



# Leadership Boot Camp (LBC) Course

## Description

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The Leadership Boot Camp (LBC) course is designed for beginners, novices, or potential leaders who are/will be contributing in all sectors across the globe. Glad International aims to train and empower leaders at the grassroots level through hands-on workshops with the vision to ensure leadership in layers for an inclusive and equitable work environment. LBC is divided into two workshops catering to the participants' needs and time constraints:

- a) **LBC-1** includes three-day training modules and is offered virtually at this time. Special arrangements could be made upon the needs and requests of an organization, and
- b) **LBC-2** covers a broader range of topics, including self-leadership and individual characteristics. It consists of five-day modules and is offered in person. Special arrangements could be made based on an organization's needs and requests.

## Background

Although many platforms provide leadership development courses to the top leadership or the decision-makers, novice leaders, beginners, or mid-level leaders have been widely ignored or are not included in the leadership chain and the decision-making processes. Leadership at the grassroots level ensures the quality of work, people engagement, and intended results of an organization. This course is designed to train, empower, and enable leadership at the lowest level of organizations to bridge the gap in the leadership chain and organizational consistency in a spiral development.

## Objectives

By the end of the workshop, participants will be able to:

- a) Analyze their leadership abilities, characteristics, and personality strength areas,
- b) Evaluate leadership theories, conceptual frameworks, and personal competencies, and
- c) Apply leadership theories, best practices, and personality characteristics to lead and influence people around them by creating an inclusive work environment.

## Content

Content – Since LBC is divided into two workshops, the content for each workshop covers the following:

- a) **LBC-1** is a three-day training covering the following modules:
  - ✓ **Module 01** – Personal strengths, personality characteristics, and personal preferences,
  - ✓ **Module 02** – Leadership, management, and dynamics of leadership,
  - ✓ **Module 03** – Role of leadership at the grassroots level, strategic leadership interventions, seeing the future.
- b) **LBC-2** is a five-day training that covers the following modules:
  - ✓ **Module 01** – Personal strengths, personality characteristics, and personal preferences,



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- ✓ **Module 02** – Leadership, management, and dynamics of leadership,
  - ✓ **Module 03** – Role of leadership at the grassroots level, strategic leadership interventions, seeing the future,
  - ✓ **Module 04** – Leadership and organizational change management,
  - ✓ **Module 05** – Leadership influence in a diverse, equitable, and inclusive work environment.

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The intended outcome of this workshop would lead to the following:

- i) Participants will influence their workplace, creating an equitable and inclusive climate that leads to organizational success.
- ii) Organizations will extend their leadership chain from the grassroots level to decision-making levels, creating high-performing organizations.

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**Who can participate:** Beginners, Novices, and potential leaders who can make a significant change within themselves and influence people around them.

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