

ETON WICK YOUTH CLUB

Village Hall, Eton Wick, Windsor, Berkshire SL4 6JN | EWYC-Committee@outlook.com

ETON WICK YOUTH CLUB BEHAVIOUR POLICY

Eton Wick Youth Club (EWYC) is run by volunteers and is dedicated to providing a fun, safe and inclusive environment for the children/young people of Eton Wick and surrounding areas. To do this EWYC will:

- a. Ensure that children/young people are given clear behaviour boundaries and those who have difficulties meeting these boundaries are supported and helped in ways which are sensitive to their needs.
- b. Provide safeguards for all volunteers with a clear outline of how to manage behaviour at EWYC.
- c. Ensure that the safety of both children/young people and volunteers is treated as equally important.

CORE VALUES

At EWYC all members agree to:

- respect each other
- respect the volunteers
- respect the building and equipment

BEHAVIOUR MANAGEMENT

We understand the need to be consistent in the way that we respond to unacceptable or inappropriate behaviour, and we do this by implementing a consistent three-level approach that provides examples of inappropriate behaviours at each level, appropriate sanctions, and steps for dealing with the behaviour. At any time, if someone is unsure of how to proceed, guidance and support can be sought from the EWYC Lead.

Informal Warning – Low Level

An informal warning will be issued for any low-level inappropriate behaviour. The child/young person will be informally reminded that the way they are behaving is not appropriate. A clear explanation as to why this behaviour is inappropriate will be given where necessary. The member will be given the opportunity to correct their behaviour.

Examples of low-level behaviour:

- Rude/disrespectful behaviour/language
- Littering or inappropriate disposal of rubbish
- Inappropriate rough play
- Ignoring or disobeying instructions given by a volunteer
- Any other action considered low level that would inhibit other's ability/right to have a fun and safe experience at EWYC

Formal Warning - Medium Level

A formal warning will be issued for repeated incidents of low-level behaviours. A formal warning can be issued in the first instance if it is deemed by a volunteer that the behaviour is medium level (examples below).

Sanctions at this level may include discussions about their behaviour, a temporary time-out from the game or activity where the behaviour occurred or helping to repair damage.

Examples of medium level behaviour:

- Repeated low level inappropriate behaviours
- Taunting / bullying behaviour



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- Tampering with safety equipment including fire doors, extinguishers, signs, alarms etc.
- Anti-social behaviour such as spitting and other non-contact behaviours
- Any other action considered medium level that would inhibit other’s ability/right to have a fun and safe experience at EWYC

Cooling Off – High Level

A Cooling Off will be issued for repeated low/medium level behaviours or if a single incident is serious enough to warrant an immediate Cooling Off (examples below).

Members who receive a Cooling Off will be required to finish their youth club session early. Their parent/carer will be phoned to collect the member immediately. The circumstances surrounding the incident(s) and the rationale for the Cooling Off will be discussed with both the member and the parent/carer.

Examples of high-level behaviour:

- Repeated low/medium level inappropriate behaviours & failure to respond to already imposed sanctions
- Verbal abuse or inappropriate language
- Violent behaviour
- Deliberate vandalism of equipment or building
- Purposeful discrimination of any form against an individual’s protected characteristics including race, sex, religion, gender, sexual orientation, disability.
- Any other action considered high level that would inhibit other’s ability/right to have a fun and safe experience at EWYC

POLICY REVIEW

The Governing Body of our club is responsible for ensuring the bi-annual review of this policy. The date the next review is due as per the Review Record below.

The Trustees of Eton Wick Youth Club are responsible for ensuring the annual review of this policy.

This policy was adopted by the Youth Club Management Committee:

Signed:.......... Date: 25 February 2024
Name: Helen Branscombe-Davies
Position: Secretary, Eton Wick Youth & Community Centre CIO

REVISION RECORD

Document created: 21 February, 2024

Date Reviewed	Version	Revision Note	Next Review Date
			February 2025

