

Leadership Advance Course (LAC)

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Leadership Advance Course (LAC) is designed for mid-level and senior leaders who are/will be leading their organizations, companies, or teams across all sectors. Glad International is committed to providing maximum resources, advanced leadership concepts, and practical content, empowering leaders to significantly change their organizations and society. LAC is offered in person in the United States of America at this time. Special arrangements can be made regionally according to the needs and demands of interested individuals and organizations.

- a) Timeframe LAC is a week-long (five working days), extensive course with hands-on tasks requiring mindfulness, extensive reading, analytical abilities, and real-life experience sharing. If interested in this course, allow yourself sufficient time in advance to fulfill the course requirements.
- b) **Pre-requisites** Participants must be mid-level / senior leaders or have attended our LBC 2 course in person.
- c) Special Offer This course offers special incentives such as a 30% discount on two or more participants from the same organization or a 40% discount on each participant if ten or more members participate in our workshop or are interested in organizing a special training at their own organization's place.

By the end of the workshop, participants will be able to:

- a) Analyze their leadership characteristics, styles, and personality strength areas,
- b) Evaluate leadership theories, conceptual frameworks, personal competencies, and
- Apply leadership theories, best practices, and personality characteristics to inspire, lead, and influence followers by creating highly productive organizations.

Content – The LAC is a week-long course offered in person, covering the following modules:

- Module 01 Leadership strengths, personality characteristics, and emotional intelligence,
- Module 02 Leadership, management, and dynamics of leadership,
- Module 03 Leadership theories, best practices, and visionary leadership,
- Module 04 Strategic thinking and change management,
- Module 05 Shared team leadership and developing a team-based workplace
- Module 06 Mentoring and coaching in highly demanded work productivity,

Description

Objectives

Content



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 Module 07 – Developing a diverse, equitable, and inclusive work environment as a leader.

The intended outcomes of this course would lead to the following:

- i) Participants will influence their workplace, creating an equitable and inclusive climate that leads to organizational success.
- ii) Organizations will extend visionary and participatory leadership, creating inclusive and highly productive leadership.

Who can Participate – If you are working as a mid-level or senior leader in your organization and think:

- your organization is fossilized in its strategic directions and productivity,
- stuck in a status quo, and
- drastically want to change the organizational culture.

Then, LAC is the best course for participating. Interested? Give us a call, send us an email, or register for any of the following courses.

Training Schedule 2026 – 2027

Year	Month	Dates	Venue	Due Dates	Mode	Fee
2026	February	9-13	Sacramento, CA	Jan 10	In-person	\$1200.00
	April	6-10	San Jose, CA	Mar 05	In-person	\$1200.00
	June	8-12	Los Vega, USA	May 09	In-person	\$1200.00
	August	17-21	Chicago, IL	July 16	In-person	\$1200.00
	September	14-18	Sacramento, CA	Aug 13	In-person	\$1200.00
	November	9-13	Monterey, CA	Oct 10	In-person	\$1200.00
2027	February	8-12	Sacramento, CA	Jan 07	In-person	\$1200.00
	April	5-9	San Jose, CA	Mar 06	In-person	\$1200.00
	June	7-11	Las Vegas, NV	May 08	In-person	\$1200.00
	August	16-20	Chicago, IL	July 15	In-person	\$1200.00
	September	13-17	Sacramento, CA	Aug 12	In-person	\$1200.00
	November	8-12	Monterey, CA	Oct 07	In-person	\$1200.00

NOTE: The above cost does not include accommodation and meals. If you would like us to book a hotel and arrange your meals for five days, please let us know; the estimated cost would vary.

