



Leverage Financial Advisory, LLC  
7 Gandalf Way  
Wilmington, MA 01887

Tel: (617) 356-1852  
info@leverageadvisory.com  
[www.leveragefinancialadvisory.com](http://www.leveragefinancialadvisory.com)

**Item 1 Form ADV Part 2A – Firm Brochure**  
Firm CRD #299507

June 4, 2021

This brochure provides information about the qualifications and business practices of Leverage Financial Advisory. If you have any questions about the contents of this brochure, please contact us at (617) 356-1852.

The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority. Registration as a registered investment advisor does not imply a certain level of skill or training. Additional information about Leverage Financial Advisory, CRD #299507 also is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## **Item 2 Material Changes**

Leverage Financial Advisory is required to make clients aware of any important information that may have changed since the Firm Brochure was last updated. Clients can then determine whether to review the brochure in its entirety or to contact us with questions about the changes.

The following material changes have been made since our previous annual filing dated March 30, 2021:

- Item 4 - Added Retirement Plan Consulting
- Item 5 – Added Starter Plan
- Item 5 – Removed Annual Portfolio Reviews and Project Based Engagements
- Item 13 – Added review of Retirement Plan Consulting accounts
- Item 16 – Added Retirement Plan Consulting
- Updated Table of Fees for Services

### Item 3 Table of Contents

Item 3 Table of Contents .....	3
Item 4 Advisory Business .....	4
Item 5 Fees and Compensation .....	8
Item 6 Performance-Based Fees and Side-by-Side Management.....	10
Item 7 Types of Clients and Minimum Account Size .....	11
Item 8 Methods of Analysis, Investment Strategies, & Risk of Loss .....	11
Item 9 Disciplinary Information .....	15
Item 10 Other Financial Industry Activities and Affiliations.....	15
Item 11 Code of Ethics, Participation or Interest in Client Transactions and Personal Trading.....	16
Item 12 Brokerage Practices .....	16
Item 13 Review of Accounts .....	17
Item 14 Client Referrals and Other Compensation .....	17
Item 15 Custody.....	18
Item 16 Investment Discretion .....	18
Item 17 Voting Client Securities .....	18
Item 18 Financial Information .....	18
Item 19 Requirements for State-Registered Advisers .....	19
Privacy Policy .....	20
Item 1 Form ADV Part 2B - Brochure Supplement.....	22
Item 2 Educational Background/Business Experience .....	23
Item 3 Disciplinary Information .....	23
Item 4 Other Business Activities.....	23
Item 5 Additional Compensation.....	23
Item 6 Supervision .....	24
Item 7 Requirements for State-Registered Advisers .....	24
Table of Fees for Services.....	25

## **Item 4 Advisory Business**

### **Description of Advisory Firm**

Leverage Financial Advisory, LLC ("Leverage Financial Advisory") was formed as a limited liability company in the Commonwealth of Massachusetts on October 27, 2018. The principal owner of the firm is Brian M. Bond. The firm is registering as an investment advisor with the Commonwealth of Massachusetts securities regulators. The firm provides investment supervisory and management services, financial planning, general investment consulting and educational seminars and workshops.

The following paragraphs describe our services and fees. As used in this Disclosure Brochure, the words "LFA", "advisor," "firm," "we," "our," and "us" refer to Leverage Financial Advisory and the words "you," "your," and "client" refer to you as either a client or prospective client of our firm.

### **Description of Advisory Services Offered**

Leverage Financial Advisory provides personalized financial planning and investment management services to individuals, married couples, and business entities, with a particular focus on hospitality industry professionals and small business owners. Advice is provided through consultation with the client and may include assessing existing financial assets, net worth, cash flow and liabilities, budgeting, determination of financial goals and objectives, investment management, education planning, insurance reviews, retirement planning, tax planning, estate planning, and working in collaboration with a client's other professional advisors such as CPA's and attorneys.

Leverage Financial Advisory acts in a fiduciary capacity with its clients. As a fiduciary we are bound ethically to act in our client's best interests. Any conflicts of interest will be disclosed to the client in the unlikely event they should occur. We do not receive any commissions for any advice or recommendations we provide. We work with each client to organize and evaluate their financial profile and help them to accomplish individual goals and objectives.

Leverage Financial Advisory takes the time to get to know each client to provide the highest level of personalized service. Importantly, within this context, we monitor the changing needs of each client and aim to proactively address all relevant financial and investment matters. The initial meeting, which may be done virtually or by telephone, is free of charge and is generally an informal discussion to determine the extent to which our financial planning and/or investment management services may be beneficial to the client.

Advisory services are provided under the terms and conditions of a written advisory agreement executed by Leverage Financial Advisory, LLC and the client. We offer the following services:

### **Investment Management**

Leverage Financial Advisory offers ongoing investment supervisory and management services based on the individual goals, objectives, time horizons, and risk tolerance of each client. LFA evaluates the current investments of each client, and then constructs an investment plan and recommended portfolio well suited for each client's needs and objectives. LFA will request discretionary authority from each client to select securities and execute transactions without permission from the client prior to each transaction.

Clients may engage Leverage Financial Advisory to manage and/or offer investment advice on certain investments that are not maintained at their primary custodian, such as assets held in employer sponsored retirement plans, and/or assets held in qualified tuition plans (i.e., 401k's, 529 plans). In these situations, LFA directs or recommends the allocation of client assets in each plan using a Limited Power of Attorney, or a Held Away Order Management System called FeeX.

Leverage Financial Advisory's recommended portfolios generally consist of stocks, bonds, short-term treasuries, mutual funds and exchange traded funds (ETFs). Mutual funds and exchange traded funds are diversified securities made up of a blend of equities (stocks) and/or fixed income (bonds). A typical portfolio made up of mutual funds and/or ETFs may include domestic (U.S.) stocks, bonds, and short-term treasuries, and foreign (non-U.S.) stocks. Investing in these types of equities and fixed income holdings helps to broadly diversify and manage the risk of an investment portfolio.

## Leverage Financial Advisory's Collaborative 5-Step Investment Management Process

### **Taxable Brokerage Accounts** (Savings, Emergency Funds, Inheritance)

1. The client completes an Investor Risk Profile Questionnaire which provides the client with a score.
2. Based on their score, a corresponding asset allocation portfolio is recommended.
3. The advisor and client then discuss the risks and historical returns of the recommended portfolio.
4. Other factors are discussed such as the client's investing experience, time horizon, goals, and objectives.
5. Based on the conversations, the client then selects their preferred asset allocation portfolio.

### **Tax Deferred Retirement Accounts** (IRA's, Rollover IRA's, Roth IRA's, Inherited IRA's, 401K's, 403B's)

1. The client's birthday and desired year of retirement is input into the client's personal finance website.
2. Based on the year they would like to retire; a corresponding asset allocation portfolio is recommended.
3. The advisor and client then discuss the risks and historical returns of the recommended portfolio.
4. Other factors are discussed such as the client's current retirement savings and projected retirement needs.
5. Based on the conversations, the client then selects their preferred asset allocation portfolio.

### **Education Savings Plan Accounts** (Taxable Brokerage Accounts, 529 Plans)

1. The client's child's birthday and desired first year of college is recorded, typically age 18.
2. Based on the year they would start college; a corresponding asset allocation portfolio is recommended.
3. The advisor and client then discuss the risks and historical returns of the recommended portfolio.
4. Other factors are discussed such as current education savings and the cost of public vs. private college.
5. Based on the conversations, the client then selects their preferred asset allocation portfolio.

### **Personal Financial Planning**

Leverage Financial Advisory offers its clients a broad range of financial planning services on a one-time or ongoing basis. In general, financial planning will address any or all of the following areas of interest. The client and advisor will work together to select the specific areas to cover. These areas may include, but are not limited to, the following services:

- **Personal Budgeting:** LFA believes that the foundation of any financial plan begins with a clear understanding of the client's everyday spending. To gain this understanding we will together review the client's current income and monthly expenses, establish a budget and spending plan to track against, and provide recommendations and advice on prioritizing how the client's savings should be invested, or how their expenses should be reduced.
- **Emergency Savings:** Establishing an emergency fund with at least six months take home pay is one of the most important steps of our financial planning process. Having an emergency fund provides our clients with a sense of security, confidence and a safety net to fall back on during challenging times. We help each client setup and determine the amount needed in their emergency fund, how and when to fund it, and how to invest it in low-risk assets that will earn them high interest yet still be readily available if needed.
- **Goal Planning:** We will help clients identify specific financial goals and develop defined plans to attain them. Goals could include, but are not limited to, saving for a down payment on a home, paying off student loans, graduate school tuition, buying a new car, funding a child's education, or saving for an upcoming wedding or vacation. We will identify what each client wishes to accomplish, create a savings and investment plan to fund each goal, and then track their progress and adjust accordingly if anything may change the timing, need or desire to achieve each goal.
- **Debt / Loan Management:** Together we will review each client's outstanding loans, including but not limited to, credit cards, student loans, home mortgages, auto loans, and personal loans, and then create a prioritized debt management plan best suited for their needs. We will provide advice on which loans to pay off first and explore the option of refinancing existing debt based on factors such as your credit score, interest rates, maturity dates, and any income tax ramifications. LFA believes that debt with favorable low interest rates can at times be advantageous and utilized to a client's advantage. LFA may recommend mortgage/loan brokers at the client's request.

- **Investment Planning:** This involves a review of a client's current portfolio(s), developing an asset allocation strategy that aligns with their financial goals, time horizon and risk tolerance, providing information and strategies about investing in stocks, bonds and mutual funds, reviewing employee retirement plans and stock options, as well as assisting in establishing an investment account at a selected broker/dealer or custodian. The strategies and types of investments we may recommend are further discussed in Item 8 of this brochure.
- **Retirement Planning:** Leverage Financial Advisory's retirement planning services typically include projections of the likelihood that a client will have enough money to comfortably retire at a desired age. For situations where projections show less than optimal results, we may recommend adjusting certain variables (i.e., working longer, saving more, spending less, taking more risk with investments) that may help improve possible outcomes. If the client is near retirement or already retired, advice may be given on the calculation of RMD's and appropriate investment and distribution strategies to minimize the likelihood of running out of money or having to adversely alter spending during their retirement years. We recommend that clients consult with a qualified retirement planning specialist before initiating any retirement planning strategies.
- **Employee Benefits Optimization:** We will provide a review and analysis as to whether each client, as an employee of their organization, is taking maximum advantage of the employee benefits offered to them, such as a 401(k) match or Roth 401(k) offering. If the client is a business owner, we will consider and/or recommend the various benefit programs that can be structured to meet both business and personal retirement goals. Please note that if you engage LFA to provide any services for your business, these services will be provided under the terms and conditions of a separate advisory agreement.
- **Insurance Planning:** This involves a review of existing policies to ensure proper coverage for life, health, disability, liability, home and automobile, as well as a recommendation for any potential savings opportunities. We recommend that all clients consult with a licensed insurance professional before initiating any insurance policy changes. LFA may recommend insurance agents and/or brokers at the client's request.
- **Education Planning:** Includes projecting the amount of funding that will be needed to fund a child's college education, or a client's own graduate, law or medical school education. Once the funding amount and year the funding will be needed is determined, we will provide recommended tax advantaged strategies, an automated savings plan, account setup, and investment management. We always recommend that clients also consult with a qualified college funding specialist before initiating any college savings strategies.
- **Credit Score Improvement:** LFA believes that active credit card and credit score management is an integral part of each client's financial health yet is something that is often overlooked. To help mitigate any risk to our client's financial life outside of their investment portfolio, LFA will review each client's current credit (FICO) score and determine if there are any strategies that we can recommend to increase their score. Improving a client's credit score can have a significant impact on building their long-term wealth as it allows them to obtain lower interest rates on auto, home, student, and credit card loans. LFA seeks to achieve a credit (FICO) score of 740 or above for its clients.
- **Credit Card Management:** Credit cards tend to have a bad reputation; however, we believe that credit cards can be powerful wealth building tools if used wisely. Paying credit card bills in full and on time can help improve our clients' credit scores as well as make them eligible for 1 – 3% in cash back rewards every month. Clients with high credit scores may also be eligible for 0% interest credit cards for up to 21 months in some cases. We will review each client's current credit cards and spending habits and recommend strategies that can be used to leverage their current credit card utilization.
- **Tax Planning:** Advice may include ways to minimize each client's current and future income taxes as a part of their overall financial planning strategy. For example, we may make recommendations on which type of account(s) or specific investments to be owned based on their "tax efficiency," or "tax deferred status," with consideration that there is always a possibility of future changes to federal, state and local tax laws and rates that may impact their situation.

We recommend that each client consults with a qualified tax professional before initiating any tax planning strategies and we may provide clients with contact information for accountants or attorneys who specialize in this area. From time-to-time, we will participate in meetings or phone calls between clients and their tax professional with their approval or request.

- **Estate Planning:** This typically includes establishing or reviewing each client's current estate plan, which may consist of a will, designated beneficiaries on all their accounts, strategic planning of where assets are located and how they will be distributed, assigned powers of attorney, trusts and potential estate tax liabilities.

We always recommend that clients consult with a qualified attorney when they initiate, update, or complete estate planning activities. We may provide clients with contact information for attorneys who specialize in estate planning. From time-to-time, we will participate in meetings or phone calls between clients and their attorney with their approval or request.

### **Retirement Plan Consulting**

Leverage Financial Advisory offers retirement plan consulting services to employer plan sponsors on an ongoing basis. Generally, such consulting services consist of assisting plan sponsors in establishing, monitoring, and reviewing their company's participant-directed retirement plan, such as a 401(k). As the needs of the plan sponsor dictate, areas of advising could include but are not limited to, coordination with plan providers, plan provider cost comparisons, platform comparisons, investment options, plan structure, and participant education.

In providing services for retirement plan consulting, LFA does not provide any advisory services for the following types of assets: employer securities, real estate (excluding real estate funds and publicly traded REITS), participant loans, non-publicly traded securities or assets, other illiquid investments, or brokerage window programs (collectively, "Excluded Assets").

If LFA is engaged to provide investment management or advisory services to such plans, LFA acknowledges its fiduciary standard within the meaning of Sections 3(21) and 3(38) as defined in the Employee Retirement Income Security Act of 1974 ("ERISA"). LFA will not provide plan participants with individualized investment advice unless they engage LFA under a separate stand-alone agreement.

### **Hotel and Small Business Consulting**

We are available to assist hotels and small businesses in a variety of ways to include business strategy, financial modeling, budgeting, forecasting, cash-flow management, accounting, practice management, general financial advice, debt management, as well as assisting clients with matters involving their financial institution(s), attorney(s) and/or accounting firm(s).

### **Educational Workshops**

Leverage Financial Advisory may host or present educational seminars or workshops on topics including, but not limited to, investment management and financial planning. These seminars or workshops will be offered in person and/or virtually online.

### **Advisor Agreements**

Investment supervisory and management services are provided under the terms of a written advisor agreement executed by Leverage Financial Advisory and the client. Implementation of the recommendations made by Leverage Financial Advisory are at the discretion of the client.

### **Clients Tailored Services and Client Imposed Restrictions**

Leverage Financial Advisory will tailor its advisory services to its client's individual needs and objectives. Clients utilizing our Investment Management service may impose, in writing, reasonable restrictions on investing in certain securities, types of securities, or industry sectors. We offer general investment advice to clients utilizing our Retirement Plan Consulting, Hotel and Small Business Consulting, and Educational Workshop services.

### **Wrap Fee Programs**

A wrap fee program is an investment program where the investor pays one stated fee that includes management fees, transaction costs, fund expenses, and other administrative fees. Leverage Financial Advisory does not participate in any wrap fee programs.

### **Assets Under Management**

As of December 31, 2020, Leverage Financial Advisory managed \$2,658,063 of client assets, all on a discretionary basis.

## Item 5 Fees and Compensation

Leverage Financial Advisory offers the following plans for *ongoing* client services:

Services & Plans	Starter	Base	Core	Premium
Initial Planning Meetings	1	2	3	4
Initial Planning Fee ( <i>Starting At</i> )	\$500	\$1,200	\$2,400	\$4,800
Minimum Monthly Fee	\$50	\$84	\$210	\$600
Assets Under Management Fee	1%	1%	1%	1%
<b>Investment Management</b>				
Brokerage Investments Review	X	X	X	X
Brokerage Investments Fee Analysis	X	X	X	X
New Brokerage Investment Account(s) Setup	X	X	X	X
Brokerage Account(s) Portfolio Investment Plan	X	X	X	X
Ongoing Brokerage Investment Management	X	X	X	X
Retirement Account(s) Review	X	X	X	X
Retirement Account(s) Fee Analysis	X	X	X	X
New Retirement Account(s) Setup	X	X	X	X
Retirement Account(s) Portfolio Investment Plan	X	X	X	X
Ongoing Retirement Account(s) Management	X	X	X	X
Education 529 Plan(s) Review			X	X
Education 529 Plan(s) Fee Analysis			X	X
New Education 529 Plan(s) Setup			X	X
Education 529 Plan(s) Portfolio Investment Plan			X	X
Ongoing Education 529 Account(s) Management			X	X
Portfolio Reviews Per Year (1)	X			
Portfolio Reviews Per Year (2)		X		
Portfolio Reviews Per Year (3)			X	
Portfolio Reviews Per Year (4)				X
<b>Financial Planning</b>				
Personal Financial Website & Organizer		X	X	X
Net Worth Analyzer & Monitor		X	X	X
Personal Budgeting & Expense Tracking		X	X	X
Emergency Savings Account Setup		X	X	X
Retirement Planning		X	X	X
Goal Planning		X	X	X
Debt / Loan Management		X	X	X
Employee Benefits Optimization		X	X	X
Credit Score Improvement		X	X	X
Credit Card Management		X	X	X
Education Planning			X	X
Insurance Review			X	X
Tax Planning				X
Estate Planning				X
Detailed Financial Plan				X
Financial Plan Reviews Per Year (2)		X		
Financial Plan Reviews Per Year (3)			X	
Financial Plan Reviews Per Year (4)				X

### We Typically Recommend the Following:

Starter Plan: Clients with less than \$50,000

Base Plan: Clients with less than \$225,000

Core Plan: Clients with less than \$700,000

Premium Plan: Clients with more than \$700,000



### **Additional Plan and Fee Information**

If a client selects the Starter Plan, Base Plan, or the Core Plan and would like additional investment management or financial planning services that are not included within their selected Plan, they may receive those services for an additional hourly or fixed fee. Investment Management services may include Financial Planning services but are not required to be utilized by the client(s) to receive Investment Management services.

Fees are 1.00% of the client's combined Assets Under Management (AUM), as well as an Initial Planning Fee ranging from \$500 to \$6,000 based on the complexity of the initial financial plan and account setup. Initial Planning Fees are typically higher for married couples.

The annual fees are pro-rated and paid in arrears, on a quarterly basis in the months of January, April, July, and October. Fees are withdrawn directly from the client's accounts with the client's written authorization or may be invoiced and billed directly to the client on a quarterly basis. Fees are negotiable depending on individual client circumstances.

Leverage Financial Advisory uses the value of the account(s) as of the last business day of each month within the quarter for purposes of determining the market value of the assets upon which the advisory fee is based. For held away accounts managed through the FeeX Platform, LFA uses the value of the account(s) as of the last day of each quarter for purposes of determining the market value of the assets upon which the advisory fee is based. All assets held in Client's account(s) will be subject to this fee, including assets, such as cash, that are temporarily awaiting investment. There is a minimum annual fee of \$600 (\$50/month) for the Starter Plan, \$1,008 (\$84/month) for the Base Plan, \$2,520 (\$210/month) for the Core Plan, and \$7,200 (\$600/month) for the Premium Plan, in addition to the Initial Planning Fee.

Clients will receive an invoice or statement from Leverage Financial Advisory each time a fee is directly deducted from their account. The Initial Planning Fee is payable upon the execution of a written advisory agreement. Fees may be paid either by check, ACH transfer, or through a third-party payment processor such as Zelle.

Either party may terminate the Investment Management and Financial Planning Agreement upon 30-day's written notice to the other party. Upon termination of any account, the fee will be pro-rated and any unearned fee that may have been collected in advance will be refunded to the client.

### **Retirement Plan Consulting**

Retirement Plan Consulting fees are based on a percentage of plan assets or an agreed-upon flat fee, as well as a one-time Initial Plan Setup and Administration fee. The total estimated fees, as well as the ultimate fees charged, are based on the scope and complexity of our engagement with the client. Fees based on a percentage of plan assets will not exceed 1.00%. Initial Plan Setup and Administration fees typically range from \$2,500 to \$5,000. The fee-paying arrangements will be determined on a case-by-case basis and will be detailed in the signed consulting agreement. LFA's fees are in addition to any fees assessed by any mutual funds or ETFs in which plan assets are invested, any fees charged by a third-party investment manager, and any fees charged by the third-party administrator, record keeper, and/or custodian where the plan is held.

Either party may terminate the Retirement Plan Consulting Agreement upon 30-day's written notice to the other party. Upon termination of any plan, the fee will be pro-rated and any unearned fee that has been collected in advance will be refunded to the client.

### **Leverage Financial Advisory offers the following options for *one-time* client services:**

#### **Hourly Engagements**

Hourly engagements are for services that are limited in scope, such as assisting someone with their 401(k) allocation. Our hourly rate is \$175 per hour, billed in 15-minute increments, and a partial increment (e.g., ten minutes) will be treated as a whole increment. There is no deposit requirement; the total fee will be due upon delivery of the limited scope plan or advice and the engagement ends after delivery.

<b>Hourly Services</b>	<b>Advisory Fees</b>
Hourly Rate	\$175
Billing Increments	\$43.75 Per 15 Minutes

All *one-time* limited engagement fees may be paid either by check, ACH transfer, or through a third-party payment processor such as Zelle.

Either party may terminate the One-Time Limited Engagement Agreement upon 5-day's written notice to the other party. Upon termination of any engagement, the fee will be pro-rated based on the work completed, and any unearned fee that has been collected in advance will be refunded to the client. All limited engagements will be completed within 120 days from the date the agreement is signed.

### **Educational Workshops**

Leverage Financial Advisory may host or present educational seminars or workshops on topics including, but not limited to, general information concerning investing and financial planning. These workshops will be offered in person or online. Attendees will be charged a flat fee not to exceed \$2,500 per person. The fee will be determined by the cost of materials, time of preparation, the presenters involved, and the length of the event.

Fees are payable prior to the date of the workshops. A refund of the full fee will be provided to the attendee(s) should the workshop be cancelled, or if the attendee is unable to attend and provides notice 48 hours in advance. Attendee fees may be paid by check, ACH transfer, or through a third-party payment processor such as Zelle.

### **Fee Discretion**

Leverage Financial Advisory may, in its sole discretion, negotiate to charge a lesser fee on any of its services offered based upon certain criteria, such as anticipated future earnings capacity, anticipated future additional assets, pre-existing client relationships, account retention and complementary services.

### **Additional Client Fees Charged**

Our fees are exclusive of brokerage commissions, transaction fees, and other related costs and expenses that are incurred by the client. Clients may incur certain charges imposed by custodians, custodial fees, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes on brokerage accounts and securities transactions. Mutual funds and exchange traded funds also charge internal management fees, which are disclosed in a fund's prospectus. Such charges, fees and commissions are in addition to our fees and Leverage Financial Advisory does not receive any portion of these commissions, fees, or expenses.

At no time will Leverage Financial Advisory accept or maintain custody of a client's funds or securities except for authorized fee deductions. The Client is responsible for all custodial, securities and brokerage execution fees charged by the custodian and executing broker-dealer, as outlined above. Leverage Financial Advisory's fees are separate and distinct from the custodian and execution fees. See Item 12 Brokerage Practices, for further information regarding brokerage and transaction costs.

### **Prepayment of Client Fees**

Leverage Financial Advisory's seminar/workshop fees and deposits of one-half of hourly and fixed fees are payable in advance. Upon termination, any fees paid in advance will be pro-rated to the date of termination and any unearned portion will be refunded to client. For the seminar/workshop fee, if the seminar/workshop is cancelled, the attendee will receive a full refund of the fee paid, within 5 days of cancellation. If the attendee is unable to attend and provides notice 48 hours in advance, the attendee will receive a full refund of the fee paid.

### **External Compensation for the Sale of Securities to Clients**

Not applicable to Leverage Financial Advisory or its supervised person(s).

## **Item 6 Performance-Based Fees and Side-by-Side Management**

Leverage Financial Advisory does not charge performance-based fees and therefore does not engage in side-by-side management.

## Item 7 Types of Clients and Minimum Account Size

Leverage Financial Advisory generally provides Advisory Services to:

- Individuals & High-Net Worth Individuals
- Hospitality Industry Professionals
- Small Businesses

There are no account minimums for any of Leverage Financial Advisory's services.

## Item 8 Methods of Analysis, Investment Strategies, & Risk of Loss

### Methods of Analysis

Leverage Financial Advisory employs what we believe to be an appropriate blend of the following methods of analysis when providing investment advice:

**Cyclical Analysis:** Involves the analysis of business cycles to find favorable conditions for buying and/or selling a security.

**Technical Analysis:** Involves forecasting the direction of prices through the study of past market data, primarily chart patterns, price patterns, trends, moving averages, momentum, volume, and relative strength.

**Fundamental Analysis:** Involves analyzing individual company's financial statements, details regarding the company's product line and competitive advantages, the experience and expertise of the company's management, and the outlook for the company's industry. LFA primarily uses the Simply Wall St™ stock analysis platform for individual company analyses, valuations and stock portfolio(s) construction.

**Quantitative Analysis:** Involves evaluating measurable factors such as the value of a company's assets, liabilities, sales growth rates, operating margins, forecast guidance, etc. This technique would not take into account qualitative factors such as management expertise, or the state of employee morale. LFA primarily uses the Simply Wall St™ stock analysis platform for individual company analyses, valuations and stock portfolio(s) construction.

**Industry Research:** Additionally, in performing our analysis, we may use commercially available information services and financial publications, ratings services, market data analytics, research materials provided by various broker-dealers and other research and tools developed by third-party providers such as the Simply Wall St™ stock analysis platform mentioned above.

### Investment Strategies

Generally, our investment advice is based on a globally diversified strategy involving a long-term, disciplined approach that manages risk through appropriate asset allocations. We recognize that each client's needs and goals are different; subsequently, portfolio strategies and underlying investment assets may vary. The following are common strategies utilized within our client's portfolios:

**Strategic Asset Allocation:** Consists of setting target allocations of various asset classes (stocks & bonds) within a portfolio, based on the age/risk tolerance/goals of the investor, and rebalancing periodically back to the original allocations as the asset classes deviate from their original target due to differing returns. An example would be any age based "target date" portfolio for retirement or educational funding.

**Tactical Asset Allocation:** Consists of changing the target allocation of a portfolio based on anticipated market movements.

**Index Investing:** A low-cost strategy that tracks a market-weighted index or portfolio, such as the S&P 500. By tracking an index, an investment portfolio is typically well diversified, has low turnover (minimal trading/transaction costs), low management fees, and relative tax efficiency (due to low turnover).

**Core + Satellite:** This strategy blends passive (index investing) with active investing, where passive investments make up the majority “core” of a portfolio and actively managed investments are added as smaller “satellite” positions. For example, the core of a portfolio may be built around low-cost diversified index funds or ETFs, and the satellite holdings may include active investments such as individual stocks or sector specific ETFs that are believed capable of adding value.

**Dollar Cost Averaging:** Investing fixed dollar amounts on a regular basis by dividing up the total amount to be invested across periodic purchases of a target asset in an effort to reduce the impact of volatility on the overall purchase.

**Sector Rotation:** Seeks to capitalize on the theory that not all sectors of the economy perform well at the same time. Consists of shifting investment capital into sectors identified as offering profitable investing opportunities.

**Contrarian Investing:** Is characterized by purchasing and selling in contrast to the prevailing sentiment of the time. A contrarian believes that certain crowd behavior among investors can lead to exploitable opportunities in securities markets.

**Long-Term Trading:** Consists of securities purchased with the expectation that the value of those securities will grow over a relatively long period of time, generally greater than one year.

**Short-term Trading:** Consists of securities purchased with the expectation that the value of those securities will grow, and be sold, within a relatively short period of time, generally less than one year, to take advantage of the securities' short-term price fluctuations.

**Cash Management in Accounts:** We use cash as a strategic asset in tactically managing equity portfolios. As market uncertainty increases, we may raise cash levels in the accounts. A 30-50% cash level is an extreme position, signifying that we are significantly cautious about current market forecasts. We are unlikely to raise cash levels beyond 50%, even in our most cautious market view. Most cash positions will generally range from fully invested (0% cash) to 25% cash, however in most cases, at least a partial cash balance will be maintained so that our firm may debit advisory fees for our ongoing account management services, as applicable.

## **Risk of Loss**

Our judgment about the attractiveness and potential appreciation of a particular asset class or individual security may be incorrect, and there is no guarantee that the securities we select will perform as anticipated. The value of an individual security can be more volatile than the market as a whole, or the anticipated appreciation may fail to produce the intended results. Our estimate of a security's potential appreciation may be wrong or, even if our estimate is correct, may take longer than expected before the value is realized. As a result, there is a risk of loss of the assets we manage that is out of our control. We seek to reduce your risk through diversification. Although we will do our best in managing your assets, we cannot guarantee any level of performance or that you will not experience a loss in your assets.

Investing in securities involves risk of loss that clients should be prepared to bear. While the stock market may increase and the account(s) could enjoy a gain, it is also possible that the stock market may decrease and the account(s) could suffer a loss. It is important that clients understand the risks associated with investing in the stock market. Many of these risks apply equally to index funds, ETF's, mutual funds, stocks, bonds, REITs, commodities and any other type of investment or security. Material risks associated with our methods of analysis, investment strategies, and types of securities we typically use are listed below:

## **Methods of Analysis Risks**

**Cyclical Analysis:** Assumes that the markets react in cyclical patterns which, once identified, can be leveraged to provide performance. The two main risks with this strategy are 1) the markets do not always repeat cyclical patterns; and 2) if too many investors implement this strategy at the same time, it can quickly eliminate/reduce the potential opportunity.

**Technical Analysis:** Attempts to predict a future stock price or direction based on market trends. The assumption is that over time, the market creates patterns, and if identified these patterns can be exploited to project where the market, or a stock, will go next. The risk is that markets, and stocks, do not always follow or continue to repeat the same patterns, and relying solely on this method may not take into account new patterns/factors that have emerged.

**Fundamental Analysis:** This strategy is normally used for equity purchases in stocks that are believed to be undervalued, based on forecast assumptions used to calculate their intrinsic value and expected future earnings. The risk assumed is that the market will fail to reach expectations of the calculated value, and that the assumptions used do not materialize as expected.

**Quantitative Analysis:** Investment strategies using quantitative analysis may perform differently than expected because of, among other things, the factors used in the models, the weight placed on each factor, and changes from the factors' historical trends.

**Industry Research:** Our methods rely on the assumption that the companies whose securities we purchase and sell, the rating agencies that review these securities, and other publicly available sources of information that we use for our research, analysis, and guidance, are providing accurate and unbiased data. While we are alert to indications that data may be incorrect, there is always a risk that our analysis may be compromised by inaccurate or misleading information.

## **Investment Strategies Risks**

**Market Risk:** Market risk involves the possibility that an investment's current market value will fall because of a general market decline, reducing the value of the investment regardless of the operational success of the company's operations or its financial condition.

**Inflation:** Inflation may erode the buying-power of your investment portfolio, even if the dollar value of your investments remains the same.

**Strategy Risk:** The advisor's investment strategies and/or investment techniques may not work as intended.

**Turnover Risk:** At times, the strategy may have a portfolio turnover rate that is higher than other strategies. A high portfolio turnover would result in correspondingly greater brokerage commission expenses and may result in the distribution of additional capital gains that could increase taxes. These factors may negatively affect the account's performance.

**Limited Markets:** Certain securities may be less liquid (harder to sell or buy) and their prices may at times be more volatile than at other times. Under certain market conditions we may be unable to sell or liquidate investments at prices we consider reasonable or favorable or find buyers at any price.

**Concentration Risk:** Certain investment strategies focus on particular asset-classes, industries, sectors or types of investment. From time-to-time these strategies may be subject to greater risks of adverse developments in such areas of focus than a strategy that is more broadly diversified across a wider variety of investments.

**Interest Rate Risk:** Bond (fixed income) prices generally fall when interest rates rise, and the value may fall below par value or the principal investment. The opposite is also generally true: bond prices generally rise when interest rates fall. In general, fixed income securities with longer maturities are more sensitive to these price changes. Most other investments are also sensitive to the level and direction of interest rates.

**Political Risk:** The risk of financial and market loss due to political decisions or disruptions in a particular country or region. May also be known as geopolitical risk.

**Legal or Legislative Risk:** Legislative changes and/or court rulings may impact the value of investments, tax implications of certain strategies, and industry specific future earnings (example: the manufacturing industry having new environmental regulations that increase costs).

**Small and Medium Cap Company Risk:** Securities of companies with small and medium market capitalizations are often more volatile and less liquid than investments in larger companies. Small and medium cap companies may face a greater risk of business failure, which could increase the volatility of the client's portfolio.

## Risks of Specific Securities Most Commonly Used

**Mutual Funds:** Investing in mutual funds carries the risk of capital loss. All mutual funds have costs that lower investment returns. The funds can be comprised of bonds “fixed income” (lower risk), stocks “equity” (higher risk), or a combination of both. Mutual funds are typically diversified portfolios but can be negatively impacted by industry and/or market downturns, among other things. When a client invests in mutual funds, the client indirectly pays its proportionate share of any fees and expenses of those funds (management fees, sales commissions, etc.). Therefore, in some funds, clients may incur high expenses. In addition, the client’s overall portfolio may be affected by losses of an underlying fund and the level of risk arising from the investment practices of an underlying fund (such as the use of derivatives).

**Exchange Traded Funds (ETFs):** An ETF is an investment fund traded on stock exchanges, similar to a stock. Investing in ETFs carries the risk of capital loss. Areas of concern include the lack of transparency in portfolios, increasing complexity, high management fees, and the possibility of inadequate regulatory compliance. ETF prices may vary significantly from their underlying Net Asset Value due to market conditions, and certain Exchange Traded Funds may not track underlying benchmarks as advertised.

ETFs are also subject to the following risks: (1) an ETF’s shares may trade at a market price that is above or below their net asset value; (2) the ETF may employ an investment strategy that utilizes high leverage ratios; or (3) trading of an ETF’s shares may be halted or de-listed from an exchange if the listing exchange’s officials deem such action appropriate. The advisor has no control over the risks taken by the underlying funds in which clients invest.

**Discount/Premium to NAV:** Generally, ETF shares trade at or near their most recent net asset value (NAV). The NAV represents the value of each share's portion of the fund's underlying assets and cash at the end of the trading day. The NAV is generally calculated at least once daily for indexed based ETFs and potentially more frequently for actively managed ETFs. However, certain inefficiencies in the markets may cause the shares to trade at a premium or discount to the NAV.

**Index Tracking Error:** This is the extent to which any ETF deviates from the index that it is set up to mimic. Managing this is a key job for the manager of the fund, and how they have performed is something for the client to look at by comparing the fund’s record with the selected index in the fund documents or on the manager’s website. Some asset classes, such as emerging markets, are likely to demonstrate more tracking error than others.

**Liquidity/Shutdown:** There is no guarantee that an active secondary market for an ETF will develop or continue to exist. Therefore, if a liquid secondary market ceases to exist for shares of a particular ETF, a shareholder may have no way to sell those shares. If an ETF becomes very unpopular and has minimal demand, the fund can be shut down and liquidated. When the fund is liquidated shareholders are paid in cash and transaction costs and capital gains/losses can be incurred. **Authorized Participants (APs):** One of the major parties at the center of the creation and redemption process for ETFs. They provide a large portion of liquidity in the ETF market by obtaining the underlying assets required to create a fund. Traditionally, APs are large banks such as JP Morgan Chase, Bank of America, Goldman Sachs, and Morgan Stanley, among others. If there was a credit or liquidity crisis, ETFs bear the risk of failure due to the potential non-participation of their APs.

When a client invests in ETFs, the client indirectly pays its proportionate share of any fees and expenses of those funds (management fees, administrative costs, etc.). Therefore, in some funds, clients may incur high expenses. In addition, the client’s overall portfolio may be affected by losses of an underlying fund and the level of risk arising from the investment practices of an underlying fund (such as the use of derivatives).

**Equity (Stocks):** An investment that generally refers to buying shares of common stocks in return for receiving a future payment of dividends and/or capital gains if the value of the stock increases. The value of equity securities may fluctuate dramatically in response to specific situations for each company, industry, and/or the general economic environment; and in the event of an issuer’s bankruptcy or restructuring, a stock could lose all of its value.

**Non-U.S. Investments:** International and emerging market investments present certain additional risks such as currency fluctuation, political and economic change/uncertainty, social unrest, changes in government regulations, differences in accounting, and a lesser degree of accurate public information available.

**Fixed Income:** Investments that generally pay a return on a fixed schedule, though the amount of the payments can vary. This type of investment can include corporate and government debt securities, money market funds, commercial paper, leveraged loans, high yield, and investment grade debt and structured products, such as mortgage and other asset-backed securities, although individual bonds may be the best-known type of fixed income security. In general, the fixed income market is volatile and fixed income securities carry interest rate risk. (As interest rates rise, bond prices usually fall, and vice versa. This effect is usually more pronounced for longer-term securities). Fixed income securities also carry inflation risk, liquidity risk, call risk, and credit and default risks for both issuers and counterparties. The risk of default on treasury inflation protected/inflation linked bonds is dependent upon the U.S. Treasury defaulting (extremely unlikely); however, they carry a potential risk of losing share price value.

**Real Estate Investment Trusts (REITs):** Risks involved in REIT investing may include a lack of a public market in certain issues, limited liquidity and transferability, fluctuations involving the value of the assets within the REIT, a reliance on the investment manager to select and manage assets, changes in interest rates, laws, operating expenses, and insurance costs, tenant rent delinquencies and/or turnover, and the impact of current market conditions.

**Bank Obligations:** Include bonds and certificates of deposits (CDs) that may be vulnerable to setbacks or panics in the banking industry. Banks and other financial institutions are greatly affected by interest rates and may be adversely affected by downturns in the U.S. and foreign economies or changes in banking regulations.

**Municipal Bonds:** Debt obligations generally issued to obtain funds for various public purposes, including the construction of schools, roads and public facilities. Municipal bonds pay a lower rate of return than most other types of bonds. However, because of a municipal bond's tax-exempt status, investors should compare their relative after-tax return to the after-tax return of other bonds, depending on the investor's tax bracket. Investing in municipal bonds carries the same general risks as investing in fixed income/bonds in general. Those risks include interest rate risk, reinvestment risk, inflation risk, market risk, call or redemption risk, credit risk, and liquidity and valuation risk.

## Item 9 Disciplinary Information

Neither Leverage Financial Advisory nor its management person have had any legal or disciplinary events, currently or in the past.

## Item 10 Other Financial Industry Activities and Affiliations

### Broker-Dealer or Representative Registration

Leverage Financial Advisory is not a broker-dealer nor is its management person a registered representative of a broker-dealer.

### Futures or Commodity Registration

Leverage Financial Advisory does not have an application pending as a futures commission merchant, commodity pool operator, or a commodity trading advisor, or as an associated person of the foregoing entities.

### Material Relationships Maintained by this Advisory Business and Conflicts of Interest

Leverage Financial Advisory does not currently have any relationships or arrangements that are material to its advisory business or clients with either a broker-dealer, municipal securities dealer, or government securities dealer or broker, investment company or other pooled investment vehicle (including a mutual fund, closed-end investment company, unit investment trust, private investment company or "hedge fund" and offshore fund, other investment advisor or financial planner, futures commission merchant, commodity pool operator, or commodity trading advisor, banking or thrift institution, accountant or accounting firm, lawyer or law firm, insurance company or agency, pension consultant, real estate broker or dealer or sponsor of syndicator of limited partnerships.

### Recommendation or Selection of Other Investment Advisers and Conflicts of Interest

Leverage Financial Advisory does not recommend or select other investment advisers.

## **Item 11 Code of Ethics, Participation or Interest in Client Transactions and Personal Trading**

### **Code of Ethics Description**

Leverage Financial Advisory is registering as a state registered investment advisor with the Commonwealth of Massachusetts securities regulators. The firm has adopted a Code of Ethics that sets forth the basic policies of ethical conduct for all managers, officers, and employees of the firm. In addition, the Code of Ethics governs personal trading by each employee of the firm deemed to be an access person and is intended to ensure that securities transactions effected by access persons of the firm are conducted in a manner that avoids any conflict of interest between such persons and clients of the firm or its affiliates. The firm collects and maintains records of securities holdings and securities transactions effected by access persons. These records are reviewed to identify and resolve conflicts of interest. A copy of LFA's Code of Ethics is available upon request.

### **Firm Recommendations and Conflicts of Interest**

Our firm recognizes that the personal investment transactions of our representatives demand the application of a Code of Ethics with high standards and requires that all such transactions be carried out in a way that does not endanger the interest of any client. At the same time, our firm also believes that if investment goals are similar for clients and for our representatives, it is logical, and even desirable, that there may be common ownership of some of the same securities.

### **Investment Recommendations Involving a Material Financial Interest**

Leverage Financial Advisory and its related persons do not recommend, buy or sell for client accounts, securities in which our firm or a related person has a material financial interest without prior disclosure to the client.

### **Personally Investing in the Same Securities Recommended to Clients**

Leverage Financial Advisory and its related persons may invest in the same securities that are also recommended to clients. This may provide an opportunity for related persons of LFA to buy or sell securities before or after recommending the same securities to clients, resulting in the related persons profiting off the recommendations they provide. To minimize this potential conflict of interest, our related persons will place client interests ahead of their own interests and adhere to our firm's Code of Ethics. LFA will always document any transactions that could be construed as conflicts of interest and will never engage in trading that operates to the disadvantage of clients when similar securities are being bought or sold.

### **Trading Securities at or About the Same Time as Clients' Securities**

Leverage Financial Advisory and its related persons may buy or sell securities for themselves at or about the same time they buy or sell the same securities for client accounts. This may provide an opportunity for related persons to profit off the trades they execute for clients. In order to minimize this potential conflict of interest, our related persons will place client interests ahead of their own interests and adhere to our firm's Code of Ethics. Additionally, securities typically recommended by LFA are widely held and publicly traded. Should a conflict occur because of materiality (i.e., a thinly traded stock), disclosure will be made to the client(s) at the time of trading. Incidental trading not deemed to be a conflict (i.e., a purchase or sale which is minimal in relation to the total outstanding value, and as such would have negligible effect on the market price), would not be disclosed at the time of trading. LFA will always document any transactions that could be construed as conflicts of interest and will never engage in trading that operates to the disadvantage of clients when similar securities are being bought or sold.

## **Item 12 Brokerage Practices**

### **Factors Used to Select Broker-Dealers for Client Transactions**

If requested by the client, Leverage Financial Advisory will recommend custodians and/or brokers-dealers to be used based on execution and custodial services offered, cost, quality of service and industry reputation. LFA will consider factors such as commission prices, speed and quality of execution, client management tools, and convenience of access for both the advisor and client in making its suggestion. Leverage Financial Advisory recommends Interactives Brokers, Fidelity and Vanguard.



### **Research and Other Soft Dollar Benefits**

Leverage Financial Advisory does not receive research or other products or services other than execution from a broker-dealer or third party as a result of client securities transactions.

### **Brokerage for Client Referrals**

Leverage Financial Advisory does not receive client referrals from any broker-dealer or third party as a result of the firm selecting or recommending that broker-dealer to clients.

### **Directed Brokerage**

Leverage Financial Advisory does not require that a client direct it to execute transactions through a specified broker-dealer.

### **If the firm permits a client to direct brokerage, describe your practice**

Leverage Financial Advisory will allow clients to direct brokerage at the advisor's sole discretion. Clients need to be aware that if they direct LFA to a particular broker-dealer for execution, the advisor may not be able to achieve the most favorable execution of client transactions. Directing brokerage may cost clients more money than if LFA were to execute transactions at the broker-dealer it recommends and/or has an established relationship.

### **Aggregating Securities Transactions for Client Accounts**

If Leverage Financial Advisory buys or sells the same securities on behalf of more than one client, then it may (but would be under no obligation to) aggregate or bunch such securities in a single transaction for multiple clients in order to seek more favorable prices, lower brokerage commissions, or more efficient execution (this practice is commonly referred to as "block trading"). In such cases, LFA would place an aggregate order with the broker on behalf of all such clients in order to ensure fairness for all clients; provided, however, that trades would be reviewed periodically to ensure that accounts are not systematically disadvantaged by this practice. LFA would determine the appropriate number of shares and select the appropriate brokers consistent with its duty to seek best execution, except for those accounts with specific brokerage direction (if any).

## **Item 13 Review of Accounts**

### **Account Reviews**

All Ongoing Investment Advisory and Financial Planning client accounts are monitored on an ongoing basis. Client accounts are reviewed by Leverage Financial Advisory's Principal, Brian M. Bond. The nature of these reviews is to determine if the clients' accounts are still in line with their stated goals and objectives. We generally do not deliver written reports in conjunction with our account reviews.

We review accounts for our Retirement Plan Consulting clients on at least an annual basis. The nature of these reviews is to determine if the clients' accounts are still in line with their stated goals, objectives, and investment policies, if applicable. We generally do not deliver written reports in conjunction with our account reviews.

One-time written Financial Plans and/or Hourly Engagements, once prepared and delivered to the client, are not reviewed again unless the client requests the financial plan to be updated.

Additional reviews may be triggered by material market, economic or political events, or by changes in client's financial situations (such as a job promotion, marriage, child being born, physical move, or inheritance). Clients are encouraged to notify Leverage Financial Advisory if changes occur that might materially affect their financial plans.

### **Account Statements & Reports**

Clients are provided with transaction confirmation notices and regular summary account statements at least quarterly, directly from the financial institutions/custodians where their assets are held. From time-to-time or as otherwise requested, clients may also receive written or electronic reports from LFA, which contain certain account and/or market-related information. Clients should compare the account statements they receive from their financial institutions/custodians with any documents or reports they receive from LFA and inform LFA of any discrepancies.

## **Item 14 Client Referrals and Other Compensation**

### **Economic Benefits Provided to the Advisory Firm From External Sources and Conflicts of Interest**

Leverage Financial Advisory does not currently have any such arrangements.

## **Advisory Firm Payments for Client Referrals**

Leverage Financial Advisory does not currently have any such arrangements.

## **Item 15 Custody**

Under state regulations, Leverage Financial Advisory is deemed to have custody of client's assets if a client authorizes LFA to instruct their qualified custodian to deduct LFA's advisory fees directly from their account. The qualified custodian utilized by LFA/the client maintains actual custody of client assets. The client will receive written statements no less than quarterly from the custodian. Leverage Financial Advisory will also send a monthly and/or quarterly invoice or statement to the client, as well as the custodian, outlining the amount of the advisory fee to be deducted from the client account. LFA encourages clients to carefully review their account statements and firm invoices for any inaccuracies. Any discrepancies should be immediately brought to the firm's attention.

## **Item 16 Investment Discretion**

Leverage Financial Advisory provides discretionary and non-discretionary investment advisory services to clients. The Investment Advisory Contract established with each client sets forth the discretionary authority for trading. Where investment discretion has been granted, LFA generally manages the client's account(s) and makes investment decisions without consultation with the client as to when the securities are to be bought or sold for the account, the total amount of the securities to be bought or sold, what securities to buy or sell, or the price per share. In some instances, LFA's discretionary authority in making these determinations may be limited by conditions imposed by a client, in writing (in written investment guidelines or objectives, or written client instructions otherwise provided to LFA). In instances where Leverage Financial Advisory does not have discretionary authority over the selection and amount of securities to be bought or sold in the client account(s), the advisor will obtain the prior consent and approval from the client for each transaction effected in the client account. The client is not required to follow any recommendations made by LFA.

For Retirement Plan Consulting clients, Leverage Financial Advisory provides investment advisory services on a non-discretionary basis. Prior to providing its advisory services to a qualified retirement plan, LFA must be appointed as a 3(38) investment manager by the plan sponsor acting as the named co-fiduciary of a qualified retirement plan and enter into an investment management agreement or other agreement which sets forth the scope of LFA's services. In choosing a menu of investments for each plan client, LFA is deemed to be a "discretionary investment manager" for purposes of ERISA and has the discretion to add or delete funds within each plan's investment "menu." However, LFA does not manage any accounts with discretion, nor does it provide any individualized investment advice to plan participants unless they engage LFA under a separate stand-alone agreement. Within each plan, the accounts are managed and controlled by each plan participant who can choose their own investments from the investment menu.

## **Item 17 Voting Client Securities**

Leverage Financial Advisory will not ask for, nor accept voting authority for client securities. Clients will receive proxies directly from the issuer of the security or the custodian. Clients should direct all proxy questions to the issuer of the security.

## **Item 18 Financial Information**

### **Balance Sheet**

Leverage Financial Advisory does not require or solicit prepayment of more than \$500 in fees per client, six months or more in advance, therefore a balance sheet is not included with this brochure.

### **Financial Conditions Reasonably Likely to Impair Advisory Firm's Ability to Meet Commitments to Clients**

In instances where Leverage Financial Advisory has discretionary authority over client accounts, the advisor is not aware of any financial condition that will likely impair its ability to meet contractual commitments to clients. If LFA does become aware of any such financial condition, this brochure will be updated, and clients will be notified.

### **Bankruptcy Petitions During the Past Ten Years**

Not applicable to Leverage Financial Advisory.

## **Item 19 Requirements for State-Registered Advisers**

### **Principal Executive Officers and Management Persons**

Brian M. Bond

Born 1985

### **Educational Background**

Boston University, BS Hospitality Administration, *Cum Laude*, 2007

Boston University, Master of Business Administration, Concentration in Finance, *High Honors*, 2016

Boston University, Certificate in Financial Planning, 2020

### **Business Experience**

Pyramid Hotel Group, Financial Analyst, 2007 - 2008

Pyramid Hotel Group, Assistant Controller, Sheraton Hotel, 2008 - 2009

Premak, Inc., The Beacon Inn, General Manager, 5/2009 - 11/2009

Hotel Commonwealth, Assistant Controller, 2009 - 2012

Sage Hospitality, Director of Finance, Hotel Commonwealth, 2012 – 3/2021

Boston University, Adjunct Professor, Advanced Accounting & Finance, 2017 - 2019

Leverage Financial Advisory, Principal – Personal Financial Planner & Investment Advisor, 2018 - Present

### **Other Business Activities**

Mr. Bond does not have any other business activities.

### **Performance Based Fee Description**

Not applicable to Leverage Financial Advisory.

### **Disclosure of Material Facts Related to Arbitration or Disciplinary Actions Involving Management Persons**

Management of Leverage Financial Advisory has not been found liable in any arbitration, civil or disciplinary actions or administrative proceedings.

### **Material Relationships Maintained by this Advisory Business or Management Persons with Issuers of Securities**

There are no material relationships maintained by Leverage Financial Advisory or its management person with any issuers of securities other than as described in this Brochure.

Massachusetts's law (950 CMR 12-205(9)(C) 13 MGL 110A) prohibits Leverage Financial Advisory from disclosing the nonpublic personal information about clients to other third parties unless Leverage Financial Advisory has prior written consent. If clients decide at some point to either terminate Leverage Financial Advisory's services or become an inactive customer, Leverage Financial Advisory will continue to adhere to this privacy policy.

**\*\*\* NOTICE TO MASSACHUSETTS CLIENTS \*\*\***

A disciplinary history of the Registrant or its representatives, if any, can be obtained by calling the Massachusetts Securities Division at (617) 727-3548.

## Privacy Policy



**EFFECTIVE: JUNE 4, 2021**

### **OUR COMMITMENT TO YOU**

Leverage Financial Advisory (“LFA”) is committed to safeguarding the use of your personal information that we have as your Investment Advisor. LFA (referred to as "we", "our" and "us" throughout this notice) protects the security and confidentiality of the personal information we have and make efforts to ensure that such information is used for proper business purposes in connection with the management or servicing of your account. Our relationship with you is our most important asset. We understand that you have entrusted us with your private information, and we do everything we can to maintain that trust.

We do not sell your non-public personal information to anyone. Nor does LFA provide such information to others except for discrete and proper business purposes in connection with the servicing and management of your account as discussed below.

Details of our approach to privacy and how your personal non-public information is collected and used is set forth in this privacy policy.

### **THE INFORMATION WE COLLECT ABOUT YOU**

You typically provide personal information when you complete the paperwork required to become our client. This information includes the following:

Driver's License Number	Date of Birth
Social Security or Taxpayer Identification Number	Assets and Liabilities
Name, Address and Phone Number(s)	Income and Expenses
E-mail Address(es)	Investment Activity and Goals
Account Information (including other institutions)	Investment Experience and Risk Assessment

In addition, we collect non-public information about you from the following sources:

Information we receive on Brokerage Agreements, Managed Account Agreements and other Subscription and Account Opening Documents.

Information we receive while establishing a customer relationship including, but not limited to, applications, forms, and investment questionnaires.

Information about your transactions with us or others.

### **INFORMATION ABOUT YOU THAT LEVERAGE FINANCIAL ADVISORY SHARES**

Leverage Financial Advisory works to provide products and services that benefit our customers. Some of these services require access to your personal information such as bank accounts, brokerage accounts, your date of birth, etc. We do not disclose the identity, affairs, or investments of any client to any third party unless required by law to do so, or unless consented to by the client in writing. Upon receiving written consent by the client through our “Opt-In Provision” within our client contracts, we share non-public personal information with non-affiliated third parties (such as brokers and custodians) as necessary for us to provide agreed services and products to you consistent with applicable law.

We also disclose non-public personal information to other financial institutions with whom we have joint business arrangements with for proper business purposes in connection with the management or servicing of your account. In addition, your non-public personal information will also be disclosed to you, persons we believe to be your authorized agent or representative, regulators in order to satisfy Leverage Financial Advisory's regulatory obligations and is otherwise required or permitted by law. Lastly, we will disclose your non-public personal information to companies we hire to help administrate our business. Companies we hire to provide services of this kind are not allowed to use your personal information for their own purposes and are contractually obligated to maintain strict confidentiality. We limit their use of your personal information to the performance of the specific services we have requested.

We do not sell your non-public personal information to anyone.

### **INFORMATION ABOUT FORMER CLIENTS**

Leverage Financial Advisory does not disclose, and does not intend to disclose, non-public personal information to non-affiliated third parties with respect to persons who are no longer our clients.

### **CONFIDENTIALITY AND SECURITY**

Our employees are advised about the firm's need to respect the confidentiality of our customers' non-public personal information. Additionally, we maintain physical, procedural and electronic safeguards in an effort to protect the information from access by unauthorized parties.

### **WE'LL KEEP YOU INFORMED**

We will send you notice of our privacy policy annually for as long as you maintain an ongoing relationship with us. Periodically we may revise our privacy policy and will provide you with a revised policy if the changes materially alter the previous privacy policy. We will not, however, revise our privacy policy to permit the sharing of non-public personal information other than as described in this notice unless we first notify you and provide you with an opportunity to prevent the information sharing. You can obtain a copy of our current privacy policy by contacting us at (617) 356-1852.



Brian M. Bond, Principal  
Personal CRD #7046853

Leverage Financial Advisory, LLC  
7 Gandalf Way  
Wilmington, MA 01887

Tel: (617) 356-1852  
info@leverageadvisory.com  
[www.leveragefinancialadvisory.com](http://www.leveragefinancialadvisory.com)

**Item 1 Form ADV Part 2B - Brochure Supplement**

Firm CRD #299507

June 4, 2021

This brochure supplement provides information about Brian M. Bond that supplements the Leverage Financial Advisory brochure. You should have received a copy of that brochure. Please contact Brian M. Bond if you did not receive Leverage Financial Advisory's brochure or if you have any questions about the contents of this supplement.

Additional information about Brian M. Bond, CRD #7046853 is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## **Item 2 Educational Background/Business Experience**

Brian M. Bond

Born 1985

### **Educational Background**

Boston University, BS Hospitality Administration, *Cum Laude*, 2007

Boston University, Master of Business Administration, Concentration in Finance, *High Honors*, 2016

Boston University, Certificate in Financial Planning, 2020

### **Business Experience**

Pyramid Hotel Group, Financial Analyst, 2007 - 2008

Pyramid Hotel Group, Assistant Controller, Sheraton Hotel, 2008 - 2009

Premak, Inc., The Beacon Inn, General Manager, 5/2009 - 11/2009

Hotel Commonwealth, Assistant Controller, 2009 - 2012

Sage Hospitality, Director of Finance, Hotel Commonwealth, 2012 – 3/2021

Boston University, Adjunct Professor, Advanced Accounting & Finance, 2017 - 2019

Leverage Financial Advisory, Principal – Personal Financial Planner & Investment Advisor, 2018 - Present

## **Item 3 Disciplinary Information**

There are no legal or disciplinary events or proceedings to report concerning Mr. Bond.

### **Description of a professional attainment, designation, or license being revoked or suspended.**

Not applicable to Mr. Bond.

## **Item 4 Other Business Activities**

Mr. Bond does not have any other business activities.

## **Item 5 Additional Compensation**

Mr. Bond does not receive compensation or other economic benefits from anyone for providing advisory services other than what has been described in the Leverage Financial Advisory Brochure.

## **Item 6 Supervision**

Brian M. Bond is the Principal and Chief Compliance Officer of Leverage Financial Advisory. He will adhere to Leverage Financial Advisory's compliance program and Code of Ethics on an ongoing basis. He is the only individual that provides investment advice to clients. Brian M. Bond's contact information is on the cover page of this disclosure document.

## **Item 7 Requirements for State-Registered Advisers**

Mr. Bond has not been involved in an award or found liable in an arbitration claim, civil, or self-regulatory organization event or administrative proceeding, or been the subject of a bankruptcy petition.



**Table of Fees for Services**

Carefully read Item 4 and Item 5 of Form ADV Part 2A (“Brochure”), as these sections of the Brochure contain important details about Leverage Financial Advisory, LLC advisory services and fees. Fees may be negotiable. The fees below will only apply to you when you request the services listed.

<b>Fees Charged by Investment Advisor</b>	<b>Fee Amount</b>	<b>Frequency Fee is Charged</b>	<b>Services</b>
Assets Under Management Fee	1.00%	Monthly / Quarterly in arrears	Portfolio management for individuals and/or small businesses; and Financial planning services
Hourly Fee	\$175	½ Upfront, Balance at completion	Portfolio management for individuals and/or small businesses; Financial planning services; Pension consulting services; and Educational seminars/workshops
Subscription Fee	\$0	n/a	n/a
Fixed Fee	\$500 - \$6,000	Upfront	Portfolio management for individuals and/or small businesses; Financial planning services; Pension consulting services; and Educational seminars/workshops
Commission to the Advisor	\$0	n/a	n/a
Performance-based Fee	\$0	n/a	n/a
Other – Assets Under Consultation	1.00%	Monthly / Quarterly	Pension consulting services
<b>Fees Charged by Third Parties</b>	<b>Fee Amount</b>	<b>Frequency Fee is Charged</b>	<b>Services</b>
Third Party Money Manager	\$0	n/a	n/a
Robo-Advisor Fee	\$0	n/a	n/a

**Talk with your Advisor about fees and costs applicable to you**

**Additional fees and costs to discuss with your Advisor**

<b>Additional Fees/Costs</b>	<b>Yes/No</b>	<b>Paid To</b>
Brokerage Fees	Yes	Interactive Brokers LLC
Commissions	Yes	Interactive Brokers LLC
Custodian Fees	Yes	Interactive Brokers LLC
Mark-Ups	Yes	Interactive Brokers LLC
Mutual Fund/ETF Fees and Expenses	Yes	Each exchange-traded fund (ETF) and mutual fund manager has their own underlying investment fees and expenses typically referred to as the “expense ratio”. More information regarding such fees is available in each security prospectus.

Effective June 4, 2021