



Board Meeting Minutes

Date: Tuesday, July 27, 2021

Time: 12:00 PM

Location: THINC

Present: Bill Stump, Ted Arnold, Eric Mosley, Joseph Miller, Lauren Edgar, Dr. Shaundre Brown

Other: Gerald Wyatt, Regan Mock, Dr. Chris Williams, Dr. Brian Shumate, Brandon Brooks, Mitch Key, Jennifer Pike, Connie Hensler, Steve Will

The meeting began at 12:00 PM.

- Welcome- Bill Stump, THINC Board Chair
- Motion called for approval of June minutes- Ted Arnold
 - 1st Joseph Miller, 2nd Eric Mosley
- P&L- Eric Mosley, THINC Finance Chair
 - Larger items in actuals:
 - Accounting Fee of \$1,600.00
 - Dues for LaGrange College Leadership Council of \$1,000.00
 - Engineering Technology Update of \$1,047.00
 - Staff Development of \$940.00 for training travel of Dean Leroux, Mechatronics.
 - Overall budget for Staff Rewards and Recognition was exceeded due to appreciation and support of staff throughout the year due to the effects and heavier work load from COVID.
 - Total of \$95,020.17 spent against the annual budget of \$475,000.00
 - Carryover of \$348,274.28
 - Motion called for approval of financials
 - 1st Dr. Shaundre Brown, 2nd Ted Arnold
- CEO Update- Gerald Wyatt
 - Leadership Retreat: 7/7-7/8
 - The retreat was held off site at Great Wolf Lodge for a day and a half for the THINC Leadership Team to discuss plans for this school year, how we will be moving forward and any upcoming changes.
 - A vision statement was formed: "A community of professionals preparing today's students for tomorrow's world."
 - Professional Dress modification made:
 - No longer will we have weekly Professional Dress Tuesday, but instead students will practice professional/interview dress during VIP tours and events such as THINC Ahead and THINC Fast. We want to place significance around students wearing professional dress rather than routinely requiring it. Students were no longer engaging- even when



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given an incentive and it was more important for students to see when it is needed and participating in that time to encourage engagement. We want them to learn that in a professional situation and/or environment it is important.

- Seats on Board
 - Dr. Penny Johnson has retired from TCSS and her seat is in the process of being appointed to another TCSS member.
 - Point University recommendation is pending- Plans for Mr. Wyatt to meet with the CEO next week.
 - There are 5 additional seats to be filled- recommendations requested from the Board.
- Board Coffees
 - The purpose is to have one on one time to meet with Board members and update them on events taking place and exchange feedback.
 - Ted Arnold provided great feedback from KIA regarding THINC Expeditions students.
 - During the monthly round table meeting that KIA supervisors were having the Head of Maintenance, Brian, took time to brag on his 4 THINC Expeditions students working with his team. Brian is pleased and thankful to THINC for sending him these students and encouraged other departments within KIA to see where they have room to add students as an addition to their teams.
- The Hill Group Video
 - The Hill Group finds organizations to highlight on their website. They chose to feature KIA and KIA requested THINC join in their video as a partner.
 - Video was presented to Board.
- New Hired- Dr. Chris Williams, THINC Principal
 - Simmerly Hernandez, 49% Marketing
 - Kristin Highland, former long-term sub at THINC, now full time Paraprofessional
- TCSS Update- Dr. Brian Shumate, TCSS Superintendent
 - Announcement of Dr. Penny Johnson, Assistant Superintendent, and stated the search has begun to fill the position and anticipate having it filled in two months.
 - Announcement of Yolanda Stephen, Director of Public Relations, has resigned and will be relocating to Tennessee to take a position.
 - Strategic Plan process took place on 06/15 and 06/16 with over 100 people in attendance where they spent time revisiting the history of Troup County and discussed how we got to where we are currently. Following this event were the focus groups that totaled 70



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individuals. TCSS is still looking at roughly a 4-5 month process to forming the new Strategic Plan.

- Opening school protocols will include high recommendation of masks in the building and requirement of masks on buses. The same process used last year for cleaning, sanitizing, distancing, use of microbial treatments etc. will be used.
- The Troup County Career Center (TC3) that was opened and housed last year across from the Callaway Conference Center is already being outgrown. Dr. Post with WGTC has offered classrooms for these students to allow for more space. Originally the TC3 was to assist students at risk of dropping out, but now will expand to assist students who are interested in expanding their learning. The credit recovery portion will remain in the previous building.
 - Eric Mosley asked how this would impact THINC where Dr. Shumate responded that this should not affect THINC. The plan is to make this all beneficial with THINC and TC3 co-existing to serve two different groups of students.
- Cameras are to be installed for all high school classrooms, half of the middle school and some elementary school to allow for class to be recorded and provide hybrid learning capabilities.
- Jennifer Pike, THINC Asst. Principal/ Registrar, informed that as of this morning there are 565 in seat students. Currently there is availability in Healthcare and our numbers for Drafting & Design and International Business have tripled previous year.

Adjourned.