

What People Say.....

Shirley Dockerill

HRD Expert looking for work

June 19, 2020, Shirley reported directly to David

David has an in-depth understanding, as well as an ability to explain the UK law, Human Resources, the apprenticeship programme and how to manage people. Not only that, he will motivate and develop employees e.g. me, whilst doing so. He then follows up (a real rarity) to make sure the knowledge has sunk in and the information he has given is actually useful and applicable to the workplace. I have no hesitation in recommending David as a supplier, manager, or colleague.

Steve Sadler

Tutor/Assessor with The British Institute of Recruiters

June 18, 2020, Steve reported directly to David

David was my Team Leader and mentor in the Apprenticeship industry. He is a very thoughtful people-orientated leader, who always has time for a colleague needing help. He developed me in being an expert assessor, in complex education-based processes, Ofsted requirements and building subject matter curriculum expertise. He has outstanding knowledge of both HR (employment law, general HR/Strategic HR) and the UK Apprenticeship industry. I particularly enjoyed working with David as we share the same customer-service based ethos in always putting the customer (whether learner/employer/internal Team member) FIRST. I would recommend David in any learning and development-based capacity as he is an asset in getting the best out of people and an experienced HR and Educational-based professional. Steve Sadler BA (Hons)

Michelle Stokes MCIPD MSc

Teaching Fellow at University of Surrey

June 18, 2020, Michelle Stokes reported directly to David

I had the pleasure of recently working with David on a vocational education project. His management style and skills are exemplary. He has a fully inclusive style and is highly effective at motivating team members. David is a proficient communicator and able to build strong positive working relationships at all levels. David has a high level of expertise in managing a broad range of apprenticeship programmes and is innovative in both curriculum design and delivery. I look forward to working with him again in the future.

Harry Jones

Client Acquisition Executive at Black Sheep Utilities

November 6, 2019, Harry was a client of David's

In honesty, I owe the success I've had in my career so far to David. I was an 18-year-old kid just out of college with next to no insight into recruitment and sales. The skills I learnt have been incredibly helpful in everything I do and could not thank him enough

Peter Jones

Founder & Managing Director Foyne Jones | Search & Talent Attraction | Podcast Host | Speaker | KBB | Builders Merchants
September 7, 2019, Peter was a client of David's

David was presented the tough task of guiding one of our youngest and most talented recruiters through an apprenticeship, this challenge was even greater as the young man in question was my eldest son who is never short of personality and opinion. All I can say is that David delivered - from start to finish he was a complete pleasure to deal with, showing patience, understanding, compassion and above all else the required sense of humour and not as important for delivering best in class results....a long-standing love of fish and chips. Form a personal and professional perspective he is highly recommended.

Lewis Campbell

Managing Consultant at Apply4U.com
September 6, 2019, Lewis was a client of David's

David was my tutor and assessor when I did my recruitment diploma. From the beginning, I could tell that I had been very lucky to have someone with such varied experience and actual hands-on experience in recruiting teaching me the basics all the way up to the bits that aren't on most modules. I'd definitely recommend David to anyone who needs an assessor, mentor or even a bit of advice!

Sheree Bond Assoc BloR

Recruitment Consultant Branch Manager
September 6, 2019, Sheree was a client of David's

David was a great support and help to me while I was completing my NVQ in recruitment, I don't think I would have been able to finish it or have the confidence and knowledge from David, the knowledge he had within recruitment was incredible.

Clare Sheerin Assoc BloR

Resourcing Advisor at Healthcare Homes Group Limited
September 6, 2019, Clare was a client of David's

David was my Tutor while I was studying a diploma in Recruitment. David was always reassuring and encouraging, with a wealth of knowledge to support me through the qualification. David was always there to answer and questions and always returned my messaged within a timely manner. Thank you for all your help and support David.

Alex Cook

Account Manager
September 3, 2019, David was a client of Alex's

David and I worked alongside each other to ensure that the training requirements were met for TBIOR. Working alongside such an experienced HR professional made the process of collaboration seamless and a pleasure. David's knowledge of his industry is unparalleled and any task is always completed full of spirit and most of all a man true to his word. I couldn't recommend David enough in any profession pursued.

Tracy Iqbal

Driving performance through L&D interventions. Qualified practitioner in psychometric, resilience & EI tools
December 20, 2018, Tracy worked with David but at different companies

David and I worked in partnership supporting learners on the Level 3 Business Management Development Programme. David is a high energy, passionate individual that is extremely organised. We had clear lines on communication and regular updates to ensure each learner was fully supported. I hope to have the pleasure of working with David again in the future.

Amira Harb Assoc CIPD

Senior Internal Recruitment Consultant | Temporary Staffing Service | University of Oxford
June 28, 2017, Amira was a client of David's

David is a very experienced HR professional who brings a breadth of knowledge to the table. I learnt a lot from him during my time on the CIPD course he delivered and would highly recommend him!

Joanne Turner

Recruitment Specialist at HPC Recruitment Ltd
March 21, 2016, Joanne was a client of David's

David was my Tutor for the IOR complete recruiter course. He was very quick at coming back to my queries and always kept me in the loop, his feedback was very valuable. Thank you for your help David.

Yuliya Abdullayeva

Recruitment & Selection Team Lead at SOCAR Polymer
August 18, 2015, Yuliya was a client of David's

David was my online Tutor whilst I was studying for my Institute of Recruiters agency recruitment qualification. During all 4 months David was very supportive and was providing me with his recommendations and comments. The standard of this qualification is extremely high and this qualification in general should be considered for experienced recruiters, as well as for those just entering the industry. It is definitely worth to contact David and discuss this qualification if you are interested or already work within HR & Recruiting Industry.

AnnMarie Anderson Assoc IOR

Group HR Manager

August 17, 2015, AnnMarie Anderson was a client of David's

David was my online Tutor whilst I was studying for my Institute of Recruiters agency recruitment qualification. The standard of this qualification is extremely high with immense and relevant detail that is clearly focused on encouraging, supporting, and providing students with a first-rate online learning experience. This is a highly recognised qualification that should most definitely be considered for experienced recruiters AND those just entering the industry to take you to a level of professionalism in your recruitment career. To have the added benefit of a professional like David who acts with integrity and shares knowledge and experiences, whilst encouraging collaboration throughout the learning process, is a reward in itself. Readers of this recommendation should contact David to discuss this qualification with a view to commencing and joining other professionally qualified recruiters. Let's make the recruitment industry an industry to be proud of with the help of David and the IOR.

Ajib Shah

Managing Director (Assoc IOR) / BCP Recruitment Services Ltd

July 17, 2015, Ajib was a client of David's

Having been trained and mentored by David, his Professionalism and commitment to the recruitment industry has provided a wealth of knowledge to Recruitment Professionals and a true asset to the IOR for his contribution in raising standards. I'm delighted to have completed an internationally recognised Ofqual professional Recruitment Qualification with David, Highly Recommended!

Harry Abbott

Global Officer at University of Portsmouth

February 27, 2015, Harry was a client of David's

David was my Personal Tutor for the IOR Qualification and was extremely helpful in providing me detailed feedback on my assignments and promptly marking them. David clearly has a deep understanding of the recruitment industry and is able to teach others through his own personal experiences. It has been a pleasure working with David during the qualification and I wish him the best in his future career plans.

Francis Kelly

Expert at Recruiting Top Accountants  101 days 100% Money-back Guarantee  Candidate Video Profile 

June 10, 2014, Francis worked with David but at different companies

David assisted me when dealing with one of the UK's biggest recruitment agencies in a disrupt in regards to restrictive covenants with a new employee and the subsequent removal of my company from their on-line job postings & cv database. David advised me of what he thought the best method of response and enable me to resolve the situation quickly and to the best outcome of my company. Great Advice!

Mark Rice

Registered Career Development Practitioner (RCDP) and Career Development Coach at Mark Rice - Career Thinking

March 20, 2013, Mark was a client of David's

I've contacted David for advice and support on a few occasions and each time found him to be helpful and a great source of recruitment industry knowledge and expertise. He's always been willing to take my call, making time to listen, evaluate and respond each time I've requested his assistance. I know when I speak to David he will offer the support and advice that's best for me and my business, along with a strong moral and ethical viewpoint to promote good business practice. In short, he's my 'go-to' man for recruitment industry and best practice advice.

Sam Cooper

Sales Director - EU at JobAdder

November 2, 2012, Sam reported directly to David

When I first met David, it was obvious he had a different approach to the recruitment industry. A refreshing change, to hear someone so passionate about raising the standards and driving the recruitment industry forward. I would have no hesitation in recommending David, his values and beliefs ensure that both his candidates and clients always come first.

Tam Tanna Dost

Founder & Director at Recruitment Web

April 16, 2012, Tam worked with David but at different companies

It is a great pleasure knowing David. His professionalism, passion and sheer enthusiasm for the industry is infectious and he is genuinely interested in making a positive change to recruitment and related practices through the IOR. To say that David is extremely knowledgeable and an expert within his field would be an understatement. Every time I speak to David, I'm left feeling fully supported and always seem to gain some valuable knowledge or insight, whether it is about the industry, business practices or personal development. His dedication to the IOR is immediately recognisable and he fulfils it with integrity! Even prior to becoming a Corporate member of the IOR, David made me feel a part of the group and has provided me with endless amounts of advice, support, and insights which I would have not been aware of had I not known David. More importantly, unlike other membership organisations, David and the IOR team are always willing to listen & seriously consider any recommendation/s which is truly refreshing and confirms their innovative and forward-thinking approach. One of David's many qualities is his tenacity when it comes to problem solving. He has a unique ability of finding a solution to almost every problem. If you have the chance to meet or work with David, I highly recommend that you take it! You have nothing to lose but lots to gain!

Aki Kakko

Entrepreneur

November 4, 2011, Aki reported directly to David

David is a great person to work with and has an unbelievable industry knowledge and the way of thinking that is really inspirational. In his position in IOR I really think he is changing the whole industry and making a real impact to raise the standards and building a culture of best and next practices.

Rajesh Bhardwaj

I help Companies "make sense of their data".

October 15, 2011, Rajesh worked with David but at different companies

David gave me in depth expert advice on pursuing a career in the recruitment industry. He guided me on the key drivers of the industry such as shifting employment legislation, globalisation of the workforce, flexible work preferences and the rise of social media. He is an engaging listener with access to cutting edge Recruitment trends and research. He also emphasised the importance of delivering a personalised service based on knowledge of the employment landscape and client sector expertise.

Christopher Williams

Head of Technology (Acting) at Mindgym

September 19, 2011, Christopher was a client of David's

David is a person I hold the highest respect for, and it is a great privilege, to know him. A true man of his word, and his integrity, is beyond reproach. I would recommend David in any situation, a true genuine person, someone I would seek advice from

Dave Barber

MD @ Kiss Trading. NRM @1Stop4aGP. Sales Director @ ALG Innovations

June 21, 2011, Dave was senior to David but didn't manage directly

David and I first started talking during the final launch preparations of the IOR. David eventually became a valued Regional Director and from the off, committed to raising the profile of the IOR in an adept and professional manner. David is very well connected and true to his word. He has never promised anything that he could not deliver on. His use of social media as a marketing/sales and general business tool is admirable and he has been instrumental in 'getting the message out' for my organisation. Personally, he is very likeable and I would not hesitate in offering my highest recommendation for David.

Richard hill

Parts Manager at Wayside Group

June 11, 2011, Richard was a client of David's

I have utilized David's services on a number of occasions in relation to HR support and advice over a number of years. I have always found David to be professional, reliable, honest and above all approachable. David has always provided sound advice along with excellent documentation. I would not hesitate to recommend David and look forward to continued support from him moving forward.

Theo A Michaels

Chef | Author | Presenter

May 13, 2011, Theo A managed David directly

David is a seasoned and well experienced Recruitment Professional whom has brought a wealth of not only industry knowledge but strong business acumen to the company. It has been a pleasure working with David and capitalising on his combined experience both in terms of breadth and depth of his industry knowledge and experience.

Paul Rhodes

HR Business Partner

March 29, 2011, David worked with Paul in the same group

Whilst working with David I was impressed with his professionalism and dedication to getting the job done. David's ability to listen ensured he made well informed decisions. In summary, he was a pleasure to work with and I wish him well for the future.