BYLAWS OF MISSION 180

ARTICLE I – NAME AND PURPOSE

Section 1. Name

The name of the corporation is **Mission 180** (the "Corporation").

Section 2. Purpose

Mission 180 is organized and shall be operated exclusively for **charitable, educational, and religious purposes** within the meaning of Section **501(c)(3)** of the Internal Revenue Code.

The Corporation exists to serve individuals and communities through **faith-based outreach, discipleship, education, and charitable services**, with the purpose of fostering spiritual growth, personal restoration, and positive life transformation.

Section 3. Statement of Faith

Mission 180 is a Christian faith-based organization guided by biblical principles. All programs, activities, and governance shall be conducted in a manner consistent with the Corporation's faith-based mission.

Section 4. Restrictions

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its directors, officers, or other private persons, except that the Corporation shall be authorized to pay reasonable compensation for services rendered.

The Corporation shall not participate in or intervene in any political campaign on behalf of or in opposition to any candidate for public office.

ARTICLE II – OFFICES

The principal office of the Corporation shall be located in the **State of Missouri**, at such location as determined by the Board of Directors.

ARTICLE III – BOARD OF DIRECTORS

Section 1. General Powers

The affairs of the Corporation shall be managed by its **Board of Directors**.

Section 2. Number

The Corporation shall have **four (4) directors**. The Board shall consist of exactly four (4) directors unless amended in accordance with these bylaws.

Section 3. Qualifications

Directors shall be individuals at least 18 years of age who support the mission and faith-based purpose of Mission 180. A majority of the Board shall be unrelated individuals.

Section 4. Term

Directors shall serve **two (2) year terms** and may be re-elected.

Section 5. Vacancies

Vacancies on the Board shall be filled by majority vote of the remaining directors.

Section 6. Removal

Any director may be removed by a two-thirds (2/3) vote of the Board, with or without cause.

Section 7. Current Board of Directors

Name	Officer Title	Term Length
Stephanie Morris	President	2 years
Corey Allen	Vice President	2 years
Jevin Morris	Secretary	2 years
Jessica Hawkins	Treasurer	2 years

ARTICLE IV – MEETINGS

Regular meetings shall be held at least annually. Special meetings may be called by the President or any two directors. A majority of directors constitutes a quorum. Meetings may be conducted electronically as permitted by Missouri law.

ARTICLE V – OFFICERS

The officers of the Corporation shall include a **President**, **Vice President**, **Secretary**, and **Treasurer**, elected annually by the Board.

President: Provides spiritual and organizational leadership and presides at meetings.
Vice President: Assists the President and presides in their absence.
Secretary: Maintains records and meeting minutes.
Treasurer: Oversees financial matters and reports to the Board.

ARTICLE VI – COMMITTEES

The Board may establish committees as necessary to advance the mission of the Corporation.

ARTICLE VII – CONFLICT OF INTEREST

The Corporation shall adopt and maintain a Conflict of Interest Policy consistent with IRS requirements.

ARTICLE VIII – FINANCES

The fiscal year shall be set by the Board. All financial transactions shall be conducted in accordance with Board-approved policies.

ARTICLE IX – AMENDMENTS

These bylaws may be amended by a two-thirds (2/3) vote of the Board.

ARTICLE X – DISSOLUTION

Upon dissolution, assets shall be distributed for one or more **exempt purposes within the meaning of Section 501(c)(3)** of the Internal Revenue Code, or to a federal, state, or local government for a public purpose.

CONFLICT OF INTEREST POLICY – MISSION 180

Article I – Purpose

The purpose of this policy is to protect Mission 180's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director.

Article II – Definitions

Interested Person: Any director, officer, or key employee with a direct or indirect financial interest.

Financial Interest: Ownership, compensation, or investment that could present a conflict.

Article III – Procedures

Disclosure of potential conflicts is required annually and as they arise.

Interested persons shall leave discussions and votes related to the conflict.

The Board shall determine whether a conflict exists and document its decision.

Article IV – Records

Meeting minutes shall reflect disclosures and actions taken.

Article V – Annual Statements

Each director and officer shall annually sign a statement affirming compliance.

INITIAL BOARD MEETING MINUTES – MISSION 180

Date: ____________
Location: __________________
Present: Stephanie Morris, Corey Allen, Jevin Morris, Jessica Hawkins

Call to Order The meeting was called to order by the incorporator.

Adoption of Bylaws The Board reviewed and unanimously adopted the Bylaws of Mission 180.

Election of Officers The following officers were elected:

President: Stephanie Morris
Vice President: Corey Allen
Secretary: Jevin Morris
Treasurer: Jessica Hawkins
Banking Resolution The Board authorized the opening of a corporate bank account.

IRS Tax-Exempt Filing The Board authorized the filing of IRS Form 1023 or 1023-EZ.

Adjournment The meeting was adjourned.

Secretary Signature: __________________________