



**Organizational Development for California State (OD4CA)** is a volunteer board of committed individuals fueled by the desire to inspire, educate, and transform state government. OD4CA board members share the latest techniques, methodologies, tools, and information to help enhance state government while creating proactive change agents throughout all levels of state government.

### WHAT'S IN IT FOR YOU?

**Interesting Work** - OD4CA offers board members the opportunity to take on organizational and career development projects.

**Interesting People** – Board members have the opportunity to network, build relationships and learn best practices with other state workers in the OD field.

**Brainstorm Opportunities** – Board members have access to enthusiastic, motivated and capable OD professionals to share ideas and brainstorm solutions.

**Promotion Possibilities** – Board members gain valuable experiences that can benefit their future career development.

# INSPIRE EDUCATE TRANSFORM

### **WHAT'S THE COMMITMENT?**

- Monthly one-hour board meetings.
- Attend at least 9 our of 12 annual meetings.
- Attend quarterly member meetings when possible.
- Work on a project and/or strategic plan goal.
- Commit 1–5 hours per month on OD4CA board activities
- Communicate when unable to meet a commitment

While the work for your department comes first, OD4CA board members contribute equally.

## **WHAT'S THE NEXT STEP?**

### Contact the OD4CA Co-chairs to learn more!

Matthew Alves: Matthew. Alves@Insurance.ca.gov

Patrick Ajiduah: Patrick. Ajiduah @conservation.ca.gov





## BECOMING AN OD4CA MEMBER



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### WHAT'S IN IT FOR YOU?

Interesting People - OD4CA provides the opportunity to work and build relationships with those in the OD field. Many members have become resources on professional decisions for one another and for other state departments. Connect on our LinkedIn group, before/during/after quarterly meetings or contact us on our website.

Brainstorm Opportunities – Do you have a question, are you looking for someone to bounce ideas around for a project, or a career opportunity? As an OD4CA member, you have access to enthusiastic, motivated, and capable OD professionals to share ideas and brainstorm solutions or possibilities.

Learning Opportunities - Your membership provides valuable insight and connections that may help with career development and future promotion opportunities. Quarterly meetings host speakers on a variety of OD related topics that always connect or focus on state work.

# INSPIRE EDUCATE TRANSFORM

### WHAT'S THE COMMITMENT?

- Attend quarterly Member Meetings when possible.
- Provide feedback to the board.
- Engage with the board and other members through SOCIAL MEDIA, WEBSITE, EMAIL and MEMBER MEETINGS.

### **WHAT'S THE NEXT STEP?**

### There is no cost to join!

Email Us: ContactOD4CA@gmail.com to be added to the OD4CA members list Connect with us: OD4CA LinkedIn page

Visit our website: OD4CA.com

