

Leadership Advance Course (LAC)

Description

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Leadership Advance Course (LAC) is designed for mid-level and senior leaders who are/will be leading their organizations, companies, or teams across all sectors. Glad International is committed to providing maximum resources, advanced leadership concepts, and practical content, empowering leaders to significantly change their organizations and society. LAC is offered in person in the United States of America at this time. Special arrangements can be made regionally according to the needs and demands of interested individuals and organizations.

- Timeframe** - LAC is a week-long (seven-days) extensive course with hands-on tasks requiring mindfulness, extensive reading, analytical abilities, and real-life experience sharing. If interested in this course, allow yourself sufficient time in advance to fulfill the course requirements.
- Pre-requisites** – Participants must be mid-level / senior leaders or have attended our LBC 2 course in person.
- Special Offer** – This course offers special incentives such as a 30% discount on two or more participants from the same organization or a 40% discount on each participant if ten or more members participate in our workshop or are interested in organizing a special training at their own organization's place.

Objectives

By the end of the workshop, participants will be able to:

- Analyze their leadership characteristics, styles, and personality strength areas,
- Evaluate leadership theories, conceptual frameworks, personal competencies, and
- Apply leadership theories, best practices, and personality characteristics to inspire, lead, and influence followers by creating highly productive organizations.

Content

Content – The LAC is a week-long course offered in person covering the following modules:

- Module 01** – Leadership strengths, personality characteristics, and emotional intelligence,
- Module 02** – Leadership, management, and dynamics of leadership,
- Module 03** – Leadership theories, best practices, and visionary leadership,
- Module 04** – Strategic thinking and change management,
- Module 05** – Shared team leadership and developing team-based workplace
- Module 06** – Mentoring and coaching in high demanded work productivity,

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- **Module 07** – Developing a diverse, equitable, and inclusive work environment as a leader.
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The intended outcomes of this course would lead to the following:

- i) Participants will influence their workplace, creating an equitable and inclusive climate that leads to organizational success.
 - ii) Organizations will extend visionary and participatory leadership, creating inclusive and highly productive leadership.
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Who can Participate – If you are working as a mid-level or senior leader in your organization and think:

- your organization is fossilized in its strategic directions and productivity,
- stuck in a status-quo, and
- drastically want to change the organizational culture.

Then, LAC is the best course for participating. Interested? Give us a call, send us an email, or register for any of the following courses.



Impact

NOTE: The registration is mandatory for participation in such events. If, a group is registering from an organization, please contact us at glad@gladintl.org for necessary arrangement. Thank you for your interest.