April 8, 2022

To Whom it May Concern,

It is my pleasure to provide a recommendation for Dr. Tyra Hodge. I became acquainted with this phenomenal educator when she was hired as a Behavior Interventionist at Cleveland High School.

Dr. Hodge is highly intelligent, personable, and very passionate about understanding the *why* behind behavior. Her expertise in student behavior is undeniable. Quickly after joining Cleveland High School as a Behavior Interventionist, Dr. Hodge became an Assistant Principal who specialized in programs and committees concerning student behavior and motivation. Undoubtedly, Dr. Hodge has greatly contributed to campus and student success, especially among our students considered most at risk.

Dr. Tyra Hodge has excellent communication skills which have proven to be very valuable, especially when de-escalation of conflict or miscommunication is needed. Dr. Hodge is highly knowledgeable in areas of restorative discipline, PASS behavior programs, and PBIS. Further, Dr. Hodge is invested in growing her teachers, by continually training staff on how to respond to and support difficult students. Her commitment to achieving our campus goals is evident in her consistent work ethic and the constant dedication she provides to her teachers and students daily.

As an Assistant Principal, Dr. Hodge has gone well beyond the basic requirements in the quantity and quality of her endeavors for her campus. Throughout our working relationship, Dr. Hodge has demonstrated great perseverance and initiative, especially in regard to our Freshman Community, ISS, and DAEP programs. Additionally, Dr. Hodge is kind, trustworthy, and honest — characteristics which have allowed her to build lasting relationships with her students, teachers, and colleagues.

If I can be of any further assistance, or provide you with any further information, please do not hesitate to contact me.

Thank you,

Dr. Kristy Dietrich

Director of Secondary Curriculum & Instruction

Cleveland ISD