

2026 Community Impact Application

Each year United Way provides the opportunity for non-profit organizations providing human services in Lewis, Marion, Monroe, Ralls, or Shelby Counties to apply to become a Community Impact Agency.

Community Impact Agencies benefit financially from the United Way's Annual Campaign, but are also granted a membership into the United Way providing additional publicity opportunities, notoriety, training, and more. This application is to apply for the distinction as a Community Impact Agency from May of 2026 to April of 2027.

In order to be eligible to apply, the work of organizations must align with United Way's areas of focus and priority areas as well as be in line with priorities outlined in the Community Health Improvement Plan. In depth information on those can be found on the United Way website at

<http://unitedwaymta.org/community-impact> and <https://unitedwaymta.org/community-needs>

Applications and all required documents are due to United Way by Saturday, February 15th at 11:59pm.

Email *

info@chadscoalition.org

Agency Name

CHADS Coalition for Mental Health

Agency Director

Tom Duff

Director E-mail

tom@chadscoalition.org

Agency Address

4121 Union Road

City, St, Zip

St. Louis, MO 63129

Agency Phone Number

314-952-2046

Website

<https://www.chadscoalition.org/>

EIN

20-2172260

Fiscal Year Start and End Date

07/01/2025 - 06/30/2026

Application Contact Name

Jenna Stalter

Application Contact E-mail Address

jennas@chadscoalition.org

Application Contact Phone Number

314-218-5243

I certify I have the authority to submit this application on behalf of the organization.

☒ Yes

Organization's Mission Statement

CHADS saves young lives by advancing the awareness and prevention of depression and suicide.

Organization's Vision Statement

CHADS is a leading advocate for youth mental health, offering programs that save lives and promote overall wellbeing.

CHADS vision is to:

Eliminate the stigma of mental illness

Decrease youth suicide attempts

Support families and youth facing mental health challenges by providing education and resources

Provide a 25-word summary of your organization.

CHADS meets the community's mental health needs by providing suicide prevention education, mentoring to promote positive behavior and overall well-being, and therapeutic counseling for youth struggling with mental health issues. Using evidence-informed methods, CHADS builds a stronger safety net for our kids and creates a support system for families and communities.

How many dollars are you applying for from the United Way of the Mark Twain Area?

10000

Are you currently receiving dollars from the United Way of the Mark Twain Area?

☒ Yes

☐ No

Have you ever received dollars from the United Way of the Mark Twain Area?

☒ Yes

☐ No

What is your organization applying for funding from United Way for?

☒ Specific Project/Program - dollars will be designated to only be utilized for a specific purpose.

☐ General Support - dollars will be considered general revenue to the organization.

If applying for dollars for a specific project/program, name of the project/program.

Signs of Suicide® - Youth Suicide Prevention Program

Give a **brief** overview of the program(s) your organization implements. Provide headings above each program.

*****If applying for specific project/program dollars give the overview of that project/program FIRST*****

Signs of Suicide® (SOS)

SOS is an evidence-based universal suicide prevention program that teaches students the signs of depression, suicide, and the importance of telling a Trusted Adult when they notice those warning signs in themselves or others. Trainings are for youth in grades 5 – 12, tailored to each age and grade of students. Each year builds on the last reinforcing previous learning and including new materials. At the end of each training, students are guided through a screening for depression and given the opportunity to ask to speak with a counselor for themselves or a friend. This immediate action ensures those who need assistance receive help without delay. Last school year, we completed 2833 SOS presentations to 60,545 individuals with 6,279 or 11.44% of students asking for help.

Social Emotional Wellbeing (SEW)

SEW is a non-therapeutic program proven to help students in K-12 improve grades, behavior, peer relationships, and their overall sense of wellbeing. It protects against mental health risks, improves self and social attitudes, and lowers emotional distress and risky behaviors. School staff refer students who they identify may need support due to disruptive behavior, bullying, poor social skills, and students who would benefit from developing an on-going and consistent relationship with an adult in their life. SEW equips students with the tools and skills for success, both in the classroom and real-world applications.

Last school year, we completed 16,253 mentoring sessions to 1,106 clients with 90% showing improvement in social emotional competencies.

Family Support (FS)

FS provides targeted, time-limited, and solution focused therapeutic counseling support to children and adolescents ages 10-25 who are struggling with the symptoms of anxiety, depression, or suicidal ideation, regardless of the underlying cause. CHADS licensed counselors utilize evidence-based interventions to help their clients develop coping strategies and are uniquely qualified to address thoughts of suicide. Last school year, we completed 6,823 counseling sessions to 605 clients. 20% of the clients seen are actively suicidal with 70% showing improvement in symptoms.

What data shows the work you would do with United Way dollars is needed in our community? Share the correlation between the programs you hope to implement with United Way funds and this data. Share the source of the data.

Data from multiple sources demonstrate a significant and urgent need for youth mental health and suicide prevention services in the United Way Mark Twain area counties—particularly in rural communities where access to care is limited. According to the Missouri Student Survey (MSS), youth in CHADS’ Mark Twain service area report concerning rates of suicidal ideation and behavior. In Marion County, 8.5% of students seriously considered suicide, 3.8% made a plan, and 2.6% attempted suicide. Monroe County reports 8.8% of students seriously considered and planned suicide, with 7.0% attempting suicide. Shelby County shows the most severe indicators, with 18.75% of students seriously considering suicide, 10.77% planning, and 6.15% attempting suicide (Source: Missouri Student Survey).

Structural barriers further compound this need across the United Way Mark Twain area counties. Lewis, Monroe, Ralls, and Shelby counties do not have a Federally Qualified Health Center (FQHC), limiting access to affordable mental health services (Source: Northeast Missouri AHEC Needs Assessment). The same assessment identifies long travel distances as a significant barrier to care—particularly for youth and families without reliable transportation. Additionally, all rural counties in Missouri are designated as mental health professional shortage areas (Source: HRSA via Missouri Rural Health Association).

The impact of these access gaps is reflected in suicide mortality trends. Between 2019 and 2023, there were 89 suicide deaths across CHADS’ United Way Mark Twain area counties—approximately one death for every 1,500 residents (Source: CHADS internal data). Rural suicide deaths in Missouri are 18% higher than in non-rural areas and are increasing 50% faster (Source: CDC, summarized in Growing Stress on the Farm).

United Way funding would support evidence-based youth prevention, early intervention, and family-focused mental health services designed to address these documented risks. By delivering school- and community-based programming and reducing barriers through local service delivery, CHADS’ programs directly align with the needs identified in this data and work to reduce suicide risk in United Way Mark Twain area counties.

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How will your organization measure the success of the programs it implements in the community? What kind of change/improvement does your organization anticipate seeing in the community by doing your work?

CHADS measures the success of its Signs of Suicide (SOS) program through standardized evaluation tools that capture both immediate learning outcomes and help-seeking behavior. Each SOS presentation includes self-identification slips and pre- and post-surveys completed by all participating students. These tools assess changes in knowledge, confidence, and intent to seek help related to depression and suicide prevention.

Evaluation data allows CHADS to measure progress toward the following anticipated outcomes:

- At least 10% of students will immediately come forward to seek help for themselves or a friend following the presentation.
- 80% of students who initially report low confidence in recognizing five or more warning signs of depression and suicide will demonstrate increased confidence after the presentation.
- 80% of students who are unsure how to Acknowledge, Care, and Tell a trusted adult (ACT) will report increased confidence in using these steps following the training.

Beyond individual outcomes, CHADS anticipates measurable improvements at the community level. SOS increases awareness of youth mental health concerns among both students and adults, reduces stigma surrounding conversations about depression and suicide, and equips youth with practical skills to recognize warning signs and take action. These improvements support increased help-seeking behavior, earlier intervention, and ultimately a reduction in the number of youth considering or attempting suicide.

By normalizing mental health conversations within schools, SOS contributes to a broader cultural shift in which mental health care is prioritized and youth feel safer asking for help. With a \$10,000 investment, CHADS will deliver 49 SOS presentations, impacting approximately 931 students across the community.

The program's impact is reflected in feedback from school partners, including a message from a Northeast Missouri school counselor:

"Thank you for being here for our students. I checked in on one student who marked yellow, and thank goodness we had the presentation. She was able to share what she was feeling, and I contacted her mom. The student's mom later said how grateful she was that her child felt comfortable confiding in an adult."

Are there other organizations in our community addressing the same need and implementing similar programs who serve the same geographic area as your organization?

While other organizations in the United Way Mark Twain area address youth mental health and suicide prevention, CHADS is the only provider implementing the evidence-based Signs of Suicide (SOS) program in local schools. Preferred Family Healthcare serves as a prevention resource center in the region and offers important behavioral health services; however, it does not implement the SOS program or provide school-based SOS presentations.

The SOS program is unique in that it is the only school-based suicide prevention program shown in controlled studies to reduce suicide attempts—demonstrating a 40% reduction. This evidence-based approach distinguishes SOS from other prevention or awareness programs operating in the region.

CHADS has established strong, long-standing partnerships with school districts throughout the United Way Mark Twain area, where CHADS has been specifically requested to deliver SOS programming. Current partner districts include Canton, Diocese of Jeff City, Hannibal, Marion, Palmyra, Monroe City, Paris R-2, North Shelby, and Shelby County. These partnerships reflect both community trust and a recognized need for SOS within local schools.

Nationally, CHADS provides more SOS presentations to more students than any other organization in the country. A key component of the program is the immediate screening and referral process conducted at the conclusion of each presentation, which allows students who are struggling to identify themselves and be quickly connected to school staff and appropriate supports. This feature has proven highly effective in initiating help-seeking behavior and ensuring timely intervention.

With more than 20 years of experience, CHADS is a national leader in youth suicide prevention. Our programs strengthen the community safety net for children and families by providing trusted, evidence-based education, clear pathways to help, and sustainable school partnerships that other providers in the area do not offer.

If your organization would receive United Way funds, which focus area(s) would your work with these dollars align to?

- ☒ Healthy Community
- ☐ Youth Opportunity
- ☐ Financial Security
- ☐ Community Resiliency

Explain how your work would align with the selected focus area(s). Please ensure you have reviewed how United Way defines these focus areas.

As stated by Dr. Brock Chisholm, the Director General of the World Health Organization, "There is no health without mental health".

The Signs of Suicide (SOS) program aligns with the United Way's Healthy Community focus area by prioritizing student mental health safety and ensuring equitable access to resources to youth in the counties of Marion, Monroe, Ralls, Lewis, and Shelby. Because SOS is a universal evidence-based program, it ensures access to mental health education and support for all students regardless of their demographic or socioeconomic backgrounds. And presentations take place in schools, bridging barriers to access. By empowering students to recognize warning signs of depression and suicide, SOS promotes early intervention, directly contributing to safer communities. Additionally, the program normalizes conversations about mental health within schools, reducing the stigma surrounding mental health and promoting a culture of support and understanding prioritizing safety for the school community.

If your organization would receive United Way funds, which priority area(s) would your work with these dollars align to?

- ☒ Supporting Critical Services
- ☐ Providing Opportunities for Upward Mobility

Explain how your work would align with the selected priority area(s). Please ensure you have reviewed how United Way defines these priority areas.

The Signs of Suicide (SOS) program aligns with United Way's focus on Supporting Critical Services by addressing the health and safety needs of youth. Recognizing that mental health is essential to overall well-being, SOS:

Provides suicide and depression education, intervention and support to address challenges that could minimize student's safety

Promotes mental health awareness and equips individuals with the tools to recognize and respond to the signs of depression and suicidal ideation

Presentations are offered in-schools and connect students to resources bridging gaps in mental health care
Presentations are essential in regions with limited access to mental health care services and professionals, by reducing barriers to mental health care access to these essential services for students and families in need is improved

Through its suicide prevention efforts, CHADS SOS presentations prioritize the safety of individuals by providing intervention to those at risk. SOS promotes safer environments in schools and communities by training students and school staff to identify warning signs and take appropriate action to support at-risk youths. And by ensuring that mental health needs are addressed, the SOS program aligns with the United Way's priorities of meeting basic needs. It protects vulnerable youth, strengthens and promotes community resilience and healthier, safer communities.

If your organization would receive United Way funds, which priority health need(s) outlined in the Community Health Improvement Plan would your work with these dollars align to if applicable?

- ☒ Mental Health & Substance Use Disorders
- ☐ Access to & Affordability of Care
- ☐ Housing & Homelessness
- ☐ Transportation
- ☐ Chronic Disease Prevention & Management
- ☐ Workforce Development (Health & Social Sectors)

Explain how your work would align with the selected priority health need(s). Correlate your work to what is shared in the Community Health Improvement Plan.

Signs of Suicide® (SOS) directly aligns with the Hannibal Regional Community Health Improvement Plan's Priority Area of Mental Health and Substance Use Disorders by addressing prevention, awareness, early identification, and timely intervention for youth—an essential population for long-term community health outcomes. The CHIP identifies stigma, lack of awareness, and limited behavioral health capacity as key barriers to care. SOS mitigates these barriers through a universal, school-based approach that normalizes conversations about mental health and equips students with the knowledge and skills to recognize warning signs of depression and suicide in themselves and others.

SOS is an evidence-based prevention program for students in grades 5–12 that teaches the signs of depression and suicide while emphasizing the importance of seeking help from a Trusted Adult. This directly supports CHIP strategies to reduce stigma and increase participation in mental health education by embedding age-appropriate, trauma-informed education within schools—settings that naturally reach large numbers of youth, including those who may otherwise go undetected. Annual delivery of SOS reinforces learning year over year and contributes to sustained awareness, aligning with the CHIP's call for ongoing education and awareness efforts.

A critical component of SOS is its built-in depression screening and immediate referral pathway. At the conclusion of each training, students are guided through a screening and given the opportunity to request to speak with a counselor for themselves or a peer. This immediate action model supports CHIP goals to decrease wait times for behavioral health services and reduce reliance on emergency departments by identifying concerns early—before they escalate into crises requiring acute care.

Additionally, SOS complements the CHIP's emphasis on partnerships with schools and community behavioral health providers. By serving as an upstream prevention and identification tool, SOS strengthens coordination between educational settings and local mental health resources, including those identified in the CHIP, ensuring students are connected to appropriate supports as early as possible. Through prevention, early detection, and stigma reduction, SOS advances the CHIP's anticipated outcomes of increased mental health education participation and improved community response to mental health needs, while laying a foundation for long-term reductions in crisis-level interventions.

Describe the demographic makeup of the clients you would serve with funding from United Way. United Way prioritizes the needs of individuals who are marginalized (individuals living in poverty, minorities, children without parental support, etc.).

Signs of Suicide (SOS) presentations are available for youth in grades 5 through 12. Because this program is designed as a universal suicide prevention initiative, it operates on the principle of inclusivity, addressing the needs of all students regardless of their demographic or socioeconomic backgrounds. Therefore, student characteristics are reflective of the student population within the schools where the presentations are delivered, and data is not collected to reflect race, gender, ethnicity, or income. Furthermore, if a student self-identifies needing help beyond school resources, and has limited personal resources, every effort is made to work with stakeholders to ensure the continuity of their care. We propose to provide SOS presentations to students in grades 5 through 12 within the schools requesting presentations in the United Way of Mark Twain area counties. Recognizing the trauma driving the urgent need for mental health care, requested funds will support efforts to serve the United Way of Mark Twain area youth, aiming to destigmatize mental health and encourage young people to seek help when needed.

CHADS has provided SOS presentations in the past to several schools in the United Way of Mark Twain service area. Specifically, we provided SOS presentations to Canton ES and HS, Holy Family School Hannibal, Hannibal HS, Marion County MS and HS, Palmyra MS, Holy Rosary, Monroe City HS, Paris MS and HS, North Shelby HS and MS, South Shelby MS and HS in the fall of 2025. These schools equaled 57 presentations, 1,035 students with 6.2% asking for help.

Dollars from the United Way of the Mark Twain Area can ONLY be used to support programs in Marion, Monroe, Ralls, Lewis, and Shelby Counties in Missouri. If you serve additional counties, how can you prove dollars are only used to support the work of these counties?

By using Thryv software and internal contact logs CHADS can ensure that money allocated from the United Way of Mark Twain is only used to support the work in these counties. Thryv, is utilized for booking and scheduling SOS presentations. CHADS SOS Contact Log documents all the SOS presentations for the month. Before we send invoices, our data specialist will use these two tools to verify and reconcile the presentations for the month. After the month closes, verifications are made, and we assign outputs to only one funder. We ensure that our funder assignments are based on the specific criteria (county, school, etc.) for each grant. Monthly, all the outputs are summarized by grant and recorded in our grants file, so we know the status by grant, how much has been used and how much money is available to use in future months.

What other revenue streams are utilized to support the program you are applying to the United Way to receive funding for?

CHADS' sustainability plan includes diversifying funding sources through individual and corporate gifts, grants, tax-based initiatives, two annual fundraisers netting over \$500,000, and income from school contracts, training, and third-party fundraisers. We continually research new opportunities and secure renewal gifts to ensure long-term program viability. And solicitation for lead gifts from individual donors are pending as are other grant applications or are scheduled for submission.

Explain the impact funding from United Way will have on the work of your organization if selected to receive funding from May 2026-April 2027.

Funding from United Way will enable CHADS to deliver the Signs of Suicide universal suicide prevention presentations to 1,278 students through 67 presentations in the United Way of Mark Twain service area from May 2024 to April 2026. This support will allow CHADS to expand its reach, providing students with tools to recognize the signs of depression and suicide in themselves and their peers. Through these presentations, CHADS ensures that students who might otherwise feel alone and go undetected have access to life-saving education and resources. This can ultimately contribute to the reduction of youth suicide rates in the region. Additionally, the funding will support program delivery, travel to rural schools, and materials required for presentations.

Explain any collaborations with other agencies.

Schools are our most vital partners; and we have partnerships with 15 schools within the counties of Marion, Ralls, Shelby, Lewis and Monroe. We are also a partner agency with several children's service funds including the St. Louis City Mental Health Board, St. Louis County Children's Service Fund, The Community and Children's Resource Board of St. Charles County, the Franklin County Community Resource Board, the Jefferson County Community Mental Health Fund Board and The Network (formerly known as the Community Impact Network). CHADS has collaborated with Wyman, local libraries and others to improve outreach of mental health care services. CHADS' partnerships within the field of mental health underscore our reputation in the community as an authority in youth mental health. Additionally, we have strong relationships with funders dedicated to supporting this area, including Northeast Power Cooperative, Story of Hope, the Diocese of Jefferson City, Macon Electric and The Riedel Foundation.

For organizations that have been a United Way Community Impact Agency previously: How has your organization shown that your organization receives funding from United Way and partnered with the United Way organization?

CHADS Coalition received \$1,500 in funding last year, which supported the delivery of SOS (Signs of Suicide) presentations at Mark Twain Junior High School, Mark Twain High School, South Shelby HS and South Shelby MS. In recognition of this support, CHADS publicly acknowledged the funding in our organizational newsletter and in our annual gratitude report, which is shared with our partner community. We also recognize United Way's support as part of our broader community partnerships, demonstrating our commitment to transparency, collaboration, and shared goals in youth mental health and suicide prevention.

If your organization previously has been a United Way Community Impact Agency, outside of receiving monthly financial support, how else has your organization benefited?

Beyond monthly financial support, CHADS has benefited from its partnership with United Way through increased community visibility, credibility, and collaboration. United Way's endorsement has strengthened CHADS' relationships with schools, community partners, and donors across the United Way Mark Twain service area, helping to build trust and expand program reach.

Participation as a Community Impact Agency has also provided opportunities for shared learning, networking, and collaboration with other nonprofit organizations addressing interconnected community needs. United Way's data-informed approach and focus on measurable outcomes has further supported CHADS in strengthening evaluation practices and aligning programs with community priorities.

Additionally, United Way's convening power and community leadership have amplified awareness of youth mental health and suicide prevention, supporting CHADS' efforts to reduce stigma and promote early help-seeking behaviors among youth and families.

Organization Best Practices Questionnaire

Complete the following form answering questions relating to organization best practices. This information will not necessarily make an organization ineligible for status as a Community Impact Agency with United Way, but might result in the need for additional information for United Way.

PROGRAMS & MISSION:

Is your organization's mission statement able to be found prominently at your organization, on your organization's website, and on printed materials about your organization?

- ☒ Yes
- ☐ No
- ☐ Need more information

Does your organization ensure all programs of your organization align with the mission of the organization?

- ☒ Yes
- ☐ No
- ☐ Need more information

Does your organization have a strategic plan?

- ☒ Yes
- ☐ No
- ☐ Need more information

BOARD:

Does your organization have a board of directors that meets at least once a year to oversee the affairs of the organization?

- ☒ Yes
- ☐ No
- ☐ Need more information

Does your organization have a board of directors made up of a diverse group of people (age, gender, education, background, ethnicity, etc.)?

- ☒ Yes
- ☐ No
- ☐ Need more information

Does your organization have a process to recruit new board members?

- ☒ Yes
- ☐ No
- ☐ Need more information

Does your organization provide training to new board members?

- ☒ Yes
- ☐ No
- ☐ Need more information

Has your organization reviewed its bylaws in the last 12 months?

- ☒ Yes
- ☐ No
- ☐ Need more information

Does your board approve the annual budget?

- ☒ Yes
- ☐ No
- ☐ Need more information

Does your board review financial statements on at least a quarterly basis?

- ☒ Yes
- ☐ No
- ☐ Need more information

Does your board annually disclose conflicts of interest?

- ☒ Yes
- ☐ No
- ☐ Need more information

Does your organization maintain meeting minutes for all board meetings?

- ☒ Yes
- ☐ No
- ☐ Need more information

How frequently does your board meet?

6 times per year

Does your organization's bylaws include term limits for board members?

- ☒ Yes
- ☐ No
- ☐ Need more information

Do all of your organization's board members give financially to the organization, or if they are unable to give financially, do they volunteer their time to the organization?

- ☒ Yes
- ☐ No
- ☐ Need more information

EMPLOYER QUESTIONS:

If your organization has employees, do you have an employee handbook?

- ☒ Yes
- ☐ No
- ☐ Need more information
- ☐ N/A

If your organization has employees, are there up to date job descriptions for those employees?

- ☒ Yes
- ☐ No
- ☐ Need more information
- ☐ N/A

If your organization has an Executive Director, is that director evaluated on an annual basis by the board of directors?

- ☒ Yes
- ☐ No
- ☐ Need more information
- ☐ N/A

FINANCE & LEGALITY:

In the last year has there been any government agency led investigations of your organization?

- ☐ Yes
- ☒ No
- ☐ Need more information

Is your organization registered with the Secretary of State's Office and is that registration up to date?

- ☒ Yes
- ☐ No
- ☐ Need more information

Did your organization file the IRS Form 990, 990-EZ, or 990-N in a timely manner (within ten and a half months of your last fiscal year end)?

- ☒ Yes
- ☐ No
- ☐ Need more information

Was a copy of the IRS Form 990 provided to the organization's board of directors before it was filed?

- ☒ Yes
- ☐ No
- ☐ Need more information

Has your organization reviewed its policies and procedures in the last 12 months?

- ☒ Yes
- ☐ No
- ☐ Need more information

Does your organization have a financial policy in place to oversee the paying of invoices?

- ☒ Yes
- ☐ No
- ☐ Need more information

Does your organization have a policy in place to reimburse employees or volunteers for expenses?

- ☒ Yes
- ☐ No
- ☐ Need more information

Does your organization have a policy in place for receiving cash and making deposits?

- ☒ Yes
- ☐ No
- ☐ Need more information

How much does your organization have in operating reserves per your most recent financial statement?

1,279,359

How many months does that operating reserves equate to in regards to average monthly expenses?

Approximately 4.9 months

Any details you want to share about your organization's operating reserves?

File Uploads

Following are the required documents - United Way must receive ALL required documents by Saturday, February 15th in order to be eligible to become a Community Impact Agency.

NUMBER SERVED: Please submit your numbers served using THIS link:

[2026 Number of People Served at the Agency – Fill out form](#)

Number of Individuals Served - USE THIS LINK: [2026 Number of People Served at the Agency – Fill out form](#)



Form Submitted

Organization Budget - Form found on Website or can use own format - Upload as Spreadsheet



Organization Bud...



Add file

Program/Project Budget (if applying for program/project dollars) - Form found on Website - Upload as Spreadsheet

 Project Budget 2...

 Add file

Most Recent IRS 990

 CHADS 990 Pag...

 Add file

Federal IRS Determination Letter - Not required for returning applicants

 Add file

For budgets over \$300,000 please upload your most recently completed audit.

 CHADS 2025 Au...

 Add file

For budgets of \$20,000-\$300,000 please upload a Compilation Report prepared by a CPA (or bring a copy to the United Way Office if no full audit).

 Add file

For budgets under \$20,000, please upload most recent approved financial statement.

 Add file

Board Member Listing - Form Found on Website - Upload as Spreadsheet

 Board Member Li...

 Add file

Key Employee Listing - Form Found on Website - Upload as Spreadsheet

 Key Employee Li...

 Add file

Organization's most recent Annual Report (if applicable)

 Add file

Upload Agency's Bylaws - Required for new applicants, required for returning applicants if any changes have been made in past year.

 Add file

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