



## **THINC. CCA Executive/Finance Committee**

March 23, 2021

THINC Board Room / Zoom

One College Circle, LaGrange, GA 30240

11:30 AM

### **MINUTES**

In attendance: In person Gerald Wyatt and Bill Stump, Virtually Ted Arnold, Jamey Jackson, Dr. Penny Johnson

- **February Minutes to Approve - Bill Stump, THINC Board Chair**

Mr. Stump asked all to review the February Minutes. Mr. Arnold made a motion to approve the minutes which was seconded by Mr. Jackson. Minutes were approved.

- **CEO Review Process - Bill Stump**

This was discussed towards the end of the meeting. Mr. Wyatt reported that the Needs Assessment was closed Monday, March 22. Fifty-five responses were received. Over 700 letters were mailed. A video was recorded by Dr. Shumate and Mr. Wyatt which was sent out by the chamber as well as being posted on social media. The goal was 200 responses.

- **Review and approve P&L- Gerald Wyatt, THINC CEO**

Mr. Wyatt reviewed the financials. There was a question about Dean Leroux's Robotics Certification cost for 2 weeks this summer. It is \$2700 each week.

- **Nomination for Finance Chair**

A Finance Chair is needed to replace Mr. Leonard Phillips. The Executive team will be asked to meet at the beginning of next week to discuss a possible chair.

A motion was made by Ted Arnold to accept the financials as presented and seconded by Dr. Penny Johnson. The motion passed.

- **CEO Update – Gerald Wyatt**

- **Elevator Speech**

The Elevator Speech has been run by the executive committee and board members. This document is to provide a common language and to start a conversation with people unfamiliar with THINC. Everyone has a different impression of THINC. After Mr. Wyatt read the elevator speech to the board he asked for feedback. Mr. Stump thought it was important to emphasize

THINC has a mixed population of students coming from three high schools. There needs to be an emphasis on soft skills. THINC has condensed its previous 13 soft skills into five professional skills. Dr. Johnson wanted to know if the speech has capitalized on Project-Based Learning and partnerships with businesses. It's important to stress the amount of hands-on project based learning opportunities that are provided to THINC students. Mr. Stump added these partnerships with industry are working on site with hands-on learning. Mr. Aiden Blackwell completed a marketing campaign with the city. Mr. Arnold asked How do we get involved with industry to have them provide internships for our students? Also, "How do we pump up partnerships with industry?" Mr. Wyatt will work on items noted to make them more noticeable.

- Industry / Community Visits

THINC hosted Leadership Troup in the WGTC LaGrange Room. They toured facilities and got some internships for THINC Expeditions. There is a need to get guest speakers in the THINC classrooms.

- Tours

THINC had a visit from SK Industry in North GA. They will use what they saw to help express the needs for their community. THINC is open for smaller tours.

- LIFT

Adam Herring will create the application process for teachers to apply to participate in LIFT. This program allows teachers to visit area manufacturing sites to find out what is needed to be taught by them for students to succeed in industry careers. LIFT will be offered mid to late June.

- Robotics / SLAM Camp

KIA and Duracell will help sponsor the SLAM Robotics Camp which is being offered June 7 - 11, 2021. THINC instructors Dean Leroux (Mechatronics) and Buddy Lee (Drafting & Design) will be teaching robotics to 20 students and will have a competition Friday, June 11.

- DOE CTAE Grant Application

TCSS is applying for a DOE CTAE grant. Dr. Johnson will send a list of pathways being offered for all schools in the system to Mr. Wyatt. Need info - deadline is March 31.

- Funding

Funding has been received from Mando America \$20,000, West Point Development Authority \$25,000, and a check was received today from Wellstar \$30,000.

THINC will offer a healthcare summer camp after SLAM. Dr. Johnson inquired and was told that social distance guidelines will be followed for summer activities. Class sizes for camps are limited.

Mr. Wyatt has provided a self assessment to the Executive Committee. A committee is needed to evaluate his assessment. It was decided that the committee will meet at the bank April 6th at noon to review his assessment.

*Submitted by Kim Burgess, CTE Administrative Assistant*