

Nuestra Senora Del Rosario Santiago Y San Fernando Land Grant

CODE OF CONDUCT

Nuestra Senora Del Rosario Santiago Y San Fernando (NSDRSYSF) Land Grant is committed to providing a safe and welcoming environment for all members, visitors, meeting participants and guests. All participants including but not limited to members, visitors, attendees, speakers, volunteers, exhibitors, staff, and service providers, are expected to abide by this NSDRSYSF Land Grant Code of Conduct, and this code applies to all NSDRSYSF Land Grant related events including land grant site visits and events sponsored by organizations other than NSDRSYSF Land Grant but held in conjunction with NSDRSYSF Land Grant events, either in public or private facilities.

EXPECTED BEHAVIOR

- Treat others with respect, inclusivity, and consideration, recognizing that the event is a place for diversity of thought, organization, and individuals.
- Communicate openly with respect for others, avoiding personal attacks.
- Be mindful of your surroundings and others. Advise Board of Commissioners if you notice any discriminatory, harassing, aggressive, or exclusionary behavior or speech as soon as possible.
- Respect the rules and policies of the visiting site.

UNACCEPTABLE BEHAVIOR

- Harassment, intimidation, or discrimination in any form is not tolerated.
- Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, staff, service provider, or other guest will not be tolerated.
- Examples of unacceptable behavior include but are not limited to verbal comments related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, religion, and national origin and, threatening or stalking any type of member/guest.
- Disruption of meeting, in the facility, is not allowed.

CONSEQUENCES OF UNACCEPTABLE BEHAVIOR

Anyone requested to stop unacceptable behavior is expected to comply immediately. The NSDRSYSF Land Grant will not tolerate such behavior and reserves the right to take any action it deems necessary and appropriate in its sole discretion, including expulsion from the event.

REPORTING UNACCEPTABLE BEHAVIOR

If you are the subject of unacceptable behavior or have witnessed any such behavior, please contact any NSDRSYSF Land Grant Board of Commission member.

In the event of an emergency, please contact local authorities immediately.

CONDUCT REQUIREMENTS DURING COVID-19

During these challenging times, The NSDRSYSF Land Grant is committed to continuing to provide a safe and healthy environment for all event participants. Towards this end, in addition to our Code of Conduct, all participants are expected to adhere to and abide by the safety precautions NSDRSYSF Land Grant has implemented to protect against the spread of COVID-19.

Refusal to adhere to these policies and abide by these precautions may result in immediate removal from a NSDRSYSF Land Grant event.

Adopted this 2 day of October 2022