

ANNUAL REPORT





ANNUAL MEETING AGENDA

Welcome

Denise Damron, Executive Director

Invocation

Bryan NicholsAssistant Secretary & Treasurer

Lunch

Catering by The Rebel Pig

Financial Report

Jim Humphreys, Board Treasurer



Jeriod Turner, VP of Community Impact

Special Recognition

- Be a Light Award
- Agency of the Year
- Business of the Year
- Lifetime Dedication Award
- Recognition of Board Chair
- Recognition of Campaign Chair

Election of New Board Members

Kevin Arthaud, Immediate Past President

Recognition of Retiring Board Members

o Denise Damron, Executive Director

Closing Remarks

• Andrea Campbell, VP Campaign





A LETTER FROM OUR CAMPAIGN CHAIR

Friends of United Way -

Everywhere in our community through United Way, we see people who are a light. They are assisting people at our Community Impact Agencies with basic needs and empowering people to achieve their potential.

The lights are people who know and understand that they can make a difference in the lives of others by giving of their time, their talents, and their treasures to United Way and our partner agencies.

Our community is a better place because of the work of United Way and our Community Impact Partner Agencies.

Thank you for LIVING UNITED and BEING A LIGHT.

Sincerely,

Andrea Campbell
United Way
Vice President of Campaign







BOARD OF DIRECTORS







Dawn Lowrey Board President US Bank

Andrea Campbell VP Campaign

Hannibal Public Schools

Doug Aeilts VP Planning

Northeast Power

Jeriod Turner VP Community Impact

Benson Financial

Denise Damron Secretary

United Way Executive Director

Jim Humphreys **Treasurer**

Luck, Humphreys, & Associates

Bryan Nichols Assistant Sec/Treasurer Congressman Sam Graves

Kevin Arthaud Immediate Past President

Hannibal Regional

Scott Boehmer Member

Watlow

Kyra Davis Member

Abilities, Inc.

Meg Duncan Member

Muddy River News

J'Nelle Lee Member

Hannibal Realty

Laura Meyer Member

University of Missouri

Craig Parsons Member Marion County Health Department

> **Angela Peters** Member

Century 21 Broughton Team

Talley Smith Member

Associate Judge

Richard Tumbleson Member

General Mills

Carl Watson Member

F&M Bank and Trust, Co.

Dr. Cindy Whiston Member

Culver Stockton College

2022-23 FISCAL YEAR FINANCIAL REPORT

Pledges Received:

November 2022 - October 2023	\$352,695	
		\$352,695
Disbursements: Agency Payments Salaries Retirement Payroll Taxes	\$215,931 70,957 2,179 5,426	
Telephone Printing & Supplies Campaign Expense Rent Dues Conferences Repairs	1,596 1,338 16,939 9,600 4,330 3,727 199	
Insurance Professional Fees Automobile expense Depreciation	2,196 3,058 649 	338,859
Excess Receipts over Disbursements be	fore Interest	\$13,836 6,937
Excess Receipts over Disbursements		\$20,773

Respectfully submitted,

Jim Humphreys, Treasurer

UNITED WAY COMMUNITY IMPACT AGENCIES

United Way updated our collections and distributions process this year which changed our Community Impact timeline. To determine how many dollars we would have to invest in local nonprofit organizations we looked at our actual collections for fiscal year 2022-23. We deducted our office expenses for that same time period from our actual collections to determine the budget for our Community Impact Process. This meant for our Community Impact Process we would have \$230,000 to invest in local nonprofits.

We will now follow this new timeline and process each year. The application opened on January 1st for organizations to complete to become a United Way Community Impact Agency. This application closed in mid February. Any organization that was applying had to either already attended or be enrolled in United Way's Nonprofit Leadership Training.

Throughout March, members of United Way's Community Impact Committee read applications, reviewed finances, and visited organizations to see the work of those organizations first hand. Members of the committee then rated organizations utilizing predetermined metrics. Scores of all committee members were compiled and were utilized to help determine which organizations would be granted status as a United Way Community Impact Agency and how many dollars those organizations would receive.

The following organizations were selected as Community Impact Agencies and will be receiving funds that were collected during the 2022-23 fiscal year each month from May of 2024 until April of 2025.



AVENUES

Receiving \$5,625 between May and October.

Domestic & sexual violence shelter and advocacy services that provides crisis intervention, case management, hotline services, support groups, and court/medical advocacy.



Birthday Blessings Receiving \$2,000

Provides foster children with a variety of resources that meet physical and emotional needs through Missouri Circuit Children's Divisions and CASAs.



CHART Teen Task Force

Receiving \$8,000

Works to decrease unintended births to teens and sexually transmitted diseases in teens.



Coyote Hill

Receiving \$18,000

Provides safe homes for children in foster care, resources to license foster parents, and advocates to walk through life with foster families.



Douglass Community Services Receiving \$40,000

Works to create strong kids, strong families and a strong community. Funding to Douglass assists the CASA Program, Kids in Motion, and the Food Pantry.

TED WAY COMMUNITY IMPACT AGENCIES



Families and Communities Together Receiving \$1,000

Works to enhance the well-being of children and families and the stability and economic viability of the community. Dollars will be used for specialty car seats.



Hannibal Free Clinic Receiving \$12,000

Provides free, non-emergent healthcare to area individuals who have no health insurance and a lower income level.



Hannibal Parents As Teachers Receiving \$2,000

PAT partners with families from prenatal to five providing home visits, group connections, screenings, and resource connections. These dollars are utilized to pay for costs associated with a parenting class held at Children's Division each Wednesday night.



Harvest Outreach Ministries Receiving \$15,000

Seeks to feed the hungry and provide safe, supportive sober living facilities for both men and women recovering from addiction.



Hannibal Alliance for Youth Success Receiving \$5,000

Provides support for Hannibal community youth in the areas of mental health, mentoring, basic needs and safety.



Heartland Resources Receiving \$9,000

Provides a nutrition program that serves meals to elderly and disabled individuals in Lewis County.



LOOW

Receiving \$5,000

Provides support and skills training for individuals with disabilities to live, work, play, worship, and participate in the community.



Monroe City Food Pantry Receiving \$3,500

Provides food and necessities to individuals and families within the Monroe City School District.



NECAC

Receiving \$17,000

Assists disadvantaged within our service area to rise above poverty by providing needed services to enable each individual to reach self-sufficiency and economic stability.

UNITED WAY COMMUNITY IMPACT AGENCIES



Salvation Army of Hannibal Receiving \$15,000

Works to change lives each day by helping individuals and families in need with food, housing, rent and utility assistance.



The Child Advocacy Center of Northeast Missouri Receiving \$27,500

Serves child victims of abuse and works to provide prevention education to all community members. The CAC exists to protect children, heal families, and prevent abuse.



YMCA of Hannibal Receiving \$16,000

Works to build a healthy spirit, mind and body for all community members. Dollars will be used to provide families from low-income homes with scholarships so they can participate in YMCA programs.

SPECIAL FUNDED PROJECTS

United Way has designated funds to purchase diapers for families in need. By partnering with local Parents as Teachers groups, as well as Health Departments, we will ensure that families not only receive needed

diapers, but other wrap around support that will ensure their parenting journey is successful.

BEFORE & AFTER SCHOLARSHIP - \$5,000

Families who send their children to Head Start in Palmyra do not have before and after care available at the Head Start Center due to staffing issues. Head Start promotes the school readiness of children from low-income families and is essential. However, the lack of before and after care can create a hardship for families that are working. Therefore, the Palmyra Christian Academy has stepped up to provide before and after care for Head Start Families. These dollars will provide a scholarship option for low-income families so they can send their children to the Palmyra Christian Academy for care before and after normal Head Start hours.

GIVING TUESDAY MATCH - \$5,000

On Giving Tuesday, United Way will be matching up to \$5,000 of gifts given to United Way Community Impact Agencies at our Giving Tuesday Party.



BE A LIGHT AWARD: AMANDA BOWEN

United Way operates our Community Help Line. The number one referral through that Help Line is to the Salvation Army of Hannibal. It isn't necessarily because the Salvation Army will be able to directly provide the assistance individuals are in need of. Rather, it is because Amanda Bowen is at Salvation Army.

Amanda is a light to many within the community who are in need. She provides them with hope on their darkest days. Amanda does a great job of talking with people and getting to know all parts of their situation and circumstances that have led them to reaching out for help. Amanda will sit with individuals and listen. She will then work hard on behalf of people turning to Salvation Army for help to provide clients with hope and a brighter tomorrow.

Amanda looks out for the best interest of all clients and encourages them to be the best version of themselves. She goes above and beyond for her clients and ensures that she does all she can to help them. She provides a pathway for individuals to tackle the barriers that are restraining them and does a great job at networking and advocating on behalf of her clients.

Amanda defines what it means to BE A LIGHT and therefore she was selected to receive this honor this year.



AGENCY OF THE YEAR: HARVEST OUTREACH

Harvest Outreach Ministries first became a United Way Community Impact Agency in 2020. Since that time, leadership at United Way has watched the organization thrive.

The organization operates sober living homes for men and women. Through these sober living homes, community members have had their lives transformed. Additionally, the organization operates the Loaves & Fishes Program. Through this program, volunteer groups are organized to provide a free hot meal each week night in downtown Hannibal. The organization also provides food boxes on Fridays to help ensure individuals have access to food over the weekend. Their organization does a great job at using few resources to make a big impact in the lives of people with the most needs in our community.

On Thanksgiving, their organization opened a new building at 413 Broadway in Downtown Hannibal which now is the permanent home for the Loaves & Fishes Program as well as the Feed America Program. Leadership with the organization is hopeful the building can also be utilized to assist individuals in need within the community access the help they need.

At United Way, we are exceptionally proud of the work of Harvest Outreach Ministries and honored to be part of their mission. Thus, they were selected to be this year's Agency of the Year.



BUSINESS OF THE YEAR: GENERAL MILLS

United Way's success within the Hannibal community over the years is largely credited to the strong partnership built between United Way and General Mills.

The Workplace Campaign at General Mills has been one of the largest campaigns each year. Their organization matches the contributions of their employees - the company encourages philanthropic giving and being part of the greater good.

For many years, General Mills has donated pallets of soup for United Way to sell to benefit the organization's annual campaign. They donate food to our partner agencies. The organization hosts fundraisers in house to benefit the United Way Campaign. Employees with their organization always participate in various United Way events. Year after year, General Mills is a trusted partner of United Way to make the mission of the organization come to fruition.

Additionally, through General Mill's Hometown Grant Program, many Community Impact Agencies receive additional financial support that helps those organizations thrive. General Mills has shown up for years and continues to show up to support the mission of United Way within our community. We are thankful for them helping make our organization successful.



LIFETIME DEDICATION AWARD: DR. SANDRA AHLUM

Not many individuals have been involved in United Way as both a donor and an agency leader for nearly 30 years. However, Dr. Sandra Ahlum has been.

Dr. Ahlum is the chairperson for CHART Teen Task Force. She served on the founding board of directors when she and other community members saw an issue with the number of births to teens within our community as well as a presence of STDs amongst teens. Through CHART Teen Task Force, Ahlum has worked endlessly to help create programs and implement various projects in schools to help educate teens to make informed decisions about sex. United Way has been a part of funding that work since nearly the beginning.

Additionally, Dr. Sandra Ahlum and her husband are Leadership Donors and are members of United Way's Legacy Giving Society due to their financial contributions to United Way over the years.

At United Way, we are very thankful for Dr. Sandra Ahlum's contributions to the community through her leadership as both a United Way donor and an active leader of one of our Community Impact Agencies.

UNITED WAY NEW BOARD MEMBERS

The United Way Board of Directors is the backbone of the organization. The directors determine how the organization will carry out its mission through investment in local organizations and the creation of special projects and programs. Board members provide financial oversight and evaluate the performance of the Executive Director. The board evaluates the organization's effectiveness in achieving its mission and establishes policies for the effective management of the organization. Members of the Board of Directors are held to a high standard acting as the face of the organization within the community. Board members are elected for a three year term that can be renewed at the end of the first term.

The following individuals are being brought before the membership of United Way by the Nominating Committee for appointment to the Board of Directors.



Jennifer Chandler

Jennifer retired from teaching business at North Shelby in 2022. She now works as an Administrative Assistant of Force Law Office. Jennifer is the Outreach Coordinator for the NE Coalition for Roadway Safety. She resides in Shelbina and has three adult daughters and three grandchildren.



Abraham Gray

Abraham is the Chief Financial Officer of Northeast Power. He was born in Hannibal and raised in rural Adams and Pike Counties in Illinois. Abraham graduated from Payson Seymour High School, studied finance and accounting at Truman State University, and has spent his career in utility finance and accounting, as well as public accounting and banking. Outside of work, he dedicates his time and energy to his three sons and wife, Susie.

UNITED WAY NEW BOARD MEMBERS



Valerie Howell

Valerie is the Maintenance and Reliability Manager at General Mills. She has an extensive background in manufacturing having worked in the industry for nearly 30 years. She holds a Master's Degree in Business Administration and Management. Valerie relocated to Hannibal from Minnesota where she previously served on a United Way Board of Directors. She and her husband reside in rural Hannibal and have two adult children.



Becky Miller

Becky works as Human Resources Manager of Talent and Organizational Development at Watlow, with responsibilities for learning and development, talent-related HR global systems, and continuous growth of culture and leadership development. Becky has been with Watlow for 23 years, and holds a bachelors degree in marketing, and a masters degree in industrial-organizational psychology. She is a life-long resident of Hannibal, and she and her husband Chris have two kids in college.



Deanna Pinkham

Deanna Pinkham is the Site Director for BASF in Hannibal. Deanna has extensive experience in the chemical, mining, and building products industries. Deanna holds bachelor's degrees in Chemistry and Chemical Engineering. She has an MBA from Marshall University. Deanna and her husband, Dan, have 2 daughters. Her oldest daughter, Ashley, is a chemical engineer and her youngest daughter, Kristina is a junior Bio Medical Engineering student.

UNITED WAY NEW BOARD MEMBERS



Meg Duncan - Already Serving

Meg is a native of Hannibal. She went back to school in 2011 to earn a communications degree and has worked for several years as a journalist and does freelance writing. She is a native of Hannibal and is passionate about making her community better. She and her husband reside in rural Ralls County with their two sons, goats, and mini-cow.



Laura Meyer - Already Serving

Laura works as Nursing Faculty with the University of Missouri. She has a joint appointment between the Sinclair School of Nursing and University Extension, working in continuing education for health professions and rural healthcare workforce development. She is a life-long resident of rural Hannibal, where she continues to reside with her husband, Martin, four children, three dogs, three cats, bird and goat.



Craig Parsons - Already Serving

Craig is the Administrator for the Marion County Health Department. He was born and raised in Hannibal. He has worked in public health for the last 10 years and joined the Marion County Health Department in January of 2022. In addition to his role at the health department, Craig teaches CrossFit at QTown Fitness and does property renovations.

Retiring Board Members for 2024:

DOUGLAS AEILTS

RICHARD TUMBLESON

• Vice President - 2019-2024

• Community Impact Committee Member - 2018-2024

SCOTT BOEHMER

• Community Impact Committee Member - 2018-2024

COMMUNITY HELP LINE

During COVID, the local hospital was being inundated with phone calls from individuals who were scared and didn't know where to turn for help that was unrelated to health needs.

Due to this, United Way launched the Community Help Line to help individuals connect to the help they needed during this time.

United Way started tracking Help Line calls and data from those calls. Weekly around 3-5 people call requesting assistance through this Community Help Line. Following is data regarding the reasons individuals are calling for help.







Data from 2023 Calls:				
REASON FOR CALL:	# of Calls:			
Homeless	21			
In threat of Eviction	12			
Needing Utility Assistance	9			
In need of Food	10			
Financial Distress	11			
Transportation Issue	3			
Other Housing Issue	2			
Other Need:	10			
not all calls do get recorded into the electronic form	78			

AGENCY SPOTLIGHTS









ABOUT THE MONTHLY HIGHLIGHTS

Dollars donated to United Way do a lot of work in our community. Dollars feed people, provide safety, help provide educational opportunities, keep people housed, provide childcare, provide mentoring, encourage sobriety, and so much more.

The work United Way is broad due to the array of nonprofits that receive financial support. To help people better understand the mission of United Way, we began spotlighting a different Community Impact Agency each month. Through these highlights we host a Lunch & Learn, send out press releases about the organization, provide information in our e-newsletter, record a podcast, do a radio interview, and publish information on social media. To further bolster these highlights, we partnered with local businesses who then paid for advertising of these monthly highlights!

A big thank you to all businesses that stepped up to be a Community Impact Agency Highlight Sponsor!



THANK YOU TO OUR HIGHLIGHT SPONSORS!



Alicia Rollins, Advisor

















2023 DINE UNITED

Throughout the fall United Way partnered with a different restaurant each week. We encouraged people to dine at those restaurants on a certain day and in exchange the restaurants made a donation to United Way's Campaign. A big thank you to these local restaurants that participated in our fall 2023 DINE UNITED series!

























UNITED WAY COFFEE DAY













Following our Dine
United format, we
partnered with local
coffee shops throughout
February and March for
United Way Coffee Day.

Each of these local coffee shops participated and made a donation to our campaign in honor of us encouraging people to visit them on a certain day!

SPECIAL INITIATIVES



















VOLUNTEERING OPPORTUNITIES

Throughout the year United Way hosted a variety of special events that allowed individuals to give of their time and talents to benefit United Way Community Impact Agencies. At United Way, we know the importance of providing not only finances to our partner organizations, but also other resources. Through our annual Day of Caring, volunteers completed various tasks at United Way Agencies including food distribution, repairs, maintenance, and more.

On Giving Tuesday, United Way hosted our inaugural Giving Ideas for Giving Tuesday where business leaders were paired with nonprofits to brainstorm solutions to problems or opportunities nonprofits were facing. That evening a community charcuterie party was held where businesses and nonprofits worked together to build charcuterie displays. Community members were invited to make a donation to United Way Community Impact Agencies and the Riedel Foundation matched their donation.

At United Way, we are excited to continue all of these efforts in future years!

LEADERSHIP DONORS - FISCAL YEAR 22-23

Director's Note: Please know this is not a comprehensive list of all individuals who give to United Way, rather this list includes those that United Way received the names of from workplaces and/or gave directly to United Way. Previously this list has been based upon pledges to United Way. However, due to changing our collections and distributions process, this list is compiled of individuals who gave to United Way at the following amounts between November 1, 2022 and October 31, 2023. Thank you to all who donate at the Leadership Giving level!

GIVING SOCIETY - \$5,000+

Drs. Sandra Ahlum & Lent Johnson

COMMUNITY ADVOCATE GIVING SOCIETY - \$2,500-\$4,999

Mr. & Mrs. Doug Aeilts

Mark Eickelschulte

Curtis & Debra Burton

HARK GIVING SOCIETY - \$1,000-\$2,499

C. Todd & Lydia Ahrens Kevin Arthaud Allie Bennett Dr. Michael & Sharon Bukstein Frank & Katherine DiTillo Pat & Connie Benson Cindy Cowden Tom & Sue Dorsey Molly Faudere Brian Fugua Quentin Gehring

Forrest Gossett Stephen Halpin Susan Hibbard Missy Kizer Terry & Mavis Lehenbauer Joe Lemen John Linderman Kori Locke Merritt Lomax

Adrienne Lynn Ann Nagy Merrilyn Parham Robert O. Parker Jason Powell Jennifer Puterbaugh Zach Rinev Dan & Linda Schmitz Kevin Scholl

Greg Schutte Jared Stewart Amber Summer Kevin Sydenstricker James Thornburg Vickie Witthaus Landon Zaborowski

LIVE UNITED GIVING SOCIETY - \$750-\$999

Rachel Bemis Tess Boaue Josh Chinn Logan Cumby Mike McCutchen Jerry Daniels III **Troy Detwiler** Alicia Doran Denise Dorsev Tanner Elam Richard Epperson Jr.

Luke Frericks Steve Gottman Abe Grav Dave Henderson Josh Hirner Anthony Huber Jeremy Hudson Mike Jeffries David Jones Cyle Jones John Komor

Lane Lay Terry & Mavis Lehenbauer Susan Long Jake Lovelace Drew Moyer Tom Pearn Cole Pennewell Jimmy Porter Justin Roberts Dalton Rockhold Corey Schmohe

Phil Scifres **Damon Scott** Nick Semkin Matt Simmons Steve Smith Adam Smoot Jesse Snow Rick Steidinger Jamie Taylor Kristi Weatherford

LEADERSHIP GIVING SOCIETY - \$500-\$749

Allan Atkins Joan Atkins Charles Brazeale Melinda Brown Linda Clark Alice Coleman Dakota & Denise Damron Larry Ely Jeffrey Foubester

Tiffany Grieman Tim Heimonen Jim & Susan Humphreys Kenneth Hugenberg Jean Hughes Richard & Jennifer Valuck David & Jackie Serbin **Dustin Leach** Charles Legg

Dr. Adrienne Lynn Elizabeth Muich Deanna Pinkman Toni Schaefer **Boyd Smith** Kenneth Smithey Kent Smith Gerald Stark Arthur Suchland

Richard Tumbleson, Jr Dr. Lynn & Kathy Walley Carl Watson Arthur White Skyler Wiegmann Travis Wilson John Zimmer

WORKPLACE CAMPAIGNS - FISCAL YEAR 22-23

Through a United Way Workplace Campaign, employers provide their employees the opportunity to give charitably through Payroll Deduction. Employees can elect for their employer to withhold dollars from their paycheck to benefit the United Way Campaign. Historically, over 50% of dollars benefiting the United Way Campaign come from employees giving through their employer's Workplace Campaign. We greatly appreciate the following companies that provide their employees with the opportunity to invest in non-profit organizations through the United Way Campaign.

























Missouri Rural Electric Cooperative





























United Way of The Mark Twain Area

OUR MISSION

Increase the Capacity of People to Care for One Another

OUR VISION

The United Way of the Mark Twain Area empowers all individuals to achieve their potential through education, financial stability, healthy lives, and equity.

LIVE UNITED