Developing Winning Teams

Teamwork is an emergent property of efficacious organizations. Team-based work climate is gaining momentum to achieve organizational high productivity demands. This training focuses on how to develop winning and high-achieving teams in all sectors. Read more on the next pages.

Background

Teamwork is an emergent, evident, and prevalent practice in the present competitive work environment (Northouse, 2016). A wide range of empirical studies revealed that teamwork is a growing process in which team members achieve shared goals through a series of interactive actions. Team perform better when they are cognitively, geographically, and demographically divers and properly formed as cohesive teams. This course is focusing on how to develop winning, cohesive, and trust-based teams that can achieve extra ordinary results.
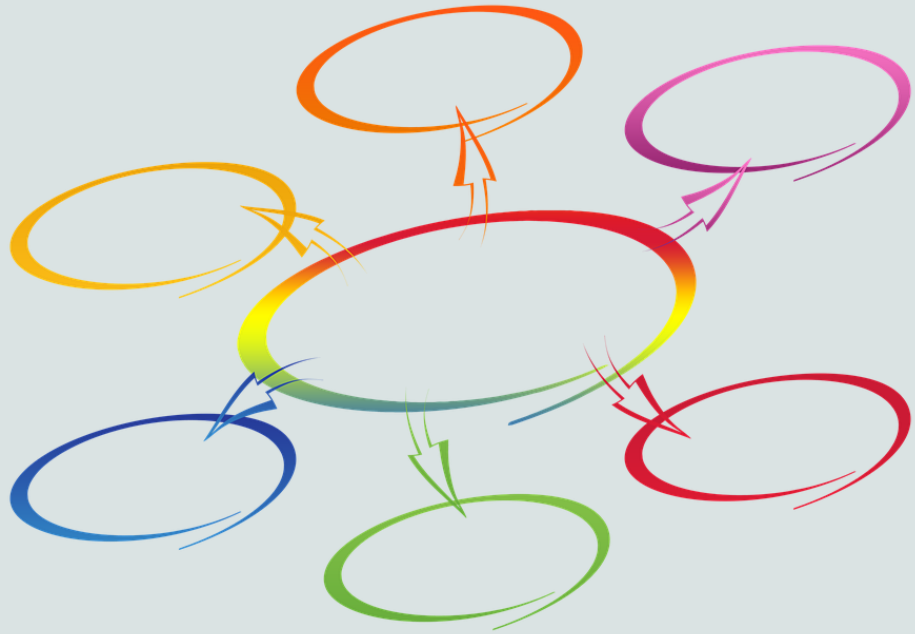
Course Description

This week-long in-person course is developed for managers, mid-level, and senior leaders. The course prerequisites demand fundamental insights or knowledge on teamwork and team-related tasks. Individuals and organizations leaning towards team-based work or already working in teams can benefit more from this course. Currently, this course is offered in the United States of America. However, if there are five or more participants, special arrangements can be made upon the request, need, and preference of organization(s) across the world.

Course Content

This course covers five modules on designing, developing, and managing cohesive teams that include:

Module 1 – Teams, teamwork, and team dynamics,

Module 2 – Team characteristics and composition processes,

Module 3 – Team training and sustaining,

Module 4 – Developing and maintaining trust in teams, and

Module 5 – Inclusion, decision-making, and gauging team performance.

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