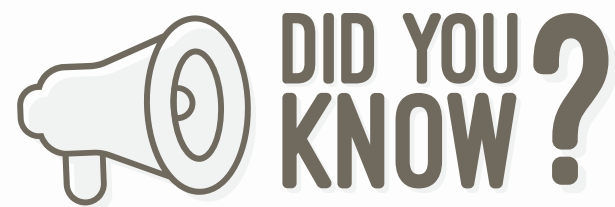




AMC SERVICES

CAPABILITIES | 2025

ABOUT AMC SERVICES



WE MEET YOU WHERE YOU ARE

ABOUT AMC SERVICES



AMC Services: Organizational Transformation for Lasting Results

AMC is the executive partner for organizations globally seeking powerful solutions to complex "people challenges" and business transformations.



AMC offers senior-level expertise in organizational design, development, and performance coaching—delivered exactly when and where it matters.

Our approach helps leaders align strategy, structure, people, and processes for seamless collaboration and measurable results.



WHAT SETS AMC APART



Flexible Expertise

Senior consultants are available on a fractional or project basis, delivering just-in-time support for urgent priorities and long-term change.

Network Advantage

AMC's deep bench of trusted experts, spanning multiple disciplines and industries, means clients get the right expertise, every time.

Sustainable Change

We don't just implement solutions—we transfer capability, building self-sufficiency for ongoing success.

Performance Coaching

Our in-house performance coach works directly with teams and leaders through hands-on coaching, customized workshops, and 1:1 deep individualized support for real, lasting change.

Holistic Solutions

We connect the dots across HR, digital transformation, leadership development, and operational effectiveness—resolving issues and enabling sustainable growth.

Proven Leadership

Agnes and Leslie, recognized thought leaders featured in The Building Show 2024 & 2025, ConExpo-CON/AGG Magazine, Alberta Heavy Magazine, World of Business Ideas (WOBI), and OSWCA Magazine.

View our Media Kit 

OUR APPROACH



ASSESSMENT FIRST

Assessment First

We listen and understand your needs before making recommendations.



RAISE THE RIGHT FLAGS

Raise the Right Flags

Early identification of risks and root causes that others often miss.



FLEX CAPACITY

Flex Capacity

Engage AMC at the right level and duration for your organization.



LEAD WITH EDUCATION

Lead with Education

Every project strengthens your internal team and leadership, not dependency.

CORE CAPABILITIES

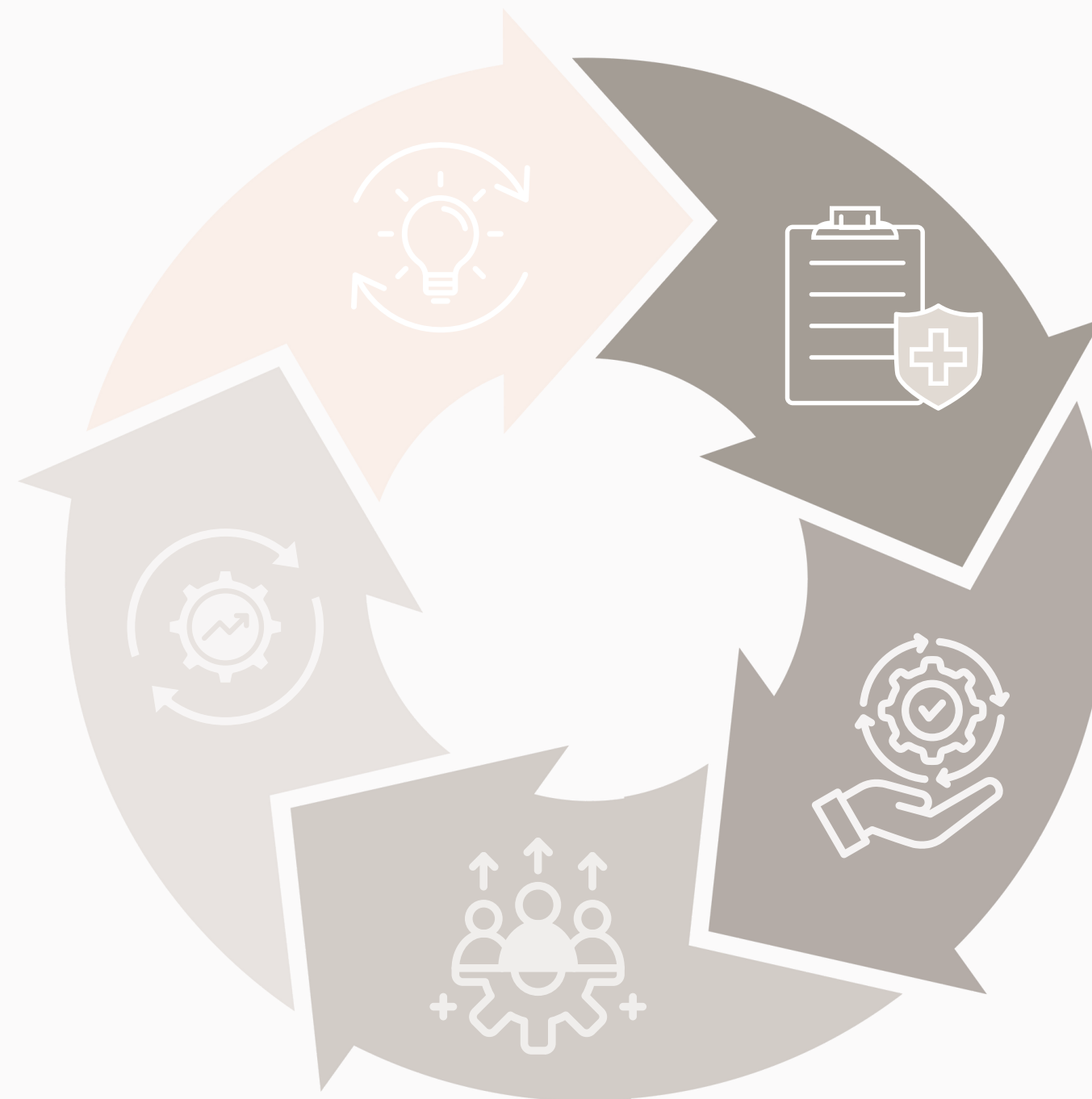


Organizational Design & Change Enablement

Break down silos, redesign operating models, and guide transformation for agility and fast response.

Human Capital Optimization

Future-proof your workforce with evidence-based hiring, skills-first planning, predictive analytics, and leadership programs tailored to multigenerational teams.



Organizational Health & Resilience

Embed wellbeing, collaboration, and sustainable workflows for lower burnout and resilient performance.

Digital Enablement & Responsible

Accelerate performance and trusted technology adoption with analytics, automation, and AI—always with a human touch.

Performance Coaching & Leadership Training

Deliver hands-on coaching, deep 1:1 executive support, and custom workshops that create visible, enduring change in leaders and teams.

PROVEN BENEFITS & IMPACT



Measurable, Lasting Results

AMC delivers outcomes that matter—moving the needle on employee engagement, operational performance, and organizational competitiveness.

Our proven approach ensures that transformative changes translate into quantifiable business value for executive leaders and boards.

IMPROVED



Employee
Engagement



Operational
Performance

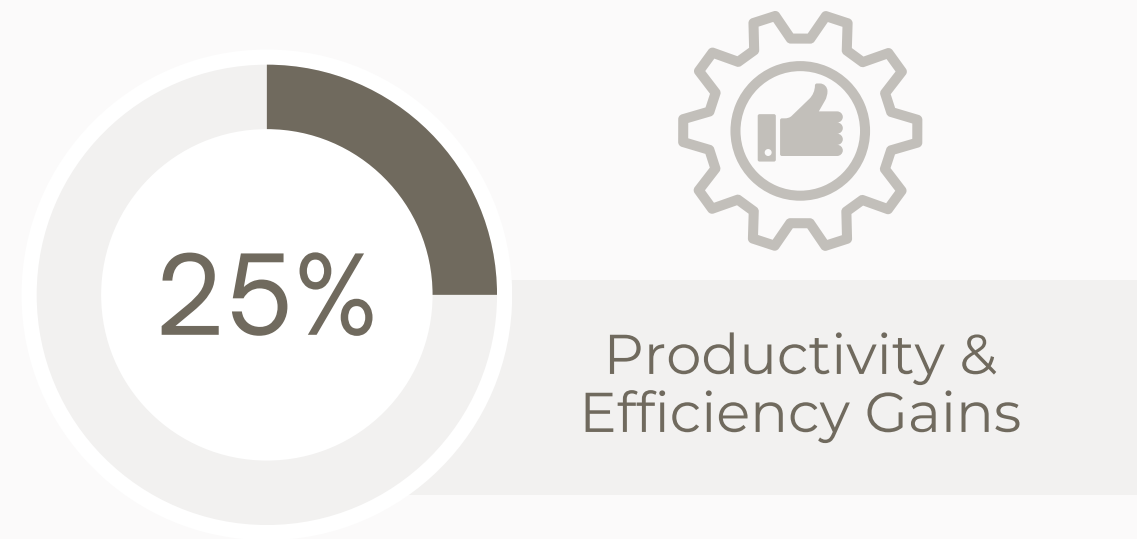


Organizational
Competitiveness

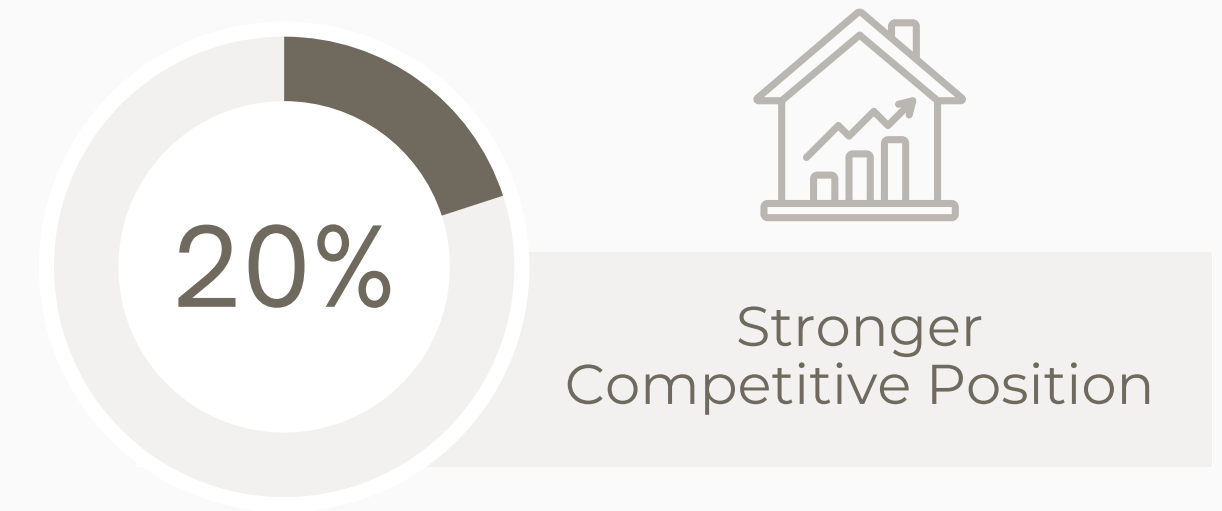
MEASURABLE BUSINESS RESULTS



- AMC-led transformation initiatives have resulted in a sustained 30% increase in employee satisfaction, as validated by independent engagement surveys and pulse checks.
- This shift drives higher retention, reduces costly turnover, and energizes teams to innovate and embrace change.



- Our clients report up to 25% improvements in productivity and operational efficiency, achieved by redesigning workflows, streamlining processes, and aligning talent with strategic goals.
- These gains translate directly into stronger bottom-line performance and improved organizational agility, especially in times of disruption.



- By embedding new capabilities and fostering a culture of continuous improvement, AMC clients realize a 20% increase in market growth and competitive standing within their respective industries.
- These improvements are not short-lived; they position organizations for sustained leadership and resilience in rapidly evolving markets.

SPEAKING & THOUGHT LEADERSHIP



AMC Services regularly contributes to industry conversations on the future of work, organizational design, and digital transformation.

- Featured at conferences Globally
- Speaking at the World of Business Ideas (WOBI) 2025 in New York on digital transformation and technology adoption
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- Contributed thought leadership in organizational development, leadership, and people strategy.
- In organizational development, leadership, and people strategy.



Interested in featuring AMC at your event?



Emily MacDonald,

Communications Specialist for speaker inquiries

Discover how AMC can add value to your event

View our Media Kit 

EXECUTIVE TESTIMONIALS



AMC suggested and designed a Partner Survey . The survey identified several challenges that beget the falloff of revenue growth per Partner. Most of these things were not difficult to address once we understood the problems. We developed clear job descriptions, we clarified communications, we removed roadblocks, we implemented technology, we began Partner training, and we worked on organizational alignment. AMC-Services was with us every step of the way. Now, 5 month later our Partners are happier and making more money. The organization has returned to rapid growth and AMC has played a very important role in making that happen. AMC Team, thanks for providing us the road map that after just short time has provided us with the tools and solutions needed to make our organization more successful, happier and positioned for a great future.

JIM TOMPKINS | **TOMPKINS VENTURES**

This is one of the first events I have attended hosted by AMC Services. As unique as they are in their approach to driving organizational growth and overcoming challenging barriers with having tough conversations, they host unique events by combining professional development with interesting entertainment.

The event was engaging from start to finish! I have new industry expert contacts and understand more about the construction sector and safety systems. The panel discussion with top experts was educational and the organic conversations with other attendees were entertaining. AMC Services staff made a point to connect with everyone in the room, they made sure your glass was full, and you were introduced to key people in the industry for future opportunities.

Thank you, AMC Services, for your passion and drive to create positive change within organizations in the Construction sector.

CLIENT | **DIRECTOR CANADIAN TRANSPORTATION INDUSTRY**

EXECUTIVE TESTIMONIALS



The AMC Services team is very collaborative and took the time to meet with our team and talk through the details of their content and sessions. They also met our dead-lines, were quick to reply to any of our inquiries and were proactive in reaching out to ensure all items for their sessions were in order. This collaborative approach resulted in a streamlined planning process that elevated the overall attendee experience. AMC Services was able to demonstrate their expertise in the industry by recommending relevant content ideas, presenting relevant industry examples and insight during their sessions. AMC Services was willing to fill any last minute gaps we had in our program. Given their expertise, they were able to join a podcast on the subject of a sustainable workforce.

ANTHONY YOUSSEF | **BUILDINGS CANADA**

We really appreciate what AMC brings to the table. Like many 'on site' industries coming out of COVID, we have been struggling with the growing demand to recruit and retain new talent. AMC has started to help us address part of this equation by offering insight and education to our member companies on the latest and greatest onboarding techniques and strategies for new staff. One of the key roles of an Association is to identify issues that are having a broad impact across the industry and then bringing in experts to help educate companies how to manage these issues. AMC has been this expert for staff onboarding and retention, with information in our Association newsletter and articles in our industry magazine, highlighting common issues being experienced across the construction industry and providing practical solutions for addressing these issues. We started working with AMC in 2024 to help educate our member companies on the necessity for having tailored onboarding plans for new workers through a series of articles and newsletters. We are expanding this in 2025 to hosting an education seminar to get into more detail on the actual development process. We think it is going to be a continued successful approach to improving how we address worker retention in our industry.

PATRICK MCMANUS | **OSWCA**

EXECUTIVE TESTIMONIALS



Good synergy between the speakers. Helpful insights for employers and employees. I'd consider reaching out to the two speakers - very knowledgeable and connected!

ATTENDEE | **2024 TBS WORKSHOP**

This was a great workshop, the speakers knew how to work with people and get conversation going. We learned a lot from each other. I actually liked the length and the ability to dive deeply into topics.

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GLENDA RAHN | **MERIT ONTARIO**

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