanese, Thai, Armenian, Russian and Farsi, and any other language spoken by at least five percent of the Employees at the workplace or job site.

If you have any questions regarding the Minimum Wage Ordinance, you may contact the Office of Wage Standards at (213) 847-2670.

