

4 DECEMBER – ST. GEORGE'S PARK

# TALENT ID



CONFERENCE

The Next Generation of Lionesses

John Griffiths  
England Women's U17 National Coach



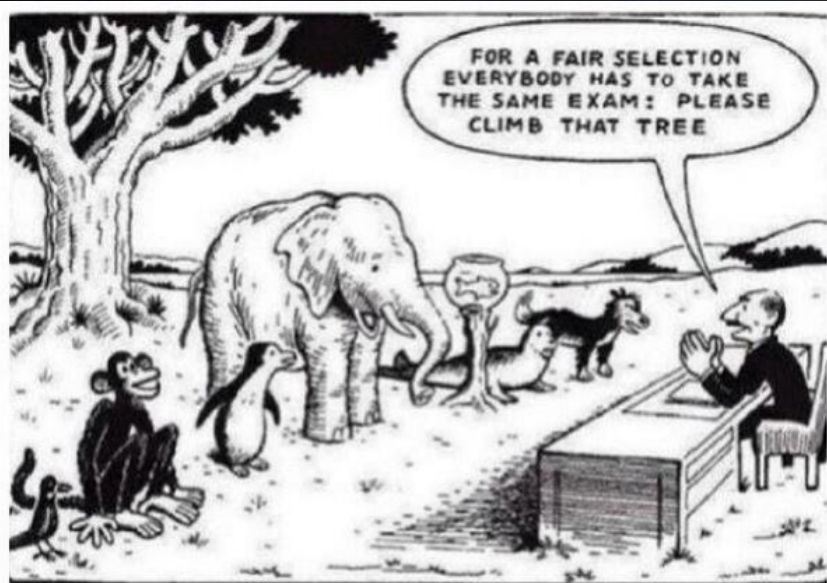
**“All of do not have equal talent, but all of us should have an equal opportunity to developing our talents.”**

**JOHN F KENNEDY**



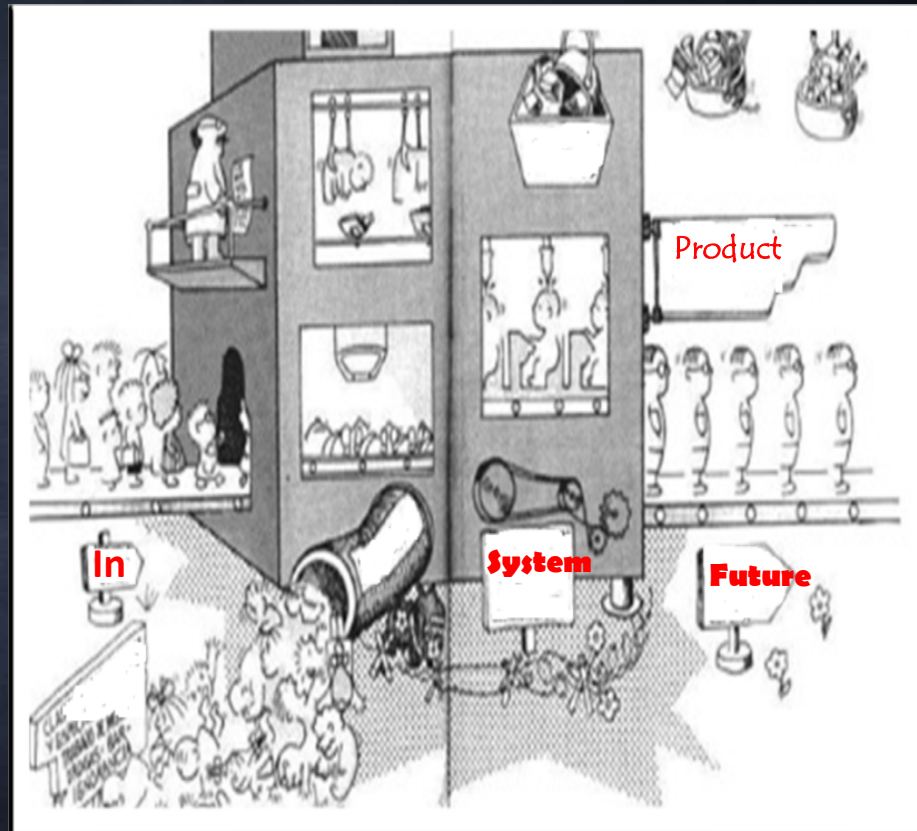
# NATURE VS NURTURE





## Our Education System

*“Everybody is a genius. But if you judge a fish by its ability to climb a tree, it will live its whole life believing that it is stupid.”*



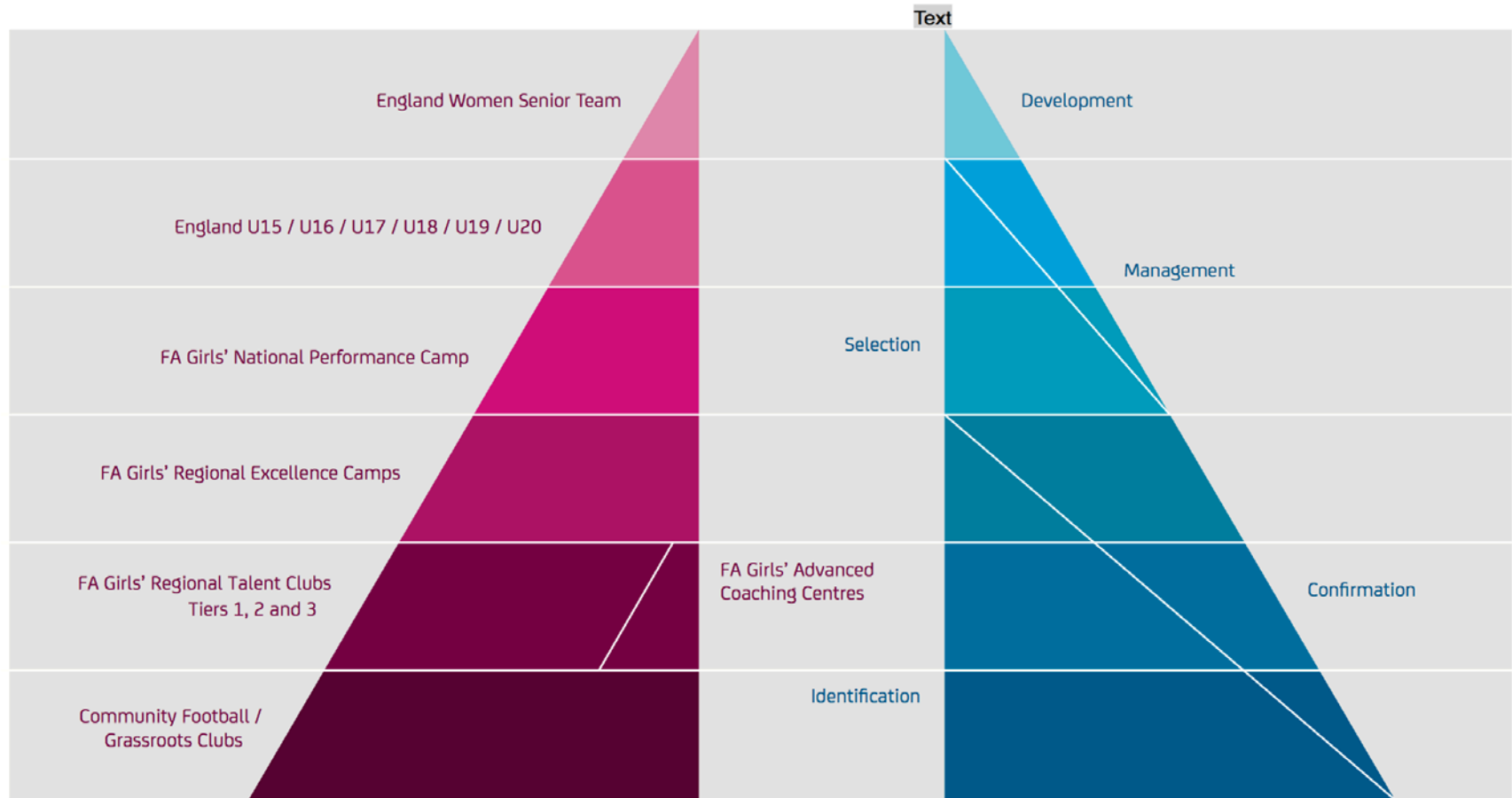
# Talent Pool vs Programme

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Country	Population (million)	Registered Players	%	Ranking UEFA	Ranking FIFA
Germany	80.62	262,220	0.32	1	2
France	66.03	65,000	0.10	2	3
Spain	47.27	28,154	0.06	7	18
Sweden	9.59	165,259	1.74	3	8
Norway	5.08	110,000	2.17	4	10
England	64.1	91,656	0.14	5	5
Holland	16.8	131,948	0.78	8	12
Italy	59.54	22,115	0.03	6	13

# FA Girls' England Talent Pathway 2016-17

# Talent ID Systems and Management



# England Women's Talent ID Model



Identification

- **DETECTION & SCREENING**

- Lens of the Reporter
- Talent that Shouts vs Talent that Whispers
- Key Maturity Markers (Gagne's Model)

Management

- **MONITORING & CONFIRMATION**

- Trainability , Responsiveness , Adaptability
- Developmental stage bench marking
- Development vs De-selection

Development

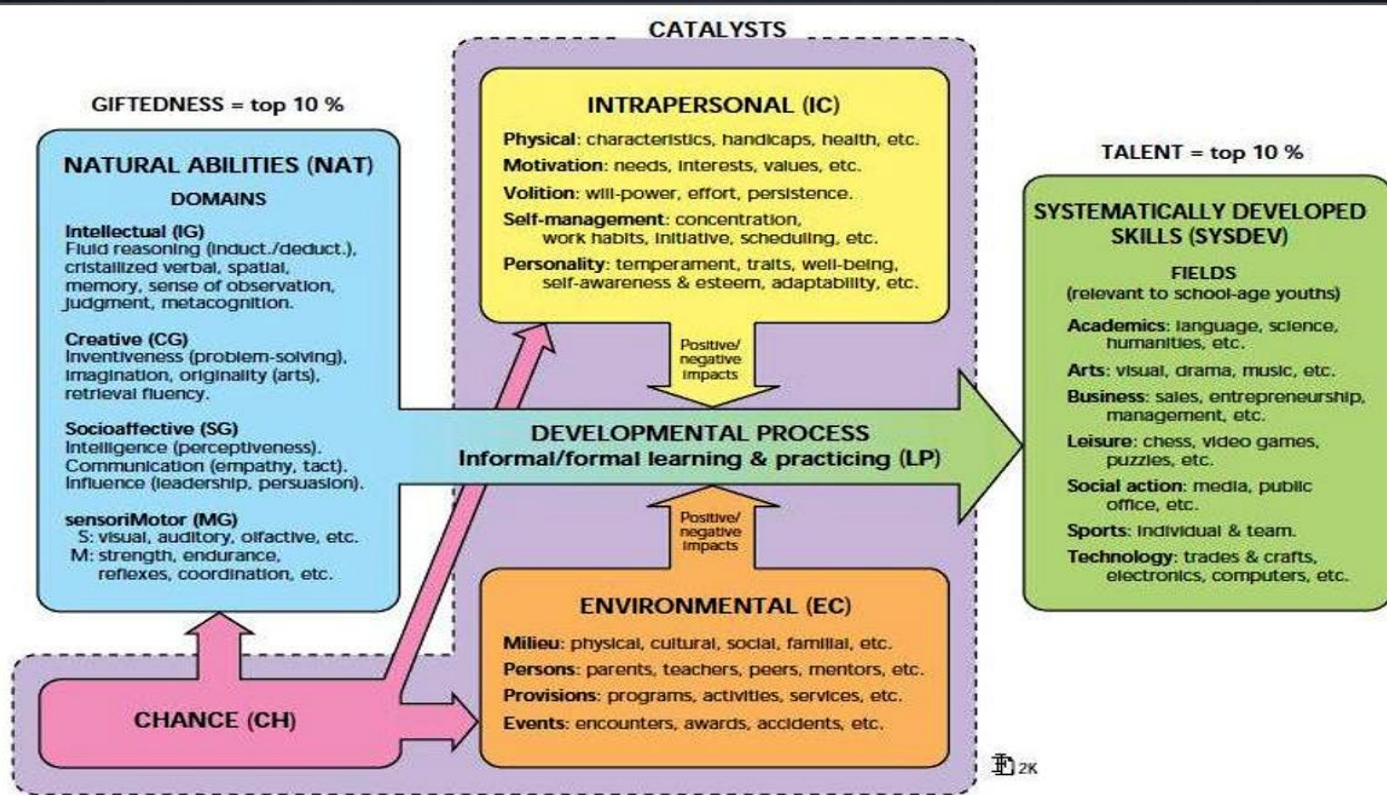
- **INDIVIDUAL PLAYER PROGRAMMING**

- Strengths and DNA Positional Potential
- Asset Management
- Hidden Talents



**ENGLAND** DNA





Gagné's Differentiated Model of Giftedness and Talent (DMGT.EN.2K)

# FUTURE INNOVATIONS

- Use of Technology
- Periodisation of Talent Assets
- Measurement and England DNA



# ENGLAND DNA & TALENTID

Who We Are ?  
How We Play ?  
How We Support ?

THE FUTURE ENGLAND PLAYER



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THANK YOU FOR YOUR TIME